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ABSTRACT

The data in this volume were collected in accordance with the 1974 Maryland plan for the desegregation of public post secondary education institutions. Presented are employee related data for Maryland colleges, universities and state agencies, and data on members of boards associated with higher education. The statistics for institutions include the numbers of full and part time employees, numbers of employees experiencing a change in status, the numbers of faculty (by instructional programs), and average salaries of full time faculty, executives, administrators and managers. The racial composition of employees and board members is indicated within the following categories: American black, Indian, Asian, Hispanic, and American white; "foreign"; and "unknown". The data are also presented in relation to occupational categories, academic rank, and employee status. Tables are included for all state information, individual institutions, and for the categories "predominantly white" and "predominantly black" institutions. Brief summaries of the data are offered. (GC)

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EQUAL EDUCATIONAL OPPORTUNITY

THIRD ANNUAL DESEGREGATION STATUS REPORT

for Public Postsecondary
Education Institutions
in the STATE OF MARYLAND

UD017536

VOLUME IV

EMPLOYEES AND BOARD MEMBERS

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FEBRUARY, 1977

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Sheldon H. Knorr

The Honorable Blair Lee III
Acting Governor
State of Maryland
Executive Department
State House
Annapolis, Maryland 21401

Dear Governor Lee:

Enclosed is the fourth volume of the Third Annual Desegregation Status Report. This volume includes employee related data for Maryland colleges, universities and State agencies, and data on members of boards associated with higher education. The employee related data for institutions includes the numbers of full and part-time employees, the numbers of employees experiencing a change in status, the numbers of faculty by instructional programs, and average salaries of full-time faculty and executives/administrators/managers. The data were collected in accordance with the provisions of the Maryland Plan for Completing the Desegregation of the Public Postsecondary Education Institutions in the State.

These data show that less than 3% of the faculty and 7% of the administrative staff in the predominantly white institutions are black; and about one half of the faculty and one third of the administrators in the predominantly black institutions are other race. Several Statewide programs were established last year to assist the institutions in recruiting and hiring more other-race persons; these programs are continuing this year in an effort to increase other-race presence in the public institutions.

Sincerely,

Sheldon H Knorr

Sheldon H. Knorr
Commissioner

16 Francis Street
Annapolis, Maryland
21401
(301) 269-2971

VOLUME IV

EQUAL EDUCATIONAL OPPORTUNITY
A Status Report of Desegregation Efforts of the Maryland Public Postsecondary Education Institutions
February 1977

VOLUME IV: Employees and Board Members

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INTRODUCTION

This is the fourth volume of the Third Annual Desegregation Status Report, February 1977. This volume includes data on employees in Maryland public colleges and universities and State agencies. Also, the racial composition of members of boards associated with higher education are included. Other volumes of the report are:

Volume I	Summary Report
Volume II	Student Related Data; Admissions, Residence, Financial Aid, Degrees awarded and Progression
Volume III	Student Enrollment by Program

The data for this report were collected in Fall 1976 with the cooperation of the higher education institutions and segmental boards. The Third Annual Desegregation Status Report has been prepared and published in accordance with the provisions of the Maryland Plan for Completing the Desegregation of the Public Postsecondary Education Institutions in the State.

SECTION A

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION

FALL 1976

Brief Description of Trend and Summary Tables

Table 12 Trends in Racial Composition of Employees, 1975-1976

Table 12 presents data on full and part-time employees reported by public institutions in 1975 and 1976 by occupational category. The data for 1975 do not include Wor-Wic Tech Community College, which was not operating in 1975. The data for 1976 are missing Morgan State University and the University of Maryland - Center for Environmental and Estuarine Studies.

The public institutions reported a total of 25,657 employees in 1976; while blacks made up 18.5% of the total number of employees, they were concentrated mainly in the non-professional category: 34% of the non-professional total. The other minorities were distributed fairly even among the occupational categories.

Table 13 Summary of Faculty by Tenure Status and Rank, Fall 1976

Table 13 presents information on the number of full and part-time faculty with and without tenure according to rank. Data are included from all nineteen community college campuses, seven of the eight State colleges/universities, and all five campuses of the University of Maryland.

The institutions reported a total of 3,187 tenured faculty: 5% were black, 92% white, and 2% other minorities. Close to 80% of tenured faculty of all races were in the ranks of Professors and Associate Professor.

The institutions reported 6,568 faculty without tenure: 8% were black, 89% white, and 2% other minorities. While for black untenured faculty the most numerous ranks were of assistant professor and instructor, for white, asian and hispanic untenured faculty the most numerous ranks were of assistant professor and lecturer.

Table 14 Summary of Changes in Status of Employees

(from October 1975 to October 1976)

Table 14 presents information on the number of employees hired (full and part-time), the number of employees retired, resigned or dismissed (full-time) and the number of employees promoted (full-time) at the public institutions between October 1975 and October 1976. The data represents all nineteen community college campuses, seven of the eight State colleges/universities, all five campuses of the University of Maryland, and the central administrations of the University of Maryland and Montgomery College.

One hundred and twenty full-time executives/administrators/managers were newly hired during this period: 28% were black and 72% were white. Six hundred and fifty-one full-time faculty were hired: 10% were black, 85% white, and 2% other minorities. Six hundred and forty-two professional employees were hired: 11% were black, 81% white, and 5% other minorities.

The institutions reported that 1,379 part-time faculty were hired: 93% were white, 6% were black, 1% were other minorities; of the 107 part-time professionals hired, 89% were white, 9% were black, and 2% were other minorities. Of the 903 teaching/research assistants hired, 87% were white, 4% were black, and 3% were other minorities.

Eighty-seven executives/administrators/managers retired, resigned or were dismissed: 70% were white, 26% were black, and 2% were other minorities. Five hundred and fifty-one faculty left the institutions: 84% were white, 9% were black, and 4% were other minorities. Six hundred and twenty-one other professional employees left: 84% were white, 11% were black, and 3% were other minorities.

Of the sixty-four executives/administrators/managers who were promoted, 89% were white and 11% were black; five hundred and seven faculty were promoted: 90% were white, 5% were black, and 2% were other minorities; as for the other full-time professional employees promoted, 85% were white, 10% were black, and 2% were other minorities.

Table 12 TRENDS IN RACIAL COMPOSITION OF EMPLOYEES, 1975-1976

Occupational Category	1975										1976									
	AMERICAN										AMERICAN									
	Black		Other Minority		White		Race Unknown		Total		Black		Other Minority		White		Race Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Executive/Administrative/Managerial																				
Full-Time	195	(18.9)	10	(1.0)	816	(79.3)	8	(.8)	1029	(100)	149	(15.0)	9	(0.9)	837	(84.1)	0	-	995	(100)
Part-Time	5	(21.7)	0	-	18	(78.3)	0	-	23	(100)	0	-	0	-	4	(100)	0	-	4	(100)
Total	200	(19.0)	10	(.9)	834	(79.3)	8	(.8)	1052	(100)	149	(15.0)	9	(0.9)	841	(84.1)	0	-	999	(100)
Faculty																				
Professors																				
Full-Time	101	(9.2)	35	(3.2)	952	(86.2)	16	(1.4)	1104	(100)	59	(5.2)	37	(3.3)	1029	(91.5)	0	-	1125	(100)
Part-Time	10	(15.6)	0	-	49	(76.6)	5	(7.8)	64	(100)	6	(9.8)	0	-	55	(90.2)	0	-	61	(100)
Total	111	(9.5)	35	(3.0)	1001	(85.7)	21	(1.8)	1168	(100)	65	(5.5)	37	(3.1)	1084	(91.4)	0	-	1186	(100)
Associate Professors																				
Full-Time	130	(8.1)	31	(1.9)	1422	(88.3)	28	(1.7)	1611	(100)	81	(5.0)	38	(2.4)	1493	(92.4)	3	(0.2)	1615	(100)
Part-Time	25	(20.2)	3	(2.4)	88	(71.0)	8	(6.4)	124	(100)	22	(17.3)	5	(4.0)	100	(78.7)	0	-	127	(100)
Total	155	(8.9)	34	(2.0)	1510	(87.0)	36	(2.1)	1735	(100)	103	(5.9)	43	(2.5)	1593	(91.4)	3	(0.2)	1742	(100)
Assistant Professors																				
Full-Time	202	(10.5)	25	(1.3)	1638	(85.0)	61	(3.2)	1926	(100)	126	(6.8)	51	(2.8)	1677	(90.4)	1	(0.0)	1855	(100)
Part-Time	48	(17.1)	3	(1.1)	214	(76.4)	15	(5.4)	280	(100)	24	(10.8)	7	(3.2)	191	(86.0)	0	-	222	(100)
Total	250	(11.3)	28	(1.3)	1852	(84.0)	76	(3.4)	2206	(100)	150	(7.2)	58	(2.8)	1868	(89.9)	1	(0.1)	2077	(100)
Instructors																				
Full-Time	139	(16.6)	13	(1.6)	664	(79.2)	22	(2.6)	838	(100)	97	(12.9)	15	(2.0)	642	(85.0)	1	(0.1)	755	(100)
Part-Time	53	(13.6)	7	(1.8)	318	(81.3)	13	(3.3)	391	(100)	33	(8.9)	4	(1.1)	335	(90.0)	0	-	372	(100)
Total	192	(15.6)	20	(1.6)	982	(79.9)	35	(2.9)	1229	(100)	130	(11.5)	19	(1.7)	977	(86.7)	1	(0.1)	1127	(100)
Lecturers																				
Full-Time	29	(12.7)	3	(1.3)	190	(82.9)	7	(3.1)	229	(100)	26	(11.4)	5	(2.2)	197	(86.0)	1	(0.4)	229	(100)
Part-Time	143	(6.3)	27	(1.2)	1939	(85.4)	160	(7.1)	2269	(100)	68	(3.1)	28	(1.3)	2081	(95.5)	2	(0.1)	2179	(100)
Total	172	(6.9)	30	(1.2)	2129	(85.2)	167	(6.7)	2498	(100)	94	(3.9)	33	(1.4)	2278	(94.6)	3	(0.1)	2408	(100)
Other Faculty																				
Full-Time	11	(7.4)	11	(7.4)	112	(75.7)	14	(9.5)	148	(100)	0	-	5	(8.1)	57	(91.9)	0	-	62	(100)
Part-Time	6	(2.4)	3	(1.2)	232	(93.2)	8	(3.2)	249	(100)	149	(13.5)	14	(1.3)	938	(85.2)	0	-	1101	(100)
Total	17	(4.3)	14	(3.5)	344	(86.6)	22	(5.6)	397	(100)	149	(12.8)	19	(1.6)	995	(85.6)	0	-	1163	(100)
Teaching/Research Assistants																				
Full-Time	3	(4.6)	0	-	62	(95.4)	0	-	65	(100)	7	(31.8)	0	-	15	(68.2)	0	-	22	(100)
Part-Time	58	(3.2)	33	(1.8)	1523	(84.1)	196	(10.8)	1810	(100)	78	(4.3)	52	(2.9)	1665	(92.8)	0	-	1795	(100)
Total	61	(3.2)	33	(1.8)	1585	(84.5)	196	(10.5)	1875	(100)	85	(4.7)	52	(2.9)	1680	(92.4)	0	-	1817	(100)
Professionals																				
Full-Time	390	(14.3)	84	(3.1)	2179	(79.8)	78	(2.8)	2731	(100)	343	(12.5)	116	(4.2)	2275	(83.2)	2	(0.1)	2736	(100)
Part-Time	27	(8.5)	2	(.6)	284	(89.3)	5	(1.6)	318	(100)	41	(11.7)	5	(1.4)	304	(86.9)	0	-	350	(100)
Total	417	(13.7)	86	(2.8)	2463	(80.8)	83	(2.7)	3049	(100)	384	(12.4)	121	(3.9)	2579	(83.6)	2	(0.1)	3086	(100)
Non-Professionals																				
Full-Time	3533	(37.5)	83	(.9)	5747	(61.0)	61	(.6)	9424	(100)	3309	(35.7)	135	(1.5)	5810	(62.7)	6	(0.1)	9260	(100)
Part-Time	173	(17.3)	18	(1.8)	807	(80.5)	4	(.4)	1002	(100)	134	(16.9)	11	(1.4)	553	(69.8)	94	(11.9)	792	(100)
Total	3706	(35.5)	101	(1.0)	6554	(62.9)	65	(.6)	10426	(100)	3443	(34.3)	146	(1.5)	6363	(63.3)	100	(0.9)	10052	(100)
Grand Total																				
Full-Time	4733	(24.8)	295	(1.5)	13782	(72.1)	295	(1.5)	19205	(100)	4197	(22.5)	411	(2.2)	14032	(75.2)	14	(0.1)	18654	(100)
Part-Time	548	(8.4)	96	(1.5)	5472	(83.8)	414	(6.3)	6530	(100)	555	(7.9)	126	(1.8)	6226	(88.9)	96	(1.4)	7003	(100)
Total	5281	(20.6)	391	(1.5)	19254	(75.1)	709	(2.8)	25635	(100)	4752	(18.5)	537	(2.1)	20258	(79.0)	110	(0.4)	25657	(100)

Table 13 SUMMARY OF FACULTY BY TENURE, STATUS AND RANK, FALL 1976
(Full and Part-Time Combined)

FACULTY STATUS: TENURE AND RANK	AMERICAN										FOREIGN					
	Black		Indian		Asian		Hispanic		White				Race Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Faculty with Tenure																
Professors	48	(4.5)	2	(.2)	24	(2.2)	10	(0.9)	983	(92.0)	2	(0.2)	0	-	1069	(100)
Associate Professors	59	(4.1)	2	(.1)	24	(1.7)	9	(0.6)	1346	(93.2)	3	(0.2)	1	(0.1)	1444	(100)
Assistant Professors	44	(7.1)	0	-	7	(1.1)	3	(0.5)	565	(91.1)	0	-	1	(0.2)	620	(100)
Instructors	10	(18.5)	0	-	0	-	0	-	44	(81.5)	0	-	0	-	54	(100)
Lecturers	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Other Faculty	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Total Faculty with Tenure	161	(5.0)	4	(.1)	55	(1.7)	22	(0.7)	2938	(92.2)	5	(0.2)	2	(0.1)	3187	(100)
Faculty without Tenure																
Professors	15	(12.4)	0	-	1	(0.8)	0	-	103	(85.1)	2	(1.7)	0	-	121	(100)
Associate Professors	44	(14.6)	0	-	7	(2.3)	1	(0.3)	247	(81.8)	1	(0.3)	2	(0.7)	302	(100)
Assistant Professors	106	(7.2)	3	(.2)	38	(2.6)	7	(0.5)	1303	(88.6)	13	(0.9)	0	-	1470	(100)
Instructors	120	(11.1)	2	(.2)	12	(1.1)	5	(0.4)	933	(86.2)	9	(0.8)	1	(0.1)	1082	(100)
Lecturers	94	(3.9)	2	(.1)	19	(0.8)	12	(0.5)	2278	(94.5)	3	(0.1)	3	(0.1)	2411	(100)
Other Faculty	149	(12.6)	2	(.2)	16	(1.4)	1	(0.1)	995	(84.2)	19	(1.6)	0	-	1182	(100)
Total Faculty without Tenure	528	(8.0)	9	(.1)	93	(1.4)	26	(0.4)	5859	(89.2)	47	(0.7)	6	(0.1)	6568	(100)

Table 14 SUMMARY OF CHANGES IN STATUS OF EMPLOYEES
(From October 1975 to October 1976)

	AMERICAN										FOREIGN					
CHANGES BY OCCUPATIONAL CATEGORY	Black		Indian		Asian		Hispanic		White				Race Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Newly Hired Full-Time Employees																
Executive/Admin/Managerial	34	(28.3)	0	-	0	-	0	-	86	(71.7)	0	-	0	-	120	(100)
Faculty	64	(9.8)	1	(0.1)	10	(1.5)	3	(0.5)	552	(84.8)	18	(2.8)	3	(0.5)	651	(100)
Teaching/Research Assistants	2	(33.3)	0	-	0	-	0	-	4	(66.7)	0	-	0	-	6	(100)
Professional	70	(10.9)	1	(0.2)	26	(4.0)	3	(0.5)	522	(81.3)	20	(3.1)	0	-	642	(100)
Non-Professional	409	(28.3)	2	(0.1)	19	(1.3)	14	(1.0)	993	(68.7)	5	(0.4)	3	(0.2)	1445	(100)
Newly Hired Part-Time Employees																
Executive/Admin/Managerial	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Faculty	80	(5.8)	1	(0.1)	14	(1.0)	3	(0.2)	1280	(92.8)	1	(0.1)	0	-	1379	(100)
Teaching/Research Asssitants	39	(4.3)	3	(0.3)	15	(1.7)	7	(0.8)	785	(86.9)	54	(6.0)	0	-	903	(100)
Professionals	10	(9.3)	0	-	2	(1.9)	0	-	95	(88.8)	0	-	0	-	107	(100)
Non-Professionals	51	(14.4)	0	-	1	(0.3)	1	(0.3)	301	(85.0)	0	-	0	-	354	(100)
Full-Time Employees Retired/ Resigned/Dismissed																
Executive/Admin/Managerial	23	(26.4)	1	(1.2)	1	(1.2)	0	-	61	(70.1)	1	(1.2)	0	-	87	(100)
Faculty	48	(8.7)	0	-	20	(3.6)	2	(0.4)	464	(84.2)	15	(2.7)	2	(0.4)	551	(100)
Professional	68	(10.9)	1	(0.2)	18	(2.9)	0	-	521	(83.9)	13	(2.1)	0	-	621	(100)
Full-Time Employees Promoted																
Executive/Admin/Managerial	7	(10.9)	0	-	0	-	0	-	57	(89.1)	0	-	0	-	64	(100)
Faculty	27	(5.3)	1	(0.2)	5	(1.0)	3	(0.6)	455	(89.7)	15	(3.0)	1	(0.2)	507	(100)
Professional	24	(10.4)	0	-	4	(1.7)	0	-	196	(84.9)	6	(2.6)	1	(0.4)	231	(100)

Directions for Use of Table 15

Employees in Institutions of Higher Education

Table 15 presents detailed information on full and part-time employees at Maryland public colleges and universities, as well as information on newly hired employees, employees retired, resigned or dismissed, and employees promoted to new occupational categories. The data are organized according to the following categories:

OCCUPATIONAL CATEGORIES:	Executive/Administrative/Managerial Faculty With Tenure Faculty Without Tenure on Track Other Faculty, Non-Tenured Teaching/Research Assistants Professionals Secretarial/Clerical Technical Paraprofessional Skilled Crafts Service Maintenance In some cases, the term "non-professional" is used to include the last four occupational categories. (See Glossary, Appendix A for definitions of these categories)
ACADEMIC RANK:	The three faculty categories are reported according to academic rank: professors, associate professors, assistant professors, instructors, lecturers, or other faculty.
STATUS OF EMPLOYEE:	The above occupational categories and academic ranks are presented for Full-Time Employees, Part-Time Employees, New Full-Time Employees (hired between October 1975 and October 1976), New Part-Time Employees, Full-Time Employees Retired, Resigned, Dismissed and Full-Time Employees Promoted.

Directions for Use of Table 15

Data are presented for the following aggregates and individual institutions:

	PAGE
Public Statewide Total	11
Predominantly White Institutions	16
Predominantly Black Institutions	21
Allegany Community College	26
Anne Arundel Community College	28
Catonsville Community College	30
Cecil Community College	33
Charles County Community College	35
Chesapeake College	37
Community College of Baltimore	40
Dundalk Community College	43
Essex Community College	45
Frederick Community College	48
Garrett Community College	50
Hagerstown Junior College	52
Harford Community College	55
Howard Community College	57
Montgomery College-Rockville	60
Montgomery College-Takoma Park	62
Montgomery College-Germantown	64
Montgomery College-Central Administration	65
Prince George's Community College	66
Wor-Wic Tech Community College	68
Bowie State College	70
Coppin State College	72
Frostburg State College	74
Morgan State University *	
Salisbury State College	76
St. Mary's College of Maryland	78
Towson State University	81
University of Baltimore	84
University of Maryland-Baltimore City	88
University of Maryland-Baltimore County	91
University of Maryland-College Park	95
University of Maryland-Eastern Shore	98
University of Maryland-University College	102
University of Maryland-Center for Environmental and Estuarine Studies *	
University of Maryland-Central Administration	104

* Data not available; for more information, contact the institutions directly.

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

	A M E R I C A N										FOREIGN		OTHER/UNKWN		.T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	92	57	1	0	4	2	2	0	686	151	1	0	0	0	786	210	996
FACULTY WITH TENURE																	
PROFESSORS	32	15	2	0	22	2	6	4	841	140	2	0	0	0	905	161	1066
ASSOCIATE PROFESSORS	39	19	2	0	23	1	7	2	1034	310	3	0	1	0	1109	332	1441
ASSISTANT PROFESSORS	24	20	0	0	5	1	1	2	356	207	0	0	1	0	390	230	620
INSTRUCTORS	5	5	0	0	0	0	0	0	12	32	0	0	0	0	17	37	54
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	5	5	0	0	1	0	0	0	26	4	0	0	0	0	32	9	41
ASSOCIATE PROFESSORS	12	6	0	0	1	0	0	0	56	18	0	0	2	0	71	24	95
ASSISTANT PROFESSORS	21	21	0	0	6	2	1	1	272	150	2	0	0	0	302	174	476
INSTRUCTORS	18	33	0	0	2	1	0	2	142	137	0	0	1	0	163	173	336
LECTURERS	0	4	0	0	0	0	0	0	7	22	0	0	0	0	7	26	33
OTHER FACULTY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY WITHOUT TENURE																	
PROFESSORS	1	1	0	0	0	0	0	0	14	4	1	1	0	0	16	6	22
ASSOCIATE PROFESSORS	3	2	0	0	2	0	0	0	62	13	1	0	0	0	68	15	83
ASSISTANT PROFESSORS	20	20	1	2	21	3	3	1	472	218	10	1	0	0	527	245	772
INSTRUCTORS	16	20	0	0	4	3	3	0	158	161	5	3	0	0	186	187	373
LECTURERS	12	10	0	0	3	2	0	0	110	58	1	0	0	1	126	71	197
OTHER FACULTY	0	0	1	0	3	0	1	0	42	13	18	0	0	0	65	13	78
TEACHING OR RESEARCH ASSISTAN	3	4	0	0	0	0	0	0	2	13	0	0	0	0	5	17	22
OTHER PROFESSIONAL EMPLOYEES	137	206	3	0	34	58	12	9	1053	1222	44	18	2	0	1285	1513	2798
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	104	793	2	1	5	29	1	12	239	3061	0	3	0	3	351	3902	4253
TECHNICAL/PARAPROFESSIONAL	112	213	1	0	10	11	5	0	611	352	3	2	0	1	742	579	1321
SKILLED CRAFTS	80	2	0	0	0	0	3	0	540	8	0	0	0	0	623	10	633
SERVICE/MAINTENANCE	982	1023	4	1	2	10	19	19	713	286	1	3	2	0	1723	1342	3065
TOTAL	1718	2479	17	4	149	125	64	52	7452	6580	92	31	9	5	9501	9276	18777
# ADMIN WITH ACADEMIC RANK	26	13	0	0	0	0	2	0	239	33	1	0	0	0	268	46	314
# OF ADMIN WITH TENURE	15	9	0	0	0	0	1	0	175	21	1	0	0	0	192	30	222
PART-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
ASSOCIATE PROFESSORS	1	0	0	0	0	0	0	0	1	1	0	0	0	0	2	1	3
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	1	1	0	0	0	0	0	0	7	4	0	0	0	0	8	5	13
ASSOCIATE PROFESSORS	2	1	0	0	0	0	0	0	2	4	0	0	0	0	4	5	9
INSTRUCTORS	2	5	0	0	1	0	0	0	5	2	0	0	0	0	8	7	15
FACULTY WITHOUT TENURE																	
PROFESSORS	1	2	0	0	0	0	0	0	41	1	0	0	0	0	42	3	45
ASSOCIATE PROFESSORS	17	1	0	0	4	0	1	0	77	15	0	0	0	0	99	16	115
ASSISTANT PROFESSORS	13	11	0	0	5	1	1	0	166	25	0	0	0	0	185	37	222
INSTRUCTORS	16	10	1	1	1	0	0	0	196	132	1	0	0	0	215	143	358
LECTURERS	45	23	2	0	10	4	8	4	1465	616	1	1	1	1	1532	649	2181
OTHER FACULTY	84	65	1	0	7	6	0	0	632	306	1	0	0	0	725	377	1102
TEACHING OR RESEARCH ASSISTAN	28	50	2	1	24	11	8	6	993	672	125	31	0	0	1180	771	1951
OTHER PROFESSIONAL EMPLOYEES	12	29	0	1	2	1	1	0	115	189	1	0	0	0	131	220	351
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	18	51	0	0	0	5	1	1	87	356	0	0	0	1	106	414	520
TECHNICAL/PARAPROFESSIONAL	4	11	0	0	0	0	0	0	10	20	0	0	0	0	14	31	45
SKILLED CRAFTS	2	1	0	0	0	0	0	0	4	1	0	0	0	0	6	2	8
SERVICE/MAINTENANCE	24	23	0	0	1	1	0	2	47	28	1	0	59	34	132	88	220
TOTAL	271	284	6	3	55	29	20	13	3853	2373	130	32	60	36	4395	2770	7165
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	20	14	0	0	0	0	0	0	58	28	0	0	0	0	78	42	120
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	0	0	0	0	12	1	0	0	0	0	13	1	14
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	5	1	0	0	0	0	0	0	6	1	0	0	1	0	12	2	14
ASSISTANT PROFESSORS	8	7	0	0	1	0	1	1	62	28	1	0	0	0	73	36	109
INSTRUCTORS	2	9	0	0	0	1	0	0	45	49	0	0	1	0	48	59	107
LECTURERS	0	3	0	0	0	0	0	0	2	12	0	0	0	0	2	15	17
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	4	3	1	1	0	0	5	4	9
ASSOCIATE PROFESSORS	2	0	0	0	1	0	0	0	10	3	1	0	0	0	14	3	17
ASSISTANT PROFESSORS	3	2	0	1	3	1	1	0	68	28	2	0	0	0	97	32	129
INSTRUCTORS	8	6	0	0	0	0	0	0	35	47	2	0	0	0	45	53	98
LECTURERS	4	3	0	0	2	0	0	0	56	31	1	0	0	1	63	35	98
OTHER FACULTY	0	0	0	0	1	0	0	0	19	4	9	0	0	0	29	4	33
TEACHING OR RESEARCH ASSISTAN	0	2	0	0	0	0	0	0	1	3	0	0	0	0	1	5	6
OTHER PROFESSIONAL EMPLOYEES	30	40	1	0	15	11	3	0	216	306	14	6	0	0	279	363	642
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	10	135	0	0	1	7	0	7	56	521	0	2	0	1	67	673	740
TECHNICAL/PARAPROFESSIONAL	10	17	0	0	3	2	0	0	74	62	2	1	0	0	89	82	171
SKILLED CRAFTS	9	0	0	0	0	0	0	0	42	2	0	0	0	0	51	2	53
SERVICE/MAINTENANCE	154	74	1	1	3	3	3	4	175	61	0	0	1	1	337	144	481
TOTAL	266	313	2	2	30	25	8	12	967	1190	33	10	3	3	1309	1555	2864
# ADMIN WITH ACADEMIC RANK	6	2	0	0	0	0	3	0	9	3	0	0	0	0	18	5	23
# OF ADMIN WITH TENURE	0	1	0	0	0	0	0	0	2	1	0	0	0	0	2	2	4
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
ASSISTANT PROFESSORS	0	1	0	0	1	0	0	0	12	4	0	0	0	0	13	5	18
INSTRUCTORS	7	4	0	1	0	0	0	0	64	57	0	0	0	0	71	62	133
LECTURERS	19	10	0	0	5	3	2	0	509	283	0	1	0	0	535	297	832
OTHER FACULTY	29	10	0	0	1	4	0	1	204	142	0	0	0	0	234	157	391
TEACHING OR RESEARCH ASSISTAN	12	27	2	1	9	6	2	5	435	350	40	14	0	0	500	403	903
OTHER PROFESSIONAL EMPLOYEES	2	8	0	0	1	1	0	0	37	58	0	0	0	0	40	67	107

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	10	23	0	0	0	1	1	0	61	198	0	0	0	0	72	222	294
TECHNICAL/PARAPROFESSIONAL	2	4	0	0	0	0	0	0	6	10	0	0	0	0	8	14	22
SKILLED CRAFTS	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
SERVICE/MAINTENANCE	7	4	0	0	0	0	0	0	16	7	0	0	0	0	23	11	34
TOTAL	89	91	2	2	17	15	5	6	1350	1111	40	15	0	0	1503	1240	2743
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	15	8	1	0	1	0	0	0	50	11	1	0	0	0	68	19	87
FACULTY WITH TENURE																	
PROFESSORS	1	3	0	0	0	0	0	0	21	6	0	0	1	0	23	9	32
ASSOCIATE PROFESSORS	3	2	0	0	0	0	0	0	27	5	0	0	0	0	30	7	37
ASSISTANT PROFESSORS	1	0	0	0	1	0	0	0	9	8	0	0	0	0	11	8	19
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	2	3
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	4	2	0	0	0	0	4	3	7
ASSISTANT PROFESSORS	4	5	0	0	0	0	0	0	27	14	0	0	0	1	31	20	51
INSTRUCTORS	5	11	0	0	0	0	0	0	7	24	0	0	0	0	12	35	47
LECTURERS	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
OTHER FACULTY	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	1	0	0	0	13	0	0	0	0	0	14	0	14
ASSOCIATE PROFESSORS	0	1	0	0	0	0	1	0	8	3	0	0	0	0	9	4	13
ASSISTANT PROFESSORS	1	0	0	0	2	0	1	0	68	36	3	0	0	0	75	36	111
INSTRUCTORS	0	3	0	0	5	4	0	0	35	36	1	0	0	0	41	43	84
LECTURERS	4	0	0	0	0	2	0	0	53	14	1	0	0	0	56	16	74
OTHER FACULTY	0	0	0	0	5	0	0	0	33	3	9	1	0	0	47	4	51
OTHER PROFESSIONAL EMPLOYEES	17	51	0	1	10	8	0	0	220	301	13	0	0	0	260	361	621
TOTAL	52	87	1	1	25	14	2	0	577	469	28	1	1	1	686	573	1259
# ADMIN WITH ACADEMIC RANK	5	14	0	0	1	0	0	0	12	3	0	0	0	0	18	17	35
# OF ADMIN WITH TENURE	0	1	0	0	1	0	0	0	3	0	0	0	0	0	4	1	5

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	5	2	0	0	0	0	0	0	48	9	0	0	0	0	53	11	64
FACULTY WITH TENURE																	
PROFESSORS	1	2	0	0	0	0	1	0	57	4	2	0	0	0	61	6	67
ASSOCIATE PROFESSORS	3	1	0	0	2	0	2	0	117	32	5	0	0	0	129	33	162
ASSISTANT PROFESSORS	2	3	0	0	1	0	0	0	32	17	0	1	0	0	35	21	56
INSTRUCTORS	0	1	0	0	0	0	0	0	11	11	0	0	0	0	11	12	23
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	24	18	0	0	1	0	25	19	44
INSTRUCTORS	0	2	0	0	0	1	0	0	7	9	0	0	0	0	7	12	19
LECTURERS	0	1	0	0	0	0	0	0	10	3	0	0	0	0	10	4	14
FACULTY WITHOUT TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	5	3	0	0	0	0	5	3	8
ASSISTANT PROFESSORS	5	1	0	0	0	0	0	0	35	33	2	0	0	0	42	34	76
INSTRUCTORS	1	1	0	0	0	0	0	0	8	6	1	3	0	0	10	10	20
LECTURERS	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5	0	5
OTHER FACULTY	0	0	1	0	1	0	0	0	2	1	1	0	0	0	5	1	6
OTHER PROFESSIONAL EMPLOYEES	8	16	0	0	0	4	0	0	83	113	5	1	1	0	97	134	231
TOTAL	26	32	1	0	4	5	3	0	429	267	28	5	2	0	493	309	802
# ADMIN WITH ACADEMIC RANK	3	5	0	0	0	0	0	0	14	4	0	0	0	0	17	9	26
# OF ADMIN WITH TENURE	3	4	0	0	0	0	0	0	7	2	0	0	0	0	10	6	16

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	37	17	1	0	3	2	2	0	643	144	1	0	0	0	687	163	850
FACULTY WITH TENURE																	
PROFESSORS	13	4	2	0	21	2	6	3	799	123	2	0	0	0	843	132	975
ASSOCIATE PROFESSORS	12	7	2	0	22	1	7	1	994	290	3	0	1	0	1041	299	1340
ASSISTANT PROFESSORS	7	4	0	0	5	1	0	2	329	187	0	0	1	0	342	194	536
INSTRUCTORS	2	2	0	0	0	0	0	0	9	24	0	0	0	0	11	26	37
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	1	0	0	0	1	0	0	0	22	1	0	0	0	0	24	1	25
ASSOCIATE PROFESSORS	2	2	0	0	1	0	0	0	51	15	0	0	1	0	55	17	72
ASSISTANT PROFESSORS	6	9	0	0	6	1	1	1	256	139	1	0	0	0	270	150	420
INSTRUCTORS	6	7	0	0	2	1	0	2	132	120	0	0	0	0	140	130	270
LECTURERS	0	4	0	0	0	0	0	0	7	22	0	0	0	0	7	26	33
OTHER FACULTY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY WITHOUT TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	14	4	1	1	0	0	15	6	21
ASSOCIATE PROFESSORS	3	0	0	0	2	0	0	0	62	12	1	0	0	0	68	12	80
ASSISTANT PROFESSORS	18	20	1	2	21	3	3	1	471	218	10	1	0	0	524	245	769
INSTRUCTORS	13	10	0	0	4	3	3	0	154	161	5	2	0	0	179	176	355
LECTURERS	8	4	0	0	3	1	0	0	104	55	1	0	0	1	116	61	177
OTHER FACULTY	0	0	1	0	3	0	1	0	42	13	18	0	0	0	65	13	78
TEACHING OR RESEARCH ASSISTAN	0	0	0	0	0	0	0	0	1	6	0	0	0	0	1	6	7
OTHER PROFESSIONAL EMPLOYEES	100	158	3	0	29	54	12	9	1029	1200	43	18	1	0	1217	1439	2656
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	99	566	2	1	4	29	1	12	233	2976	0	3	0	3	339	3610	3949
TECHNICAL/PARAPROFESSIONAL	89	195	1	0	10	11	5	0	594	330	3	2	0	1	702	539	1241
SKILLED CRAFTS	60	2	0	0	0	0	3	0	529	8	0	0	0	0	592	10	602
SERVICE/MAINTENANCE	802	946	4	1	2	10	17	19	684	283	1	3	1	0	1511	1262	2773
TOTAL	1278	1978	17	4	139	119	61	50	7161	6331	90	30	5	5	8751	8517	17268
# ADMIN WITH ACADEMIC RANK	4	4	0	0	0	0	2	0	210	29	1	0	0	0	217	33	250
# OF ADMIN WITH TENURE	1	2	0	0	0	0	1	0	150	17	1	0	0	0	153	19	172
PART-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	40	1	0	0	0	0	40	1	41
ASSOCIATE PROFESSORS	4	0	0	0	4	0	1	0	70	14	0	0	0	0	79	14	93
ASSISTANT PROFESSORS	5	4	0	0	5	1	1	0	164	25	0	0	0	0	175	30	205
INSTRUCTORS	10	8	1	1	1	0	0	0	196	132	1	0	0	0	209	141	350
LECTURERS	41	19	2	0	9	4	8	4	1460	613	1	1	1	1	1522	642	2164
OTHER FACULTY	14	13	1	0	7	4	0	0	391	182	1	0	0	0	414	199	613
TEACHING OR RESEARCH ASSISTAN	25	39	2	1	23	11	8	6	981	657	125	31	0	0	1164	745	1909
OTHER PROFESSIONAL EMPLOYEES	5	17	0	1	2	1	1	0	109	183	1	0	0	0	118	202	320
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	18	46	0	0	0	5	1	1	66	341	0	0	0	1	105	394	499
TECHNICAL/PARAPROFESSIONAL	2	10	0	0	0	0	0	0	8	19	0	0	0	0	10	29	39
SKILLED CRAFTS	2	1	0	0	0	0	0	0	4	1	0	0	0	0	6	2	8
SERVICE/MAINTENANCE	17	18	0	0	1	1	0	2	47	28	1	0	59	34	125	83	208
TOTAL	144	175	6	3	52	27	20	13	3562	2198	130	32	60	36	3974	2484	6458
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	6	3	0	0	0	0	0	0	54	26	0	0	0	0	60	29	89
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	12	1	0	0	0	0	12	1	13
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
ASSISTANT PROFESSORS	3	4	0	0	0	0	1	1	61	27	1	0	0	0	66	32	98

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
INSTRUCTORS	0	2	0	0	0	1	0	0	42	46	0	0	0	0	42	49	91
LECTURERS	0	3	0	0	0	0	0	0	2	12	0	0	0	0	2	15	17
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	4	3	1	1	0	0	5	4	9
ASSOCIATE PROFESSORS	2	0	0	0	1	0	0	0	10	3	1	0	0	0	14	3	17
ASSISTANT PROFESSORS	3	2	0	1	3	1	1	0	87	28	2	0	0	0	96	32	128
INSTRUCTORS	5	2	0	0	0	0	0	0	35	44	2	0	0	0	42	46	88
LECTURERS	2	1	0	0	2	0	0	0	53	29	1	0	0	1	58	31	89
OTHER FACULTY	0	0	0	0	1	0	0	0	19	4	9	0	0	0	29	4	33
TEACHING OR RESEARCH ASSISTAN	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
OTHER PROFESSIONAL EMPLOYEES	22	33	1	0	15	11	3	0	210	299	14	6	0	0	265	349	614
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	10	112	0	0	1	7	0	7	55	504	0	2	0	1	66	633	699
TECHNICAL/PARAPROFESSIONAL	7	11	0	0	3	2	0	0	72	56	2	1	0	0	84	70	154
SKILLED CRAFTS	9	0	0	0	0	0	0	0	38	2	0	0	0	0	47	2	49
SERVICE/MAINTENANCE	135	69	1	1	3	3	3	4	167	61	0	0	0	1	309	139	448
TOTAL	204	242	2	2	29	25	8	12	929	1148	33	10	0	3	1205	1442	2647
# ADMIN WITH ACADEMIC RANK	1	0	0	0	0	0	0	0	8	3	0	0	0	0	9	3	12
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
ASSISTANT PROFESSORS	0	1	0	0	1	0	0	0	12	4	0	0	0	0	13	5	18
INSTRUCTORS	7	4	0	1	0	0	0	0	64	57	0	0	0	0	71	62	133
LECTURERS	18	10	0	0	5	3	2	0	508	283	0	1	0	0	533	297	830
OTHER FACULTY	9	5	0	0	1	4	0	1	165	112	0	0	0	0	175	122	297
TEACHING OR RESEARCH ASSISTAN	10	24	2	1	8	6	2	5	434	350	40	14	0	0	496	400	896
OTHER PROFESSIONAL EMPLOYEES	1	7	0	0	1	1	0	0	35	58	0	0	0	0	37	66	103

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	10	21	0	0	0	1	1	0	61	192	0	0	0	0	72	214	286
TECHNICAL/PARAPROFESSIONAL	0	3	0	0	0	0	0	0	4	9	0	0	0	0	4	12	16
SKILLED CRAFTS	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
SERVICE/MAINTENANCE	6	4	0	0	0	0	0	0	16	7	0	0	0	0	22	11	33
TOTAL	62	79	2	2	16	15	5	6	1305	1074	40	15	0	0	1430	1191	2621
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	7	8	1	0	1	0	0	0	46	10	1	0	0	0	56	18	74
FACULTY WITH TENURE																	
PROFESSORS	0	2	0	0	0	0	0	0	21	5	0	0	1	0	22	7	29
ASSOCIATE PROFESSORS	3	1	0	0	0	0	0	0	25	5	0	0	0	0	28	6	34
ASSISTANT PROFESSORS	0	0	0	0	1	0	0	0	9	7	0	0	0	0	10	7	17
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
ASSISTANT PROFESSORS	1	1	0	0	0	0	0	0	19	13	0	0	0	0	20	14	34
INSTRUCTORS	0	1	0	0	0	0	0	0	7	22	0	0	0	0	7	23	30
LECTURERS	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	1	0	0	0	13	0	0	0	0	0	14	0	14
ASSOCIATE PROFESSORS	0	1	0	0	0	0	1	0	8	3	0	0	0	0	9	4	13
ASSISTANT PROFESSORS	1	0	0	0	2	0	1	0	68	36	3	0	0	0	75	36	111
INSTRUCTORS	0	3	0	0	5	4	0	0	35	35	1	0	0	0	41	42	83
LECTURERS	2	0	0	0	0	2	0	0	51	13	1	0	0	0	54	15	69
OTHER FACULTY	0	0	0	0	5	0	0	0	33	3	9	1	0	0	47	4	51
OTHER PROFESSIONAL EMPLOYEES	16	45	0	1	10	8	0	0	216	299	13	0	0	0	255	353	608
TOTAL	30	62	1	1	25	14	2	0	557	458	28	1	1	0	644	536	1180
# ADMIN WITH ACADEMIC RANK	0	2	0	0	1	0	0	0	8	1	0	0	0	0	9	3	12

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
# OF ADMIN WITH TENURE	0	1	0	0	1	0	0	0	2	0	0	0	0	0	3	1	4
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	1	1	0	0	0	0	0	0	46	9	0	0	0	0	47	10	57
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	0	0	1	0	57	4	2	0	0	0	61	4	65
ASSOCIATE PROFESSORS	2	0	0	0	2	0	2	0	115	29	5	0	0	0	126	29	155
ASSISTANT PROFESSORS	0	1	0	0	1	0	0	0	31	14	0	1	0	0	32	16	48
INSTRUCTORS	0	0	0	0	0	0	0	0	9	7	0	0	0	0	9	7	16
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	23	18	0	0	1	0	24	18	42
INSTRUCTORS	0	1	0	0	0	1	0	0	7	9	0	0	0	0	7	11	18
LECTURERS	0	1	0	0	0	0	0	0	10	3	0	0	0	0	10	4	14
FACULTY WITHOUT TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	5	3	0	0	0	0	5	3	8
ASSISTANT PROFESSORS	5	1	0	0	0	0	0	0	35	33	2	0	0	0	42	34	76
INSTRUCTORS	1	1	0	0	0	0	0	0	8	6	1	3	0	0	10	10	20
LECTURERS	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5	0	5
OTHER FACULTY	0	0	1	0	1	0	0	0	2	1	1	0	0	0	5	1	6
OTHER PROFESSIONAL EMPLOYEES	3	15	0	0	0	3	0	0	82	113	5	1	0	0	90	132	222
TOTAL	14	22	1	0	4	4	3	0	420	256	28	5	1	0	471	287	758
# ADMIN WITH ACADEMIC RANK	0	1	0	0	0	0	0	0	11	1	0	0	0	0	11	2	13
# OF ADMIN WITH TENURE	0	1	0	0	0	0	0	0	5	0	0	0	0	0	5	1	6

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	55	40	0	0	1	0	0	0	43	7	0	0	0	0	99	47	146

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
PROFESSORS	19	11	0	0	1	0	0	1	42	17	0	0	0	0	62	29	91
ASSOCIATE PROFESSORS	27	12	0	0	1	0	0	1	40	20	0	0	0	0	68	33	101
ASSISTANT PROFESSORS	17	16	0	0	1	0	1	0	29	20	0	0	0	0	48	36	84
INSTRUCTORS	3	3	0	0	0	0	0	0	3	8	0	0	0	0	6	11	17
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	4	5	0	0	0	0	0	0	4	3	0	0	0	0	8	8	16
ASSOCIATE PROFESSORS	10	4	0	0	0	0	0	0	5	3	0	0	1	0	16	7	23
ASSISTANT PROFESSORS	15	12	0	0	0	1	0	0	16	11	1	0	0	0	32	24	56
INSTRUCTORS	12	26	0	0	0	0	0	0	10	17	0	0	1	0	23	43	66
FACULTY WITHOUT TENURE																	
PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	3	3
ASSISTANT PROFESSORS	2	0	0	0	0	0	0	0	1	0	0	0	0	0	3	0	3
INSTRUCTORS	3	10	0	0	0	0	0	0	4	0	0	1	0	0	7	11	18
LECTURERS	4	6	0	0	0	1	0	0	6	3	0	0	0	0	10	10	20
TEACHING OR RESEARCH ASSISTAN	3	4	0	0	0	0	0	0	1	7	0	0	0	0	4	11	15
OTHER PROFESSIONAL EMPLOYEES	37	48	0	0	5	4	0	0	24	22	1	0	1	0	68	74	142
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	5	207	0	0	1	0	0	0	6	85	0	0	0	0	12	292	304
TECHNICAL/PARAPROFESSIONAL	23	18	0	0	0	0	0	0	17	22	0	0	0	0	40	40	80
SKILLED CRAFTS	20	0	0	0	0	0	0	0	11	0	0	0	0	0	31	0	31
SERVICE/MAINTENANCE	180	77	0	0	0	0	2	0	29	3	0	0	1	0	212	80	292
TOTAL	440	501	0	0	10	6	3	2	291	249	2	1	4	0	750	759	1509
# ADMIN WITH ACADEMIC RANK	22	9	0	0	0	0	0	0	29	4	0	0	0	0	51	13	64
# OF ADMIN WITH TENURE	14	7	0	0	0	0	0	0	25	4	0	0	0	0	39	11	50
PART-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	1	1	0	0	0	0	0	0	7	4	0	0	0	0	8	5	13

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	2	1	0	0	0	0	0	0	2	4	0	0	0	0	4	5	9
INSTRUCTORS	2	5	0	0	1	0	0	0	5	2	0	0	0	0	8	7	15
FACULTY WITHOUT TENURE																	
PROFESSORS	1	2	0	0	0	0	0	0	1	0	0	0	0	0	2	2	4
ASSOCIATE PROFESSORS	13	1	0	0	0	0	0	0	7	1	0	0	0	0	20	2	22
ASSISTANT PROFESSORS	8	7	0	0	0	0	0	0	2	0	0	0	0	0	10	7	17
INSTRUCTORS	6	2	0	0	0	0	0	0	0	0	0	0	0	0	6	2	8
LECTURERS	4	4	0	0	1	0	0	0	5	3	0	0	0	0	10	7	17
OTHER FACULTY	70	52	0	0	0	2	0	0	241	124	0	0	0	0	311	178	489
TEACHING OR RESEARCH ASSISTAN	3	11	0	0	1	0	0	0	12	15	0	0	0	0	16	26	42
OTHER PROFESSIONAL EMPLOYEES	7	12	0	0	0	0	0	0	6	6	0	0	0	0	13	18	31
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	5	0	0	0	0	0	0	1	15	0	0	0	0	1	20	21
TECHNICAL/PARAPROFESSIONAL	2	1	0	0	0	0	0	0	2	1	0	0	0	0	4	2	6
SERVICE/MAINTENANCE	7	5	0	0	0	0	0	0	0	0	0	0	0	0	7	5	12
TOTAL	127	109	0	0	3	2	0	0	291	175	0	0	0	0	421	286	707
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	14	11	0	0	0	0	0	0	4	2	0	0	0	0	18	13	31
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	5	1	0	0	0	0	0	0	3	0	0	0	1	0	9	1	10
ASSISTANT PROFESSORS	5	3	0	0	1	0	0	0	1	1	0	0	0	0	7	4	11
INSTRUCTORS	2	7	0	0	0	0	0	0	3	3	0	0	1	0	6	10	16
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
INSTRUCTORS	3	4	0	0	0	0	0	0	0	3	0	0	0	0	3	7	10

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE LECTURERS	2	2	0	0	0	0	0	0	3	2	0	0	0	0	5	4	9
TEACHING OR RESEARCH ASSISTAN	0	2	0	0	0	0	0	0	1	1	0	0	0	0	1	3	4
OTHER PROFESSIONAL EMPLOYEES	8	7	0	0	0	0	0	0	6	7	0	0	0	0	14	14	28
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	23	0	0	0	0	0	0	1	17	0	0	0	0	1	40	41
TECHNICAL/PARAPROFESSIONAL	3	6	0	0	0	0	0	0	2	6	0	0	0	0	5	12	17
SKILLED CRAFTS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
SERVICE/MAINTENANCE	19	5	0	0	0	0	0	0	8	0	0	0	1	0	28	5	33
TOTAL	62	71	0	0	1	0	0	0	38	42	0	0	3	0	104	113	217
# ADMIN WITH ACADEMIC RANK	5	2	0	0	0	0	3	0	1	0	0	0	0	0	9	2	11
# OF ADMIN WITH TENURE	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
OTHER FACULTY	20	5	0	0	0	0	0	0	39	30	0	0	0	0	59	35	94
TEACHING OR RESEARCH ASSISTAN	2	3	0	0	1	0	0	0	1	0	0	0	0	0	4	3	7
OTHER PROFESSIONAL EMPLOYEES	1	1	0	0	0	0	0	0	2	0	0	0	0	0	3	1	4
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	0	0	6	0	0	0	0	0	8	8
TECHNICAL/PARAPROFESSIONAL	2	1	0	0	0	0	0	0	2	1	0	0	0	0	4	2	6
SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
TOTAL	27	12	0	0	1	0	0	0	45	37	0	0	0	0	73	49	122
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	8	0	0	0	0	0	0	0	4	1	0	0	0	0	12	1	13

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY WITH TENURE																	
PROFESSORS	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	2	3
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	2	0	0	0	0	0	2	1	3
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	2
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	3	4	0	0	0	0	0	0	8	1	0	0	0	1	11	6	17
INSTRUCTORS	5	10	0	0	0	0	0	0	0	2	0	0	0	0	5	12	17
OTHER FACULTY	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
LECTURERS	2	0	0	0	0	0	0	0	2	1	0	0	0	0	4	1	5
OTHER PROFESSIONAL EMPLOYEES	1	6	0	0	0	0	0	0	4	2	0	0	0	0	5	8	13
TOTAL	22	25	0	0	0	0	0	0	20	11	0	0	0	1	42	37	79
# ADMIN WITH ACADEMIC RANK	5	12	0	0	0	0	0	0	4	2	0	0	0	0	9	14	23
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	4	1	0	0	0	0	0	0	2	0	0	0	0	0	6	1	7
FACULTY WITH TENURE																	
PROFESSORS	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
ASSOCIATE PROFESSORS	1	1	0	0	0	0	0	0	2	3	0	0	0	0	3	4	7
ASSISTANT PROFESSORS	2	2	0	0	0	0	0	0	1	3	0	0	0	0	3	5	8
INSTRUCTORS	0	1	0	0	0	0	0	0	2	4	0	0	0	0	2	5	7
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
INSTRUCTORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	5	1	0	0	0	1	0	0	1	0	0	0	1	0	7	2	9

TAble 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

FULL-TIME EMPLOYEES PROMOTED

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	12	10	0	0	0	1	0	0	9	11	0	0	1	0	22	22	44
# ADMIN WITH ACADEMIC RANK	3	4	0	0	0	0	0	0	3	3	0	0	0	0	6	7	13
# OF ADMIN WITH TENURE	3	3	0	0	0	0	0	0	2	2	0	0	0	0	5	5	10

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	13	1	0	0	0	0	13	1	14
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	10	5	0	0	0	0	10	5	15
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	7	5	0	0	0	0	7	5	12
INSTRUCTORS	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	7
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	10	4	0	0	0	0	10	4	14
INSTRUCTORS	0	0	0	0	0	0	0	0	13	13	0	0	0	0	13	13	26
LECTURERS	0	0	0	0	0	0	0	0	2	9	0	0	0	0	2	9	11
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	0	0	31	0	0	0	0	0	32	32
TECHNICAL/PARAPROFESSIONAL	1	0	0	0	0	0	0	0	7	5	0	0	0	0	8	5	13
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	16	1	0	0	0	0	16	1	17
TOTAL	1	1	0	0	0	0	0	0	86	83	0	0	0	0	87	84	171
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
OTHER FACULTY	0	0	0	0	0	0	0	0	16	4	0	0	0	0	16	4	20
NON-PROFESSIONAL																	
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	17	4	0	0	0	0	17	4	21
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
INSTRUCTORS	0	0	0	0	0	0	0	0	3	6	0	0	0	0	3	6	9
LECTURERS	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
TOTAL	0	0	0	0	0	0	0	0	16	19	0	0	0	0	16	19	35
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
OTHER FACULTY	0	0	0	0	0	0	0	0	5	12	0	0	0	0	5	12	17
NON-PROFESSIONAL																	
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
TOTAL	0	0	0	0	0	0	0	0	7	12	0	0	0	0	7	12	19
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY ON TRACK FOR TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
LECTURERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	2	4	0	0	0	0	2	4	6
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
LECTURERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	0	8

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

ANNE ARUNDEL COMMUNITY COLLEG

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10	0	10
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	17	3	0	0	0	0	17	3	20
ASSOCIATE PROFESSORS	0	0	0	0	1	0	0	0	44	19	0	0	0	0	45	19	64
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	9	4	0	0	0	0	9	4	13
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	0	8
ASSISTANT PROFESSORS	2	1	0	0	1	0	0	0	33	19	0	0	0	0	36	20	56
INSTRUCTORS	0	1	0	0	0	0	0	0	2	8	0	0	0	0	2	9	11
OTHER PROFESSIONAL EMPLOYEES	1	0	0	0	0	0	1	0	13	6	0	0	0	0	15	6	21
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	3	0	0	0	0	0	0	5	60	0	0	0	1	5	64	69
TECHNICAL/PARAPROFESSIONAL	1	0	0	0	0	0	0	0	10	11	0	0	0	1	11	12	23
SKILLED CRAFTS	1	0	0	0	0	0	0	0	9	0	0	0	0	0	10	0	10
SERVICE/MAINTENANCE	8	17	0	0	0	0	1	0	16	0	0	0	1	0	26	17	43
TOTAL	13	22	0	0	2	0	2	0	176	130	0	0	1	2	194	154	348
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	2	2	0	0	0	0	0	0	85	39	0	0	0	0	87	41	128
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	0	1	13	0	0	0	1	1	15	16

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

ANNE ARUNDEL COMMUNITY COLLEG

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SKILLED CRAFTS	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	2
TOTAL	3	3	0	0	0	0	0	0	88	53	0	0	0	1	91	57	148
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	2	1	0	0	0	0	0	0	8	3	0	0	0	0	10	4	14
INSTRUCTORS	0	1	0	0	0	0	0	0	2	7	0	0	0	0	2	8	10
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	1	0	2	3	0	0	0	0	3	3	6
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	1	2	10	0	0	0	0	2	12	14
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	2	5	0	0	0	0	2	5	7
SERVICE/MAINTENANCE	7	1	0	0	2	0	0	0	10	0	0	0	0	0	19	1	20
TOTAL	9	4	0	0	2	0	1	1	27	28	0	0	0	0	39	33	72
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	2	2	0	0	3	0	0	0	82	39	0	0	0	0	87	41	128
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
SKILLED CRAFTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	2	2	0	0	3	0	0	0	82	43	0	0	0	0	87	45	132
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

ANNE ARUNDEL COMMUNITY COLLEG

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY WITH TENURE ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
TOTAL	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
FULL-TIME EMPLOYEES PROMOTED																	
FACULTY WITH TENURE PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	14	6	0	0	0	0	14	6	20
FACULTY ON TRACK FOR TENURE ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	5	0	0	0	0	1	5	6
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	18	12	0	0	0	0	18	12	30

CATONSVILLE COMMUNITY COLLEGE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	1	0	0	0	0	1	0	22	10	0	0	0	0	24	11	35
FACULTY WITH TENURE PROFESSORS	1	0	0	0	0	0	0	0	19	4	0	0	0	0	20	4	24

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	1	0	0	0	0	0	1	0	42	16	1	0	0	0	45	16	61
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	1	33	18	0	0	0	0	33	19	52
INSTRUCTORS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	5	3	0	0	0	0	5	4	9
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	17	12	0	0	0	0	17	12	29
INSTRUCTORS	1	1	0	0	0	0	0	0	7	18	0	0	0	0	8	19	27
LECTURERS	0	1	0	0	0	0	0	0	2	5	0	0	0	0	2	6	8
OTHER PROFESSIONAL EMPLOYEES	3	2	0	0	0	0	1	0	13	23	1	0	1	0	19	25	44
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	2	5	0	0	0	0	0	0	15	90	0	0	0	2	17	97	114
TECHNICAL/PARAPROFESSIONAL	2	0	0	0	0	0	0	0	14	5	0	0	0	0	16	5	21
SKILLED CRAFTS	5	0	0	0	0	0	0	0	22	2	0	0	0	0	27	2	29
SERVICE/MAINTENANCE	14	5	1	0	0	0	0	0	30	14	0	1	0	0	45	20	65
TOTAL	30	16	1	0	0	0	3	1	241	222	2	1	1	2	278	242	520
# ADMIN WITH ACADEMIC RANK	1	1	0	0	0	0	1	0	22	7	0	0	0	0	24	8	32
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	4	4	0	0	1	0	0	0	175	74	0	0	0	0	180	78	258
TOTAL	4	4	0	0	1	0	0	0	175	74	0	0	0	0	180	78	258
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
INSTRUCTORS	0	0	0	0	0	0	0	0	3	8	0	0	0	0	3	8	11
LECTURERS	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5	5
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	1	2	0	0	0	0	1	3	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	3	21	0	0	0	1	3	22	25
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
SKILLED CRAFTS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
SERVICE/MAINTENANCE	1	2	0	0	0	0	0	0	3	2	0	0	0	0	4	4	8
TOTAL	1	4	0	0	0	0	0	0	18	41	0	0	0	1	19	46	65
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	2	0	0	0	0	1	0	0	43	32	0	0	0	0	45	33	78
TOTAL	2	0	0	0	0	1	0	0	43	32	0	0	0	0	45	33	78
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
INSTRUCTORS	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	6
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	1	10	0	0	1	0	2	10	12
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

FULL-TIME EMPLOYEES PROMOTED

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	1	0	8	4	0	0	0	0	9	4	13
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
TOTAL	0	0	0	0	0	0	1	0	21	13	0	0	0	0	22	13	35
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3

CECIL COMMUNITY COLLEGE

FULL-TIME EMPLOYEES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	10	4	0	0	0	0	10	4	14
INSTRUCTORS	1	0	0	0	0	0	0	0	2	5	0	0	0	0	3	5	8
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	2	20	0	0	0	0	2	20	22
TECHNICAL/PARAPROFESSIONAL	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	2	3

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CECIL COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL SERVICE/MAINTENANCE	1	1	0	0	0	0	0	0	5	0	0	0	0	0	6	1	7
TOTAL	2	2	0	0	0	0	0	0	36	34	0	0	0	0	38	36	74
# ADMIN WITH ACADEMIC RANK	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE OTHER FACULTY	0	0	0	0	0	0	0	0	80	20	0	0	0	0	80	20	100
TOTAL	0	0	0	0	0	0	0	0	80	20	0	0	0	0	80	20	100
NEW FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
INSTRUCTORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	1	6	0	0	0	0	1	6	7
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
SERVICE/MAINTENANCE	1	1	0	0	0	0	0	0	2	0	0	0	0	0	3	1	4
TOTAL	1	1	0	0	0	0	0	0	10	9	0	0	0	0	11	10	21
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE OTHER FACULTY	0	0	0	0	0	0	0	0	35	20	0	0	0	0	35	20	55
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
SKILLED CRAFTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	36	21	0	0	0	0	36	21	57

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CECIL COMMUNITY COLLEGE

FULL-TIME RETIRED,RESIGNED,DT

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

FULL-TIME EMPLOYEES PROMOTED

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
INSTRUCTORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	7	2	0	0	0	0	7	2	9

CHARLES COUNTY COMMUNITY COLL

FULL-TIME EMPLOYEES

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	0	8
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	11	2	0	0	0	0	11	3	14
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	1	0	5	2	0	0	0	0	6	2	8

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CHARLES COUNTY COMMUNITY COLL

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	4	5	0	0	0	0	4	5	9
OTHER PROFESSIONAL EMPLOYEES	1	1	0	0	0	0	0	0	9	10	0	0	0	0	10	11	21
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	0	1	34	0	0	0	0	1	35	36
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	11	2	0	0	0	0	11	2	13
SKILLED CRAFTS	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
SERVICE/MAINTENANCE	8	5	0	0	0	0	0	0	3	0	0	0	0	0	11	5	16
TOTAL	9	8	0	0	0	0	1	0	64	58	0	0	0	0	74	66	140
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
INSTRUCTORS	1	3	0	0	0	0	0	0	55	29	0	0	0	0	56	32	88
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	59	34	59	34	93
TOTAL	1	3	0	0	0	0	0	0	58	31	0	0	59	34	118	68	186
NEW FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	1	0	1	0	0	0	0	0	2	0	2
INSTRUCTORS	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	1	7	0	0	0	0	1	7	8
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SKILLED CRAFTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
SERVICE/MAINTENANCE	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CHARLES COUNTY COMMUNITY COLL

	AMERICAN BLACK		INDIAN		ASIAN		HISPANIC		WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
TOTAL	0	3	0	0	0	0	1	0	6	10	0	0	0	0	7	13	20
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FULL-TIME EMPLOYEES PROMOTED																	
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
TOTAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2

CHESAPEAKE COLLEGE

	AMERICAN BLACK		INDIAN		ASIAN		HISPANIC		WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	1	1	4	0	0	0	0	1	5	6
INSTRUCTORS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	5	4	0	0	0	0	6	4	10

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CHESAPEAKE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
LECTURERS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER FACULTY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	0	0	17	0	0	0	0	0	19	19
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	3	3	0	0	0	0	0	0	6	1	0	0	0	0	9	4	13
TOTAL	4	6	0	0	0	0	0	1	31	29	0	0	0	0	35	36	71
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
OTHER FACULTY	0	0	0	0	0	0	0	0	5	2	0	0	0	0	5	2	7
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
SERVICE/MAINTENANCE	2	0	0	0	0	0	0	0	4	0	0	0	0	0	6	0	6
TOTAL	2	0	0	0	0	0	0	0	9	7	0	0	0	0	11	7	18
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CHESAPEAKE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE LECTURERS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	1	1	0	0	0	0	0	0	10	3	0	0	0	0	11	4	15
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE OTHER FACULTY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
TOTAL	1	0	0	0	0	0	0	0	4	2	0	0	0	0	5	2	7
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE LECTURERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
FULL-TIME EMPLOYEES PROMOTED																	
FACULTY WITH TENURE ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

CHESAPEAKE COLLEGE

FULL-TIME EMPLOYEES PROMOTED

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FACULTY WITH TENURE INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE INSTRUCTORS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
TOTAL	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6

COMMUNITY COLLEGE OF BALTIMOR

FULL-TIME EMPLOYEES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	13	3	0	0	0	0	0	0	25	3	0	0	0	0	38	6	44
FACULTY WITH TENURE																	
PROFESSORS	1	2	0	0	0	0	0	0	24	8	0	0	0	0	25	10	35
ASSOCIATE PROFESSORS	1	2	0	0	0	0	0	1	22	17	0	0	0	0	23	20	43
ASSISTANT PROFESSORS	3	3	0	0	0	0	0	0	15	14	0	0	0	0	18	17	35
INSTRUCTORS	1	3	0	0	0	0	0	0	2	6	0	0	0	0	3	9	12
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	5	1	0	0	0	0	0	0	1	0	0	0	1	0	7	1	8
ASSISTANT PROFESSORS	1	4	0	0	0	0	0	0	2	4	0	0	0	0	3	8	11
INSTRUCTORS	4	7	0	0	0	0	0	0	5	4	0	0	1	0	10	11	21
TEACHING OR RESEARCH ASSISTAN	1	3	0	0	0	0	0	0	1	7	0	0	0	0	2	10	12
OTHER PROFESSIONAL EMPLOYEES	17	12	0	0	0	0	0	0	13	15	0	0	1	0	31	27	58
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	2	47	0	0	0	0	0	0	2	49	0	0	0	0	4	96	100
TECHNICAL/PARAPPOFESSIONAL	11	8	0	0	0	0	0	0	6	5	0	0	0	0	17	13	30
SKILLED CRAFTS	4	0	0	0	0	0	0	0	3	0	0	0	0	0	7	0	7
SERVICE/MAINTENANCE	35	21	0	0	0	0	1	0	8	1	0	0	1	0	45	22	67

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
TOTAL	99	116	0	0	0	0	1	1	129	133	0	0	4	0	233	250	483
# ADMIN WITH ACADEMIC RANK	13	3	0	0	0	0	0	0	25	3	0	0	0	0	38	6	44
# OF ADMIN WITH TENURE	8	2	0	0	0	0	0	0	22	3	0	0	0	0	30	5	35
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE OTHER FACULTY	70	52	0	0	0	2	0	0	241	124	0	0	0	0	311	178	489
TEACHING OR RESEARCH ASSISTAN	3	11	0	0	1	0	0	0	12	14	0	0	0	0	16	25	41
OTHER PROFESSIONAL EMPLOYEES	5	7	0	0	0	0	0	0	4	6	0	0	0	0	9	13	22
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	0	1	9	0	0	0	0	1	11	12
SERVICE/MAINTENANCE	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	5
TOTAL	83	72	0	0	1	2	0	0	258	153	0	0	0	0	342	227	569
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE ADMINISTRATIVE/ MANAGERIAL	5	1	0	0	0	0	0	0	3	0	0	0	0	0	8	1	9
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	5	1	0	0	0	0	0	0	1	0	0	0	1	0	7	1	8
ASSISTANT PROFESSORS	1	2	0	0	0	0	0	0	1	1	0	0	0	0	2	3	5
INSTRUCTORS	2	5	0	0	0	0	0	0	1	2	0	0	1	0	4	7	11
TEACHING OR RESEARCH ASSISTAN	0	2	0	0	0	0	0	0	1	1	0	0	0	0	1	3	4
OTHER PROFESSIONAL EMPLOYEES	3	5	0	0	0	0	0	0	1	4	0	0	0	0	4	9	13
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	18	0	0	0	0	0	0	1	13	0	0	0	0	1	31	32

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
TECHNICAL/PARAPROFESSIONAL	2	2	0	0	0	0	0	0	0	1	0	0	0	0	2	3	5
SKILLED CRAFTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	7	3	0	0	0	0	0	0	1	0	0	0	1	0	9	3	12
TOTAL	25	39	0	0	0	0	0	0	12	22	0	0	3	0	40	61	101
# ADMIN WITH ACADEMIC RANK	5	1	0	0	0	0	3	0	0	0	0	0	0	0	8	1	9
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
OTHER FACULTY	20	5	0	0	0	0	0	0	39	30	0	0	0	0	59	35	94
TEACHING OR RESEARCH ASSISTAN	2	3	0	0	1	0	0	0	1	0	0	0	0	0	4	3	7
TOTAL	22	8	0	0	1	0	0	0	40	30	0	0	0	0	63	38	101
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	1	2
INSTRUCTORS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	1	0	0	0	0	0	0	4	3	0	0	0	1	4	5	9
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	2	1	0	0	0	0	0	0	1	0	0	0	0	0	3	1	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES PROMOTED																	
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	2	3
ASSISTANT PROFESSORS	1	1	0	0	0	0	0	0	1	3	0	0	0	0	2	4	6
INSTRUCTORS	0	1	0	0	0	0	0	0	2	4	0	0	0	0	2	5	7
FACULTY ON TRACK FOR TENURE																	
INSTRUCTORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	4	0	0	0	0	0	0	0	1	0	0	0	1	0	6	0	6
TOTAL	7	5	0	0	0	0	0	0	6	8	0	0	1	0	14	13	27
# ADMIN WITH ACADEMIC RANK	2	1	0	0	0	0	0	0	1	0	0	0	0	0	3	1	4
# OF ADMIN WITH TENURE	2	1	0	0	0	0	0	0	1	0	0	0	0	0	3	1	4

DUNDALK COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	0	0	0	1	0	0	0	6	3	0	0	0	0	8	3	11
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	2	0	0	0	0	0	0	10	5	1	0	0	0	11	7	18
INSTRUCTOPS	1	0	0	0	0	0	0	0	7	7	0	0	0	0	8	7	15
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	1	0	0	0	1	4	0	0	0	0	2	5	7
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	4	0	0	0	0	0	0	0	37	0	0	0	0	0	41	41

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

DUNDALK COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
									FULL-TIME EMPLOYEES								
NON-PROFESSIONAL																	
TECHNICAL/PARAPROFESSIONAL	1	0	0	0	0	0	0	0	2	10	0	0	0	0	3	10	13
SKILLED CRAFTS	1	0	0	0	0	0	0	0	5	1	0	0	0	0	6	1	7
SERVICE/MAINTENANCE	5	3	0	0	0	0	0	0	6	0	0	0	0	0	11	3	14
TOTAL	9	10	0	0	2	0	0	0	40	69	1	0	0	0	52	79	131
									PART-TIME EMPLOYEES								
FACULTY WITHOUT TENURE																	
INSTRUCTORS	2	0	0	1	0	0	0	0	43	25	0	0	0	0	45	26	71
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
TOTAL	2	0	0	1	0	0	0	0	47	30	0	0	0	0	49	31	80
									NEW FULL-TIME EMPLOYEES								
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	2	1	1	0	0	0	3	2	5
INSTRUCTORS	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	1	0	0	0	0	2	0	0	0	0	1	2	3
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9	9
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
SKILLED CRAFTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
SERVICE/MAINTENANCE	2	1	0	0	0	0	0	0	2	0	0	0	0	0	4	1	5
TOTAL	2	2	0	0	1	0	0	0	8	16	1	0	0	0	12	18	30
									NEW PART-TIME EMPLOYEES								
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	0	0	1	0	0	0	0	20	15	0	0	0	0	20	16	36

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

DUNDALK COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	1	0	0	0	0	22	17	0	0	0	0	22	18	40
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	2
TOTAL	2	0	0	0	0	0	0	0	2	2	0	0	0	0	4	2	6
FULL-TIME EMPLOYEES PROMOTED																	
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
TOTAL	0	0	0	0	0	0	0	0	7	5	0	0	0	0	7	5	12

ESSEX COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	1	0	0	0	0	0	0	19	1	0	0	0	0	19	2	21

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	15	3	0	0	0	0	15	3	18
ASSOCIATE PROFESSORS	0	0	0	0	1	0	0	0	31	13	1	0	1	0	34	13	47
ASSISTANT PROFESSORS	1	0	0	0	1	0	0	0	24	24	0	0	0	0	26	24	50
INSTRUCTORS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	1	0	2	1	3
ASSISTANT PROFESSORS	0	0	0	0	0	1	0	0	13	6	0	0	0	0	13	7	20
INSTRUCTORS	0	0	0	0	0	0	0	0	23	11	0	0	0	0	23	11	34
LECTURERS	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
OTHER PROFESSIONAL EMPLOYEES	0	2	0	0	0	0	0	0	14	17	0	0	0	0	14	19	33
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	7	99	0	0	0	0	7	99	106
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	23	9	0	0	0	0	23	9	32
SKILLED CRAFTS	0	0	0	0	0	0	0	0	15	0	0	0	0	0	15	0	15
SERVICE/MAINTENANCE	5	6	0	0	0	0	0	0	33	36	0	0	0	0	38	42	80
TOTAL	6	9	0	0	2	1	0	0	218	226	1	0	2	0	229	236	465
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	9	3	0	0	0	0	0	0	163	75	0	0	0	1	172	79	251
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	14	0	0	0	0	0	14	14
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	9	3	0	0	0	0	0	0	163	91	0	0	0	1	172	95	267
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
INSTRUCTORS	0	0	0	0	0	0	0	0	8	4	0	0	0	0	8	4	12
LECTURERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4	4
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	14	0	0	0	0	0	14	14
TECHNICAL/PARAPROFESSIONAL	0	1	0	0	0	0	0	0	2	10	0	0	0	0	2	11	13
SERVICE/MAINTENANCE	2	1	0	0	0	0	0	0	18	8	0	0	0	0	20	9	29
TOTAL	2	3	0	0	0	0	0	0	32	40	0	0	0	0	34	43	77
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	2	0	0	0	0	0	0	0	53	27	0	0	0	0	55	27	82
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	7
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
TOTAL	2	0	0	0	0	0	0	0	53	36	0	0	0	0	55	36	91
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
INSTRUCTORS	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	3
LECTURERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
TOTAL	0	1	0	0	0	0	0	0	4	6	0	0	0	0	4	7	11

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

FULL-TIME EMPLOYEES PROMOTED

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
INSTRUCTORS	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	1	2
INSTRUCTORS	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	2
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	1	3	0	0	0	0	1	4	5
TOTAL	0	1	0	0	0	1	0	0	11	12	0	0	1	0	12	14	26

FREDERICK COMMUNITY COLLEGE

FULL-TIME EMPLOYEES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	1	0	0	0	0	0	0	17	6	0	0	0	0	17	7	24
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
ASSISTANT PROFESSORS	0	0	0	0	1	0	0	0	4	6	0	0	0	0	5	6	11
INSTRUCTORS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

FREDERICK COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
OTHER FACULTY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	0	2	22	0	0	0	0	2	23	25
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
SKILLED CRAFTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	1	0	0	0	0	0	1	1	5	2	0	0	0	0	7	3	10
TOTAL	1	2	0	0	1	0	1	1	49	44	0	0	0	0	52	47	99
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	0	0	0	0	0	0	0	1	37	20	0	0	0	0	37	21	58
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	1	37	21	0	0	0	0	37	22	59
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	1	5	0	0	0	0	1	5	6
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
TOTAL	0	0	0	0	0	0	0	0	7	6	0	0	0	0	7	6	13
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	0	0	0	0	0	0	0	0	16	4	0	0	0	0	16	4	20
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

FREDERICK COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
TOTAL	0	0	0	0	0	0	0	0	16	5	0	0	0	0	16	5	21
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	1	0	0	0	0	0	1	1	0	0	0	0	2	1	3
FACULTY ON TRACK FOR TENURE ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	1	0	0	0	0	0	1	2	0	0	0	0	2	2	4
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

GARRETT COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10	0	10
FACULTY WITH TENURE ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FACULTY ON TRACK FOR TENURE ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
INSTRUCTORS	0	0	0	0	0	0	0	0	6	3	0	0	0	0	6	3	9
NON-PROFESSIONAL SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	17	0	0	0	0	0	17	17

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

GARRETT COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	7	2	0	0	0	0	7	2	9
TOTAL	0	0	0	0	0	0	0	0	29	24	0	0	0	0	29	24	53
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9	0	9
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
OTHER FACULTY	0	0	0	0	0	0	0	0	26	2	0	0	0	0	26	2	28
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
TOTAL	0	0	0	0	0	0	0	0	29	5	0	0	0	0	29	5	34
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
INSTRUCTORS	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
TOTAL	0	0	0	0	0	0	0	0	11	7	0	0	0	0	11	7	18
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
NEW PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

GARRETT COMMUNITY COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
NON-PROFESSIONAL SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
TOTAL	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
INSTRUCTORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
TOTAL	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
INSTRUCTORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3

HAGERSTOWN JUNIOR COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	13	3	0	0	0	0	13	3	16

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

HAGERSTOWN JUNIOR COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	1	0	0	0	4	2	0	0	0	0	5	2	7
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	12	6	0	0	0	0	12	6	18
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	12	5	0	0	0	0	12	5	17
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	6	3	0	0	0	0	6	3	9
INSTRUCTORS	0	1	0	0	0	0	0	0	2	3	0	0	0	0	2	4	6
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	1	26	0	0	0	0	1	26	27
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	3	8	0	0	0	0	3	8	11
SKILLED CRAFTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	12	6	0	0	0	0	12	6	18
TOTAL	0	1	0	0	1	0	0	0	71	65	0	0	0	0	72	66	138
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	12	3	0	0	0	0	12	3	15
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	1	0	0	0	0	0	0	0	35	7	0	0	0	0	36	7	43
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
TOTAL	1	0	0	0	0	0	0	0	36	12	0	0	0	0	37	12	49
NEW FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
INSTRUCTORS	0	1	0	0	0	0	0	0	2	3	0	0	0	0	2	4	6

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

HAGERSTOWN JUNIOR COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
TOTAL	0	1	0	0	0	0	0	0	5	12	0	0	0	0	5	13	18
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE LECTURERS	1	0	0	0	0	0	0	0	15	3	0	0	0	0	16	3	19
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	1	0	0	0	0	0	0	0	16	5	0	0	0	0	17	5	22
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY WITH TENURE ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	2	4	0	0	0	0	2	4	6
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FULL-TIME EMPLOYEES PROMOTED																	
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

HAGERSTOWN JUNIOR COLLEGE

FULL-TIME EMPLOYEES PROMOTED

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

HARFORD COMMUNITY COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	0	0	0	0	0	0	0	18	6	0	0	0	0	19	6	25
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	1	0	0	0	7	2	0	0	0	0	8	2	10
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	27	10	0	0	0	0	27	10	37
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	5	3	0	0	0	0	5	3	8
INSTRUCTORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	8	10	0	0	0	0	8	10	18
INSTRUCTORS	0	1	0	0	0	0	0	0	9	5	0	0	0	0	9	6	15
TEACHING OR RESEARCH ASSISTAN	0	0	0	0	0	0	0	0	1	5	0	0	0	0	1	5	6
OTHER PROFESSIONAL EMPLOYEES	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	2
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	1	0	1	0	1	9	60	0	1	0	0	9	66	75
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	11	3	0	0	0	0	11	3	14
SKILLED CRAFTS	1	0	0	0	0	0	0	0	12	0	0	0	0	0	13	0	13
SERVICE/MAINTENANCE	3	2	0	0	0	0	0	0	12	2	0	0	0	0	15	4	19
TOTAL	6	6	0	1	1	1	0	1	119	107	0	1	0	0	126	117	243
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

HARFORD COMMUNITY COLLEGE

	AMERICAN																
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
LECTURERS	0	2	0	0	0	0	0	0	58	30	0	1	0	0	58	33	91
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	6
SKILLED CRAFTS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	6	10	0	0	0	0	6	10	16
TOTAL	0	3	0	0	0	0	0	0	70	48	0	1	0	0	70	52	122
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	4	4	0	0	0	0	4	4	8
INSTRUCTORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
TEACHING OR RESEARCH ASSISTAN	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	1	0	1	6	18	0	1	0	0	6	21	27
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
SKILLED CRAFTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	1	1	0	0	0	0	2	1	3
TOTAL	1	0	0	0	0	1	0	1	21	27	0	1	0	0	22	30	52
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
INSTRUCTORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
LECTURERS	0	2	0	0	0	0	0	0	20	15	0	1	0	0	20	18	38
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

HARFORD COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	3	0	0	0	0	0	0	21	23	0	1	0	0	21	27	48
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
INSTRUCTORS	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
TOTAL	0	0	0	0	0	0	0	0	7	4	0	0	0	0	7	4	11
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FACULTY ON TRACK FOR TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	12	7	0	0	0	0	12	7	19

HOWARD COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	1	0	0	0	17	8	0	0	0	0	18	8	26

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	3
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	10	7	0	0	0	0	10	7	17
INSTRUCTORS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
LECTURERS	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	1	3	0	0	0	0	1	4	5
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	4	0	0	0	0	0	0	1	26	0	0	0	0	1	30	31
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	4	8	0	0	0	0	4	8	12
SKILLED CRAFTS	2	0	0	0	0	0	0	0	2	1	0	0	0	0	4	1	5
SERVICE/MAINTENANCE	4	1	0	0	0	0	0	0	1	0	0	0	0	0	5	1	6
TOTAL	6	7	0	0	1	0	0	0	42	64	0	0	0	0	49	71	120
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
OTHER FACULTY	1	2	0	0	0	0	0	0	35	25	0	0	0	0	36	27	63
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	3
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
SKILLED CRAFTS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	2	0	0	0	0	0	0	0	3	0	0	0	0	0	5	0	5
TOTAL	4	3	0	0	0	0	0	0	40	29	0	0	0	0	44	32	76
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	3	4	0	0	0	0	3	4	7
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
LECTURERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	0	0	15	0	0	0	0	0	17	17
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
SKILLED CRAFTS	1	0	0	0	0	0	0	0	1	1	0	0	0	0	2	1	3
SERVICE/MAINTENANCE	5	1	0	0	0	0	0	0	1	0	0	0	0	0	6	1	7
TOTAL	5	4	0	0	0	0	0	0	10	26	0	0	0	0	16	30	46
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
INSTRUCTORS	1	2	0	0	0	0	0	0	14	9	0	0	0	0	15	11	26
NON-PROFESSIONAL																	
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
SKILLED CRAFTS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	2	0	0	0	0	0	0	0	1	0	0	0	0	0	3	0	3
TOTAL	4	2	0	0	0	0	0	0	16	11	0	0	0	0	20	13	33
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
LECTURERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY WITHOUT TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
TOTAL	0	1	0	0	0	0	0	0	1	4	0	0	0	0	1	5	6

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9	0	9
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	0	0	0	1	42	12	0	0	0	0	43	13	56
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	63	34	0	0	0	0	63	34	97
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	49	27	0	0	1	0	51	27	78
INSTRUCTORS	2	0	0	0	0	0	0	0	5	3	0	0	0	0	7	3	10
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	8	4	0	0	0	0	8	4	12
INSTRUCTORS	0	0	0	0	0	1	0	0	2	4	0	0	0	0	2	5	7
LECTURERS	0	0	0	0	1	0	0	0	13	9	0	0	0	1	14	10	24
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	3	0	0	0	2	0	0	10	78	0	0	0	0	10	83	93

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
TECHNICAL/PARAPROFESSIONAL	3	0	0	0	0	1	1	0	28	12	0	0	0	0	32	13	45
SKILLED CRAFTS	2	0	0	0	0	0	0	0	7	0	0	0	0	0	9	0	9
SERVICE/MAINTENANCE	22	6	0	0	0	0	0	4	44	14	0	0	0	0	66	24	90
TOTAL	31	9	0	0	1	4	1	5	286	201	0	0	1	1	320	220	540
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	2	0	0	0	2	1	1	0	140	75	0	0	1	0	146	76	222
TOTAL	2	0	0	0	2	1	1	0	140	75	0	0	1	0	146	76	222
NEW FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	0	0	0	0	1	0	0	0	12	9	0	0	0	1	13	10	23
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	0	2	11	0	0	0	0	2	12	14
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
SERVICE/MAINTENANCE	4	1	0	0	0	0	0	0	11	1	0	0	0	0	15	2	17
TOTAL	4	2	0	0	1	0	0	0	28	21	0	0	0	1	33	24	57
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	1	0	0	0	1	1	0	0	32	26	0	0	0	0	34	27	61
TOTAL	1	0	0	0	1	1	0	0	32	26	0	0	0	0	34	27	61
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY WITH TENURE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-ROCKVILLE

FULL-TIME RETIRED,RESIGNED,DI

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5

MONTGOMERY COLLEGE-TAKOMA PK.

FULL-TIME EMPLOYEES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	14	18	0	0	0	0	14	18	32
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	14	14	0	0	0	0	14	14	28
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	9	6	0	0	0	0	10	6	16
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	2	1	0	0	0	0	2	2	4
LECTURERS	0	0	0	0	0	0	0	0	2	6	0	0	0	0	2	6	8
OTHER FACULTY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	1	2	28	0	0	0	0	2	31	33
TECHNICAL/PARAPROFESSIONAL	1	0	0	0	0	0	0	0	8	7	0	0	0	0	9	7	16
SKILLED CRAFTS	2	0	0	0	0	0	0	0	2	0	0	0	0	0	4	0	4
SERVICE/MAINTENANCE	10	5	0	0	0	0	0	0	12	5	0	0	0	0	22	10	32
TOTAL	14	8	0	0	0	0	0	1	72	91	0	0	0	0	86	100	186

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-TAKOMA PK.

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	0	0	0	0	0	0	0	1	22	34	1	0	0	0	23	35	58
TOTAL	0	0	0	0	0	0	0	1	22	34	1	0	0	0	23	35	58
NEW FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
OTHER FACULTY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
TOTAL	1	0	0	0	0	0	0	0	5	12	0	0	0	0	6	12	18
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	0	0	0	0	0	0	0	0	8	6	0	0	0	0	8	6	14
TOTAL	0	0	0	0	0	0	0	0	8	6	0	0	0	0	8	6	14
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ASSOCIATE PROFESSORS	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-TAKOMA PK.

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
TOTAL	1	0	0	0	0	0	0	0	6	2	0	0	0	0	7	2	9

MONTGOMERY COLLEGE-GERMANTOWN

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY WITH TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
NON-PROFESSIONAL SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
TOTAL	0	1	0	0	0	0	0	0	4	4	0	0	0	0	4	5	9
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE LECTURERS	0	0	0	0	0	0	0	0	4	7	0	0	0	0	4	7	11
TOTAL	0	0	0	0	0	0	0	0	4	7	0	0	0	0	4	7	11
NEW FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
TOTAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE LECTURERS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-GERMANTOWN

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
TOTAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2

MONTGOMERY COL-CENTRAL ADMIN

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	1	0	0	0	1	0	0	23	2	0	0	0	0	24	4	28
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	1	0	0	0	13	12	0	0	0	0	14	12	26
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	2	5	0	0	0	1	0	1	3	65	0	0	0	0	5	72	77
TECHNICAL/PARAPROFESSIONAL	0	1	0	0	0	2	0	0	10	5	0	0	0	0	10	8	18
SKILLED CRAFTS	1	0	0	0	0	0	1	0	16	0	0	0	0	0	18	0	18
SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
TOTAL	5	7	0	0	1	4	1	1	67	84	0	0	0	0	74	96	170
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
NEW FULL-TIME EMPLOYEES																	
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	0	0	11	0	0	0	0	0	12	12
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	1	0	0	3	1	0	0	0	0	3	2	5
SKILLED CRAFTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	1	2
TOTAL	0	1	0	0	0	1	0	0	9	13	0	0	0	1	9	16	25

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COL-CENTRAL ADMIN

FULL-TIME RETIRED,RESIGNED,DI

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
TOTAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4

PRINCE GEORGE'S COMMUNITY COL

FULL-TIME EMPLOYEES

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	4	0	0	0	0	0	0	0	29	5	0	0	0	0	33	5	38
FACULTY WITH TENURE																	
PROFESSORS	3	0	0	0	1	0	1	1	25	4	0	0	0	0	30	5	35
ASSOCIATE PROFESSORS	1	2	0	0	1	0	0	1	59	41	0	0	0	0	61	44	105
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	11	5	0	0	0	0	11	5	16
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	1	0	0	1	0	0	0	4	3	0	0	0	0	5	4	9
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	11	10	0	0	0	0	11	11	22
INSTRUCTORS	1	2	0	0	0	0	0	2	7	14	0	0	0	0	8	18	26
LECTURERS	0	2	0	0	0	0	0	0	3	4	0	0	0	0	3	6	9
OTHER PROFESSIONAL EMPLOYEES	1	2	0	0	1	0	0	0	20	7	0	0	0	0	22	9	31
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	1	12	0	0	0	1	0	0	1	73	0	0	0	0	2	86	88
TECHNICAL/PARAPROFESSIONAL	7	7	0	0	0	0	1	0	30	24	0	0	0	0	38	31	69
SKILLED CRAFTS	4	0	0	0	0	0	0	0	15	0	0	0	0	0	19	0	19

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

PRINCE GEORGE'S COMMUNITY COL

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL SERVICE/MAINTENANCE	19	16	0	0	0	0	0	0	2	1	0	0	0	0	21	17	38
TOTAL	41	45	0	0	4	1	2	4	217	191	0	0	0	0	264	241	505
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE OTHER FACULTY	12	11	1	0	6	3	0	0	192	122	0	0	0	0	211	136	347
OTHER PROFESSIONAL EMPLOYEES	0	2	0	0	0	0	0	0	8	2	0	0	0	0	8	4	12
NON-PROFESSIONAL SECRETARIAL/CLERICAL	11	24	0	0	0	2	1	1	50	101	0	0	0	0	62	128	190
TOTAL	23	37	1	0	6	5	1	1	250	225	0	0	0	0	281	268	549
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
LECTURERS	0	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4	4
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	3	0	0	0	0	0	1	1	3	0	0	0	0	1	7	8
TECHNICAL/PARAPROFESSIONAL	1	0	0	0	0	0	0	0	3	2	0	0	0	0	4	2	6
SERVICE/MAINTENANCE	4	1	0	0	0	0	0	0	1	0	0	0	0	0	5	1	6
TOTAL	5	5	0	0	0	0	0	1	7	10	0	0	0	0	12	16	28
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE OTHER FACULTY	9	5	0	0	1	4	0	1	122	80	0	0	0	0	132	90	222

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

PRINCE GEORGE'S COMMUNITY COL

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	7	7	0	0	0	0	1	0	38	78	0	0	0	0	46	85	131
TECHNICAL/PARAPROFESSIONAL	0	1	0	0	0	0	0	0	2	0	0	0	0	0	2	1	3
TOTAL	16	13	0	0	1	4	1	1	162	158	0	0	0	0	180	176	356
FULL-TIME RETIPED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
LECTURERS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
TOTAL	0	1	0	0	0	0	0	0	1	3	0	0	0	0	1	4	5
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	1	0	0	0	0	0	0	0	5	1	0	0	0	0	6	1	7
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	12	5	0	0	0	0	12	6	18
INSTRUCTORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
INSTRUCTORS	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5	5
LECTURERS	0	1	0	0	0	0	0	0	2	3	0	0	0	0	2	4	6
TOTAL	1	3	0	0	0	0	0	0	25	14	0	0	0	0	26	17	43

WOR-WIC TECH COMMUNITY COLLEG

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

COMMUNITY COLLEGES

WOR-WIC TECH COMMUNITY COLLEG

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
INSTRUCTORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
TOTAL	0	0	0	0	0	0	0	0	6	6	0	0	0	0	6	6	12
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
OTHER FACULTY	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
TOTAL	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

BOWIE STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	13	21	0	0	1	0	0	0	7	2	0	0	0	0	21	23	44
FACULTY WITH TENURE																	
PROFESSORS	10	6	0	0	0	0	0	1	11	6	0	0	0	0	21	13	34
ASSOCIATE PROFESSORS	9	2	0	0	1	0	0	0	4	2	0	0	0	0	14	4	18
ASSISTANT PROFESSORS	4	3	0	0	0	0	1	0	2	3	0	0	0	0	7	6	13
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	4	5	0	0	0	0	0	0	4	2	0	0	0	0	8	7	15
ASSOCIATE PROFESSORS	4	2	0	0	0	0	0	0	3	1	0	0	0	0	7	3	10
ASSISTANT PROFESSORS	4	3	0	0	0	1	0	0	2	2	0	0	0	0	6	6	12
INSTRUCTORS	2	8	0	0	0	0	0	0	3	5	0	0	0	0	5	13	18
OTHER PROFESSIONAL EMPLOYEES	4	6	0	0	2	1	0	0	2	3	0	0	0	0	8	10	18
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	49	0	0	0	0	0	0	0	17	0	0	0	0	0	66	66
TECHNICAL/PARAPROFESSIONAL	1	5	0	0	0	0	0	0	5	8	0	0	0	0	6	13	19
SKILLED CRAFTS	9	0	0	0	0	0	0	0	3	0	0	0	0	0	12	0	12
SERVICE/MAINTENANCE	55	40	0	0	0	0	0	0	14	2	0	0	0	0	69	42	111
TOTAL	119	150	0	0	4	2	1	1	60	53	0	0	0	0	184	206	390
# ADMIN WITH ACADEMIC RANK	0	3	0	0	0	0	0	0	1	0	0	0	0	0	1	3	4
# OF ADMIN WITH TENURE	0	3	0	0	0	0	0	0	1	0	0	0	0	0	1	3	4
PART-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	1	1	0	0	0	0	0	0	7	4	0	0	0	0	8	5	13
ASSOCIATE PROFESSORS	2	1	0	0	0	0	0	0	2	4	0	0	0	0	4	5	9
INSTRUCTORS	2	5	0	0	1	0	0	0	5	2	0	0	0	0	8	7	15
TOTAL	5	7	0	0	1	0	0	0	14	10	0	0	0	0	20	17	37
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	4	4	0	0	0	0	0	0	1	1	0	0	0	0	5	5	10
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

BOWIE STATE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	2	1	0	0	1	0	0	0	0	0	0	0	0	0	3	1	4
INSTRUCTORS	0	2	0	0	0	0	0	0	2	1	0	0	0	0	2	3	5
OTHER PROFESSIONAL EMPLOYEES	1	1	0	0	0	0	0	0	1	1	0	0	0	0	2	2	4
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	4	4
TECHNICAL/PARAPROFESSIONAL	0	4	0	0	0	0	0	0	2	2	0	0	0	0	2	6	8
SKILLED CRAFTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	12	2	0	0	0	0	0	0	5	0	0	0	0	0	17	2	19
TOTAL	20	16	0	0	1	0	0	0	16	7	0	0	0	0	37	23	60
# ADMIN WITH ACADEMIC RANK	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
# OF ADMIN WITH TENURE	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	5	0	0	0	0	0	0	0	1	1	0	0	0	0	6	1	7
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	3	1	0	0	0	0	3	2	5
INSTRUCTORS	2	8	0	0	0	0	0	0	0	0	0	0	0	0	2	8	10
OTHER FACULTY	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
TOTAL	8	12	0	0	0	0	0	0	4	4	0	0	0	0	12	16	28
# ADMIN WITH ACADEMIC RANK	3	12	0	0	0	0	0	0	3	2	0	0	0	0	6	14	20
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

BOWIE STATE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES PROMOTED																	
FACULTY WITH TENURE																	
PROFESSORS	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
TOTAL	1	3	0	0	0	0	0	0	2	3	0	0	0	0	3	6	9
# ADMIN WITH ACADEMIC RANK	0	3	0	0	0	0	0	0	2	3	0	0	0	0	2	6	8
# OF ADMIN WITH TENURE	0	2	0	0	0	0	0	0	1	2	0	0	0	0	1	4	5

COPPIN STATE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	20	9	0	0	0	0	0	0	4	2	0	0	0	0	24	11	35
FACULTY WITH TENURE																	
PROFESSORS	5	3	0	0	1	0	0	0	6	3	0	0	0	0	12	6	18
ASSOCIATE PROFESSORS	15	6	0	0	0	0	0	0	9	1	0	0	0	0	24	7	31
ASSISTANT PROFESSORS	6	8	0	0	0	0	0	0	10	3	0	0	0	0	16	11	27
INSTRUCTORS	1	0	0	0	0	0	0	0	0	2	0	0	0	0	1	2	3
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	1	2	0	0	0	0	1	3	4
ASSISTANT PROFESSORS	5	3	0	0	0	0	0	0	3	2	0	0	0	0	8	5	13
INSTRUCTORS	6	11	0	0	0	0	0	0	2	8	0	0	0	0	8	19	27
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	3	3
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
INSTRUCTORS	1	3	0	0	0	0	0	0	2	0	0	0	0	0	3	3	6

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

COPPIN STATE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
TEACHING OR RESEARCH ASSISTAN	2	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
OTHER PROFESSIONAL EMPLOYEES	6	23	0	0	2	2	0	0	1	2	0	0	0	0	9	27	36
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	2	78	0	0	1	0	0	0	1	5	0	0	0	0	4	83	87
TECHNICAL/PARAPROFESSIONAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
SKILLED CRAFTS	3	0	0	0	0	0	0	0	4	0	0	0	0	0	7	0	7
SERVICE/MAINTENANCE	47	12	0	0	0	0	0	0	1	0	0	0	0	0	48	12	60
TOTAL	121	160	0	0	4	2	0	0	44	32	0	0	0	0	169	194	363
# ADMIN WITH ACADEMIC RANK	4	3	0	0	0	0	0	0	2	1	0	0	0	0	6	4	10
# OF ADMIN WITH TENURE	1	2	0	0	0	0	0	0	1	1	0	0	0	0	2	3	5
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
PROFESSORS	1	2	0	0	0	0	0	0	1	0	0	0	0	0	2	2	4
ASSOCIATE PROFESSORS	13	1	0	0	0	0	0	0	7	1	0	0	0	0	20	2	22
ASSISTANT PROFESSORS	8	7	0	0	0	0	0	0	2	0	0	0	0	0	10	7	17
INSTRUCTORS	6	2	0	0	0	0	0	0	0	0	0	0	0	0	6	2	8
LECTURERS	3	4	0	0	1	0	0	0	3	1	0	0	0	0	7	5	12
OTHER PROFESSIONAL EMPLOYEES	1	3	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
SERVICE/MAINTENANCE	1	5	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
TOTAL	33	25	0	0	1	0	0	0	13	2	0	0	0	0	47	27	74
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	5	5	0	0	0	0	0	0	0	1	0	0	0	0	5	6	11
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

COPPIN STATE COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
INSTRUCTORS	3	3	0	0	0	0	0	0	0	3	0	0	0	0	3	6	9
TOTAL	8	8	0	0	0	0	0	0	1	4	0	0	0	0	9	12	21
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	2	0	0	0	0	0	0	0	1	0	0	0	0	0	3	0	3
FACULTY WITH TENURE																	
PROFESSORS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	3	2	0	0	0	0	0	0	1	0	0	0	0	0	4	2	6
INSTRUCTORS	3	2	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
TOTAL	9	5	0	0	0	0	0	0	2	0	0	0	0	0	11	5	16
# ADMIN WITH ACADEMIC RANK	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2

FROSTBURG STATE COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	1	0	0	0	0	0	0	23	5	0	0	0	0	24	6	30
FACULTY WITH TENURE																	
PROFESSORS	0	0	1	0	1	0	0	0	28	6	2	0	0	0	32	6	38
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	33	5	0	0	0	0	33	5	38
ASSISTANT PROFESSORS	0	1	0	0	1	0	0	0	20	5	0	0	0	0	21	6	27
INSTRUCTORS	0	0	0	0	0	0	0	0	4	4	0	0	0	0	4	4	8
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSOCIATE PROFESSORS	1	0	0	0	0	0	0	0	5	0	0	0	0	0	6	0	6

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

FROSTBURG STATE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	1	0	1	0	15	3	1	0	0	0	18	3	21
INSTRUCTORS	1	0	0	0	0	0	0	0	19	14	0	1	0	0	20	15	35
OTHER PROFESSIONAL EMPLOYEES	2	3	0	0	0	0	0	0	21	14	0	0	0	0	23	17	40
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	15	94	0	0	0	0	15	94	109
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	4	6	0	0	0	0	4	6	10
SKILLED CRAFTS	0	0	0	0	0	0	0	0	44	0	0	0	0	0	44	0	44
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	54	54	0	0	0	0	54	54	108
TOTAL	5	5	1	0	3	0	1	0	287	210	3	1	0	0	300	216	516
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	0	0	0	0	0	0	0	0	2	0	0	0	0	1	2	3
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	5	2	1	0	0	0	6	2	8
INSTRUCTORS	0	0	0	0	0	0	0	0	5	7	0	0	0	0	5	7	12
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	4	8	0	0	0	0	4	8	12
TOTAL	1	0	0	0	0	0	0	0	21	26	1	0	0	0	23	26	49
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

FROSTBURG STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	1	0	1	0	15	3	1	0	0	0	18	3	21
INSTRUCTORS	1	0	0	0	0	0	0	0	19	14	0	1	0	0	20	15	35
OTHER PROFESSIONAL EMPLOYEES	2	3	0	0	0	0	0	0	21	14	0	0	0	0	23	17	40
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	15	94	0	0	0	0	15	94	109
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	4	6	0	0	0	0	4	6	10
SKILLED CRAFTS	0	0	0	0	0	0	0	0	44	0	0	0	0	0	44	0	44
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	54	54	0	0	0	0	54	54	108
TOTAL	5	5	1	0	3	0	1	0	287	210	3	1	0	0	300	216	516
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	0	0	0	0	0	0	0	0	2	0	0	0	0	1	2	3
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	5	2	1	0	0	0	6	2	8
INSTRUCTORS	0	0	0	0	0	0	0	0	5	7	0	0	0	0	5	7	12
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	4	8	0	0	0	0	4	8	12
TOTAL	1	0	0	0	0	0	0	0	21	26	1	0	0	0	23	26	49
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

SALISBURY STATE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	3	0	0	0	0	0	0	3	63	0	0	0	0	3	66	69
TECHNICAL/PARAPROFESSIONAL	0	1	0	0	0	0	0	0	1	7	0	0	0	0	1	8	9
SKILLED CRAFTS	0	0	0	0	0	0	0	0	11	1	0	0	0	0	11	1	12
SERVICE/MAINTENANCE	49	36	0	0	0	0	0	0	27	6	0	0	0	0	76	42	118
TOTAL	55	44	0	0	4	0	0	0	184	126	0	0	0	0	243	170	413
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
PART-TIME EMPLOYEES																	
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
INSTRUCTORS	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
INSTRUCTORS	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	1	0	0	0	0	0	0	0	9	0	0	0	0	0	10	10
SKILLED CRAFTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
SERVICE/MAINTENANCE	10	1	0	0	0	0	0	0	4	1	0	0	0	0	14	2	16

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

SALISBURY STATE COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
TOTAL	10	2	0	0	0	0	0	0	16	22	0	0	0	0	26	24	50
FULL-TIME RETIRED, RESIGNED, DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
INSTRUCTORS	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
TOTAL	1	0	0	0	0	0	0	0	8	3	0	0	0	0	9	3	12
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
INSTRUCTORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
LECTURERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	14	1	0	0	0	0	14	1	15

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	8	2	0	0	0	0	8	2	10

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	1	1	1	0	0	3	2	5
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	11	3	0	0	0	0	11	3	14
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	12	2	0	0	0	0	13	2	15
INSTRUCTORS	0	0	0	0	0	0	0	0	12	2	0	0	0	0	12	2	14
LECTURERS	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
OTHER PROFESSIONAL EMPLOYEES	2	1	0	0	0	0	0	0	15	16	0	0	0	0	17	17	34
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	0	0	29	0	0	0	0	0	31	31
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
SKILLED CRAFTS	1	0	0	0	0	0	0	0	6	0	0	0	0	0	7	0	7
SERVICE/MAINTENANCE	20	5	0	0	0	0	0	0	18	3	0	0	0	0	38	8	46
TOTAL	24	8	0	0	0	0	0	0	99	65	1	1	0	0	124	74	198
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	0	0	0	0	0	0	1	0	11	14	0	0	0	0	12	14	26
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
NON-PROFESSIONAL																	
SERVICE/MAINTENANCE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
TOTAL	1	1	0	0	0	0	1	0	16	14	0	0	0	0	18	15	33
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY WITH TENURE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	0	1	1	1	0	0	1	2	3
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
INSTRUCTORS	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
LECTURERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	2	0	0	0	0	0	0	0	2	8	0	0	0	0	4	8	12
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	7
SKILLED CRAFTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
SERVICE/MAINTENANCE	2	0	0	0	0	0	0	0	4	2	0	0	0	0	6	2	8
TOTAL	4	0	0	0	0	0	0	0	15	20	1	1	0	0	20	21	41
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE LECTURERS	0	0	0	0	0	0	1	0	7	7	0	0	0	0	8	7	15
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
NON-PROFESSIONAL SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
TOTAL	1	0	0	0	0	0	1	0	9	7	0	0	0	0	11	7	18
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY WITHOUT TENURE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	1	0	2	0	0	0	0	0	3	0	3
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7
INSTRUCTORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
LECTURERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	2	3
TOTAL	0	1	0	0	0	0	1	0	15	1	0	0	0	0	16	2	18
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FULL-TIME EMPLOYEES PROMOTED																	
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
TOTAL	1	0	0	0	0	0	0	0	4	4	0	0	0	0	5	4	9

TOWSON STATE UNIV

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	8	4	0	0	1	1	0	0	73	21	0	0	0	0	82	26	108
FACULTY WITH TENURE																	
PROFESSORS	3	0	0	0	1	0	2	0	74	24	0	0	0	0	80	24	104
ASSOCIATE PROFESSORS	2	0	0	0	5	0	1	0	79	30	0	0	0	0	87	30	117
ASSISTANT PROFESSORS	4	2	0	0	2	1	0	0	70	51	0	0	0	0	76	54	130
INSTRUCTORS	0	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4	4
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

TOWSON STATE UNIV

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
ASSISTANT PROFESSORS	0	2	0	0	0	0	0	1	20	16	0	0	0	0	20	19	39
INSTRUCTORS	1	1	0	0	1	1	0	0	32	13	0	0	0	0	34	15	49
FACULTY WITHOUT TENURE																	
LECTURERS	1	0	0	0	0	0	0	0	8	5	0	0	0	0	9	5	14
OTHER PROFESSIONAL EMPLOYEES	1	3	0	0	0	4	0	1	6	18	0	0	0	0	7	26	33
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	3	18	0	0	0	0	0	0	8	187	0	0	0	0	11	205	216
TECHNICAL/PARAPROFESSIONAL	1	0	0	0	0	0	0	0	12	12	0	0	0	0	13	12	25
SKILLED CRAFTS	7	2	0	0	0	0	0	0	22	0	0	0	0	0	29	2	31
SERVICE/MAINTENANCE	116	85	0	0	0	0	0	0	70	6	0	0	0	0	186	91	277
TOTAL	147	118	0	0	10	7	3	2	477	388	0	0	0	0	637	515	1152
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	10	3	0	0	0	0	10	3	13
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	7	3	0	0	0	0	7	3	10
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	3	3	0	0	0	1	1	0	174	89	0	0	0	0	178	93	271
TEACHING OR RESEARCH ASSISTAN	1	3	1	0	0	0	0	0	7	14	0	0	0	0	9	17	26
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
SERVICE/MAINTENANCE	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	2	3
TOTAL	5	7	1	0	0	1	1	0	181	107	0	0	0	0	188	115	303
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	2	1	0	0	0	0	0	0	11	5	0	0	0	0	13	6	19
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

TOWSON STATE UNIV

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	1	7	2	0	0	0	0	7	4	11
INSTRUCTORS	0	0	0	0	0	1	0	0	9	2	0	0	0	0	9	3	12
FACULTY WITHOUT TENURE																	
LECTURERS	1	0	0	0	0	0	0	0	8	5	0	0	0	0	9	5	14
OTHER PROFESSIONAL EMPLOYEES	1	2	0	0	0	0	0	0	1	4	0	0	0	0	2	6	8
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	1	5	0	0	0	0	0	0	2	25	0	0	0	0	3	30	33
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
SKILLED CRAFTS	3	0	0	0	0	0	0	0	4	0	0	0	0	0	7	0	7
SERVICE/MAINTENANCE	43	16	0	0	0	0	0	0	24	2	0	0	0	0	67	18	85
TOTAL	51	25	0	0	0	1	0	1	67	48	0	0	0	0	118	75	193
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	3	3	0	0	0	1	1	0	174	89	0	0	0	0	178	93	271
TEACHING OR RESEARCH ASSISTAN	1	3	1	0	0	0	0	0	7	14	0	0	0	0	9	17	26
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
TOTAL	4	7	1	0	0	1	1	0	181	106	0	0	0	0	187	114	301
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	2	1	0	0	0	0	0	0	6	1	0	0	0	0	8	2	10
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

TOWSON STATE UNIV

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY WITH TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
TOTAL	2	1	0	0	0	0	0	0	12	12	0	0	0	0	14	13	27
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	1	0	0	0	0	0	0	0	7	1	0	0	0	0	8	1	9
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	1	0	2	2	0	0	0	0	3	2	5
ASSISTANT PROFESSORS	0	0	0	0	1	0	0	0	7	3	0	0	0	0	8	3	11
INSTRUCTORS	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
FACULTY ON TRACK FOR TENURE																	
LECTURERS	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
TOTAL	1	0	0	0	1	0	1	0	26	9	0	0	0	0	29	9	38

UNIVERSITY OF BALTIMORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	2	2	0	0	0	0	0	0	29	15	0	0	0	0	31	17	48
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	16	3	0	0	0	0	16	3	19

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	0	8
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7
FACULTY ON TRACK FOR TENURE																	
PROFESSORS	0	0	0	0	1	0	0	0	9	0	0	0	0	0	10	0	10
ASSOCIATE PROFESSORS	2	0	0	0	0	0	0	0	18	1	0	0	0	0	20	1	21
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	22	9	0	0	0	0	22	10	32
INSTRUCTORS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
INSTRUCTORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	6	10	0	0	0	0	6	10	16
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	16	0	0	0	0	0	0	2	51	0	0	0	0	2	67	69
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
SKILLED CRAFTS	1	0	0	0	0	0	0	0	10	1	0	0	0	0	11	1	12
SERVICE/MAINTENANCE	12	5	0	0	0	0	1	0	7	1	0	0	0	0	20	6	26
TOTAL	17	24	0	0	1	0	1	0	140	93	0	0	0	0	159	117	276
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
PART-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10	0	10
ASSOCIATE PROFESSORS	1	0	0	0	2	0	1	0	30	4	0	0	0	0	34	4	38
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	65	3	0	0	0	0	65	3	68
INSTRUCTORS	0	0	0	0	0	0	0	0	18	5	0	0	0	0	18	5	23
LECTURERS	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SKILLED CRAFTS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
SERVICE/MAINTENANCE	3	0	0	0	0	0	0	0	3	0	1	0	0	0	7	0	7
TOTAL	4	2	0	0	2	0	1	0	137	15	1	0	0	0	145	17	162
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	2	0	0	0	0	0	0	3	3	0	0	0	0	3	5	8
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	9	5	0	0	0	0	9	6	15
INSTRUCTORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	6	0	0	0	0	0	0	1	11	0	0	0	0	1	17	18
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
SKILLED CRAFTS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	3	0	0	0	0	0	0	0	3	0	0	0	0	0	6	0	6
TOTAL	4	10	0	0	0	0	0	0	19	21	0	0	0	0	23	31	54
NEW PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
INSTRUCTORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	0	0	0	0	0	0	0	0	13	3	0	0	0	0	13	3	16
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL	0	0	0	0	0	0	0	0	10	3	0	0	0	0	10	3	13
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	4	2	0	0	0	0	0	0	53	24	0	0	0	0	57	26	83
FACULTY WITH TENURE																	
PROFESSORS	2	1	0	0	0	1	3	0	110	10	0	0	0	0	115	12	127
ASSOCIATE PROFESSORS	3	2	0	0	6	0	1	0	97	26	0	0	0	0	107	28	135
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	8	8	0	0	0	0	8	8	16
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
ASSOCIATE PROFESSORS	0	0	0	0	2	0	0	0	30	4	1	0	0	0	33	4	37
ASSISTANT PROFESSORS	6	13	1	1	10	3	1	1	155	121	4	0	0	0	177	139	316
INSTRUCTORS	5	6	0	0	4	1	0	0	34	58	2	1	0	0	45	66	111
LECTURERS	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
OTHER PROFESSIONAL EMPLOYEES	40	105	2	0	20	44	7	8	433	799	36	14	0	0	538	970	1508
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	49	370	0	0	2	3	0	3	36	634	0	2	0	0	87	1012	1099
TECHNICAL/PARAPROFESSIONAL	56	182	0	0	4	6	0	0	108	140	2	2	0	0	170	330	500
SKILLED CRAFTS	11	0	0	0	0	0	0	0	97	0	0	0	0	0	108	0	108
SERVICE/MAINTENANCE	329	438	1	1	1	4	1	1	98	82	1	2	0	0	431	528	959
TOTAL	505	1119	4	2	49	62	13	13	1267	1910	46	21	0	0	1884	3127	5011
# ADMIN WITH ACADEMIC RANK	0	2	0	0	0	0	0	0	26	4	0	0	0	0	26	6	32
# OF ADMIN WITH TENURE	0	1	0	0	0	0	0	0	17	3	0	0	0	0	17	4	21
PART-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	19	1	0	0	0	0	19	1	20
ASSOCIATE PROFESSORS	3	0	0	0	2	0	0	0	38	9	0	0	0	0	43	9	52
ASSISTANT PROFESSORS	4	3	0	0	4	1	1	0	90	17	0	0	0	0	99	21	120
INSTRUCTORS	3	0	0	0	1	0	0	0	27	16	1	0	0	0	32	16	48
LECTURERS	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
TEACHING OR RESEARCH ASSISTAN	0	1	0	0	2	0	0	0	30	11	3	3	0	0	35	15	50

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
OTHER PROFESSIONAL EMPLOYEES	3	7	0	1	0	1	1	0	32	98	0	0	0	0	36	107	143
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	1	11	0	0	0	0	0	0	3	34	0	0	0	0	4	45	49
TECHNICAL/PARAPROFESSIONAL	2	9	0	0	0	0	0	0	2	10	0	0	0	0	4	19	23
SERVICE/MAINTENANCE	6	13	0	0	0	0	0	0	0	3	0	0	0	0	6	16	22
TOTAL	22	44	0	1	9	2	2	0	249	199	4	3	0	0	286	249	535
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	1	0	0	0	0	0	0	0	7	3	0	0	0	0	8	3	11
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	1	0	0	0	1	0	1	0	0	0	3	0	3
ASSISTANT PROFESSORS	0	0	0	1	2	1	0	0	21	14	0	0	0	0	23	16	39
INSTRUCTORS	3	2	0	0	0	0	0	0	10	18	1	0	0	0	14	20	34
OTHER PROFESSIONAL EMPLOYEES	10	21	1	0	11	11	2	0	118	217	12	2	0	0	154	251	405
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	2	73	0	0	0	1	0	2	2	73	0	1	0	0	4	150	154
TECHNICAL/PARAPROFESSIONAL	4	9	0	0	1	1	0	0	14	16	1	1	0	0	20	27	47
SKILLED CRAFTS	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	0	8
SERVICE/MAINTENANCE	29	13	0	1	0	1	1	0	13	22	0	0	0	0	43	37	80
TOTAL	49	118	1	2	15	15	3	2	200	363	15	4	0	0	283	504	787
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	0	0	0	0	1	0	0	0	12	2	0	0	0	0	13	2	15
INSTRUCTORS	2	0	0	0	0	0	0	0	8	6	0	0	0	0	10	6	16
TEACHING OR RESEARCH ASSISTAN	0	1	0	0	1	0	0	0	10	6	1	2	0	0	12	9	21
OTHER PROFESSIONAL EMPLOYEES	1	1	0	0	0	1	0	0	8	30	0	0	0	0	9	32	41
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	7	0	0	0	0	0	0	1	11	0	0	0	0	1	18	19
TECHNICAL/PARAPROFESSIONAL	0	2	0	0	0	0	0	0	1	2	0	0	0	0	1	4	5
SERVICE/MAINTENANCE	1	4	0	0	0	0	0	0	0	1	0	0	0	0	1	5	6
TOTAL	4	15	0	0	2	1	0	0	43	58	1	2	0	0	50	76	126
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	2	0	0	0	0	0	0	3	1	0	0	0	0	3	3	6
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
ASSOCIATE PROFESSORS	2	0	0	0	0	0	0	0	8	2	0	0	0	0	10	2	12
ASSISTANT PROFESSORS	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	0	2
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	2	1	0	0	0	0	2	2	4
ASSISTANT PROFESSORS	0	0	0	0	2	0	0	0	15	20	3	0	0	0	20	20	40
INSTRUCTORS	0	2	0	0	3	2	0	0	6	22	0	0	0	0	9	26	35
LECTURERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	11	36	0	1	7	7	0	0	133	245	12	0	0	0	163	289	452
TOTAL	13	41	0	1	13	9	0	0	176	293	15	0	0	0	217	344	561
# ADMIN WITH ACADEMIC RANK	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES PROMOTED																	
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	0	0	1	0	9	1	0	0	0	0	11	1	12
ASSOCIATE PROFESSORS	1	0	0	0	1	0	0	0	18	6	0	0	0	0	20	6	26
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
ASSISTANT PROFESSORS	2	0	0	0	0	0	0	0	9	21	1	0	0	0	12	21	33
INSTRUCTORS	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	2
OTHER PROFESSIONAL EMPLOYEES	0	8	0	0	0	3	0	0	17	75	0	1	0	0	17	87	104
TOTAL	5	8	0	0	1	3	1	0	59	104	1	2	0	0	67	117	184
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	4	2	0	0	0	0	0	0	29	4	0	0	0	0	33	6	39
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	1	0	0	0	25	1	0	0	0	0	27	1	28
ASSOCIATE PROFESSORS	1	2	1	0	2	0	1	0	69	9	0	0	0	0	74	11	85
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	15	1	0	0	0	0	15	1	16
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	3	1	0	0	3	0	0	0	52	22	0	0	0	0	58	23	81
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
INSTRUCTORS	4	0	0	0	0	0	2	0	13	9	1	0	0	0	20	9	29
LECTURERS	0	2	0	0	0	0	0	0	2	1	0	0	0	0	2	3	5

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
OTHER FACULTY	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
OTHER PROFESSIONAL EMPLOYEES	7	9	0	0	0	1	0	0	47	41	1	0	0	0	55	50	105
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	5	20	0	0	0	1	1	0	13	119	0	0	0	0	19	140	159
TECHNICAL/PARAPROFESSIONAL	4	1	0	0	0	0	0	0	21	3	0	0	0	0	25	4	29
SKILLED CRAFTS	1	0	0	0	0	0	0	0	23	0	0	0	0	0	24	0	24
SERVICE/MAINTENANCE	10	0	0	0	0	0	1	0	24	3	0	0	0	0	35	3	38
TOTAL	40	36	1	0	6	2	5	0	335	216	3	0	0	0	390	254	644
# ADMIN WITH ACADEMIC RANK	1	1	0	0	0	0	0	0	8	0	0	0	0	0	9	1	10
# OF ADMIN WITH TENURE	1	1	0	0	0	0	0	0	8	0	0	0	0	0	9	1	10
PART-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
INSTRUCTORS	3	2	0	0	0	0	0	0	23	20	0	0	0	0	26	22	48
LECTURERS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
OTHER FACULTY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TEACHING OR RESEARCH ASSISTAN	0	0	0	0	0	0	0	0	47	14	5	1	0	0	52	15	67
OTHER PROFESSIONAL EMPLOYEES	2	0	0	0	0	0	0	0	2	5	0	0	0	0	4	5	9
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
TOTAL	5	2	0	0	0	0	0	0	77	46	5	1	0	0	87	49	136
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	8	2	0	0	0	0	8	2	10
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
INSTRUCTORS	0	0	0	0	0	0	0	0	1	3	1	0	0	0	2	3	5
LECTURERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER FACULTY	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
OTHER PROFESSIONAL EMPLOYEES	2	1	0	0	0	0	0	0	9	13	0	0	0	0	11	14	25
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	1	7	0	0	0	0	0	0	3	23	0	0	0	0	4	30	34
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
SKILLED CRAFTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
SERVICE/MAINTENANCE	2	0	0	0	0	0	1	0	7	1	0	0	0	0	10	1	11
TOTAL	5	8	0	0	0	0	1	0	37	48	2	0	0	0	45	56	101
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
INSTRUCTORS	3	1	0	0	0	0	0	0	12	9	0	0	0	0	15	10	25
LECTURERS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
TEACHING OR RESEARCH ASSISTAN	0	0	0	0	0	0	0	0	26	10	3	1	0	0	29	11	40
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
NON-PROFESSIONAL																	
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL	3	1	0	0	0	0	0	0	41	20	3	1	0	0	47	22	69

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	2	1	0	0	1	0	0	0	1	0	0	0	0	0	4	1	5
FACULTY WITH TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	7	3	0	0	0	0	7	4	11
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	0	0	0	1	0	0	0	2	2	1	0	0	0	4	2	6
OTHER FACULTY	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
OTHER PROFESSIONAL EMPLOYEES	1	0	0	0	0	0	0	0	3	6	0	0	0	0	4	6	10
TOTAL	3	3	0	0	2	0	0	0	15	14	1	0	0	0	21	17	38
# ADMIN WITH ACADEMIC RANK	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
# OF ADMIN WITH TENURE	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	1	0	0	0	0	0	0	6	0	0	0	0	0	6	1	7
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ASSOCIATE PROFESSORS	0	0	0	0	1	0	0	0	11	2	0	0	0	0	12	2	14
FACULTY ON TRACK FOR TENURE ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
OTHER PROFESSIONAL EMPLOYEES	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	2
TOTAL	1	1	0	0	1	0	0	0	20	4	0	0	0	0	22	5	27

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME EMPLOYEES PROMOTED																	
# ADMIN WITH ACADEMIC RANK	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
# OF ADMIN WITH TENURE	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2

UNIV OF MD - COLLEGE PARK

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	8	1	1	0	0	0	1	0	134	17	1	0	0	0	145	18	163
FACULTY WITH TENURE																	
PROFESSORS	1	2	1	0	14	1	0	1	367	22	0	0	0	0	383	26	409
ASSOCIATE PROFESSORS	3	0	1	0	6	1	3	0	357	48	1	0	0	0	371	49	420
ASSISTANT PROFESSORS	0	1	0	0	1	0	0	0	24	12	0	0	0	0	25	13	38
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	2	0	0	0	0	0	0	0	7	1	0	0	0	0	9	1	10
ASSISTANT PROFESSORS	11	6	0	1	10	0	1	0	266	79	4	1	0	0	292	87	379
INSTRUCTORS	3	4	0	0	0	1	1	0	67	69	2	0	0	0	73	74	147
LECTURERS	7	1	0	0	1	1	0	0	56	18	1	0	0	0	65	20	85
OTHER FACULTY	0	0	1	0	3	0	1	0	39	9	18	0	0	0	62	9	71
OTHER PROFESSIONAL EMPLOYEES	34	22	1	0	5	5	3	0	342	184	5	4	0	0	390	215	605
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	36	105	2	0	2	19	0	5	85	870	0	0	0	0	125	999	1124
TECHNICAL/PARAPROFESSIONAL	12	2	1	0	6	2	3	0	264	46	1	0	0	0	287	50	337
SKILLED CRAFTS	19	0	0	0	0	0	2	0	195	2	0	0	0	0	216	2	218
SERVICE/MAINTENANCE	154	289	2	0	1	5	11	13	168	40	0	0	0	0	336	347	683
TOTAL	290	433	10	1	49	35	26	19	2371	1417	33	5	0	0	2779	1910	4689
# ADMIN WITH ACADEMIC RANK	1	0	0	0	0	0	1	0	91	10	1	0	0	0	94	10	104
# OF ADMIN WITH TENURE	0	0	0	0	0	0	1	0	88	8	1	0	0	0	90	8	98
PART-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
PROFESSORS	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
FACULTY WITH TENURE ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
ASSISTANT PROFESSORS	1	0	0	0	1	0	0	0	8	5	0	0	0	0	10	5	15
INSTRUCTORS	1	3	1	0	0	0	0	0	29	36	0	0	0	0	31	39	70
LECTURERS	11	3	0	0	2	0	1	0	127	51	0	0	0	0	141	54	195
OTHER FACULTY	0	0	0	0	1	1	0	0	10	2	1	0	0	0	12	3	15
TEACHING OR RESEARCH ASSISTAN	24	35	1	1	21	11	8	6	897	618	117	27	0	0	1068	698	1766
OTHER PROFESSIONAL EMPLOYEES	0	7	0	0	2	0	0	0	52	70	1	0	0	0	55	77	132
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	6	9	0	0	0	2	0	0	11	91	0	0	0	0	17	102	119
TECHNICAL/PARAPROFESSIONAL	0	1	0	0	0	0	0	0	2	3	0	0	0	0	2	4	6
SERVICE/MAINTENANCE	0	1	0	0	0	1	0	0	2	7	0	0	0	0	2	9	11
TOTAL	44	59	2	1	27	15	9	6	1154	884	119	27	0	0	1355	992	2347
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	2	0	0	0	0	0	0	0	6	3	0	0	0	0	8	3	11
FACULTY WITH TENURE PROFESSORS	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	2	0	0	0	0	0	0	0	5	1	0	0	0	0	7	1	8
ASSISTANT PROFESSORS	3	2	0	0	1	0	1	0	57	11	0	0	0	0	62	13	75
INSTRUCTORS	2	0	0	0	0	0	0	0	14	10	0	0	0	0	16	10	26
LECTURERS	1	0	0	0	0	0	0	0	17	7	1	0	0	0	19	7	26
OTHER FACULTY	0	0	0	0	1	0	0	0	19	1	9	0	0	0	29	1	30
OTHER PROFESSIONAL EMPLOYEES	5	3	0	0	3	0	0	0	63	39	2	4	0	0	73	46	119
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	6	12	0	0	1	5	0	2	26	164	0	0	0	0	33	183	216

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW FULL-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
TECHNICAL/PARAPROFESSIONAL	2	1	0	0	2	0	0	0	30	6	1	0	0	0	35	7	42
SKILLED CRAFTS	4	0	0	0	0	0	0	0	12	0	0	0	0	0	16	0	16
SERVICE/MAINTENANCE	17	26	1	0	1	1	1	4	3[illegible]	9	0	0	0	0	57	40	97
TOTAL	44	44	1	0	9	6	2	6	291	252	13	4	0	0	360	312	672
# ADMIN WITH ACADEMIC RANK	1	0	0	0	0	0	0	0	3	2	0	0	0	0	4	2	6
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
INSTRUCTORS	1	1	0	0	0	0	0	0	9	17	0	0	0	0	10	18	28
LECTURERS	7	3	0	0	1	0	0	0	56	33	0	0	0	0	64	36	100
OTHER FACULTY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TEACHING OR RESEARCH ASSISTAN	9	20	1	1	7	6	2	5	391	320	36	11	0	0	44[illegible]	363	809
OTHER PROFESSIONAL EMPLOYEES	0	4	0	0	1	0	0	0	21	25	0	0	0	0	22	29	51
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	3	7	0	0	0	0	0	0	6	31	0	0	0	0	7	38	45
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
TOTAL	20	35	1	1	9	6	2	5	483	432	36	11	0	0	551	490	1041
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	3	0	0	0	0	0	0	5	2	1	0	0	0	7	5	12
FACULTY WITH TENURE																	
PROFESSORS	0	1	0	0	0	0	0	0	10	1	0	0	0	0	10	2	12
ASSOCIATE PROFESSORS	0	1	0	0	0	0	0	0	11	1	0	0	0	0	11	2	13
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
FACULTY WITHOUT TENURE																	
PROFESSORS	0	0	0	0	1	0	0	0	6	0	0	0	0	0	7	0	7

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
FACULTY WITHOUT TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
ASSISTANT PROFESSORS	1	0	0	0	0	0	1	0	40	15	0	0	0	0	42	15	57
INSTRUCTORS	0	1	0	0	1	2	0	0	24	9	0	0	0	0	25	12	37
LECTURERS	2	0	0	0	0	2	0	0	26	10	1	0	0	0	29	12	41
OTHER FACULTY	0	0	0	0	5	0	0	0	32	2	9	1	0	0	46	3	49
OTHER PROFESSIONAL EMPLOYEES	3	5	0	0	3	1	0	0	53	33	1	0	0	0	60	39	99
TOTAL	7	11	0	0	10	5	1	0	213	74	12	1	0	0	243	91	334
# ADMIN WITH ACADEMIC RANK	0	1	0	0	0	0	0	0	2	0	0	0	0	0	2	1	3
# OF ADMIN WITH TENURE	0	1	0	0	0	0	0	0	2	0	0	0	0	0	2	1	3
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
FACULTY WITH TENURE																	
PROFESSORS	0	0	0	0	0	0	0	0	34	1	2	0	0	0	36	1	37
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	42	4	5	0	0	0	47	4	51
ASSISTANT PROFESSORS	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	2
FACULTY WITHOUT TENURE																	
ASSISTANT PROFESSORS	2	1	0	0	0	0	0	0	24	9	1	0	0	0	27	10	37
INSTRUCTORS	0	1	0	0	0	0	0	0	8	6	1	2	0	0	9	9	18
LECTURERS	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5	0	5
OTHER FACULTY	0	0	1	0	1	0	0	0	2	1	1	0	0	0	5	1	6
OTHER PROFESSIONAL EMPLOYEES	2	5	0	0	0	0	0	0	54	26	5	0	0	0	61	31	92
TOTAL	5	7	1	0	1	0	0	0	172	48	15	3	0	0	194	58	252
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3

UNIV OF MD - EASTERN SHORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	9	7	0	0	0	0	0	0	7	0	0	0	0	0	16	7	23

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
PROFESSORS	3	0	0	0	0	0	0	0	1	0	0	0	0	0	4	0	4
ASSOCIATE PROFESSORS	2	2	0	0	0	0	0	0	5	0	0	0	0	0	7	2	9
ASSISTANT PROFESSORS	4	2	0	0	1	0	0	0	2	0	0	0	0	0	7	2	9
INSTRUCTORS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
FACULTY ON TRACK FOR TENURE																	
ASSOCIATE PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	5	2	0	0	0	0	0	0	9	3	1	0	0	0	15	5	20
FACULTY WITHOUT TENURE																	
PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
INSTRUCTORS	2	7	0	0	0	0	0	0	2	0	0	1	0	0	4	8	12
LECTURERS	4	6	0	0	0	1	0	0	6	3	0	0	0	0	10	10	20
OTHER PROFESSIONAL EMPLOYEES	10	7	0	0	1	1	0	0	8	2	1	0	0	0	20	10	30
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	1	33	0	0	0	0	0	0	3	14	0	0	0	0	4	47	51
TECHNICAL/PARAPROFESSIONAL	10	5	0	0	0	0	0	0	6	9	0	0	0	0	16	14	30
SKILLED CRAFTS	4	0	0	0	0	0	0	0	1	0	0	0	0	0	5	0	5
SERVICE/MAINTENANCE	43	4	0	0	0	0	1	0	6	0	0	0	0	0	50	4	54
TOTAL	101	75	0	0	2	2	1	0	58	31	2	1	0	0	164	109	273
# ADMIN WITH ACADEMIC RANK	5	0	0	0	0	0	0	0	1	0	0	0	0	0	6	0	6
# OF ADMIN WITH TENURE	5	0	0	0	0	0	0	0	1	0	0	0	0	0	6	0	6
PART-TIME EMPLOYEES																	
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FACULTY WITHOUT TENURE																	
LECTURERS	1	0	0	0	0	0	0	0	2	2	0	0	0	0	3	2	5
TEACHING OR RESEARCH ASSISTAN	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	1	2	0	0	0	0	0	0	2	0	0	0	0	0	3	2	5

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	0	0	6	0	0	0	0	0	8	8
TECHNICAL/PARAPROFESSIONAL	2	1	0	0	0	0	0	0	2	1	0	0	0	0	4	2	6
SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
TOTAL	6	5	0	0	0	0	0	0	6	10	0	0	0	0	12	15	27
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FACULTY ON TRACK FOR TENURE ASSISTANT PROFESSORS	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
LECTURERS	2	2	0	0	0	0	0	0	3	2	0	0	0	0	5	4	9
OTHER PROFESSIONAL EMPLOYEES	4	1	0	0	0	0	0	0	4	2	0	0	0	0	8	3	11
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	3	0	0	0	0	0	0	0	2	0	0	0	0	0	5	5
TECHNICAL/PARAPROFESSIONAL	1	0	0	0	0	0	0	0	0	3	0	0	0	0	1	3	4
SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
TOTAL	9	8	0	0	0	0	0	0	9	9	0	0	0	0	18	17	35
NEW PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE LECTURERS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
OTHER PROFESSIONAL EMPLOYEES	1	1	0	0	0	0	0	0	2	0	0	0	0	0	3	1	4
NON-PROFESSIONAL SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	0	0	6	0	0	0	0	0	8	8

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
NEW PART-TIME EMPLOYEES																	
NON-PROFESSIONAL																	
TECHNICAL/PARAPROFESSIONAL	2	1	0	0	0	0	0	0	2	1	0	0	0	0	4	2	6
SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
TOTAL	5	4	0	0	0	0	0	0	5	7	0	0	0	0	10	11	21
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ASSISTANT PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FACULTY ON TRACK FOR TENURE																	
ASSISTANT PROFESSORS	0	1	0	0	0	0	0	0	3	0	0	0	0	0	3	1	4
FACULTY WITHOUT TENURE																	
INSTRUCTORS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
LECTURERS	2	0	0	0	0	0	0	0	2	1	0	0	0	0	4	1	5
OTHER PROFESSIONAL EMPLOYEES	1	6	0	0	0	0	0	0	3	2	0	0	0	0	4	8	12
TOTAL	5	7	0	0	0	0	0	0	10	4	0	0	0	0	15	11	26
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
FACULTY WITH TENURE																	
ASSOCIATE PROFESSORS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
ASSISTANT PROFESSORS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
OTHER PROFESSIONAL EMPLOYEES	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	2	3
TOTAL	4	2	0	0	0	1	0	0	1	0	0	0	0	0	5	3	8

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES PROMOTED																	
# ADMIN WITH ACADEMIC RANK	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
# OF ADMIN WITH TENURE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1

UNIV OF MD - UNIVERSITY COLLE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	13	3	0	0	0	0	13	3	16
FACULTY WITHOUT TENURE LECTURERS	0	1	0	0	1	0	0	0	19	6	0	0	0	0	20	7	27
TEACHING OR RESEARCH ASSISTAN	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
OTHER PROFESSIONAL EMPLOYEES	5	3	0	0	0	0	0	0	44	13	0	0	0	0	49	16	65
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	1	5	0	0	0	1	0	1	6	99	0	0	0	0	7	106	113
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
SKILLED CRAFTS	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5	0	5
SERVICE/MAINTENANCE	5	18	0	0	0	1	1	0	6	4	0	0	0	0	12	23	35
TOTAL	12	27	0	0	1	2	1	1	97	126	0	0	0	0	111	156	267
PART-TIME EMPLOYEES																	
FACULTY WITHOUT TENURE																	
LECTURERS	9	2	2	0	4	2	4	2	411	98	0	0	0	0	430	104	534
OTHER FACULTY	1	0	0	0	0	0	0	0	20	3	0	0	0	0	21	3	24
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	1	0	0	18	55	0	0	0	0	18	56	74

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - UNIVERSITY COLLE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME EMPLOYEES																	
NON-PROFESSIONAL SERVICE/MAINTENANCE	2	2	0	0	1	0	0	2	22	3	0	0	0	0	25	7	32
TOTAL	12	4	2	0	5	3	4	4	475	162	0	0	0	0	498	173	671
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FACULTY WITHOUT TENURE LECTURERS	0	1	0	0	1	0	0	0	13	4	0	0	0	0	14	5	19
OTHER PROFESSIONAL EMPLOYEES	0	2	0	0	0	0	0	0	5	4	0	0	0	0	5	6	11
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	4	22	0	0	0	0	4	22	26
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
SERVICE/MAINTENANCE	1	1	0	0	0	1	0	0	5	2	0	0	0	0	6	4	10
TOTAL	1	4	0	0	1	1	0	0	29	33	0	0	0	0	31	38	69
NEW PART-TIME EMPLOYEES																	
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	4	0	0	0	0	0	4	1	5
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	0	0	0	0	1	0	0	17	46	0	0	0	0	17	47	64
SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	7	2	0	0	0	0	8	2	10
TOTAL	1	1	0	0	0	1	0	0	28	48	0	0	0	0	29	50	79
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/ MANAGERIAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
FACULTY WITHOUT TENURE LECTURERS	0	0	0	0	0	0	0	0	22	3	0	0	0	0	22	3	25

TAble 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - UNIVERSITY COLLE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME RETIRED,RESIGNED,DI																	
OTHER PROFESSIONAL EMPLOYEES	0	3	0	0	0	0	0	0	12	4	0	0	0	0	12	7	19
TOTAL	0	3	0	0	0	0	0	0	37	8	0	0	0	0	37	11	48
FULL-TIME EMPLOYEES PROMOTED																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
TOTAL	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10	0	10

UNIV OF MD - CENTRAL ADMINIST

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	16	1	0	0	0	0	16	1	17
OTHER PROFESSIONAL EMPLOYEES	2	2	0	0	0	0	0	0	18	6	0	0	0	0	20	8	28
NON-PROFESSIONAL																	
SECRETARIAL/CLERICAL	0	2	0	0	0	0	0	0	6	39	0	0	0	0	6	41	47
TECHNICAL/PARAPROFESSIONAL	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
SKILLED CRAFTS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
SERVICE/MAINTENANCE	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
TOTAL	5	4	0	0	0	0	0	0	50	48	0	0	0	0	55	52	107
# ADMIN WITH ACADEMIC RANK	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - CENTRAL ADMINIST

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME EMPLOYEES																	
# OF ADMIN WITH TENURE	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
PART-TIME EMPLOYEES																	
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
NON-PROFESSIONAL SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
TOTAL	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
NEW FULL-TIME EMPLOYEES																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
OTHER PROFESSIONAL EMPLOYEES	2	0	0	0	0	0	0	0	3	0	0	0	0	0	5	0	5
NON-PROFESSIONAL SECRETARIAL/CLERICAL	0	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12	12
TOTAL	2	0	0	0	0	0	0	0	4	12	0	0	0	0	6	12	18
FULL-TIME RETIRED,RESIGNED,DI																	
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
OTHER PROFESSIONAL EMPLOYEES	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
TOTAL	1	0	0	0	0	0	0	0	6	1	0	0	0	0	7	1	8
FULL-TIME EMPLOYEES PROMOTED																	
OTHER PROFESSIONAL EMPLOYEES	0	1	0	0	0	0	0	0	2	1	0	0	0	0	2	2	4

Table 15

EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - CENTRAL ADMINIST

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
	FULL-TIME EMPLOYEES PROMOTED																
TOTAL	0	1	0	0	0	0	0	0	2	1	0	0	0	0	2	2	4

SECTION B

FACULTY BY INSTRUCTIONAL PROGRAM

FALL 1976

Brief Description of Summary Table

Table 16 Summary of Faculty by Instructional Program

Table 16 presents information on the number of faculty within program area for Maryland postsecondary education institutions. Full and part-time faculty are indicated, as well as the total number of faculty. The data represent all nineteen community college campuses, seven of the eight state colleges/universities, and the five campuses of the University of Maryland.

The institutions reported a total of 11,710 faculty members: 7% were black, 2% other minorities, 89% white, and 2% foreign.

Forty percent of the black faculty are in the areas of Education, Letters and Social Sciences. Over half of the Asian American faculty are in the areas of Health Professors, Physical Sciences and Social Sciences. Seventy percent of the Hispanic faculty are in the areas of Foreign Languages, Physical Sciences, Health Professions and Social Sciences. The Indian American faculty are evenly distributed in all areas. While white faculty are predominant in all fields, the largest percentages are found in the areas of Architecture and Environmental Design, Area Studies and Natural Science Technologies.

[illegible] SUMMARY OF FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1978

Major Hegis Programs	AMERICAN										FOREIGN					
	Black		Indian		Asian		Hispanic		White				Race Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
0100 Agriculture & Natural Resources																
Full-Time	2	(2.1)	0	-	0	-	0	-	94	(97.9)	0	-	0	-	96	(100)
Part-Time	2	(1.8)	0	-	3	(2.6)	0	-	102	(90.3)	6	(5.3)	0	-	113	(100)
Total	4	(1.9)	0	-	3	(1.4)	0	-	196	(93.8)	6	(2.9)	0	-	209	(100)
0200 Architecture & Environmental Design																
Full-Time	0	-	0	-	0	-	0	-	19	(100)	0	-	0	-	19	(100)
Part-Time	1	(5.3)	0	-	0	-	0	-	18	(94.7)	0	-	0	-	19	(100)
Total	1	(2.6)	0	-	0	-	0	-	37	(97.4)	0	-	0	-	38	(100)
0300 Area Studies																
Full-Time	0	-	0	-	0	-	0	-	8	(100)	0	-	0	-	8	(100)
Part-Time	1	(3.7)	0	-	0	-	0	-	26	(96.3)	0	-	0	-	27	(100)
Total	1	(2.9)	0	-	0	-	0	-	34	(97.1)	0	-	0	-	35	(100)
0400 Biological Sciences																
Full-Time	19	(6.6)	0	-	3	(1.0)	0	-	264	(91.4)	3	(1.0)	0	-	289	(100)
Part-Time	13	(4.7)	0	-	4	(1.4)	0	-	249	(90.9)	7	(2.6)	1	(0.4)	274	(100)
Total	32	(5.7)	0	-	7	(1.2)	0	-	513	(91.1)	10	(1.8)	1	(0.2)	563	(100)
0500 Business and Management																
Full-Time	10	(4.6)	0	-	4	(1.9)	1	(0.5)	200	(93.0)	0	-	0	-	215	(100)
Part-Time	16	(3.0)	2	(0.4)	3	(0.5)	3	(0.5)	516	(95.4)	1	(0.2)	0	-	541	(100)
Total	26	(3.4)	2	(0.3)	7	(0.9)	4	(0.5)	716	(94.7)	1	(0.1)	0	-	756	(100)
0600 Communications																
Full-Time	6	(8.1)	0	-	1	(1.4)	0	-	66	(89.1)	1	(1.4)	0	-	74	(100)
Part-Time	5	(5.7)	0	-	0	-	0	-	82	(94.3)	0	-	0	-	87	(100)
Total	11	(6.8)	0	-	1	(0.6)	0	-	148	(91.9)	1	(0.6)	0	-	161	(100)
0700 Computer and Information Sciences																
Full-Time	3	(5.9)	0	-	2	(3.9)	0	-	46	(90.2)	0	-	0	-	51	(100)
Part-Time	2	(2.4)	0	-	0	-	0	-	76	(89.4)	7	(8.2)	0	-	85	(100)
Total	5	(3.7)	0	-	2	(1.5)	0	-	122	(89.7)	7	(5.1)	0	-	136	(100)
0800 Education																
Full-Time	89	(16.0)	1	(0.2)	2	(0.3)	0	-	464	(83.3)	1	(0.2)	0	-	557	(100)
Part-Time	27	(8.9)	1	(0.3)	2	(0.7)	0	-	265	(87.5)	8	(2.6)	0	-	303	(100)
Total	116	(13.5)	2	(0.2)	4	(0.5)	0	-	729	(84.8)	9	(1.0)	0	-	860	(100)
0900 Engineering																
Full-Time	0	-	2	(1.6)	8	(6.5)	0	-	110	(88.7)	4	(3.2)	0	-	124	(100)
Part-Time	3	(1.6)	0	-	7	(3.8)	2	(1.1)	131	(70.8)	42	(22.7)	0	-	185	(100)
Total	3	(1.0)	2	(0.6)	15	(4.9)	2	(0.6)	241	(78.0)	46	(14.9)	0	-	309	(100)
1000 Fine and Applied Art																
Full-Time	27	(7.9)	1	(0.3)	4	(1.2)	2	(0.6)	307	(89.8)	1	(0.3)	0	-	342	(100)
Part-Time	9	(2.8)	0	-	3	(0.9)	2	(0.6)	304	(95.3)	1	(0.3)	0	-	319	(100)
Total	36	(5.4)	1	(0.2)	7	(1.1)	4	(0.6)	611	(92.4)	2	(0.3)	0	-	661	(100)
1100 Foreign Languages																
Full-Time	6	(4.8)	0	-	3	(2.4)	14	(11.1)	101	(80.2)	2	(1.6)	0	-	126	(100)
Part-Time	3	(2.6)	0	-	4	(3.5)	10	(8.6)	95	(81.9)	4	(3.4)	0	-	116	(100)
Total	9	(3.7)	0	-	7	(2.9)	24	(9.9)	196	(81.0)	6	(2.5)	0	-	242	(100)
1200 Health Professions																
Full-Time	41	(5.1)	1	(0.1)	26	(3.3)	5	(0.6)	720	(90.1)	6	(0.8)	0	-	799	(100)
Part-Time	18	(5.0)	0	-	11	(3.0)	1	(0.3)	326	(90.0)	6	(1.7)	0	-	362	(100)
Total	59	(5.1)	1	(0.1)	37	(3.2)	6	(0.5)	1046	(90.1)	12	(1.0)	0	-	1161	(100)
1300 Home Economics																
Full-Time	6	(12.2)	0	-	2	(4.1)	0	-	41	(83.7)	0	-	0	-	49	(100)
Part-Time	4	(8.3)	0	-	0	-	0	-	44	(91.7)	0	-	0	-	48	(100)
Total	10	(10.3)	0	-	2	(2.1)	0	-	85	(87.6)	0	-	0	-	97	(100)

Table 16 SUMMARY OF FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976 (Cont.)

	AMERICAN										FOREIGN					
Major Hegis Programs	Black		Indian		Asian		Hispanic		White				Race Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1400 Law																
Full-Time	0	-	0	-	1	(1.8)	1	(1.8)	51	(92.7)	2	(3.6)	0	-	55	(100)
Part-Time	0	-	0	-	0	-	0	-	15	(100)	0	-	0	-	15	(100)
Total	0	-	0	-	1	(1.4)	1	(1.4)	66	(94.3)	2	(2.9)	0	-	70	(100)
1500 Letters																
Full-Time	35	(6.5)	0	-	1	(0.2)	1	(0.2)	503	(93.0)	0	-	1	(0.2)	541	(100)
Part-Time	40	(6.8)	1	(0.2)	0	-	1	(0.2)	546	(92.7)	1	(0.2)	0	-	589	(100)
Total	75	(6.6)	1	(0.1)	1	(0.1)	2	(0.2)	1049	(92.8)	1	(0.1)	1	(0.1)	1130	(100)
1600 Library Science																
Full-Time	1	(4.4)	0	-	0	-	0	-	22	(95.6)	0	-	0	-	23	(100)
Part-Time	1	(4.4)	0	-	0	-	0	-	22	(95.6)	0	-	0	-	23	(100)
Total	2	(4.3)	0	-	0	-	0	-	44	(95.7)	0	-	0	-	46	(100)
1700 Mathematics																
Full-Time	12	(3.8)	1	(0.3)	10	(3.2)	1	(0.3)	284	(90.2)	5	(1.6)	2	(0.6)	315	(100)
Part-Time	11	(3.2)	1	(0.3)	4	(1.2)	0	-	321	(93.3)	7	(2.0)	0	-	344	(100)
Total	23	(3.5)	2	(0.3)	14	(2.1)	1	(0.2)	605	(91.8)	12	(1.8)	2	(0.3)	659	(100)
1800 Military Sciences																
Full-Time	2	(66.7)	0	-	0	-	0	-	1	(33.3)	0	-	0	-	3	(100)
Part-Time	0	-	0	-	0	-	0	-	1	(100)	0	-	0	-	1	(100)
Total	2	(50.0)	0	-	0	-	0	-	2	(50.0)	0	-	0	-	4	(100)
1900 Physical Sciences																
Full-Time	7	(1.8)	0	-	20	(5.2)	2	(0.5)	341	(88.3)	15	(3.9)	1	(0.3)	386	(100)
Part-Time	15	(2.8)	0	-	16	(3.0)	5	(0.9)	449	(83.1)	54	(10.0)	1	(0.2)	540	(100)
Total	22	(2.4)	0	-	36	(3.9)	7	(0.8)	790	(85.3)	69	(7.4)	2	(0.2)	926	(100)
2000 Psychology																
Full-Time	8	(4.1)	0	-	2	(1.0)	0	-	184	(94.9)	0	-	0	-	194	(100)
Part-Time	18	(6.2)	1	(0.3)	1	(0.3)	1	(0.3)	266	(91.4)	3	(1.0)	1	(0.3)	291	(100)
Total	26	(5.4)	1	(0.2)	3	(0.6)	1	(0.2)	450	(92.8)	3	(0.6)	1	(0.2)	485	(100)
2100 Public Affairs and Services																
Full-Time	15	(16.0)	1	(1.1)	0	-	0	-	78	(83.0)	0	-	0	-	94	(100)
Part-Time	3	(7.3)	0	-	0	-	0	-	36	(87.8)	2	(4.9)	0	-	41	(100)
Total	18	(13.3)	1	(0.7)	0	-	0	-	114	(84.4)	2	(1.5)	0	-	135	(100)
2200 Social Sciences																
Full-Time	48	(7.4)	1	(0.1)	17	(2.6)	4	(0.6)	576	(88.2)	7	(1.1)	0	-	653	(100)
Part-Time	62	(10.0)	1	(0.2)	7	(1.1)	2	(0.3)	542	(87.0)	8	(1.3)	1	(0.2)	623	(100)
Total	110	(8.6)	2	(0.1)	24	(1.9)	6	(0.5)	1118	(87.6)	15	(1.2)	1	(0.1)	1276	(100)
2300 Theology																
Full-Time	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Part-Time	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Total	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
4900 Interdisciplinary Studies																
Full-Time	11	(8.1)	0	-	0	-	0	-	125	(91.9)	0	-	0	-	136	(100)
Part-Time	23	(16.7)	0	-	2	(1.4)	1	(0.7)	110	(79.7)	2	(1.5)	0	-	138	(100)
Total	34	(12.4)	0	-	2	(0.7)	1	(0.4)	235	(85.8)	2	(0.7)	0	-	274	(100)
5000 Business and Commerce																
Full-Time	12	(7.9)	0	-	1	(0.7)	0	-	138	(90.8)	1	(0.7)	0	-	152	(100)
Part-Time	53	(12.1)	0	-	4	(0.9)	0	-	379	(86.7)	0	-	1	(0.2)	437	(100)
Total	65	(11.0)	0	-	5	(0.8)	0	-	517	(87.8)	1	(0.2)	1	(0.2)	589	(100)
5100 Data Processing																
Full-Time	2	(5.9)	0	-	0	-	0	-	32	(94.1)	0	-	0	-	34	(100)
Part-Time	7	(5.0)	0	-	2	(1.4)	1	(0.7)	131	(92.9)	0	-	0	-	141	(100)
Total	9	(5.1)	0	-	2	(1.1)	1	(0.6)	163	(93.1)	0	-	0	-	175	(100)

Table 16 SUMMARY OF FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976 (Cont.)

Major Hegis Programs	AMERICAN										FOREIGN					
	Black		Indian		Asian		Hispanic		White				Race Unknown		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
5200 Health Services and Paramedical Technologies																
Full-Time	20	(9.1)	0	-	1	(0.5)	2	(0.9)	195	(88.6)	0	-	2	(0.9)	220	(100)
Part-Time	3	(4.4)	0	-	0	-	0	-	65	(95.6)	0	-	0	-	68	(100)
Total	23	(8.0)	0	-	1	(0.3)	2	(0.7)	260	(90.3)	0	-	2	(0.7)	288	(100)
5300 Mechanical and Engineering Technologies																
Full-Time	5	(7.7)	0	-	1	(1.5)	0	-	59	(90.8)	0	-	0	-	65	(100)
Part-Time	5	(5.3)	0	-	1	(1.1)	0	-	88	(92.6)	0	-	1	(1.1)	95	(100)
Total	10	(6.2)	0	-	2	(1.3)	0	-	147	(91.9)	0	-	1	(0.6)	160	(100)
5400 Natural Science Technologies																
Full-Time	0	-	0	-	0	-	0	-	15	(100)	0	-	0	-	15	(100)
Part-Time	1	(1.9)	0	-	0	-	0	-	53	(98.1)	0	-	0	-	54	(100)
Total	1	(1.4)	0	-	0	-	0	-	68	(98.6)	0	-	0	-	69	(100)
5500 Public Services Related Technologies																
Full-Time	3	(6.5)	0	-	0	-	0	-	43	(93.5)	0	-	0	-	46	(100)
Part-Time	28	(18.7)	0	-	0	-	0	-	122	(81.3)	0	-	0	-	150	(100)
Total	31	(15.8)	0	-	0	-	0	-	165	(84.2)	0	-	0	-	196	(100)
9800 Grand Total																
Full-Time	390	(6.9)	8	(0.1)	109	(1.9)	33	(0.6)	5087	(89.5)	48	(0.8)	6	(0.1)	5681	(100)
Part-Time	374	(6.2)	7	(0.1)	74	(1.2)	29	(0.5)	5380	(89.2)	159	(2.6)	6	(0.1)	6029	(100)
Total	764	(6.5)	15	(0.1)	183	(1.6)	62	(0.5)	10467	(89.4)	207	(1.8)	12	(0.1)	11710	(100)

Directions for the Use of Table 17

Faculty by Instructional Program, Fall 1976

Table 17 presents detailed information on the race and sex composition of full and part-time faculty according to program area and academic rank for individual Maryland public colleges, universities and aggregates. The data are organized according to the following categories:

PROGRAM AREA:	Faculty members are presented within major HEGIS Taxonomy program categories (See Appendix B).
ACADEMIC RANK:	Within each program area, the number of professors, associate professors, assistant professors, instructors, lecturers, and undesignated rank faculty are presented.
Full/Part-Time Status:	The number of full and part-time faculty are presented within each academic rank.

Directions for Use of Table 17

Data are presented for the following aggregates and individual institutions:

	PAGE
Public Statewide Total	114
Predominantly White Institutions	122
Predominantly Black Institutions	129
Allegany Community College	135
Anne Arundel Community College	136
Catonsville Community College	139
Cecil Community College	142
Charles County Community College	143
Chesapeake College	144
Community College of Baltimore	146
Dundalk Community College	149
Essex Community College	150
Frederick Community College	152
Garrett Community College	154
Hagerstown Junior College	155
Harford Community College	157
Howard Community College	160
Montgomery College-Rockville	161
Montgomery College-Takoma Park	164
Montgomery College-Germantown	167
Prince Goerge's Community College	167
Wor-Wic Tech Community College	170
Bowie State College	172
Coppin State College	173
Frostburg State College	176
Morgan State University*	
Salisbury State College	178
St. Mary's College of Maryland	180
Towson State University	182
University of Baltimore	185
University of Maryland-Baltimore City	188
University of Maryland-Baltimore County	189
University of Maryland-College Park	193
University of Maryland-Eastern Shore	198
University of Maryland-University College	200
University of Maryland-Center for Environmental and Estuarine Studies*	

* Data not available; for more information, contact the institutions directly.

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0100 AGRICULTURE + NATURAL RE	1	0	0	0	0	0	0	0	32	0	0	0	0	0	33	0	33
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0300 AREA STUDIES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	5	0	0	0	0	1	0	0	55	13	0	0	0	0	60	14	74
0500 BUSINESS + MANAGEMENT	1	0	0	0	1	0	0	0	34	2	0	0	0	0	36	2	38
0600 COMMUNICATIONS	0	1	0	0	0	0	0	0	6	1	0	0	0	0	6	2	8
0700 COMPUTER + INFO SCIENCES	0	0	0	0	1	0	0	0	7	1	0	0	0	0	8	1	9
0800 EDUCATION	12	9	0	0	0	0	0	0	72	25	0	0	0	0	84	34	118
0900 ENGINEERING	0	0	1	0	4	0	0	0	35	0	0	0	0	0	40	0	40
1000 FINE + APPLIED ARTS	3	1	0	0	0	0	0	0	39	7	0	0	0	0	42	8	50
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	3	4	20	7	0	0	0	0	23	11	34
1200 HEALTH PROFESSIONS	2	1	0	0	0	1	2	0	105	11	0	0	0	0	109	13	122
1300 HOME ECONOMICS	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	2	3
1400 LAW	0	0	0	0	0	0	1	0	27	1	0	0	0	0	28	1	29
1500 LETTERS	2	5	0	0	0	0	0	0	61	20	0	0	0	0	63	25	88
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
1700 MATHEMATICS	3	0	0	0	3	0	0	0	66	9	1	0	0	0	73	9	82
1800 MILITARY SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	3	0	0	0	5	0	0	0	106	2	1	0	0	0	115	2	117
2000 PSYCHOLOGY	2	0	0	0	1	0	0	0	34	7	0	0	0	0	37	7	44
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
2200 SOCIAL SCIENCES	5	1	1	0	7	0	0	0	117	16	1	1	0	0	131	18	149
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	18	4	0	0	0	0	18	4	22
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	13	6	0	0	0	0	13	6	19
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
5200 HEALTH SERV + PARAMED TE	0	2	0	0	1	0	0	0	7	10	0	0	0	0	8	12	20
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ALL FULL-TIME PROFESSORS																	
TOTAL	40	21	2	0	23	2	6	4	880	147	3	1	0	0	954	175	1129
PART-TIME PROFESSORS																	
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
0800 EDUCATION	2	2	0	0	0	0	0	0	8	4	0	0	0	0	10	6	16
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1200 HEALTH PROFESSIONS	0	1	0	0	0	0	0	0	21	1	0	0	0	0	21	2	23
1400 LAW	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
ALL PART-TIME PROFESSORS																	
TOTAL	3	3	0	0	0	0	0	0	50	6	0	0	0	0	53	9	62
FULL-TIME ASSOCIATE PROFS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	25	0	0	0	0	0	25	0	25
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
0300 AREA STUDIES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0400 BIOLOGICAL SCIENCES	8	0	0	0	0	0	0	0	75	15	0	0	0	0	83	15	98
0500 BUSINESS + MANAGEMENT	1	0	0	0	1	0	0	0	46	2	0	0	0	0	48	2	50
0600 COMMUNICATIONS	1	0	0	0	0	0	0	0	8	3	0	0	0	0	9	3	12
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
0800 EDUCATION	14	8	1	0	0	0	0	0	98	38	0	0	0	0	113	46	159
0900 ENGINEERING	0	0	0	0	2	0	0	0	34	1	0	0	0	0	36	1	37
1000 FINE + APPLIED ARTS	5	1	0	0	1	0	1	0	69	26	0	0	0	0	76	27	103
1100 FOREIGN LANGUAGES	0	1	0	0	1	0	0	1	20	10	0	0	0	0	21	12	33
1200 HEALTH PROFESSIONS	2	3	0	0	7	0	1	0	131	36	0	0	0	0	141	39	180
1300 HOME ECONOMICS	1	0	0	0	0	0	0	0	3	4	0	0	0	0	4	4	8
1400 LAW	0	0	0	0	1	0	0	0	8	0	1	0	0	0	10	0	10
1500 LETTERS	3	4	0	0	0	0	0	0	118	65	0	0	0	0	121	69	190
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1700 MATHEMATICS	2	0	1	0	3	1	1	0	80	18	0	0	1	0	88	19	107
1900 PHYSICAL SCIENCES	1	0	0	0	5	0	1	0	96	14	1	0	0	0	104	14	118
2000 PSYCHOLOGY	2	0	0	0	1	0	0	0	44	16	0	0	0	0	47	16	63
2100 PUBLIC AFFAIRS + SERVICE	3	0	0	0	0	0	0	0	17	5	0	0	0	0	20	5	25
2200 SOCIAL SCIENCES	8	3	0	0	4	0	3	0	145	30	1	0	0	0	161	33	194
4900 INTERDISCIPLINARY STUDIE	1	2	0	0	0	0	0	0	32	13	0	0	0	0	33	15	48
5000 BUSINESS + COMMERCE TECH	2	1	0	0	0	0	0	0	29	11	1	0	0	0	32	12	44
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	8	2	0	0	0	0	8	2	10
5200 HEALTH SERV + PARAMED TE	0	4	0	0	0	0	0	1	14	29	0	0	2	0	16	34	50
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	27	1	0	0	0	0	27	1	28
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
5500 PUBLIC SERV RELATED TECH	0	1	0	0	0	0	0	0	5	0	0	0	0	0	5	1	6
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	54	28	2	0	26	1	7	2	1153	341	4	0	3	0	1249	372	1621
PART-TIME ASSOCIATE PROFS																	
0300 AREA STUDIES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	1	0	24	0	0	0	0	0	26	0	26
0800 EDUCATION	5	2	0	0	0	0	0	0	5	4	0	0	0	0	10	6	16
0900 ENGINEERING	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	3	0	0	0	2	0	0	0	38	9	0	0	0	0	43	9	52
1500 LETTERS	1	0	0	0	0	0	0	0	3	5	0	0	0	0	4	5	9

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
			PART-TIME ASSOCIATE PROFS														
1700 MATHEMATICS	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	6	0	0	0	0	0	0	0	6	1	0	0	0	0	12	1	13
		ALL PART-TIME ASSOCIATE PROFS															
TOTAL	20	2	0	0	4	0	1	0	80	20	0	0	0	0	105	22	127
			FULL-TIME ASSISTANT PROFS														
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	24	1	0	0	0	0	24	1	25
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0300 AREA STUDIES	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
0400 BIOLOGICAL SCIENCES	2	1	0	0	2	0	0	0	57	12	0	0	0	0	61	13	74
0500 BUSINESS + MANAGEMENT	1	2	0	0	1	0	0	1	59	6	0	0	0	0	61	9	70
0600 COMMUNICATIONS	1	0	0	0	0	0	0	0	14	9	0	0	0	0	15	9	24
0700 COMPUTER + INFO SCIENCES	0	0	0	0	1	0	0	0	20	2	0	0	0	0	21	2	23
0800 EDUCATION	10	12	0	0	0	0	0	0	83	62	0	0	0	0	93	74	167
0900 ENGINEERING	0	0	0	0	2	0	0	0	28	1	2	0	0	0	32	1	33
1000 FINE + APPLIED ARTS	11	1	0	1	0	1	0	0	62	36	1	0	0	0	74	39	113
1100 FOREIGN LANGUAGES	1	2	0	0	1	0	3	0	18	11	0	1	0	0	23	14	37
1200 HEALTH PROFESSIONS	7	9	0	1	10	3	1	1	167	145	3	0	0	0	188	159	347
1300 HOME ECONOMICS	0	3	0	0	2	0	0	0	7	11	0	0	0	0	9	14	23
1400 LAW	0	0	0	0	0	0	0	0	9	3	1	0	0	0	10	3	13
1500 LETTERS	2	6	0	0	0	1	0	1	93	74	0	0	1	0	96	82	178
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
1700 MATHEMATICS	2	1	0	0	2	1	0	0	66	20	2	0	0	0	72	22	94
1800 MILITARY SCIENCES	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	1	2	0	0	7	0	0	0	57	7	0	0	0	0	65	9	74
2000 PSYCHOLOGY	2	2	0	0	0	0	0	0	40	29	0	0	0	0	42	31	73
2100 PUBLIC AFFAIRS + SERVICE	1	8	1	0	0	0	0	0	23	8	0	0	0	0	25	16	41
2200 SOCIAL SCIENCES	12	6	0	0	4	0	1	0	150	43	3	0	0	0	170	49	219
4900 INTERDISCIPLINARY STUDIE	3	1	0	0	0	0	0	0	21	17	0	0	0	0	24	18	42
5000 BUSINESS + COMMERCE TECH	2	1	0	0	1	0	0	0	33	21	0	0	0	0	36	22	58
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	7	2	0	0	0	0	7	2	9
5200 HEALTH SERV + PARAMED TE	1	5	0	0	0	0	0	0	12	43	0	0	0	0	13	48	61
5300 MECH + ENGR TECH	4	0	0	0	0	0	0	0	21	0	0	0	0	0	25	0	25
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
5500 PUBLIC SERV RELATED TECH	1	0	0	0	0	0	0	0	15	5	0	0	0	0	16	5	21
		ALL FULL-TIME ASSISTANT PROFS															
TOTAL	65	62	1	2	33	6	5	3	1100	575	12	1	1	0	1217	649	1866
			PART-TIME ASSISTANT PROFS														
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	37	0	0	0	0	0	38	0	38
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME ASSISTANT PROFS																	
0800 EDUCATION	0	5	0	0	0	0	0	0	1	0	0	0	0	0	1	5	6
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	4	3	0	0	4	1	1	0	89	16	0	0	0	0	98	20	118
1500 LETTERS	3	2	0	0	0	0	0	0	4	4	0	0	0	0	7	6	13
1700 MATHEMATICS	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5	0	5
1900 PHYSICAL SCIENCES	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	9	1	0	0	0	0	9	1	10
2200 SOCIAL SCIENCES	4	0	0	0	0	0	0	0	6	1	0	0	0	0	10	1	11
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL PART-TIME ASSISTANT PROFS																	
TOTAL	13	11	0	0	5	1	1	0	168	26	0	0	0	0	187	38	225
FULL-TIME INSTRUCTORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
0400 BIOLOGICAL SCIENCES	1	1	0	0	0	0	0	0	5	19	0	1	0	0	6	21	27
0500 BUSINESS + MANAGEMENT	2	0	0	0	0	0	0	0	22	3	0	0	0	0	24	3	27
0600 COMMUNICATIONS	2	1	0	0	1	0	0	0	13	6	0	1	0	0	16	8	24
0700 COMPUTER + INFO SCIENCES	0	1	0	0	0	0	0	0	4	2	0	0	0	0	4	3	7
0800 EDUCATION	8	13	0	0	0	1	0	0	36	31	0	0	0	0	42	45	87
0900 ENGINEERING	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7
1000 FINE + APPLIED ARTS	1	3	0	0	0	2	0	1	31	29	0	0	0	0	32	35	67
1100 FOREIGN LANGUAGES	0	1	0	0	0	0	3	0	2	12	1	0	0	0	6	13	19
1200 HEALTH PROFESSIONS	7	9	0	0	4	1	0	0	37	82	2	1	0	0	50	93	143
1300 HOME ECONOMICS	0	1	0	0	0	0	0	0	2	8	0	0	0	0	2	9	11
1500 LETTERS	4	8	0	0	0	0	0	0	31	26	0	0	0	0	35	34	69
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1700 MATHEMATICS	2	2	0	0	0	0	0	0	8	12	1	0	0	0	11	14	25
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	9	6	0	0	1	0	10	6	16
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	8	3	0	0	0	0	8	3	11
2100 PUBLIC AFFAIRS + SERVICE	0	3	0	0	0	0	0	0	16	3	0	0	0	0	16	6	22
2200 SOCIAL SCIENCES	2	3	0	0	1	0	0	0	29	13	1	0	0	0	33	16	49
4900 INTERDISCIPLINARY STUDIE	2	0	0	0	0	0	0	0	9	6	0	0	0	0	13	6	19
5000 BUSINESS + COMMERCE TECH	2	4	0	0	0	0	0	0	10	8	0	0	0	0	12	12	24
5100 DATA PROCESSING TECH	0	2	0	0	0	0	0	0	4	2	0	0	0	0	4	4	8
5200 HEALTH SERV + PARAMED TE	0	6	0	0	0	0	0	1	7	53	0	0	0	0	7	60	67
5300 MECH + ENGR TECH	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4	0	4
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
5500 PUBLIC SERV RELATED TECH	1	0	0	0	0	0	0	0	10	2	0	0	0	0	11	2	13
ALL FULL-TIME INSTRUCTORS																	
TOTAL	37	58	0	0	6	4	3	2	313	328	5	3	1	0	365	395	760
PART-TIME INSTRUCTORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME INSTRUCTORS																	
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0300 AREA STUDIES	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0500 BUSINESS + MANAGEMENT	1	0	0	1	0	0	0	0	27	5	0	0	0	0	28	6	34
0600 COMMUNICATIONS	1	2	0	0	0	0	0	0	7	3	0	0	0	0	8	5	13
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	6	4	0	0	0	0	6	4	10
0800 EDUCATION	3	0	1	0	0	0	0	0	9	8	0	0	0	0	13	8	21
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
1000 FINE + APPLIED ARTS	1	2	0	0	1	0	0	0	11	10	0	0	0	0	13	12	25
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	2	8	0	0	0	0	2	8	10
1200 HEALTH PROFESSIONS	3	1	0	0	1	0	0	0	27	16	1	0	0	0	32	17	49
1300 HOME ECONOMICS	0	2	0	0	0	0	0	0	1	6	0	0	0	0	1	8	9
1500 LETTERS	0	1	0	0	0	0	0	0	22	30	0	0	0	0	22	31	53
1700 MATHEMATICS	2	0	0	0	0	0	0	0	16	5	0	0	0	0	18	5	23
1800 MILITARY SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	8	8	0	0	0	0	8	8	16
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
2100 PUBLIC AFFAIRS + SERVICE	1	0	0	0	0	0	0	0	0	3	0	0	0	0	1	3	4
2200 SOCIAL SCIENCES	3	2	0	0	0	0	0	0	26	7	0	0	0	0	29	9	38
4900 INTERDISCIPLINARY STUDIE	2	2	0	0	0	0	0	0	1	1	0	0	0	0	3	3	6
5000 BUSINESS + COMMERCE TECH	0	2	0	0	0	0	0	0	10	3	0	0	0	0	10	5	15
5100 DATA PROCESSING TECH	1	0	0	0	0	0	0	0	10	2	0	0	0	0	11	2	13
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	7	2	0	0	0	0	7	2	9
5500 PUBLIC SERV RELATED TECH	0	1	0	0	0	0	0	0	7	4	0	0	0	0	7	5	12
ALL PART-TIME INSTRUCTORS																	
TOTAL	18	15	1	1	2	0	0	0	225	134	1	0	0	0	247	150	397
FULL-TIME LECTURERS																	
0100 AGRICULTURE + NATURAL RE	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	3	3	0	0	0	0	4	3	7
0500 BUSINESS + MANAGEMENT	0	3	0	0	1	0	0	0	23	2	0	0	0	0	24	5	29
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	5	0	0	0	0	1	5	6
0700 COMPUTER + INFO SCIENCES	0	2	0	0	0	0	0	0	1	0	0	0	0	0	1	2	3
0800 EDUCATION	0	3	0	0	0	1	0	0	8	10	0	0	0	0	8	14	22
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	7	1	0	0	0	0	8	1	9
1100 FOREIGN LANGUAGES	0	1	0	0	0	1	0	0	1	0	0	0	0	0	1	2	3
1200 HEALTH PROFESSIONS	1	0	0	0	0	0	0	0	0	4	0	0	0	0	1	4	5
1300 HOME ECONOMICS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
1400 LAW	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
1500 LETTERS	1	0	0	0	0	0	0	0	11	3	0	0	0	0	12	3	15
1600 LIBRARY SCIENCE	1	0	0	0	0	0	0	0	4	1	0	0	0	0	5	1	6
1700 MATHEMATICS	0	0	0	0	0	0	0	0	4	0	0	0	0	1	4	1	5

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME LECTURERS																	
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	6	5	1	0	0	0	7	5	12
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	6	2	0	0	1	0	0	0	23	10	0	0	0	0	30	12	42
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	0	1	19	0	0	0	0	1	21	22
5300 MECH + ENGR TECH	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	0	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
ALL FULL-TIME LECTURERS TOTAL	12	13	0	0	3	2	0	0	117	79	1	0	0	1	133	95	228
PART-TIME LECTURERS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	5	2	0	0	0	0	5	2	7
0200 ARCH + ENVIRON DESIGN	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
0300 AREA STUDIES	1	0	0	0	0	0	0	0	1	1	0	0	0	0	2	1	3
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	2	0	0	22	14	0	0	1	0	23	16	39
0500 BUSINESS + MANAGEMENT	10	3	1	0	1	0	2	0	315	46	0	0	0	0	329	49	378
0600 COMMUNICATIONS	1	1	0	0	0	0	0	0	34	26	0	0	0	0	35	27	62
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	13	2	0	0	0	0	13	2	15
0800 EDUCATION	2	0	0	0	0	0	0	0	48	47	0	0	0	0	50	47	97
0900 ENGINEERING	0	0	0	0	1	0	0	0	51	1	0	0	0	0	52	1	53
1000 FINE + APPLIED ARTS	4	1	0	0	1	0	1	1	85	77	0	0	0	0	91	79	170
1100 FOREIGN LANGUAGES	1	1	0	0	1	2	2	2	8	18	0	0	0	0	12	23	35
1200 HEALTH PROFESSIONS	0	0	0	0	1	0	0	0	16	14	0	0	0	0	17	14	31
1300 HOME ECONOMICS	0	0	0	0	0	0	0	0	9	6	0	0	0	0	9	6	15
1400 LAW	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11
1500 LETTERS	1	2	0	0	0	0	0	0	97	126	0	0	0	0	98	128	226
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	8	3	0	0	0	0	8	3	11
1700 MATHEMATICS	2	0	0	0	0	0	0	0	102	24	0	0	0	0	104	24	128
1900 PHYSICAL SCIENCES	2	4	0	0	2	0	1	1	52	14	0	0	1	0	58	19	77
2000 PSYCHOLOGY	2	2	1	0	0	1	0	0	91	44	0	1	1	0	95	48	143
2100 PUBLIC AFFAIRS + SERVICE	1	0	0	0	0	0	0	0	10	0	0	0	0	0	11	0	11
2200 SOCIAL SCIENCES	10	7	0	0	2	0	1	0	207	51	0	0	1	0	221	58	279
4900 INTERDISCIPLINARY STUDIE	1	0	0	0	0	0	0	0	14	10	0	0	0	0	15	10	25
5000 BUSINESS + COMMERCE TECH	3	3	0	0	0	0	0	0	140	43	0	0	0	1	143	47	190
5100 DATA PROCESSING TECH	0	0	0	0	1	0	1	0	49	6	0	0	0	0	51	6	57
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	11	28	0	0	0	0	11	28	39
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	26	0	0	0	1	0	27	0	27
5400 NATURAL SCIENCE TECH	1	0	0	0	0	0	0	0	26	9	0	0	0	0	27	9	36
5500 PUBLIC SERV RELATED TECH	2	0	0	0	0	0	0	0	29	8	0	0	0	0	31	8	39
ALL PART-TIME LECTURERS TOTAL	45	24	2	0	10	5	8	4	1482	620	0	1	5	1	1552	655	2207

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME UNDESIGNATED RANK																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	4	2	0	0	0	5	4	9
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	1	2	1	0	0	0	2	2	4
0900 ENGINEERING	0	0	1	0	0	0	0	0	1	0	2	0	0	0	4	0	4
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	3	0	1	0	28	5	12	0	0	0	44	5	49
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME UNDESIGNATED RANK																	
TOTAL	0	0	1	0	3	0	1	0	41	13	18	0	0	0	64	13	77
PART-TIME UNDESIGNATED RANK																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	14	0	0	0	0	0	14	0	14
0300 AREA STUDIES	0	0	0	0	0	0	0	0	6	4	0	0	0	0	6	4	10
0400 BIOLOGICAL SCIENCES	7	0	0	0	0	0	0	0	15	12	0	0	0	0	22	12	34
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12	0	12
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
0800 EDUCATION	0	0	0	0	0	0	0	0	7	3	0	0	0	0	7	3	10
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	0	1	0	0	0	4	0	4
1000 FINE + APPLIED ARTS	0	0	0	0	1	0	0	0	28	40	0	0	0	0	29	40	69
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	1	0	0	4	0	0	0	0	1	4	5
1200 HEALTH PROFESSIONS	1	0	0	0	0	0	0	0	8	5	0	0	0	0	9	5	14
1400 LAW	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1500 LETTERS	4	21	0	0	0	0	0	0	56	56	0	0	0	0	60	77	137
1700 MATHEMATICS	3	0	0	0	0	0	0	0	29	14	0	0	0	0	32	14	46
1900 PHYSICAL SCIENCES	5	0	0	0	1	2	0	0	31	4	0	0	0	0	37	6	43
2000 PSYCHOLOGY	3	2	0	0	0	0	0	0	30	9	0	0	0	0	33	11	44
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	9	2	1	0	0	1	0	0	43	16	0	0	0	0	53	19	72
4900 INTERDISCIPLINARY STUDIE	4	5	0	0	1	1	0	0	28	17	0	0	0	0	33	23	56
5000 BUSINESS + COMMERCE TECH	28	17	0	0	3	1	0	0	140	40	0	0	0	0	171	58	229
5100 DATA PROCESSING TECH	2	4	0	0	1	0	0	0	38	25	0	0	0	0	41	29	70
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	0	3	22	0	0	0	0	3	24	27
5300 MECH + ENGR TECH	4	1	0	0	0	1	0	0	49	2	0	0	0	0	53	4	57
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9	0	9
5500 PUBLIC SERV RELATED TECH	15	10	0	0	0	0	0	0	62	12	0	0	0	0	77	22	99
ALL PART-TIME UNDESIGNATED RANK																	
TOTAL	85	64	1	0	7	6	1	0	621	291	1	0	0	0	716	361	1077

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

TEACHING OR RESEARCH ASSISTAN

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
0100 AGRICULTURE + NATURAL RE	2	0	0	0	2	1	0	0	57	34	5	1	0	0	66	36	102
0300 AREA STUDIES	0	0	0	0	0	0	0	0	5	6	0	0	0	0	5	6	11
0400 BIOLOGICAL SCIENCES	3	2	0	0	0	2	0	0	118	59	4	3	0	0	125	66	191
0500 BUSINESS + MANAGEMENT	0	0	0	0	2	0	0	0	22	22	1	0	0	0	25	22	47
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	2	5	0	0	0	0	2	5	7
0700 COMPUTER + INFO SCIENCES	1	1	0	0	0	0	0	0	30	8	6	1	0	0	37	10	47
0800 EDUCATION	2	4	0	0	1	1	0	0	55	66	7	1	0	0	65	72	137
0900 ENGINEERING	3	0	0	0	6	0	1	1	57	9	40	1	0	0	107	11	118
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	21	28	0	1	0	0	21	29	50
1100 FOREIGN LANGUAGES	0	1	0	0	0	1	3	2	10	44	2	2	0	0	15	50	65
1200 HEALTH PROFESSIONS	0	2	0	0	2	0	0	0	33	33	3	2	0	0	38	37	75
1300 HOME ECONOMICS	0	2	0	0	0	0	0	0	1	21	0	0	0	0	1	23	24
1500 LETTERS	2	3	0	1	0	0	1	0	60	83	0	1	0	0	63	88	151
1600 LIBRARY SCIENCE	0	1	0	0	0	0	0	0	1	10	0	0	0	0	1	11	12
1700 MATHEMATICS	1	2	1	0	2	0	0	0	92	35	5	2	0	0	101	39	140
1900 PHYSICAL SCIENCES	0	2	0	0	6	4	2	1	250	76	45	9	0	0	303	92	395
2000 PSYCHOLOGY	4	3	0	0	0	0	0	1	41	34	1	1	0	0	46	39	85
2100 PUBLIC AFFAIRS + SERVICE	0	1	0	0	0	0	0	0	7	4	0	2	0	0	7	7	14
2200 SOCIAL SCIENCES	8	11	0	0	2	2	0	1	111	65	4	4	0	0	125	83	208
4900 INTERDISCIPLINARY STUDIE	2	7	0	0	0	0	1	0	13	26	2	0	0	0	18	33	51
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1

ALL TEACHING OR RESEARCH ASSISTAN

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	28	43	1	1	23	11	8	6	986	671	125	31	0	0	1171	763	1934

ALL PUBLIC INSTITUTIONS

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	420	344	11	4	145	39	41	21	7216	3251	170	37	10	2	8013	3697	11710

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	31	0	0	0	0	0	31	0	31
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0300 AREA STUDIES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	1	0	0	50	12	0	0	0	0	50	13	63
0500 BUSINESS + MANAGEMENT	1	0	0	0	1	0	0	0	32	1	0	0	0	0	34	1	35
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
0700 COMPUTER + INFO SCIENCES	0	0	0	0	1	0	0	0	7	1	0	0	0	0	8	1	9
0800 EDUCATION	3	1	0	0	0	0	0	0	65	20	0	0	0	0	68	21	89
0900 ENGINEERING	0	0	1	0	4	0	0	0	35	0	0	0	0	0	40	0	40
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	39	6	0	0	0	0	39	6	45
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	3	3	20	7	0	0	0	0	23	10	33
1200 HEALTH PROFESSIONS	2	1	0	0	0	1	2	0	105	10	0	0	0	0	109	12	121
1300 HOME ECONOMICS	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	2	3
1400 LAW	0	0	0	0	0	0	1	0	27	1	0	0	0	0	28	1	29
1500 LETTERS	2	1	0	0	0	0	0	0	54	18	0	0	0	0	56	19	75
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
1700 MATHEMATICS	2	0	0	0	3	0	0	0	59	6	1	0	0	0	65	6	71
1900 PHYSICAL SCIENCES	3	0	0	0	5	0	0	0	103	2	1	0	0	0	112	2	114
2000 PSYCHOLOGY	1	0	0	0	1	0	0	0	34	4	0	0	0	0	36	4	40
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
2200 SOCIAL SCIENCES	1	0	1	0	6	0	0	0	115	16	1	1	0	0	124	17	141
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	16	4	0	0	0	0	16	4	20
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	7	4	0	0	0	0	7	4	11
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
5200 HEALTH SERV + PARAMED TE	0	1	0	0	1	0	0	0	6	10	0	0	0	0	7	11	18
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ALL FULL-TIME PROFESSORS																	
TOTAL	15	5	2	0	22	2	6	3	835	127	3	1	0	0	883	138	1021
PART-TIME PROFESSORS																	
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	20	1	0	0	0	0	20	1	21
1400 LAW	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL TOTAL
ALL PART-TIME PROFESSORS																	
TOTAL	1	0	0	0	0	0	0	0	42	2	0	0	0	0	43	2	45
FULL-TIME ASSOCIATE PROFS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	25	0	0	0	0	0	25	0	25
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
0300 AREA STUDIES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	72	15	0	0	0	0	72	15	87
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	44	2	0	0	0	0	44	2	46
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	8	3	0	0	0	0	8	3	11
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
0800 EDUCATION	3	0	1	0	0	0	0	0	90	34	0	0	0	0	94	34	128
0900 ENGINEERING	0	0	0	0	2	0	0	0	34	1	0	0	0	0	36	1	37
1000 FINE + APPLIED ARTS	1	0	0	0	1	0	1	0	69	25	0	0	0	0	72	25	97
1100 FOREIGN LANGUAGES	0	0	0	0	1	0	0	1	19	9	0	0	0	0	20	10	30
1200 HEALTH PROFESSIONS	1	2	0	0	7	0	1	0	131	35	0	0	0	0	140	37	177
1300 HOME ECONOMICS	1	0	0	0	0	0	0	0	3	4	0	0	0	0	4	4	8
1400 LAW	0	0	0	0	1	0	0	0	8	0	1	0	0	0	10	0	10
1500 LETTERS	1	3	0	0	0	0	0	0	113	62	0	0	0	0	114	65	179
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1700 MATHEMATICS	0	0	1	0	3	1	1	0	78	18	0	0	0	0	83	19	102
1900 PHYSICAL SCIENCES	0	0	0	0	5	0	1	0	94	14	1	0	0	0	101	14	115
2000 PSYCHOLOGY	0	0	0	0	1	0	0	0	39	15	0	0	0	0	40	15	55
2100 PUBLIC AFFAIRS + SERVICE	3	0	0	0	0	0	0	0	17	5	0	0	0	0	20	5	25
2200 SOCIAL SCIENCES	5	0	0	0	4	0	3	0	140	26	1	0	0	0	153	26	179
4900 INTERDISCIPLINARY STUDIE	1	2	0	0	0	0	0	0	29	12	0	0	0	0	30	14	44
5000 BUSINESS + COMMERCE TECH	1	1	0	0	0	0	0	0	25	10	1	0	0	0	27	11	38
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	8	1	0	0	0	0	8	1	9
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	0	12	24	0	0	2	0	14	26	40
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	26	0	0	0	0	0	26	0	26
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	17	10	2	0	25	1	7	1	1108	317	4	0	2	0	1165	329	1494
PART-TIME ASSOCIATE PROFS																	
0300 AREA STUDIES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	1	0	24	0	0	0	0	0	25	0	25
0900 ENGINEERING	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	3	0	0	0	2	0	0	0	38	9	0	0	0	0	43	9	52
1500 LETTERS	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
1700 MATHEMATICS	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME ASSOCIATE PROFS																	
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	5	1	0	0	0	0	6	1	7
ALL PART-TIME ASSOCIATE PROFS																	
TOTAL	4	0	0	0	4	0	1	0	71	15	0	0	0	0	80	15	95
FULL-TIME ASSISTANT PROFS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	22	1	0	0	0	0	22	1	23
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0300 AREA STUDIES	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
0400 BIOLOGICAL SCIENCES	1	1	0	0	1	0	0	0	51	12	0	0	0	0	53	13	66
0500 BUSINESS + MANAGEMENT	0	0	0	0	1	0	0	1	57	6	0	0	0	0	58	7	65
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	13	8	0	0	0	0	13	8	21
0700 COMPUTER + INFO SCIENCES	0	0	0	0	1	0	0	0	20	2	0	0	0	0	21	2	23
0800 EDUCATION	3	5	0	0	0	0	0	0	80	59	0	0	0	0	83	64	147
0900 ENGINEERING	0	0	0	0	2	0	0	0	28	1	2	0	0	0	32	1	33
1000 FINE + APPLIED ARTS	5	1	0	1	0	1	0	0	61	35	1	0	0	0	67	38	105
1100 FOREIGN LANGUAGES	0	2	0	0	1	0	2	0	16	8	0	1	0	0	19	11	30
1200 HEALTH PROFESSIONS	6	8	0	1	10	3	1	1	167	143	3	0	0	0	187	156	343
1300 HOME ECONOMICS	0	0	0	0	2	0	0	0	7	11	0	0	0	0	9	11	20
1400 LAW	0	0	0	0	0	0	0	0	9	3	1	0	0	0	10	3	13
1500 LETTERS	1	2	0	0	0	0	0	1	84	70	0	0	1	0	86	73	159
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
1700 MATHEMATICS	0	0	0	0	2	1	0	0	61	20	1	0	0	0	64	21	85
1900 PHYSICAL SCIENCES	0	1	0	0	7	0	0	0	54	7	0	0	0	0	61	8	69
2000 PSYCHOLOGY	2	1	0	0	0	0	0	0	39	27	0	0	0	0	41	28	69
2100 PUBLIC AFFAIRS + SERVICE	1	8	1	0	0	0	0	0	23	8	0	0	0	0	25	16	41
2200 SOCIAL SCIENCES	7	4	0	0	4	0	1	0	147	40	3	0	0	0	162	44	206
4900 INTERDISCIPLINARY STUDIE	2	1	0	0	0	0	0	0	21	17	0	0	0	0	23	18	41
5000 BUSINESS + COMMERCE TECH	1	0	0	0	1	0	0	0	32	19	0	0	0	0	34	19	53
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
5200 HEALTH SERV + PARAMED TE	1	0	0	0	0	0	0	0	11	34	0	0	0	0	12	34	46
5300 MECH + ENGR TECH	1	0	0	0	0	0	0	0	19	0	0	0	0	0	20	0	20
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	13	5	0	0	0	0	13	5	18
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	31	34	1	2	32	5	4	3	1054	544	11	1	1	0	1134	589	1723
PART-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	37	0	0	0	0	0	37	0	37
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME ASSISTANT PROFS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	4	3	0	0	4	1	1	0	89	16	0	0	0	0	98	20	118
1500 LETTERS	0	0	0	0	0	0	0	0	4	4	0	0	0	0	4	4	8
1700 MATHEMATICS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1900 PHYSICAL SCIENCES	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	9	1	0	0	0	0	9	1	10
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	5	1	0	0	0	0	6	1	7
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL PART-TIME ASSISTANT PROFS TOTAL	5	4	0	0	5	1	1	0	166	26	0	0	0	0	177	31	208
FULL-TIME INSTRUCTORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	5	19	0	0	0	0	6	19	25
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	20	2	0	0	0	0	21	2	23
0600 COMMUNICATIONS	1	0	0	0	1	0	0	0	13	5	0	1	0	0	15	6	21
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
0800 EDUCATION	3	2	0	0	0	1	0	0	31	28	0	0	0	0	34	31	65
0900 ENGINEERING	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7
1000 FINE + APPLIED ARTS	1	1	0	0	0	2	0	1	30	27	0	0	0	0	31	31	62
1100 FOREIGN LANGUAGES	0	1	0	0	0	0	3	0	2	11	1	0	0	0	6	12	18
1200 HEALTH PROFESSIONS	5	5	0	0	4	1	0	0	37	79	2	1	0	0	48	86	134
1300 HOME ECONOMICS	0	1	0	0	0	0	0	0	2	8	0	0	0	0	2	9	11
1500 LETTERS	2	1	0	0	0	0	0	0	27	22	0	0	0	0	29	23	52
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1700 MATHEMATICS	1	0	0	0	0	0	0	0	8	12	1	0	0	0	10	12	22
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	9	6	0	0	0	0	9	6	15
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	7	3	0	0	0	0	7	3	10
2100 PUBLIC AFFAIRS + SERVICE	0	3	0	0	0	0	0	0	16	3	0	0	0	0	16	6	22
2200 SOCIAL SCIENCES	0	0	0	0	1	0	0	0	29	13	1	0	0	0	31	13	44
4900 INTERDISCIPLINARY STUDIE	4	0	0	0	0	0	0	0	9	6	0	0	0	0	13	6	19
5000 BUSINESS + COMMERCE TECH	0	2	0	0	0	0	0	0	9	8	0	0	0	0	9	10	19
5100 DATA PROCESSING TECH	0	1	0	0	0	0	0	0	4	2	0	0	0	0	4	3	7
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	1	5	43	0	0	0	0	5	46	51
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	8	2	0	0	0	0	8	2	10
ALL FULL-TIME INSTRUCTORS TOTAL	19	19	0	0	6	4	3	2	296	303	5	2	0	0	329	330	659

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME INSTRUCTORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0300 AREA STUDIES	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0500 BUSINESS + MANAGEMENT	1	0	0	1	0	0	0	0	27	5	0	0	0	0	28	6	34
0600 COMMUNICATIONS	1	0	0	0	0	0	0	0	6	2	0	0	0	0	7	2	9
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	6	4	0	0	0	0	6	4	10
0800 EDUCATION	0	0	1	0	0	0	0	0	9	8	0	0	0	0	10	8	18
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	8	9	0	0	0	0	8	9	17
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	2	8	0	0	0	0	2	8	10
1200 HEALTH PROFESSIONS	3	0	0	0	1	0	0	0	27	16	1	0	0	0	32	16	48
1300 HOME ECONOMICS	0	2	0	0	0	0	0	0	1	6	0	0	0	0	1	8	9
1500 LETTERS	0	0	0	0	0	0	0	0	22	30	0	0	0	0	22	30	52
1700 MATHEMATICS	0	0	0	0	0	0	0	0	16	5	0	0	0	0	16	5	21
1800 MILITARY SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	8	8	0	0	0	0	8	8	16
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
2100 PUBLIC AFFAIRS + SERVICE	1	0	0	0	0	0	0	0	0	3	0	0	0	0	1	3	4
2200 SOCIAL SCIENCES	1	1	0	0	0	0	0	0	25	7	0	0	0	0	26	8	34
4900 INTERDISCIPLINARY STUDIE	2	2	0	0	0	0	0	0	1	1	0	0	0	0	3	3	6
5000 BUSINESS + COMMERCE TECH	0	2	0	0	0	0	0	0	10	3	0	0	0	0	10	5	15
5100 DATA PROCESSING TECH	1	0	0	0	0	0	0	0	10	2	0	0	0	0	11	2	13
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	7	2	0	0	0	0	7	2	9
5500 PUBLIC SERV RELATED TECH	0	1	0	0	0	0	0	0	7	4	0	0	0	0	7	5	12
ALL PART-TIME INSTRUCTORS																	
TOTAL	10	8	1	1	1	0	0	0	220	132	1	0	0	0	233	141	374
FULL-TIME LECTURERS																	
0100 AGRICULTURE + NATURAL RE	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
0500 BUSINESS + MANAGEMENT	0	1	0	0	1	0	0	0	20	2	0	0	0	0	21	3	24
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	5	0	0	0	0	1	5	6
0800 EDUCATION	0	3	0	0	0	0	0	0	7	9	0	0	0	0	7	12	19
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	7	1	0	0	0	0	8	1	9
1100 FOREIGN LANGUAGES	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
1300 HOME ECONOMICS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME LECTURERS																	
1400 LAW	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
1500 LETTERS	1	0	0	0	0	0	0	0	11	3	0	0	0	0	12	3	15
1600 LIBRARY SCIENCE	1	0	0	0	0	0	0	0	4	1	0	0	0	0	5	1	6
1700 MATHEMATICS	0	0	0	0	0	0	0	0	4	0	0	0	0	1	4	1	5
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	6	5	1	0	0	0	7	5	12
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	4	1	0	0	1	0	0	0	23	9	0	0	0	0	28	10	38
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	0	1	19	0	0	0	0	1	21	22
5300 MECH + ENGR TECH	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	0	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
ALL FULL-TIME LECTURERS																	
TOTAL	8	7	0	0	3	1	0	0	111	76	1	0	0	1	123	85	208
PART-TIME LECTURERS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	5	2	0	0	0	0	5	2	7
0200 ARCH + ENVIRON DESIGN	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
0300 AREA STUDIES	1	0	0	0	0	0	0	0	1	1	0	0	0	0	2	1	3
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	2	0	0	22	14	0	0	1	0	23	16	39
0500 BUSINESS + MANAGEMENT	10	3	1	0	1	0	2	0	314	46	0	0	0	0	328	49	377
0600 COMMUNICATIONS	1	1	0	0	0	0	0	0	34	26	0	0	0	0	35	27	62
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	13	2	0	0	0	0	13	2	15
0800 EDUCATION	2	0	0	0	0	0	0	0	48	47	0	0	0	0	50	47	97
0900 ENGINEERING	0	0	0	0	1	0	0	0	51	1	0	0	0	0	52	1	53
1000 FINE + APPLIED ARTS	4	1	0	0	1	0	1	1	84	76	0	0	0	0	90	78	168
1100 FOREIGN LANGUAGES	0	0	0	0	1	2	2	2	8	18	0	0	0	0	11	22	33
1200 HEALTH PROFESSIONS	0	0	0	0	1	0	0	0	16	13	0	0	0	0	17	13	30
1300 HOME ECONOMICS	0	0	0	0	0	0	0	0	9	6	0	0	0	0	9	6	15
1400 LAW	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11
1500 LETTERS	1	1	0	0	0	0	0	0	97	126	0	0	0	0	98	127	225
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	8	3	0	0	0	0	8	3	11
1700 MATHEMATICS	2	0	0	0	0	0	0	0	101	24	0	0	0	0	103	24	127
1900 PHYSICAL SCIENCES	2	3	0	0	2	0	1	1	52	14	0	0	1	0	58	18	76
2000 PSYCHOLOGY	2	2	1	0	0	1	0	0	91	44	0	1	1	0	95	48	143
2100 PUBLIC AFFAIRS + SERVICE	1	0	0	0	0	0	0	0	10	0	0	0	0	0	11	0	11
2200 SOCIAL SCIENCES	7	6	0	0	1	0	1	0	205	50	0	0	1	0	215	56	271
4900 INTERDISCIPLINARY STUDIE	1	0	0	0	0	0	0	0	14	10	0	0	0	0	15	10	25
5000 BUSINESS + COMMERCE TECH	3	3	0	0	0	0	0	0	140	43	0	0	0	1	143	47	190
5100 DATA PROCESSING TECH	0	0	0	0	1	0	1	0	49	6	0	0	0	0	51	6	57
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	11	28	0	0	0	0	11	28	39

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME LECTURERS																	
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	26	0	0	0	1	0	27	0	27
5400 NATURAL SCIENCE TECH	1	0	0	0	0	0	0	0	26	9	0	0	0	0	27	9	36
5500 PUBLIC SERV RELATED TECH	2	0	0	0	0	0	0	0	29	8	0	0	0	0	31	8	39
ALL PART-TIME LECTURERS																	
TOTAL	41	20	2	0	9	5	8	4	1477	617	0	1	5	1	1542	648	2190
FULL-TIME UNDESIGNATED RANK																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	4	2	0	0	0	5	4	9
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	1	2	1	0	0	0	2	2	4
0900 ENGINEERING	0	0	1	0	0	0	0	0	1	0	2	0	0	0	4	0	4
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	3	0	1	0	28	5	12	0	0	0	44	5	49
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME UNDESIGNATED RANK																	
TOTAL	0	0	1	0	3	0	1	0	41	13	18	0	0	0	64	13	77
PART-TIME UNDESIGNATED RANK																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	14	0	0	0	0	0	14	0	14
0300 AREA STUDIES	0	0	0	0	0	0	0	0	6	4	0	0	0	0	6	4	10
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	8	11	0	0	0	0	9	11	20
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12	0	12
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
0800 EDUCATION	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	0	1	0	0	0	4	0	4
1000 FINE + APPLIED ARTS	0	0	0	0	1	0	0	0	28	40	0	0	0	0	29	40	69
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	1	0	0	4	0	0	0	0	1	4	5
1200 HEALTH PROFESSIONS	1	0	0	0	0	0	0	0	8	5	0	0	0	0	9	5	14
1400 LAW	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1500 LETTERS	0	1	0	0	0	0	0	0	11	6	0	0	0	0	11	7	18
1700 MATHEMATICS	2	0	0	0	0	0	0	0	18	10	0	0	0	0	20	10	30
1900 PHYSICAL SCIENCES	1	0	0	0	1	2	0	0	28	4	0	0	0	0	30	6	36
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	13	5	0	0	0	0	13	5	18
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	2	0	1	0	0	1	0	0	31	8	0	0	0	0	34	9	43
4900 INTERDISCIPLINARY STUDIE	3	2	0	0	1	0	0	0	15	10	0	0	0	0	19	12	31

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME UNDESIGNATED RANK																	
5000 BUSINESS + COMMERCE TECH	4	9	0	0	3	0	0	0	75	20	0	0	0	0	82	29	111
5100 DATA PROCESSING TECH	1	0	0	0	1	0	0	0	16	6	0	0	0	0	18	6	24
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	18	0	0	0	0	1	18	19
5300 MECH + ENGR TECH	0	0	0	0	0	1	0	0	39	0	0	0	0	0	39	1	40
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9	0	9
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	35	8	0	0	0	0	35	8	43
ALL PART-TIME UNDESIGNATED RANK																	
TOTAL	15	12	1	0	7	4	1	0	380	167	1	0	0	0	405	183	588
TEACHING OR RESEARCH ASSISTAN																	
0100 AGRICULTURE + NATURAL RE	2	0	0	0	2	1	0	0	57	34	5	1	0	0	66	36	102
0300 AREA STUDIES	0	0	0	0	0	0	0	0	5	6	0	0	0	0	5	6	11
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	2	0	0	118	55	4	3	0	0	122	60	182
0500 BUSINESS + MANAGEMENT	0	0	0	0	2	0	0	0	22	22	1	0	0	0	25	22	47
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	2	5	0	0	0	0	2	5	7
0700 COMPUTER + INFO SCIENCES	1	1	0	0	0	0	0	0	30	8	6	1	0	0	37	10	47
0800 EDUCATION	2	4	0	0	1	1	0	0	55	66	7	1	0	0	65	72	137
0900 ENGINEERING	3	0	0	0	6	0	1	1	57	9	40	1	0	0	107	11	118
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	21	28	0	1	0	0	21	29	50
1100 FOREIGN LANGUAGES	0	1	0	0	0	1	3	2	10	44	2	2	0	0	15	50	65
1200 HEALTH PROFESSIONS	0	2	0	0	2	0	0	0	33	33	3	2	0	0	38	37	75
1300 HOME ECONOMICS	0	2	0	0	0	0	0	0	1	21	0	0	0	0	1	23	24
1500 LETTERS	2	3	0	1	0	0	1	0	60	83	0	1	0	0	63	88	151
1600 LIBRARY SCIENCE	0	1	0	0	0	0	0	0	1	10	0	0	0	0	1	11	12
1700 MATHEMATICS	1	2	1	0	2	0	0	0	92	35	5	2	0	0	101	39	140
1900 PHYSICAL SCIENCES	0	2	0	0	6	4	2	1	249	74	45	9	0	0	302	90	392
2000 PSYCHOLOGY	4	2	0	0	0	0	0	1	41	34	1	1	0	0	46	38	84
2100 PUBLIC AFFAIRS + SERVICE	0	1	0	0	0	0	0	0	7	4	0	2	0	0	7	7	14
2200 SOCIAL SCIENCES	8	11	0	0	2	2	0	1	111	65	4	4	0	0	125	83	208
4900 INTERDISCIPLINARY STUDIE	2	7	0	0	0	0	1	0	13	26	2	0	0	0	18	33	51
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL TEACHING OR RESEARCH ASSISTAN																	
TOTAL	25	39	1	1	23	11	8	6	985	663	125	31	0	0	1167	751	1918

ALL PREDOMINANTLY WHITE CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	191	158	11	4	140	34	40	19	6786	3002	169	36	8	2	7345	3255	10600

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0100 AGRICULTURE + NATURAL RE	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	5	0	0	0	0	0	0	0	5	1	0	0	0	0	10	1	11
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0600 COMMUNICATIONS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
0800 EDUCATION	9	8	0	0	0	0	0	0	7	5	0	0	0	0	16	13	29
1000 FINE + APPLIED ARTS	3	1	0	0	0	0	0	0	0	1	0	0	0	0	3	2	5
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	4	0	0	0	0	0	0	7	2	0	0	0	0	7	6	13
1700 MATHEMATICS	1	0	0	0	0	0	0	0	7	3	0	0	0	0	8	3	11
1800 MILITARY SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	0	3	0	0	0	0	1	3	4
2200 SOCIAL SCIENCES	4	1	0	0	1	0	0	0	2	0	0	0	0	0	7	1	8
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS																	
TOTAL	25	16	0	0	1	0	0	1	45	20	0	0	0	0	71	37	108
PART-TIME PROFESSORS																	
0800 EDUCATION	2	2	0	0	0	0	0	0	7	4	0	0	0	0	9	6	15
1200 HEALTH PROFESSIONS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
ALL PART-TIME PROFESSORS																	
TOTAL	2	3	0	0	0	0	0	0	8	4	0	0	0	0	10	7	17
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	8	0	0	0	0	0	0	0	3	0	0	0	0	0	11	0	11
0500 BUSINESS + MANAGEMENT	1	0	0	0	1	0	0	0	2	0	0	0	0	0	4	0	4
0600 COMMUNICATIONS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	11	8	0	0	0	0	0	0	8	4	0	0	0	0	19	12	31
1000 FINE + APPLIED ARTS	4	1	0	0	0	0	0	0	0	1	0	0	0	0	4	2	6
1100 FOREIGN LANGUAGES	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	2	3
1200 HEALTH PROFESSIONS	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	2	3
1500 LETTERS	2	1	0	0	0	0	0	0	5	3	0	0	0	0	7	4	11
1700 MATHEMATICS	2	0	0	0	0	0	0	0	2	0	0	0	1	0	5	0	5
1900 PHYSICAL SCIENCES	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
2000 PSYCHOLOGY	2	0	0	0	0	0	0	0	5	1	0	0	0	0	7	1	8
2200 SOCIAL SCIENCES	3	3	0	0	0	0	0	0	5	4	0	0	0	0	8	7	15

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSOCIATE PROFS																	
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
5000 BUSINESS + COMMERCE TECH	1	0	0	0	0	0	0	0	4	1	0	0	0	0	5	1	6
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	1	2	5	0	0	0	0	2	8	10
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5500 PUBLIC SERV RELATED TECH	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
TOTAL ALL FULL-TIME ASSOCIATE PROFS	37	18	0	0	1	0	0	1	45	24	0	0	1	0	84	43	127
PART-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0800 EDUCATION	5	2	0	0	0	0	0	0	5	4	0	0	0	0	10	6	16
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1500 LETTERS	1	0	0	0	0	0	0	0	3	1	0	0	0	0	4	1	5
1900 PHYSICAL SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	5	0	0	0	0	0	0	0	1	0	0	0	0	0	6	0	6
TOTAL ALL PART-TIME ASSOCIATE PROFS	16	2	0	0	0	0	0	0	9	5	0	0	0	0	25	7	32
FULL-TIME ASSISTANT PROFS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0400 BIOLOGICAL SCIENCES	1	0	0	0	1	0	0	0	6	0	0	0	0	0	8	0	8
0500 BUSINESS + MANAGEMENT	1	2	0	0	0	0	0	0	2	0	0	0	0	0	3	2	5
0600 COMMUNICATIONS	1	0	0	0	0	0	0	0	1	1	0	0	0	0	2	1	3
0800 EDUCATION	7	7	0	0	0	0	0	0	3	3	0	0	0	0	10	10	20
1000 FINE + APPLIED ARTS	6	0	0	0	0	0	0	0	1	1	0	0	0	0	7	1	8
1100 FOREIGN LANGUAGES	1	0	0	0	0	0	1	0	2	3	0	0	0	0	4	3	7
1200 HEALTH PROFESSIONS	1	1	0	0	0	0	0	0	0	2	0	0	0	0	1	3	4
1300 HOME ECONOMICS	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
1500 LETTERS	1	4	0	0	0	1	0	0	9	4	0	0	0	0	10	9	19
1700 MATHEMATICS	2	1	0	0	0	0	0	0	5	0	1	0	0	0	8	1	9
1800 MILITARY SCIENCES	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	1	1	0	0	0	0	0	0	3	0	0	0	0	0	4	1	5
2000 PSYCHOLOGY	0	1	0	0	0	0	0	0	1	2	0	0	0	0	1	3	4
2200 SOCIAL SCIENCES	5	2	0	0	0	0	0	0	3	3	0	0	0	0	8	5	13
4900 INTERDISCIPLINARY STUDIE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	1	1	0	0	0	0	0	0	1	2	0	0	0	0	2	3	5
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	5	0	0	0	0	0	0	1	9	0	0	0	0	1	14	15
5300 MECH + ENGR TECH	3	0	0	0	0	0	0	0	2	0	0	0	0	0	5	0	5

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSISTANT PROFS																	
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5500 PUBLIC SERV RELATED TECH	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
ALL FULL-TIME ASSISTANT PROFS TOTAL	34	28	0	0	1	1	1	0	46	31	1	0	0	0	83	60	143
PART-TIME ASSISTANT PROFS																	
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0800 EDUCATION	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5
1500 LETTERS	3	2	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
1700 MATHEMATICS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	3	0	0	0	0	0	0	0	1	0	0	0	0	0	4	0	4
ALL PART-TIME ASSISTANT PROFS TOTAL	8	7	0	0	0	0	0	0	2	0	0	0	0	0	10	7	17
FULL-TIME INSTRUCTORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2	2
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
0600 COMMUNICATIONS	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	2	3
0700 COMPUTER + INFO SCIENCES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
0800 EDUCATION	5	11	0	0	0	0	0	0	3	3	0	0	0	0	8	14	22
1000 FINE + APPLIED ARTS	0	2	0	0	0	0	0	0	1	2	0	0	0	0	1	4	5
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	2	4	0	0	0	0	0	0	0	3	0	0	0	0	2	7	9
1500 LETTERS	2	7	0	0	0	0	0	0	4	4	0	0	0	0	6	11	17
1700 MATHEMATICS	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	2	3	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
5000 BUSINESS + COMMERCE TECH	2	2	0	0	0	0	0	0	1	0	0	0	0	0	3	2	5
5100 DATA PROCESSING TECH	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	4	0	0	0	0	0	0	2	10	0	0	0	0	2	14	16
5300 MECH + ENGR TECH	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
ALL FULL-TIME INSTRUCTORS TOTAL	18	39	0	0	0	0	0	0	17	25	0	1	1	0	36	65	101
PART-TIME INSTRUCTORS																	
0600 COMMUNICATIONS	0	2	0	0	0	0	0	0	1	1	0	0	0	0	1	3	4
0800 EDUCATION	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
1000 FINE + APPLIED ARTS	1	2	0	0	1	0	0	0	3	1	0	0	0	0	5	3	8

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME INSTRUCTORS																	
1200 HEALTH PROFESSIONS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1500 LETTERS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1700 MATHEMATICS	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	2	1	0	0	0	0	0	0	1	0	0	0	0	0	3	1	4
ALL PART-TIME INSTRUCTORS																	
TOTAL	8	7	0	0	1	0	0	0	5	2	0	0	0	0	14	9	23
FULL-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
0500 BUSINESS + MANAGEMENT	0	2	0	0	0	0	0	0	3	0	0	0	0	0	3	2	5
0700 COMPUTER + INFO SCIENCES	0	2	0	0	0	0	0	0	1	0	0	0	0	0	1	2	3
0800 EDUCATION	0	0	0	0	0	1	0	0	1	1	0	0	0	0	1	2	3
1100 FOREIGN LANGUAGES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1300 HOME ECONOMICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	2	1	0	0	0	0	0	0	0	1	0	0	0	0	2	2	4
ALL FULL-TIME LECTURERS																	
TOTAL	4	6	0	0	0	1	0	0	6	3	0	0	0	0	10	10	20
PART-TIME LECTURERS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1100 FOREIGN LANGUAGES	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	3	1	0	0	1	0	0	0	2	1	0	0	0	0	6	2	8
ALL PART-TIME LECTURERS																	
TOTAL	4	4	0	0	1	0	0	0	5	3	0	0	0	0	10	7	17
PART-TIME UNDESIGNATED RANK																	
0400 BIOLOGICAL SCIENCES	6	0	0	0	0	0	0	0	7	1	0	0	0	0	13	1	14
0800 EDUCATION	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
1500 LETTERS	4	20	0	0	0	0	0	0	45	50	0	0	0	0	49	70	119
1700 MATHEMATICS	1	0	0	0	0	0	0	0	11	4	0	0	0	0	12	4	16
1900 PHYSICAL SCIENCES	4	0	0	0	0	0	0	0	3	0	0	0	0	0	7	0	7
2000 PSYCHOLOGY	3	2	0	0	0	0	0	0	17	4	0	0	0	0	20	6	26
2200 SOCIAL SCIENCES	7	2	0	0	0	0	0	0	12	8	0	0	0	0	19	10	29
4900 INTERDISCIPLINARY STUDIE	1	3	0	0	0	1	0	0	13	7	0	0	0	0	14	11	25
5000 BUSINESS + COMMERCE TECH	24	8	0	0	0	1	0	0	65	20	0	0	0	0	89	29	118

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME UNDESIGNATED RANK																	
5100 DATA PROCESSING TECH	1	4	0	0	0	0	0	0	22	19	0	0	0	0	23	23	46
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	0	2	4	0	0	0	0	2	6	8
5300 MECH + ENGR TECH	4	1	0	0	0	0	0	0	10	2	0	0	0	0	14	3	17
5500 PUBLIC SERV RELATED TECH	15	10	0	0	0	0	0	0	27	4	0	0	0	0	42	14	56
ALL PART-TIME UNDESIGNATED RANK TOTAL	70	52	0	0	0	2	0	0	241	124	0	0	0	0	311	178	489
TEACHING OR RESEARCH ASSISTAN																	
0400 BIOLOGICAL SCIENCES	3	2	0	0	0	0	0	0	0	4	0	0	0	0	3	6	9
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
2000 PSYCHOLOGY	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ALL TEACHING OR RESEARCH ASSISTAN TOTAL	3	4	0	0	0	0	0	0	1	8	0	0	0	0	4	12	16

ALL PREDOMINANTLY BLACK CAMPUSES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	229	186	0	0	5	4	1	2	430	249	1	1	2	0	668	442	1110
ALL PUBLIC INSTITUTIONS TOTAL	420	344	11	4	145	38	41	21	7216	3251	170	37	10	2	8013	3697	11710

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS																	
TOTAL	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	0	0	0	0	0	0	0	0	12	6	0	0	0	0	12	6	18
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	5	3	0	0	0	0	5	3	8
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	0	0	0	0	0	0	0	0	17	9	0	0	0	0	17	9	26
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0900 ENGINEERING	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME INSTRUCTORS																	
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	7	2	0	0	0	0	7	2	9
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	13	0	0	0	0	0	13	13
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	14	19	0	0	0	0	14	19	33
FULL-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	7	0	0	0	0	1	7	8
ALL FULL-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	0	0	2	8	0	0	0	0	2	8	10
PART-TIME UNDESIGNATED RANK																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ALL PART-TIME UNDESIGNATED RANK																	
TOTAL	0	0	0	0	0	0	0	0	16	4	0	0	0	0	16	4	20

ALL ALLEGANY COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	0	0	0	0	0	0	0	0	67	47	0	0	0	0	67	47	114

ANNE ARUNDEL COMMUNITY COLLEG

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

ANNE ARUNDEL COMMUNITY COLLEG

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1500 LETTERS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS																	
TOTAL	0	0	0	0	0	0	0	0	17	3	0	0	0	0	17	3	20
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	5	2	0	0	0	0	5	2	7
1500 LETTERS	0	0	0	0	0	0	0	0	7	8	0	0	0	0	7	8	15
1700 MATHEMATICS	0	0	0	0	1	0	0	0	8	2	0	0	0	0	9	2	11
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10	0	10
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	0	0	0	0	1	0	0	0	52	19	0	0	0	0	53	19	72
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1500 LETTERS	1	0	0	0	0	0	0	0	6	6	0	0	0	0	7	6	13
1700 MATHEMATICS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1900 PHYSICAL SCIENCES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
2200 SOCIAL SCIENCES	0	0	0	0	1	0	0	0	4	0	0	0	0	0	5	0	5

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

ANNE ARUNDEL COMMUNITY COLLEG

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSISTANT PROFS																	
5000 BUSINESS + COMMERCE TECH	1	0	0	0	0	0	0	0	7	2	0	0	0	0	8	2	10
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	2	1	0	0	1	0	0	0	42	23	0	0	0	0	45	24	69
FULL-TIME INSTRUCTORS																	
1500 LETTERS	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	1	0	0	0	0	0	0	2	8	0	0	0	0	2	9	11
PART-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	1	0	3	1	4
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	15	0	0	0	0	0	16	0	16
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
1500 LETTERS	0	0	0	0	0	0	0	0	4	17	0	0	0	0	4	17	21
1700 MATHEMATICS	1	0	0	0	0	0	0	0	6	4	0	0	0	0	7	4	11
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	5	2	0	0	0	0	5	2	7
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	4	0	0	1	0	3	4	7
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	12	1	0	0	1	0	13	1	14
5000 BUSINESS + COMMERCE TECH	0	2	0	0	0	0	0	0	4	2	0	0	0	0	4	4	8
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	0	8
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12	0	12
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ALL PART-TIME LECTURERS																	
TOTAL	2	2	0	0	0	0	0	0	82	39	0	0	3	0	87	41	128

ALL ANNE ARUNDEL COMMUNITY COLLEG

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	4	4	0	0	2	0	0	0	195	92	0	0	3	0	204	96	300

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	1	0	0	0	0	0	0	0	1	2	0	0	0	0	2	2	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS																	
TOTAL	1	0	0	0	0	0	0	0	19	4	0	0	0	0	20	4	24
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
1500 LETTERS	0	0	0	0	0	0	0	0	7	3	0	0	0	0	7	3	10
1700 MATHEMATICS	0	0	0	0	0	0	1	0	4	2	0	0	0	0	5	2	7
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	9	1	0	0	0	0	9	1	10
4900 INTERDISCIPLINARY STUDIE	1	0	0	0	0	0	0	0	6	1	0	0	0	0	7	1	8
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	5	2	1	0	0	0	6	2	8
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	6	6	0	0	0	0	6	7	13
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	1	1	0	0	0	0	1	0	47	19	1	0	0	0	50	20	70
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1500 LETTERS	0	0	0	0	0	0	0	1	8	9	0	0	0	0	8	10	18
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	6	4	0	0	0	0	6	4	10
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	7	5	0	0	0	0	7	5	12
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	9	2	0	0	0	0	9	2	11

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSISTANT PROFS																	
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	5	7	0	0	0	0	5	7	12
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	0	0	0	0	0	0	0	1	50	30	0	0	0	0	50	31	81
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
1500 LETTERS	1	0	0	0	0	0	0	0	0	2	0	0	0	0	1	2	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5100 DATA PROCESSING TECH	0	1	0	0	0	0	0	0	2	1	0	0	0	0	2	2	4
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	10	0	0	0	0	1	10	11
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME INSTRUCTORS																	
TOTAL	1	1	0	0	0	0	0	0	7	20	0	0	0	0	8	21	29
FULL-TIME LECTURERS																	
1500 LETTERS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5	5
ALL FULL-TIME LECTURERS																	
TOTAL	0	1	0	0	0	0	0	0	2	5	0	0	0	0	2	6	8
PART-TIME LECTURERS																	
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	4	15	0	0	0	0	4	15	19
0900 ENGINEERING	0	0	0	0	0	0	0	0	25	1	0	0	0	0	25	1	26
1000 FINE + APPLIED ARTS	1	0	0	0	1	0	0	0	5	9	0	0	0	0	7	9	16
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
1500 LETTERS	0	1	0	0	0	0	0	0	14	14	0	0	0	0	14	15	29
1700 MATHEMATICS	0	0	0	0	0	0	0	0	15	1	0	0	0	0	15	1	16
1900 PHYSICAL SCIENCES	2	3	0	0	0	0	0	0	6	5	0	0	0	0	8	8	16
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	12	4	0	0	0	0	12	4	16
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	58	9	0	0	0	0	58	9	67
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	12	2	0	0	0	0	12	2	14
5400 NATURAL SCIENCE TECH	1	0	0	0	0	0	0	0	23	9	0	0	0	0	24	9	33
ALL PART-TIME LECTURERS																	
TOTAL	4	4	0	0	1	0	0	0	175	74	0	0	0	0	180	78	258

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES
CATONSVILLE COMMUNITY COLLEGE

ALL CATONSVILLE COMMUNITY COLLEGE

	BLACK MEN	BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	7	7	0	0	1	0	1	1	300	152	1	0	0	0	310	160	470

CECIL COMMUNITY COLLEGE

	BLACK MEN	BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FULL-TIME ASSOCIATE PROFS																	
0300 AREA STUDIES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS TOTAL	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSISTANT PROFS TOTAL	0	0	0	0	0	0	0	0	11	5	0	0	0	0	11	5	16

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

CECIL COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME INSTRUCTORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	2	4	0	0	0	0	2	4	6
PART-TIME UNDESIGNATED RANK																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	14	0	0	0	0	0	14	0	14
0300 AREA STUDIES	0	0	0	0	0	0	0	0	6	4	0	0	0	0	6	4	10
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	0	8
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	9	12	0	0	0	0	9	12	21
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	1	0	0	1	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	1	0	0	0	0	0	0	0	6	5	0	0	0	0	7	5	12
1400 LAW	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	26	0	0	0	0	0	26	0	26
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL PART-TIME UNDESIGNATED RANK																	
TOTAL	1	0	0	0	0	0	1	0	88	32	0	0	0	0	90	32	122
TEACHING OR RESEARCH ASSISTAN																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL TEACHING OR RESEARCH ASSISTAN																	
TOTAL	0	0	0	0	0	0	0	0	2	4	0	0	0	0	2	4	6

ALL CECIL COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	1	0	0	0	0	0	1	0	108	45	0	0	0	0	110	45	155

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Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

CHARLES COUNTY COMMUNITY COLL

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL ALL FULL-TIME PROFESSORS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1500 LETTERS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
[illegible]0 BUSINESS + COMMERCE TECH	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL ALL FULL-TIME ASSOCIATE PROFS	0	1	0	0	0	0	0	0	12	2	0	0	0	0	12	3	15
FULL-TIME ASSISTANT PROFS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL ALL FULL-TIME ASSISTANT PROFS	0	0	0	0	0	0	1	0	7	4	0	0	0	0	8	4	12
FULL-TIME INSTRUCTORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

CHARLES COUNTY COMMUNITY COLL

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME INSTRUCTORS																	
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
5400 NATURAL SCIENCE T[illegible]	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	3	5	0	0	0	0	3	5	8
PART-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	3	4	0	0	0	0	3	4	7
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
1500 LETTERS	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
1700 MATHEMATICS	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	0	2	0	0	0	0	0	0	6	2	0	0	0	0	6	4	10
5100 DATA PROCESSING TECH	1	0	0	0	0	0	0	0	10	2	0	0	0	0	11	2	13
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
5500 PUBLIC SERV RELATED TECH	0	1	0	0	0	0	0	0	6	4	0	0	0	0	6	5	11
ALL PART-TIME INSTRUCTORS																	
TOTAL	1	3	0	0	0	0	0	0	53	27	0	0	0	0	54	30	84

ALL CHARLES COUNTY COMMUNITY COLL

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	1	4	0	0	0	0	1	0	79	39	0	0	0	0	81	43	124

CHESAPEAKE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

CHESAPEAKE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL ALL FULL-TIME PROFESSORS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
FULL-TIME ASSOCIATE PROFS																	
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL ALL FULL-TIME ASSOCIATE PROFS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1500 LETTERS	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5300 MECH + ENGR TECH	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
TOTAL ALL FULL-TIME ASSISTANT PROFS	1	0	0	0	0	0	0	0	7	8	0	0	0	0	8	8	16
PART-TIME ASSISTANT PROFS																	
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL ALL PART-TIME ASSISTANT PROFS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FULL-TIME INSTRUCTORS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5000 BUSINESS + COMMERCE TECH	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
TOTAL ALL FULL-TIME INSTRUCTORS	0	1	0	0	0	0	0	0	1	3	0	0	0	0	1	4	5
PART-TIME UNDESIGNATED RANK																	
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

CHESAPEAKE COLLEGE

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
PART-TIME UNDESIGNATED RANK																	
1500 LETTERS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	11	5	0	0	0	0	11	5	16
ALL PART-TIME UNDESIGNATED RANK TOTAL	0	0	0	0	0	0	0	0	33	6	0	0	0	0	33	6	39
TEACHING OR RESEARCH ASSISTAN																	
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL TEACHING OR RESEARCH ASSISTAN TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

ALL CHESAPEAKE COLLEGE

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	1	1	0	0	0	0	0	0	46	19	0	0	0	0	47	20	67

COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0800 EDUCATION	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1500 LETTERS	0	1	0	0	0	0	0	0	6	0	0	0	0	0	6	1	7
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS																	
TOTAL	1	2	0	0	0	0	0	0	24	8	0	0	0	0	25	10	35
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	1	0	0	0	0	0	0	0	4	3	0	0	0	0	5	3	8
1700 MATHEMATICS	1	0	0	0	0	0	0	0	1	0	0	0	1	0	3	0	3
1900 PHYSICAL SCIENCES	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	4	1	0	0	0	0	5	1	6
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
5000 BUSINESS + COMMERCE TECH	1	0	0	0	0	0	0	0	4	1	0	0	0	0	5	1	6
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	1	2	5	0	0	0	0	2	8	10
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5500 PUBLIC SERV RELATED TECH	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	6	3	0	0	0	0	0	1	23	17	0	0	1	0	30	21	51
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	1	0	0	0	0	0	0	0	6	1	0	0	0	0	7	1	8
1900 PHYSICAL SCIENCES	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
4900 INTERDISCIPLINARY STUDIE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	1	1	0	0	0	0	0	0	1	2	0	0	0	0	2	3	5
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	5	0	0	0	0	0	0	1	9	0	0	0	0	1	14	15
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5500 PUBLIC SERV RELATED TECH	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	4	7	0	0	0	0	0	0	17	18	0	0	0	0	21	25	46

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME INSTRUCTORS																	
0800 EDUCATION	2	2	0	0	0	0	0	0	1	0	0	0	0	0	3	2	5
1500 LETTERS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
5000 BUSINESS + COMMERCE TECH	2	2	0	0	0	0	0	0	1	0	0	0	0	0	3	2	5
5100 DATA PROCESSING TECH	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	4	0	0	0	0	0	0	2	10	0	0	0	0	2	14	16
5500 PUBLIC SERV RELATED TECH	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
ALL FULL-TIME INSTRUCTORS TOTAL	5	10	0	0	0	0	0	0	7	10	0	0	1	0	13	20	33
PART-TIME UNDESIGNATED RANK																	
0400 BIOLOGICAL SCIENCES	6	0	0	0	0	0	0	0	7	1	0	0	0	0	13	1	14
0800 EDUCATION	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
1500 LETTERS	4	20	0	0	0	0	0	0	45	50	0	0	0	0	49	70	119
1700 MATHEMATICS	1	0	0	0	0	0	0	0	11	4	0	0	0	0	12	4	16
1900 PHYSICAL SCIENCES	4	0	0	0	0	0	0	0	3	0	0	0	0	0	7	0	7
2000 PSYCHOLOGY	3	2	0	0	0	0	0	0	17	4	0	0	0	0	20	6	26
2200 SOCIAL SCIENCES	7	2	0	0	0	0	0	0	12	8	0	0	0	0	19	10	29
4900 INTERDISCIPLINARY STUDIE	1	3	0	0	0	1	0	0	13	7	0	0	0	0	14	11	25
5000 BUSINESS + COMMERCE TECH	24	8	0	0	0	1	0	0	65	20	0	0	0	0	89	29	118
5100 DATA PROCESSING TECH	1	4	0	0	0	0	0	0	22	19	0	0	0	0	23	23	46
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	0	2	4	0	0	0	0	2	6	8
5300 MECH + ENGR TECH	4	1	0	0	0	0	0	0	10	2	0	0	0	0	14	3	17
5500 PUBLIC SERV RELATED TECH	15	10	0	0	0	0	0	0	27	4	0	0	0	0	42	14	56
ALL PART-TIME UNDESIGNATED RANK TOTAL	70	52	0	0	0	2	0	0	241	124	0	0	0	0	311	178	489
TEACHING OR RESEARCH ASSISTAN																	
0400 BIOLOGICAL SCIENCES	1	1	0	0	0	0	0	0	0	3	0	0	0	0	1	4	5
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
2000 PSYCHOLOGY	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ALL TEACHING OR RESEARCH ASSISTAN TOTAL	1	3	0	0	0	0	0	0	1	7	0	0	0	0	2	10	12

ALL COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	87	77	0	0	0	2	0	1	313	184	0	0	2	0	402	264	666

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

DUNDALK COMMUNITY COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME PROFESSORS																	
TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
FULL-TIME ASSISTANT PROFS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0800 EDUCATION	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	1	2
1500 LETTERS	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	2	0	0	0	0	0	0	4	0	0	0	0	0	4	2	6
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	0	2	0	0	0	0	0	0	11	6	1	0	0	0	12	8	20
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	2	4	0	0	0	0	2	4	6
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
ALL FULL-TIME INSTRUCTORS																	
TOTAL	1	0	0	0	0	0	0	0	7	7	0	0	0	0	8	7	15

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

DUNDALK COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	1	0	0	1	0	0	0	0	16	3	0	0	0	0	17	4	21
0600 COMMUNICATIONS	1	0	0	0	0	0	0	0	5	1	0	0	0	0	6	1	7
0800 EDUCATION	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	2	4	0	0	0	0	2	4	6
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
1500 LETTERS	0	0	0	0	0	0	0	0	3	4	0	0	0	0	3	4	7
1700 MATHEMATICS	0	0	0	0	0	0	0	0	8	2	0	0	0	0	8	2	10
1800 MILITARY SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	5	6	0	0	0	0	5	6	11
ALL PART-TIME INSTRUCTORS																	
TOTAL	2	0	0	1	0	0	0	0	43	25	0	0	0	0	45	26	71

ALL DUNDALK COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	3	2	0	1	0	0	0	0	66	40	1	0	0	0	70	43	113

ESSEX COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME PROFESSORS																	
TOTAL	0	0	0	0	0	0	0	0	15	3	0	0	0	0	15	3	18
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSOCIATE PROFS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	3	5	0	0	0	0	3	5	8
1700 MATHEMATICS	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
2000 PSYCHOLOGY	0	0	0	0	1	0	0	0	1	3	0	0	0	0	2	3	5
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	2	2	0	0	2	0	4	2	6
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	0	0	0	0	1	0	0	0	32	14	1	0	2	0	36	14	50
FULL-TIME ASSISTANT PROFS																	
0800 EDUCATION	1	0	0	0	0	0	0	0	3	4	0	0	0	0	4	4	8
0900 ENGINEERING	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
1500 LETTERS	0	0	0	0	0	0	0	0	10	7	0	0	0	0	10	7	17
1700 MATHEMATICS	0	0	0	0	0	1	0	0	4	3	0	0	0	0	4	4	8
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
5000 BUSINESS + COMMERCE TECH	0	0	0	0	1	0	0	0	7	2	0	0	0	0	8	2	10
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	5	0	0	0	0	1	5	6
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	1	0	0	0	1	1	0	0	37	30	0	0	0	0	39	31	70
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1500 LETTERS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	5	0	0	0	0	1	5	6
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	23	13	0	0	0	0	23	13	36
FULL-TIME LECTURERS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
ALL FULL-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
PART-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0900 EDUCATION	0	0	0	0	0	0	0	0	4	4	0	0	0	0	4	4	8
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	10	10	0	0	0	0	11	10	21
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1500 LETTERS	0	0	0	0	0	0	0	0	18	10	0	0	0	0	18	10	28
1700 MATHEMATICS	1	0	0	0	0	0	0	0	8	3	0	0	0	0	9	3	12
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
2000 PSYCHOLOGY	1	1	0	0	0	0	0	0	6	2	0	0	0	0	7	3	10
2200 SOCIAL SCIENCES	1	2	0	0	0	0	0	0	18	1	0	0	0	0	19	3	22
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	8	5	0	0	0	0	8	5	13
5000 BUSINESS + COMMERCE TECH	3	0	0	0	0	0	0	0	48	12	0	0	0	1	51	13	64
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	11	3	0	0	0	0	11	3	14
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	10	11	0	0	0	0	10	11	21
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	2	0	0	0	0	0	0	0	10	8	0	0	0	0	12	8	20
ALL PART-TIME LECTURERS																	
TOTAL	9	3	0	0	0	0	0	0	163	75	0	0	0	1	172	79	251

ALL ESSEX COMMUNITY COLLEGE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	10	3	0	0	2	1	0	0	270	139	1	0	2	1	285	144	429

FREDERICK COMMUNITY COLLEGE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

FREDERICK COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL FULL-TIME PROFESSORS																	
TOTAL	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	0	0	0	0	0	0	0	0	5	5	0	0	0	0	5	5	10
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	0	0	0	0	1	0	0	0	4	6	0	0	0	0	5	6	11
FULL-TIME INSTRUCTORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	[illegible]	4
PART-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	1	0	4	0	0	0	0	0	4	1	5
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	12	0	0	0	0	0	12	0	12
0800 EDUCATION	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	1	1	1	0	0	0	0	1	2	3

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

FREDERICK COMMUNITY COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME LECTURERS																	
1500 LETTERS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	4	3	0	0	0	0	4	3	7
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ALL PART-TIME LECTURERS TOTAL	0	0	0	0	0	1	0	1	37	19	0	0	0	0	37	21	58

ALL FREDERICK COMMUNITY COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	0	0	0	0	1	1	0	1	53	31	0	0	0	0	54	33	87

GARRETT COMMUNITY COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSOCIATE PROFS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS TOTAL	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FULL-TIME ASSISTANT PROFS																	
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSISTANT PROFS TOTAL	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

GARRETT COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME INSTRUCTORS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	6	3	0	0	0	0	6	3	9
PART-TIME INSTRUCTORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL PART-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	26	2	0	0	0	0	26	2	28

ALL GARRETT COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	0	0	0	0	0	0	0	0	36	7	0	0	0	0	36	7	43

HAGERSTOWN JUNIOR COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

HAGERSTOWN JUNIOR COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
1500 LETTERS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS TOTAL	0	0	0	0	1	0	0	0	4	2	0	0	0	0	5	2	7
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS TOTAL	0	0	0	0	0	0	0	0	13	6	0	0	0	0	13	6	19
FULL-TIME ASSISTANT PROFS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1500 LETTERS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ALL FULL-TIME ASSISTANT PROFS TOTAL	0	0	0	0	0	0	0	0	18	8	0	0	0	0	18	8	26
FULL-TIME INSTRUCTORS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5000 BUSINESS + COMMERCE TECH	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

HAGERSTOWN JUNIOR COLLEGE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL TOTAL
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	1	0	0	0	0	0	0	2	3	0	0	0	0	2	4	6
PART-TIME LECTURERS																	
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	15	0	0	0	0	0	16	0	16
0800 EDUCATION	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
1500 LETTERS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
ALL PART-TIME LECTURERS																	
TOTAL	1	0	0	0	0	0	0	0	35	7	0	0	0	0	36	7	43

ALL HAGERSTOWN JUNIOR COLLEGE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL TOTAL
TOTAL	1	1	0	0	1	0	0	0	72	26	0	0	0	0	74	27	101

HARFORD COMMUNITY COLLEGE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL TOTAL
FULL-TIME PROFESSORS																	
0900 ENGINEERING	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	0	0	0	1	0	0	0	1	1	0	0	0	0	2	1	3
ALL FULL-TIME PROFESSORS																	
TOTAL	0	0	0	0	1	0	0	0	7	2	0	0	0	0	8	2	10

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

HARFORD COMMUNITY COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0900 ENGINEERING	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
1500 LETTERS	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	0	0	0	0	0	0	0	0	27	10	0	0	0	0	27	10	37
FULL-TIME ASSISTANT PROFS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	7
1500 LETTERS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	0	0	0	0	0	0	0	0	13	13	0	0	0	0	13	13	26
PART-TIME ASSISTANT PROFS																	
1900 PHYSICAL SCIENCES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ALL PART-TIME ASSISTANT PROFS																	
TOTAL	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

HARFORD COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME INSTRUCTORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	0	1	0	0	0	0	0	0	1	3	0	0	0	0	1	4	5
1500 LETTERS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	1	0	0	0	0	0	0	9	5	0	0	0	0	9	6	15
PART-TIME INSTRUCTORS																	
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL PART-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
PART-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	0	1	0	0	0	0	0	0	25	10	0	0	0	0	25	11	36
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	9	14	0	0	0	0	9	14	23
1700 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	5	3	0	1	0	0	5	4	9
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
2200 SOCIAL SCIENCES	0	1	0	0	0	0	0	0	6	2	0	0	0	0	6	3	9
ALL PART-TIME LECTURERS																	
TOTAL	0	2	0	0	0	0	0	0	58	30	0	1	0	0	58	33	91
TEACHING OR RESEARCH ASSISTAN																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL TEACHING OR RESEARCH ASSISTAN																	
TOTAL	0	0	0	0	0	0	0	0	1	5	0	0	0	0	1	5	6

ALL HARFORD COMMUNITY COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	0	4	0	0	1	0	0	0	116	66	0	1	0	0	117	71	188

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
						FULL-TIME PROFESSORS											
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	3
						ALL FULL-TIME PROFESSORS											
TOTAL	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	3
						FULL-TIME ASSOCIATE PROFS											
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
						ALL FULL-TIME ASSOCIATE PROFS											
TOTAL	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
						FULL-TIME ASSISTANT PROFS											
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	2	3
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
						ALL FULL-TIME ASSISTANT PROFS											
TOTAL	0	1	0	0	0	0	0	0	11	8	0	0	0	0	11	9	20
						FULL-TIME INSTRUCTORS											
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
						ALL FULL-TIME INSTRUCTORS											
TOTAL	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME LECTURERS																	
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
ALL FULL-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	5
PART-TIME UNDESIGNATED RANK																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	5	0	0	0	0	3	5	8
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
1500 LETTERS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
5000 BUSINESS + COMMERCE TECH	1	1	0	0	0	0	0	0	15	2	0	0	0	0	16	3	19
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
52[illegible] HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
ALL PART-TIME UNDESIGNATED RANK																	
TOTAL	1	1	0	0	0	0	0	0	35	26	0	0	0	0	36	27	63

ALL HOWARD COMMUNITY COLLEGE

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	1	3	0	0	0	0	0	0	52	45	0	0	0	0	53	48	101

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
0900 ENGINEERING	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	1	1	2	0	0	0	0	1	3	4
1500 LETTERS	1	0	0	0	0	0	0	0	4	1	0	0	0	0	5	1	6
1700 MATHEMATICS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS																	
TOTAL	1	0	0	0	0	0	0	1	44	12	0	0	0	0	45	13	58
PART-TIME PROFESSORS																	
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL PART-TIME PROFESSORS																	
TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	5	4	0	0	0	0	5	4	9
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1500 LETTERS	0	1	0	0	0	0	0	0	12	9	0	0	0	0	12	10	22
1700 MATHEMATICS	0	0	0	0	0	0	0	0	5	6	0	0	0	0	5	6	11
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	7	2	0	0	0	0	7	2	9
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	8	4	0	0	0	0	8	4	12
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	8	2	0	0	0	0	8	2	10
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	0	1	0	0	0	0	0	0	66	33	0	0	0	0	66	34	100
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSISTANT PROFS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0800 EDUCATION	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	9	2	0	0	0	0	9	2	11
1500 LETTERS	0	0	0	0	0	0	0	0	7	8	0	0	1	0	8	8	16
1700 MATHEMATICS	0	0	0	0	0	0	0	0	6	3	0	0	0	0	6	3	9
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	7	5	0	0	0	0	8	5	13
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	6	5	0	0	0	0	6	5	11
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
TOTAL — ALL FULL-TIME ASSISTANT PROFS	1	0	0	0	0	0	0	0	57	31	0	0	1	0	59	31	90
PART-TIME ASSISTANT PROFS																	
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL — ALL PART-TIME ASSISTANT PROFS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FULL-TIME INSTRUCTORS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	1	0	0	1	2	0	0	0	0	1	3	4
1500 LETTERS	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
1700 MATHEMATICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
4900 INTERDISCIPLINARY STUDIE	1	0	0	0	0	0	0	0	1	1	0	0	0	0	2	1	3
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL — ALL FULL-TIME INSTRUCTORS	1	0	0	0	0	1	0	0	8	7	0	0	0	0	9	8	17
FULL-TIME LECTURERS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	1	2	1	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME LECTURERS																	
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5300 MECH + ENGR TECH	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	0	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME LECTURERS TOTAL	0	0	0	0	1	0	0	0	13	9	0	0	0	1	14	10	24
PART-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	19	2	0	0	0	0	19	2	21
0800 EDUCATION	1	0	0	0	0	0	0	0	4	5	0	0	0	0	5	5	10
0900 ENGINEERING	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	20	17	0	0	0	0	20	17	37
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	13	24	0	0	0	0	13	24	37
1700 MATHEMATICS	0	0	0	0	0	0	0	0	15	7	0	0	0	0	15	7	22
1900 PHYSICAL SCIENCES	0	0	0	0	1	0	0	0	6	1	0	0	0	0	7	1	8
2000 PSYCHOLOGY	1	0	0	0	0	1	0	0	1	4	0	0	0	0	2	5	7
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	25	10	0	0	0	0	25	10	35
5100 DATA PROCESSING TECH	0	0	0	0	1	0	1	0	10	1	0	0	0	0	12	1	13
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	8	0	0	0	1	0	9	0	9
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	13	0	0	0	0	0	13	0	13
ALL PART-TIME LECTURERS TOTAL	2	0	0	0	2	1	1	0	140	76	0	0	1	0	146	77	223

ALL MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	5	1	0	0	3	2	1	1	330	169	0	0	2	1	341	174	515

MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL TOTAL
FULL-TIME PROFESSORS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
ALL FULL-TIME PROFESSORS TOTAL	0	0	0	0	0	0	0	0	14	18	0	0	0	0	14	18	32
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0800 EDUCATION	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	7
ALL FULL-TIME ASSOCIATE PROFS TOTAL	0	0	0	0	0	0	0	0	14	15	0	0	0	0	14	15	29
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
4900 INTERDISCIPLINARY STUDIE	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	3
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5200 HEALTH SERV + PARAMED TE	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
ALL FULL-TIME ASSISTANT PROFS TOTAL	1	1	0	0	0	0	0	0	11	7	0	0	0	0	12	8	20

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME INSTRUCTORS																	
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
TOTAL ALL FULL-TIME INSTRUCTORS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FULL-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
TOTAL ALL FULL-TIME LECTURERS	0	0	0	0	0	0	0	0	2	6	0	0	0	0	2	6	8
PART-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0900 ENGINEERING	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
1500 LETTERS	0	0	0	0	0	0	0	0	3	7	0	0	0	0	3	7	10
1700 MATHEMATICS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	1	3	1	0	0	1	0	4	2	6
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	4	0	0	0	0	2	4	6
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	1	10	0	0	0	0	1	10	11
TOTAL ALL PART-TIME LECTURERS	0	0	0	0	0	0	0	1	23	33	0	0	1	0	24	34	58
FULL-TIME UNDESIGNATED RANK																	
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL ALL FULL-TIME UNDESIGNATED RANK	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

ALL MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	1	1	0	0	0	0	0	1	65	80	0	0	1	0	67	82	149

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-GERMANTOWN

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
1500 LETTERS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS TOTAL	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
FULL-TIME ASSOCIATE PROFS																	
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS TOTAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
PART-TIME LECTURERS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
ALL PART-TIME LECTURERS TOTAL	0	0	0	0	0	0	0	0	4	7	0	0	0	0	4	7	11

ALL MONTGOMERY COLLEGE-GERMANTOWN

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	0	1	0	0	0	0	0	0	7	7	0	0	0	0	7	8	15

PRINCE GEORGE'S COMMUNITY COL

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

PRINCE GEORGE'S COMMUNITY COL

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	1	1	1	0	0	0	0	0	2	1	3
1500 LETTERS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1700 MATHEMATICS	2	0	0	0	0	0	0	0	3	1	0	0	0	0	5	1	6
1900 PHYSICAL SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	0	0	0	1	0	0	0	6	1	0	0	0	0	7	1	8
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL FULL-TIME PROFESSORS TOTAL	1	0	0	0	1	0	1	1	25	4	0	0	0	0	30	5	35
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	7	3	0	0	0	0	7	3	10
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	1	1	2	0	0	0	0	1	3	4
1500 LETTERS	0	1	0	0	0	0	0	0	14	15	0	0	0	0	14	16	30
1700 MATHEMATICS	0	0	0	0	0	0	0	0	5	3	0	0	0	0	5	3	8
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
2200 SOCIAL SCIENCES	0	0	0	0	2	0	0	0	8	3	0	0	0	0	10	3	13
4900 INTERDISCIPLINARY STUDIE	0	1	0	0	0	0	0	0	8	3	0	0	0	0	8	4	12
5000 BUSINESS + COMMERCE TECH	1	0	0	0	0	0	0	0	7	2	0	0	0	0	8	2	10
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	0	6	0	0	0	0	0	7	7
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS TOTAL	1	3	0	0	2	0	0	1	63	44	0	0	0	0	66	48	114
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	4	0	0	0	0	3	4	7
1500 LETTERS	0	1	0	0	0	0	0	0	4	2	0	0	0	0	4	3	7
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

PRINCE GEORGE'S COMMUNITY COL

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSISTANT PROFS																	
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
5300 MECH + ENGR TECH	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	0	1	0	0	0	0	0	0	21	15	0	0	0	0	21	16	37
FULL-TIME INSTRUCTORS																	
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	1	0	2	0	0	0	0	0	3	3
1700 MATHEMATICS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
5100 DATA PROCESSING TECH	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
5200 HEALTH SERV + PARAMED TE	0	2	0	0	0	0	0	1	2	7	0	0	0	0	2	10	12
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
ALL FULL-TIME INSTRUCTORS																	
TOTAL	1	2	0	0	0	0	0	2	7	14	0	0	0	0	8	18	26
FULL-TIME LECTURERS																	
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
5200 HEALTH SERV + PARAMED TE	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL FULL-TIME LECTURERS																	
TOTAL	0	2	0	0	0	0	0	0	3	4	0	0	0	0	3	6	9
PART-TIME UNDESIGNATED RANK																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	2	4	0	0	0	0	3	4	7
1000 FINE + APPLIED ARTS	0	0	0	0	1	0	0	0	16	23	0	0	0	0	17	23	40
1500 LETTERS	0	1	0	0	0	0	0	0	5	5	0	0	0	0	5	6	11
1700 MATHEMATICS	2	0	0	0	0	0	0	0	11	6	0	0	0	0	13	6	19
1900 PHYSICAL SCIENCES	0	0	0	0	0	1	0	0	12	1	0	0	0	0	12	2	14
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	7	3	0	0	0	0	7	3	10
2200 SOCIAL SCIENCES	2	0	1	0	0	1	0	0	20	4	0	0	0	0	23	5	28
4900 INTERDISCIPLINARY STUDIE	3	2	0	0	1	0	0	0	14	9	0	0	0	0	18	11	29
5000 BUSINESS + COMMERCE TECH	3	8	0	0	3	0	0	0	52	15	0	0	0	0	58	23	81
5100 DATA PROCESSING TECH	1	0	0	0	1	0	0	0	11	3	0	0	0	0	13	3	16
5200 HEALTH SERV + PARAMED TE	0	0	0	0	0	0	0	0	0	17	0	0	0	0	0	17	17
5300 MECH + ENGR TECH	0	0	0	0	0	1	0	0	9	0	0	0	0	0	9	1	10

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

PRINCE GEORGE'S COMMUNITY COL

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
PART-TIME UNDESIGNATED RANK																	
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	19	3	0	0	0	0	19	3	22
ALL PART-TIME UNDESIGNATED RANK																	
TOTAL	12	11	1	0	6	3	0	0	178	93	0	0	0	0	197	107	304

ALL PRINCE GEORGE'S COMMUNITY COL

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	17	19	1	0	9	3	1	4	297	174	0	0	0	0	325	200	526

WOR-WIC TECH COMMUNITY COLLEG

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME ASSISTANT PROFS																	
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FULL-TIME INSTRUCTORS																	
5000 BUSINESS + COMMERCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
PART-TIME LECTURERS																	
U600 COMMUNICATIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
5500 PUBLIC SERV RELATED TECH	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL PART-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8

ALL WOR-WIC TECH COMMUNITY COLLEG

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	0	0	0	0	0	0	0	0	10	2	0	0	0	0	10	2	12

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

COMMUNITY COLLEGES

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
ALL COMMUNITY COLLEGES																	
TOTAL	139	128	1	1	20	9	5	9	2482	1364	3	1	10	2	2660	1514	4174

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV
BOWIE STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	3	0	0	0	0	0	0	0	3	0	0	0	0	0	6	0	6
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0600 COMMUNICATIONS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
0800 EDUCATION	6	5	0	0	0	0	0	0	4	4	0	0	0	0	10	9	19
1000 FINE + APPLIED ARTS	2	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
1500 LETTERS	0	3	0	0	0	0	0	0	0	1	0	0	0	0	0	4	4
1700 MATHEMATICS	1	0	0	0	0	0	0	0	4	1	0	0	0	0	5	1	6
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	3	1	0	0	0	0	0	0	1	0	0	0	0	0	4	1	5
ALL FULL-TIME PROFESSORS																	
TOTAL	15	11	0	0	0	0	0	1	14	8	0	0	0	0	29	20	49
PART-TIME PROFESSORS																	
0800 EDUCATION	1	1	0	0	0	0	0	0	7	4	0	0	0	0	8	5	13
ALL PART-TIME PROFESSORS																	
TOTAL	1	1	0	0	0	0	0	0	7	4	0	0	0	0	8	5	13
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
0500 BUSINESS + MANAGEMENT	1	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	2
0600 COMMUNICATIONS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0800 EDUCATION	3	3	0	0	0	0	0	0	3	1	0	0	0	0	6	4	10
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1500 LETTERS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	2	0	0	0	0	0	0	0	2	2	0	0	0	0	4	2	6
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	13	4	0	0	1	0	0	0	7	3	0	0	0	0	21	7	28
PART-TIME ASSOCIATE PROFS																	
0800 EDUCATION	2	1	0	0	0	0	0	0	2	4	0	0	0	0	4	5	9
ALL PART-TIME ASSOCIATE PROFS																	
TOTAL	2	1	0	0	0	0	0	0	2	4	0	0	0	0	4	5	9
FULL-TIME ASSISTANT PROFS																	
0500 BUSINESS + MANAGEMENT	1	1	0	0	0	0	0	0	2	0	0	0	0	0	3	1	4
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0800 EDUCATION	3	1	0	0	0	0	0	0	0	1	0	0	0	0	3	2	5

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

BOWIE STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSISTANT PROFS																	
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	1	0	0	1	0	0	0	0	1	1	2
1500 LETTERS	0	1	0	0	0	1	0	0	1	1	0	0	0	0	1	3	4
1700 MATHEMATICS	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
2000 PSYCHOLOGY	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	2	1	0	0	0	0	0	0	0	1	0	0	0	0	2	2	4
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	8	6	0	0	0	1	1	0	4	5	0	0	0	0	13	12	25
FULL-TIME INSTRUCTORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0600 COMMUNICATIONS	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	2	3
0800 EDUCATION	0	4	0	0	0	0	0	0	1	1	0	0	0	0	1	5	6
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
1500 LETTERS	1	3	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME INSTRUCTORS																	
TOTAL	2	8	0	0	0	0	0	0	3	5	0	0	0	0	5	13	18
PART-TIME INSTRUCTORS																	
0600 COMMUNICATIONS	0	2	0	0	0	0	0	0	1	1	0	0	0	0	1	3	4
1000 FINE + APPLIED ARTS	0	2	0	0	1	0	0	0	3	1	0	0	0	0	4	3	7
1500 LETTERS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	2	0	0	0	0	0	0	0	1	0	0	0	0	0	3	0	3
ALL PART-TIME INSTRUCTORS																	
TOTAL	2	5	0	0	1	0	0	0	5	2	0	0	0	0	8	7	15

ALL BOWIE STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	43	36	0	0	2	1	1	1	42	31	0	0	0	0	88	69	157

COPPIN STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

COPPIN STATE COLLEGE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0800 EDUCATION	3	3	0	0	0	0	0	0	2	0	0	0	0	0	5	3	8
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	1	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	2
ALL FULL-TIME PROFESSORS																	
TOTAL	5	3	0	0	1	0	0	0	6	4	0	0	0	0	12	7	19
PART-TIME PROFESSORS																	
0800 EDUCATION	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
ALL PART-TIME PROFESSORS																	
TOTAL	1	2	0	0	0	0	0	0	1	0	0	0	0	0	2	2	4
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	7	5	0	0	0	0	0	0	5	2	0	0	0	0	12	7	19
1000 FINE + APPLIED ARTS	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
1200 HEALTH PROFESSIONS	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	1	3	0	0	0	0	0	0	1	1	0	0	0	0	2	4	6
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	15	9	0	0	0	0	0	0	10	4	0	0	0	0	25	13	38
PART-TIME ASSOCIATE PROFS																	
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0800 EDUCATION	3	1	0	0	0	0	0	0	3	0	0	0	0	0	6	1	7
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1500 LETTERS	1	0	0	0	0	0	0	0	3	1	0	0	0	0	4	1	5
1900 PHYSICAL SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	5	0	0	0	0	0	0	0	1	0	0	0	0	0	6	0	6
ALL PART-TIME ASSOCIATE PROFS																	
TOTAL	13	1	0	0	0	0	0	0	7	1	0	0	0	0	20	2	22

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

COPPIN STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0600 COMMUNICATIONS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
0800 EDUCATION	4	6	0	0	0	0	0	0	2	1	0	0	0	0	6	7	13
1000 FINE + APPLIED ARTS	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
1200 HEALTH PROFESSIONS	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	3
1500 LETTERS	0	3	0	0	0	0	0	0	2	2	0	0	0	0	2	5	7
1700 MATHEMATICS	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5	0	5
1900 PHYSICAL SCIENCES	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
2200 SOCIAL SCIENCES	1	1	0	0	0	0	0	0	2	0	0	0	0	0	3	1	4
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	12	11	0	0	0	0	0	0	13	5	0	0	0	0	25	16	41
PART-TIME ASSISTANT PROFS																	
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0800 EDUCATION	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5
1500 LETTERS	3	2	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
1700 MATHEMATICS	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	3	0	0	0	0	0	0	0	1	0	0	0	0	0	4	0	4
ALL PART-TIME ASSISTANT PROFS																	
TOTAL	8	7	0	0	0	0	0	0	2	0	0	0	0	0	10	7	17
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
0800 EDUCATION	3	5	0	0	0	0	0	0	1	2	0	0	0	0	4	7	11
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	0	3	0	0	0	0	0	0	0	3	0	0	0	0	0	6	6
1500 LETTERS	1	3	0	0	0	0	0	0	3	4	0	0	0	0	4	7	11
1700 MATHEMATICS	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
2200 SOCIAL SCIENCES	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
ALL FULL-TIME INSTRUCTORS																	
TOTAL	8	14	0	0	0	0	0	0	4	10	0	0	0	0	12	24	36
PART-TIME INSTRUCTORS																	
0800 EDUCATION	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1700 MATHEMATICS	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

COPPIN STATE COLLEGE

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
ALL PART-TIME INSTRUCTORS																	
TOTAL	6	2	0	0	0	0	0	0	0	0	0	0	0	0	6	2	8
PART-TIME LECTURERS																	
1100 FOREIGN LANGUAGES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1500 LETTERS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	3	1	0	0	1	0	0	0	2	1	0	0	0	0	6	2	8
ALL PART-TIME LECTURERS																	
TOTAL	3	4	0	0	1	0	0	0	3	1	0	0	0	0	7	5	12
TEACHING OR RESEARCH ASSISTAN																	
0400 BIOLOGICAL SCIENCES	2	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
ALL TEACHING OR RESEARCH ASSISTAN																	
TOTAL	2	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3

ALL COPPIN STATE COLLEGE

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	73	54	0	0	2	0	0	0	46	25	0	0	0	0	121	79	200

FROSTBURG STATE COLLEGE

	AMERICAN BLACK MEN	BLACK WMN	INDIAN MEN	INDIAN WMN	ASIAN MEN	ASIAN WMN	HISPANIC MEN	HISPANIC WMN	WHITE MEN	WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
0800 EDUCATION	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	1	0	0	0	3	0	3

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

FROSTBURG STATE COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
2200 SOCIAL SCIENCES	0	0	1	0	1	0	0	0	8	1	0	0	0	0	10	1	11
TOTAL ALL FULL-TIME PROFESSORS	0	0	1	0	1	0	0	0	30	6	2	0	0	0	34	6	40
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
0800 EDUCATION	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	6	2	0	0	0	0	7	2	9
TOTAL ALL FULL-TIME ASSOCIATE PROFS	1	0	0	0	0	0	0	0	38	5	0	0	0	0	39	5	44
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0800 EDUCATION	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
1100 FOREIGN LANGUAGES	0	1	0	0	0	0	1	0	2	1	0	0	0	0	3	2	5
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
1900 PHYSICAL SCIENCES	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
2200 SOCIAL SCIENCES	0	0	0	0	1	0	0	0	8	2	1	0	0	0	10	2	12
TOTAL ALL FULL-TIME ASSISTANT PROFS	0	1	0	0	2	0	1	0	35	8	1	0	0	0	39	9	48
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	0	2	0	0	0	0	1	2	3
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	8	2	0	1	0	0	8	3	11
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	5	5	0	0	0	0	5	5	10

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

FROSTBURG STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME INSTRUCTORS																	
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	3	4	0	0	0	0	3	4	7
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	5	2	0	0	0	0	5	2	7
ALL FULL-TIME INSTRUCTORS																	
TOTAL	1	0	0	0	0	0	0	0	23	18	0	1	0	0	24	19	43

ALL FROSTBURG STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	2	1	1	0	3	0	1	0	126	37	3	1	0	0	136	39	175

SALISBURY STATE COLLEGE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0800 EDUCATION	1	0	0	0	0	0	0	0	4	1	0	0	0	0	5	1	6
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4	0	4
2200 SOCIAL SCIENCES	0	0	0	0	1	0	0	0	4	1	0	0	0	0	5	1	6
ALL FULL-TIME PROFESSORS																	
TOTAL	2	0	0	0	1	0	0	0	26	5	0	0	0	0	29	5	34
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	6	4	0	0	0	0	6	4	10
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

SALISBURY STATE COLLEGE

	AMERICAN BLACK		AMERICAN INDIAN		AMERICAN ASIAN		AMERICAN HISPANIC		AMERICAN WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSOCIATE PROFS																	
1500 LETTERS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4	0	4
TOTAL ALL FULL-TIME ASSOCIATE PROFS	1	0	0	0	0	0	0	0	23	8	0	0	0	0	24	8	32
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0500 BUSINESS + MANAGEMENT	0	0	0	0	1	0	0	0	3	1	0	0	0	0	4	1	5
0800 EDUCATION	0	0	0	0	0	0	0	0	7	3	0	0	0	0	7	3	10
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	9	1	0	0	0	0	9	1	10
1700 MATHEMATICS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
2100 PUBLIC AFFAIRS + SERVICE	0	1	0	0	0	0	0	0	2	0	0	0	0	0	2	1	3
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
TOTAL ALL FULL-TIME ASSISTANT PROFS	0	1	0	0	1	0	0	0	47	9	0	0	0	0	48	10	58
FULL-TIME INSTRUCTORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0800 EDUCATION	1	0	0	0	0	0	0	0	1	3	0	0	0	0	2	3	5
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
1500 LETTERS	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
2200 SOCIAL SCIENCES	0	0	0	0	1	0	0	0	4	0	0	0	0	0	5	0	5
TOTAL ALL FULL-TIME INSTRUCTORS	1	0	0	0	1	0	0	0	12	16	0	0	0	0	14	16	30
FULL-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

SALISBURY STATE COLLEGE

	AMERICAN																
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
ALL FULL-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2

ALL SALISBURY STATE COLLEGE

	AMERICAN																
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	4	1	0	0	3	0	0	0	110	38	0	0	0	0	117	39	156

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN																
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE		FOREIGN		OTHER/UNKWN		TOTAL		
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	1	1	1	0	0	2	2	4
ALL FULL-TIME PROFESSORS																	
TOTAL	0	0	0	0	0	0	0	0	6	2	1	1	0	0	7	3	10
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0800 EDUCATION	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1500 LETTERS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	0	0	0	0	0	0	0	0	17	5	0	0	0	0	17	5	22
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

ST. MARY'S COLLEGE OF MARYLAN

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSISTANT PROFS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	1	2	0	0	0	0	2	2	4
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	1	0	0	0	0	0	0	0	13	3	0	0	0	0	14	3	17
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
1500 LETTERS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	12	2	0	0	0	0	12	2	14
FULL-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL FULL-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
PART-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0800 EDUCATION	0	0	0	0	0	0	0	0	3	5	0	0	0	0	3	5	8
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	5	0	0	0	0	3	5	8
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	1	0	1	0	0	0	0	0	2	0	2
1500 LETTERS	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL PART-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	1	0	11	14	0	0	0	0	12	14	26

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV
ST. MARY'S COLLEGE OF MARYLAN

ALL ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	1	0	0	0	0	0	1	0	60	28	1	1	0	0	63	29	92

TOWSON STATE UNIV

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
0500 BUSINESS + MANAGEMENT	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	2	0	0	0	0	0	0	0	15	8	0	0	0	0	17	8	25
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	8	2	0	0	0	0	8	2	10
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	2	0	2	1	0	0	0	0	4	1	5
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1500 LETTERS	0	0	0	0	0	0	0	0	7	5	0	0	0	0	7	5	12
1700 MATHEMATICS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
2000 PSYCHOLOGY	0	0	0	0	1	0	0	0	3	2	0	0	0	0	4	2	6
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	26	3	0	0	0	0	26	3	29
ALL FULL-TIME PROFESSORS																	
TOTAL	3	0	0	0	1	0	2	0	75	24	0	0	0	0	81	24	105
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	0	8
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
0800 EDUCATION	0	0	0	0	0	0	0	0	14	11	0	0	0	0	14	11	25
1000 FINE + APPLIED ARTS	0	0	0	0	1	0	1	0	14	2	0	0	0	0	16	2	18
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	3	4	0	0	0	0	3	4	7
1500 LETTERS	1	0	0	0	0	0	0	0	7	4	0	0	0	0	8	4	12
1700 MATHEMATICS	0	0	0	0	1	0	0	0	4	2	0	0	0	0	5	2	7
1900 PHYSICAL SCIENCES	0	0	0	0	2	0	0	0	7	1	0	0	0	0	9	1	10

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

TOWSON STATE UNIV

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME ASSOCIATE PROFS																	
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
2200 SOCIAL SCIENCES	1	0	0	0	1	0	0	0	14	3	0	0	0	0	16	3	19
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	2	0	0	0	5	0	1	0	81	32	0	0	0	0	89	32	121
FULL-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	9	4	0	0	0	0	10	4	14
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	1	5	1	0	0	0	0	5	2	7
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	4	4	0	0	0	0	4	4	8
0800 EDUCATION	0	2	0	0	0	0	0	0	12	18	0	0	0	0	12	20	32
1000 FINE + APPLIED ARTS	1	0	0	0	0	1	0	0	11	6	0	0	0	0	12	7	19
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1200 HEALTH PROFESSIONS	1	1	0	0	0	0	0	0	3	12	0	0	0	0	4	13	17
1500 LETTERS	0	0	0	0	0	0	0	0	4	4	0	0	0	0	4	4	8
1700 MATHEMATICS	0	0	0	0	1	0	0	0	7	6	0	0	0	0	8	6	14
1900 PHYSICAL SCIENCES	0	0	0	0	1	0	0	0	8	2	0	0	0	0	9	2	11
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	13	6	0	0	0	0	13	6	19
2200 SOCIAL SCIENCES	1	1	0	0	0	0	0	0	11	4	0	0	0	0	12	5	17
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	4	4	0	0	2	1	0	1	90	67	0	0	0	0	96	73	169
FULL-TIME INSTRUCTORS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7
0600 COMMUNICATIONS	0	0	0	0	1	0	0	0	4	0	0	0	0	0	5	0	5
0800 EDUCATION	1	0	0	0	0	0	0	0	4	5	0	0	0	0	5	5	10
1000 FINE + APPLIED ARTS	0	1	0	0	0	1	0	0	7	1	0	0	0	0	7	3	10
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	0	1	0	0	0	0	0	0	1	7	0	0	0	0	1	8	9
1500 LETTERS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
ALL FULL-TIME INSTRUCTORS																	
TOTAL	1	2	0	0	1	1	0	0	32	16	0	0	0	0	34	19	53
FULL-TIME LECTURERS																	
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

TOWSON STATE UNIV

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME LECTURERS																	
1500 LETTERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME LECTURERS																	
TOTAL	1	0	0	0	0	0	0	0	8	5	0	0	0	0	9	5	14
PART-TIME LECTURERS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	1	0	0	2	2	0	0	0	0	2	3	5
0500 BUSINESS + MANAGEMENT	0	1	0	0	0	0	0	0	44	6	0	0	0	0	44	7	51
0600 COMMUNICATIONS	0	1	0	0	0	0	0	0	9	5	0	0	0	0	9	6	15
0800 EDUCATION	0	0	0	0	0	0	0	0	4	6	0	0	0	0	4	6	10
1000 FINE + APPLIED ARTS	2	0	0	0	0	0	1	0	21	15	0	0	0	0	24	15	39
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	1	7	0	0	0	0	1	7	8
1500 LETTERS	0	0	0	0	0	0	0	0	12	24	0	0	0	0	12	24	36
1700 MATHEMATICS	0	0	0	0	0	0	0	0	17	4	0	0	0	0	17	4	21
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9	0	9
2000 PSYCHOLOGY	0	1	0	0	0	0	0	0	33	9	0	0	0	0	33	10	43
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	21	6	0	0	0	0	22	6	28
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL PART-TIME LECTURERS																	
TOTAL	3	3	0	0	0	1	1	0	174	89	0	0	0	0	178	93	271
TEACHING OR RESEARCH ASSISTAN																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0800 EDUCATION	0	3	0	0	0	0	0	0	1	4	0	0	0	0	1	7	8
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	2	2	0	0	0	0	3	2	5
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL TEACHING OR RESEARCH ASSISTAN																	
TOTAL	1	3	0	0	0	0	0	0	7	11	0	0	0	0	8	14	22

ALL TOWSON STATE UNIV

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	15	12	0	0	9	3	4	1	467	244	0	0	0	0	495	260	755

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	1	0	0	0	7	0	0	0	0	0	8	0	8
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1400 LAW	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11
1500 LETTERS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS TOTAL	0	0	0	0	1	0	0	0	25	3	0	0	0	0	26	3	29
PART-TIME PROFESSORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
1400 LAW	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL PART-TIME PROFESSORS TOTAL	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10	0	10
FULL-TIME ASSOCIATE PROFS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	13	0	0	0	0	0	13	0	13
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1400 LAW	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1500 LETTERS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2100 PUBLIC AFFAIRS + SERVICE	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4	0	4
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	3	0	0	0	0	0	4	0	4
ALL FULL-TIME ASSOCIATE PROFS TOTAL	2	0	0	0	0	0	0	0	26	1	0	0	0	0	28	1	29
PART-TIME ASSOCIATE PROFS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	1	0	24	0	0	0	0	0	25	0	25
1500 LETTERS	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
1700 MATHEMATICS	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME ASSOCIATE PROFS																	
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	5	1	0	0	0	0	6	1	7
ALL PART-TIME ASSOCIATE PROFS																	
TOTAL	1	0	0	0	2	0	1	0	30	4	0	0	0	0	34	4	38
FULL-TIME ASSISTANT PROFS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	12	1	0	0	0	0	12	1	13
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
1400 LAW	0	0	0	0	0	0	0	0	5	2	0	0	0	0	5	2	7
1500 LETTERS	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2100 PUBLIC AFFAIRS + SERVICE	0	1	0	0	0	0	0	0	2	0	0	0	0	0	2	1	3
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	5	3	0	0	0	0	5	3	8
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	0	1	0	0	0	0	0	0	30	9	0	0	0	0	30	10	40
PART-TIME ASSISTANT PROFS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	36	0	0	0	0	0	36	0	36
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7	0	7
1500 LETTERS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	0	8
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
ALL PART-TIME ASSISTANT PROFS																	
TOTAL	0	0	0	0	0	0	0	0	65	3	0	0	0	0	65	3	68
FULL-TIME INSTRUCTORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME INSTRUCTORS																	
TOTAL	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
PART-TIME INSTRUCTORS																	
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	7	1	0	0	0	0	7	1	8
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	7	3	0	0	0	0	7	3	10

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
							PART-TIME INSTRUCTORS										
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
							ALL PART-TIME INSTRUCTORS										
TOTAL	0	0	0	0	0	0	0	0	18	5	0	0	0	0	18	5	23
							PART-TIME LECTURERS										
1400 LAW	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11
							ALL PART-TIME LECTURERS										
TOTAL	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11	0	11

ALL UNIVERSITY OF BALTIMORE

	A M E R I C A N										FOREIGN		OTHER/UNKWN		T O T A L		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	3	1	0	0	3	0	1	0	220	26	0	0	0	0	227	27	254
							ALL STATE COLLEGES AND UNIV										
TOTAL	141	105	1	0	22	4	8	2	1071	429	4	2	0	0	1247	542	1789

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
1200 HEALTH PROFESSIONS	2	1	0	0	0	1	2	0	99	9	0	0	0	0	103	11	114
1400 LAW	0	0	0	0	0	0	1	0	16	1	0	0	0	0	17	1	18
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
ALL FULL-TIME PROFESSORS																	
TOTAL	2	1	0	0	0	1	3	0	117	11	0	0	0	0	122	13	135
PART-TIME PROFESSORS																	
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	19	1	0	0	0	0	19	1	20
ALL PART-TIME PROFESSORS																	
TOTAL	0	0	0	0	0	0	0	0	19	1	0	0	0	0	19	1	20
FULL-TIME ASSOCIATE PROFS																	
1200 HEALTH PROFESSIONS	1	2	0	0	7	0	1	0	110	26	0	0	0	0	119	28	147
1400 LAW	0	0	0	0	1	0	0	0	5	0	1	0	0	0	7	0	7
2100 PUBLIC AFFAIRS + SERVICE	2	0	0	0	0	0	0	0	12	4	0	0	0	0	14	4	18
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	3	2	0	0	8	0	1	0	127	30	1	0	0	0	140	32	172
PART-TIME ASSOCIATE PROFS																	
1200 HEALTH PROFESSIONS	3	0	0	0	2	0	0	0	38	9	0	0	0	0	43	9	52
ALL PART-TIME ASSOCIATE PROFS																	
TOTAL	3	0	0	0	2	0	0	0	38	9	0	0	0	0	43	9	52
FULL-TIME ASSISTANT PROFS																	
1200 HEALTH PROFESSIONS	5	7	0	1	10	3	1	1	144	122	3	0	0	0	163	134	297
1400 LAW	0	0	0	0	0	0	0	0	4	1	1	0	0	0	5	1	6
2100 PUBLIC AFFAIRS + SERVICE	1	6	1	0	0	0	0	0	15	6	0	0	0	0	17	12	29
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	6	13	1	1	10	3	1	1	163	129	4	0	0	0	185	147	332
PART-TIME ASSISTANT PROFS																	
1200 HEALTH PROFESSIONS	4	3	0	0	4	1	1	0	89	16	0	0	0	0	98	20	118
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
ALL PART-TIME ASSISTANT PROFS																	
TOTAL	4	3	0	0	4	1	1	0	90	17	0	0	0	0	99	21	120
FULL-TIME INSTRUCTORS																	
1200 HEALTH PROFESSIONS	5	3	0	0	4	1	0	0	32	56	2	1	0	0	43	61	104

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME INSTRUCTORS																	
2100 PUBLIC AFFAIRS + SERVICE	0	3	0	0	0	0	0	0	2	2	0	0	0	0	2	5	7
ALL FULL-TIME INSTRUCTORS																	
TOTAL	5	6	0	0	4	1	0	0	34	58	2	1	0	0	45	66	111
PART-TIME INSTRUCTORS																	
1200 HEALTH PROFESSIONS	3	0	0	0	1	0	0	0	27	16	1	0	0	0	32	16	48
ALL PART-TIME INSTRUCTORS																	
TOTAL	3	0	0	0	1	0	0	0	27	16	1	0	0	0	32	16	48
FULL-TIME LECTURERS																	
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1400 LAW	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	2	3
ALL FULL-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
PART-TIME LECTURERS																	
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL PART-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
TEACHING OR RESEARCH ASSISTAN																	
1200 HEALTH PROFESSIONS	0	0	0	0	2	0	0	0	27	11	3	2	0	0	32	13	45
2100 PUBLIC AFFAIRS + SERVICE	0	1	0	0	0	0	0	0	3	0	0	1	0	0	3	2	5
ALL TEACHING OR RESEARCH ASSISTAN																	
TOTAL	0	1	0	0	2	0	0	0	30	11	3	3	0	0	35	15	50

ALL UNIV OF MD - BALTIMORE CITY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	26	26	1	1	31	6	6	1	651	285	11	4	0	0	726	323	1049

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0800 EDUCATION	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1500 LETTERS	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1700 MATHEMATICS	0	0	0	0	1	0	0	0	3	0	0	0	0	0	4	0	4
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	6	0	0	0	0	0	7	0	7
TOTAL — ALL FULL-TIME PROFESSORS	1	0	0	0	1	0	0	0	25	1	0	0	0	0	27	1	28
FULL-TIME ASSOCIATE PROFS																	
0300 AREA STUDIES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10	0	10
0800 EDUCATION	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	7	1	0	0	0	0	8	1	9
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1500 LETTERS	0	1	0	0	0	0	0	0	11	2	0	0	0	0	11	3	14
1700 MATHEMATICS	0	0	1	0	1	0	0	0	4	0	0	0	0	0	6	0	6
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	1	0	7	1	0	0	0	0	8	1	9
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
2200 SOCIAL SCIENCES	0	0	0	0	1	0	0	0	15	1	0	0	0	0	16	1	17
4900 INTERDISCIPLINARY STUDIE	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
TOTAL — ALL FULL-TIME ASSOCIATE PROFS	1	2	1	0	2	0	1	0	69	9	0	0	0	0	74	11	85
PART-TIME ASSOCIATE PROFS																	
1500 LETTERS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TOTAL — ALL PART-TIME ASSOCIATE PROFS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
FULL-TIME ASSISTANT PROFS																	
0300 AREA STUDIES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0400 BIOLOGICAL SCIENCES	0	0	0	0	1	0	0	0	6	0	0	0	0	0	7	0	7
0800 EDUCATION	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
1000 FINE + APPLIED ARTS	1	1	0	0	0	0	0	0	5	2	0	0	0	0	6	3	9
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	3	2	0	0	0	0	3	2	5
1500 LETTERS	0	0	0	0	0	0	0	0	3	4	0	0	0	0	3	4	7
1700 MATHEMATICS	0	0	0	0	0	0	0	0	6	1	1	0	0	0	7	1	8
1900 PHYSICAL SCIENCES	0	0	0	0	1	0	0	0	8	1	0	0	0	0	9	1	10
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	6	2	0	0	0	0	6	2	8
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL TOTAL
FULL-TIME ASSISTANT PROFS																	
2200 SOCIAL SCIENCES	0	0	0	0	1	0	0	0	24	7	0	0	0	0	25	7	32
4900 INTERDISCIPLINARY STUDIE	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	3	1	0	0	3	0	0	0	67	23	1	0	0	0	74	24	98
PART-TIME ASSISTANT PROFS																	
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL PART-TIME ASSISTANT PROFS																	
TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
FULL-TIME INSTRUCTORS																	
0800 EDUCATION	1	0	0	0	0	0	0	0	6	5	0	0	0	0	7	5	12
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	3	0	0	0	0	3	3	6
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	2	0	1	0	0	0	0	0	3	0	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
4900 INTERDISCIPLINARY STUDIE	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
ALL FULL-TIME INSTRUCTORS																	
TOTAL	4	0	0	0	0	0	2	0	13	9	1	0	0	0	20	9	29
PART-TIME INSTRUCTORS																	
0300 AREA STUDIES	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0800 EDUCATION	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	4	0	0	0	0	1	4	5
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1500 LETTERS	0	0	0	0	0	0	0	0	3	6	0	0	0	0	3	6	9
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	15	6	0	0	0	0	16	6	22
4900 INTERDISCIPLINARY STUDIE	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
ALL PART-TIME INSTRUCTORS																	
TOTAL	3	2	0	0	0	0	0	0	23	20	0	0	0	0	26	22	48
FULL-TIME LECTURERS																	
0800 EDUCATION	0	2	0	0	0	0	0	0	1	1	0	0	0	0	1	3	4
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME LECTURERS																	
TOTAL	0	2	0	0	0	0	0	0	2	1	0	0	0	0	2	3	5

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0300 AREA STUDIES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	1	0	0	28	1	0	0	0	0	28	2	30
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	13	0	0	0	0	0	13	0	13
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0700 COMPUTER + INFO SCIENCES	0	0	0	0	1	0	0	0	6	0	0	0	0	0	7	0	7
0800 EDUCATION	0	1	0	0	0	0	0	0	33	8	0	0	0	0	33	9	42
0900 ENGINEERING	0	0	1	0	4	0	0	0	32	0	0	0	0	0	37	0	37
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	15	1	0	0	0	0	15	1	16
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	1	11	1	0	0	0	0	11	2	13
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1300 HOME ECONOMICS	0	1	0	0	0	0	0	0	1	1	0	0	0	0	1	2	3
1500 LETTERS	0	0	0	0	0	0	0	0	23	1	0	0	0	0	23	1	24
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
1700 MATHEMATICS	0	0	0	0	2	0	0	0	31	2	0	0	0	0	33	2	35
1900 PHYSICAL SCIENCES	1	0	0	0	5	0	0	0	77	0	0	0	0	0	83	0	83
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	14	1	0	0	0	0	14	1	15
2200 SOCIAL SCIENCES	0	0	0	0	2	0	0	0	42	4	0	0	0	0	44	4	48
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS																	
TOTAL	1	2	1	0	14	1	0	1	367	22	0	0	0	0	383	26	409
PART-TIME PROFESSORS																	
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0900 ENGINEERING	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
2000 PSYCHOLOGY	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL PART-TIME PROFESSORS																	
TOTAL	1	0	0	0	0	0	0	0	13	0	0	0	0	0	14	0	14
FULL-TIME ASSOCIATE PROFS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	25	0	0	0	0	0	25	0	25
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
0300 AREA STUDIES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	24	3	0	0	0	0	24	3	27
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	15	0	0	0	0	0	15	0	15
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
ALL FULL-TIME LECTURERS																	
PART-TIME LECTURERS																	
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL PART-TIME LECTURERS																	
TOTAL	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
FULL-TIME UNDESIGNATED RANK																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	3
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL FULL-TIME UNDESIGNATED RANK																	
TOTAL	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
PART-TIME UNDESIGNATED RANK																	
1700 MATHEMATICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
ALL PART-TIME UNDESIGNATED RANK																	
TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
TEACHING OR RESEARCH ASSISTAN																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	17	1	2	0	0	0	19	1	20
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	10	2	1	0	0	0	11	2	13
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	11	3	1	0	0	0	12	3	15
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	7	5	1	0	0	0	8	5	13
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	1	0	1	0	0	2	2	4
ALL TEACHING OR RESEARCH ASSISTAN																	
TOTAL	0	0	0	0	0	0	0	0	47	14	5	1	0	0	52	15	67

ALL UNIV OF MD - BALTIMORE COUNTY

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
TOTAL	12	7	1	0	6	0	3	0	251	82	7	1	0	0	280	90	370

UNIV OF MD - COLLEGE PARK

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	31	0	0	0	0	0	31	0	31

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSOCIATE PROFS																	
0800 EDUCATION	3	0	1	0	0	0	0	0	49	13	0	0	0	0	53	13	66
0900 ENGINEERING	0	0	0	0	2	0	0	0	33	1	0	0	0	0	35	1	36
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	18	11	0	0	0	0	18	11	29
1100 FOREIGN LANGUAGES	0	0	0	0	1	0	0	0	9	2	0	0	0	0	10	2	12
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	6	1	0	0	0	0	6	1	7
1300 HOME ECONOMICS	1	0	0	0	0	0	0	0	3	4	0	0	0	0	4	4	8
1500 LETTERS	0	0	0	0	0	0	0	0	36	4	0	0	0	0	36	4	40
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1700 MATHEMATICS	0	0	0	0	0	1	0	0	21	0	0	0	0	0	21	1	22
1900 PHYSICAL SCIENCES	0	0	0	0	3	0	0	0	45	1	1	0	0	0	49	1	50
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	9	1	0	0	0	0	9	1	10
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
2200 SOCIAL SCIENCES	1	0	0	0	0	0	3	0	53	7	0	0	0	0	57	7	64
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	5	0	1	0	6	1	3	0	364	49	1	0	0	0	380	50	430
PART-TIME ASSOCIATE PROFS																	
0300 AREA STUDIES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0900 ENGINEERING	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL PART-TIME ASSOCIATE PROFS																	
TOTAL	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
FULL-TIME ASSISTANT PROFS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	22	0	0	0	0	0	22	0	22
0200 ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0300 AREA STUDIES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0400 BIOLOGICAL SCIENCES	0	1	0	0	0	0	0	0	12	2	0	0	0	0	12	3	15
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	17	1	0	0	0	0	17	1	18
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
0700 COMPUTER + INFO SCIENCES	0	0	0	0	1	0	0	0	14	1	0	0	0	0	15	1	16
0800 EDUCATION	2	3	0	0	0	0	0	0	40	24	0	0	0	0	42	27	69
0900 ENGINEERING	0	0	0	0	2	0	0	0	27	1	2	0	0	0	31	1	32
1000 FINE + APPLIED ARTS	2	0	0	1	0	0	0	0	17	11	0	0	0	0	19	12	31
1100 FOREIGN LANGUAGES	0	1	0	0	1	0	0	0	6	4	0	1	0	0	7	6	13
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9	0	9
1300 HOME ECONOMICS	0	0	0	0	2	0	0	0	7	11	0	0	0	0	9	11	20
1500 LETTERS	0	1	0	0	0	0	0	0	19	13	0	0	0	0	19	14	33
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
1700 MATHEMATICS	0	0	0	0	1	0	0	0	13	2	0	0	0	0	14	2	16
1900 PHYSICAL SCIENCES	0	0	0	0	3	0	0	0	20	1	0	0	0	0	23	1	24

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN BLACK MEN	AMERICAN BLACK WMN	AMERICAN INDIAN MEN	AMERICAN INDIAN WMN	AMERICAN ASIAN MEN	AMERICAN ASIAN WMN	AMERICAN HISPANIC MEN	AMERICAN HISPANIC WMN	AMERICAN WHITE MEN	AMERICAN WHITE WMN	FOREIGN MEN	FOREIGN WMN	OTHER/UNKWN MEN	OTHER/UNKWN WMN	TOTAL MEN	TOTAL WOMEN	TOTAL TOTAL
FULL-TIME ASSISTANT PROFS																	
2000 PSYCHOLOGY	2	0	0	0	0	0	0	0	6	4	0	0	0	0	8	4	12
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
2200 SOCIAL SCIENCES	5	1	0	0	1	0	1	0	46	9	2	0	0	0	55	10	65
4900 INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL FULL-TIME ASSISTANT PROFS TOTAL	11	7	0	1	11	0	[illegible]	0	290	91	4	1	0	0	317	100	417
PART-TIME ASSISTANT PROFS																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1100 FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1500 LETTERS	0	0	0	0	0	0	0	0	1	3	0	0	0	0	1	3	4
1900 PHYSICAL SCIENCES	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
2000 PSYCHOLOGY	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
ALL PART-TIME ASSISTANT PROFS TOTAL	1	0	0	0	1	0	0	0	8	5	0	0	0	0	10	5	15
FULL-TIME INSTRUCTORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5	0	5
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8	8
0600 COMMUNICATIONS	1	0	0	0	0	0	0	0	1	2	0	0	0	0	2	2	4
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
0800 EDUCATION	0	2	0	0	0	1	0	0	15	12	0	0	0	0	15	15	30
0900 ENGINEERING	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6	0	6
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	3	4	0	0	0	0	4	4	8
1100 FOREIGN LANGUAGES	0	1	0	0	0	0	1	0	1	9	1	0	0	0	3	10	13
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	4
1300 HOME ECONOMICS	0	1	0	0	0	0	0	0	2	8	0	0	0	0	2	9	11
1500 LETTERS	1	0	0	0	0	0	0	0	9	7	0	0	0	0	10	7	17
1700 MATHEMATICS	0	0	0	0	0	0	0	0	2	3	0	0	0	0	2	3	5
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	5	0	0	0	0	1	5	6
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	13	0	0	0	0	0	13	0	13
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	3	5	1	0	0	0	4	5	9
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
ALL FULL-TIME INSTRUCTORS TOTAL	3	4	0	0	0	1	1	0	67	69	2	0	0	0	73	74	147
PART-TIME INSTRUCTORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

		AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
		BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
		MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
							PART-TIME INSTRUCTORS											
0200	ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0600	COMMUNICATIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0700	COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0800	EDUCATION	0	0	1	0	0	0	0	0	6	7	0	0	0	0	5	7	12
1000	FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	3	1	0	0	0	0	3	1	4
1100	FOREIGN LANGUAGES	0	0	0	0	0	0	0	0	2	4	0	0	0	0	2	4	6
1300	HOME ECONOMICS	0	2	0	0	0	0	0	0	1	6	0	0	0	0	1	8	9
1500	LETTERS	0	0	0	0	0	0	0	0	9	10	0	0	0	0	9	10	19
1700	MATHEMATICS	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
1900	PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2100	PUBLIC AFFAIRS + SERVICE	1	0	0	0	0	0	0	0	0	2	0	0	0	0	1	2	3
2200	SOCIAL SCIENCES	0	1	0	0	0	0	0	0	6	1	0	0	0	0	6	2	8
4900	INTERDISCIPLINARY STUDIE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
							ALL PART-TIME INSTRUCTORS											
	TOTAL	1	3	1	0	0	0	0	0	29	36	0	0	0	0	31	39	70
							FULL-TIME LECTURERS											
0100	AGRICULTURE + NATURAL RE	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
0200	ARCH + ENVIRON DESIGN	0	0	0	0	0	0	0	0	5	1	0	0	0	0	5	1	6
0500	BUSINESS + MANAGEMENT	0	1	0	0	0	0	0	0	15	2	0	0	0	0	15	3	18
0800	EDUCATION	0	0	0	0	0	0	0	0	5	5	0	0	0	0	5	5	10
0900	ENGINEERING	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
1000	FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	5	0	0	0	0	0	6	0	6
1100	FOREIGN LANGUAGES	0	0	0	0	0	0	1	0	1	0	0	0	0	0	2	0	2
1200	HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1300	HOME ECONOMICS	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
1500	LETTERS	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
1600	LIBRARY SCIENCE	1	0	0	0	0	0	0	0	4	1	0	0	0	0	5	1	6
1900	PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2
2000	PSYCHOLOGY	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
2100	PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
2200	SOCIAL SCIENCES	4	0	0	0	1	0	0	0	7	5	0	0	0	0	12	5	17
							ALL FULL-TIME LECTURERS											
	TOTAL	7	1	0	0	1	1	0	0	56	18	1	0	0	0	65	20	85
							PART-TIME LECTURERS											
0100	AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0200	ARCH + ENVIRON DESIGN	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	3
0300	AREA STUDIES	1	0	0	0	0	0	0	0	1	1	0	0	0	0	2	1	3
0400	BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	0	3
0500	BUSINESS + MANAGEMENT	0	0	0	0	0	0	1	0	20	2	0	0	0	0	21	2	23
0600	COMMUNICATIONS	1	0	0	0	0	0	0	0	7	2	0	0	0	0	8	2	10

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
PART-TIME LECTURERS																	
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
0800 EDUCATION	1	0	0	0	0	0	0	0	13	20	0	0	0	0	14	20	34
0900 ENGINEERING	0	0	0	0	1	0	0	0	21	0	0	0	0	0	22	0	22
1000 FINE + APPLIED ARTS	0	1	0	0	0	0	0	0	10	6	0	0	0	0	10	7	17
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1300 HOME ECONOMICS	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
1500 LETTERS	1	0	0	0	0	0	0	0	7	2	0	0	0	0	8	2	10
1600 LIBRARY SCIENCE	0	0	0	0	0	0	0	0	8	3	0	0	0	0	8	3	11
1900 PHYSICAL SCIENCES	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4	0	4
2200 SOCIAL SCIENCES	5	2	0	0	1	0	0	0	19	11	0	0	0	0	25	13	38
4900 INTERDISCIPLINARY STUDIE	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
5400 NATURAL SCIENCE TECH	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL PART-TIME LECTURERS																	
TOTAL	11	3	0	0	2	0	1	0	127	51	0	0	0	0	141	54	195
FULL-TIME UNDESIGNATED RANK																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	1	0	0	0	0	2	1	3
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	3	1	2	0	0	0	5	1	6
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	1	2	1	0	0	0	2	2	4
0900 ENGINEERING	0	0	1	0	0	0	0	0	1	0	2	0	0	0	4	0	4
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	0	0	0	0	3	0	1	0	26	5	12	0	0	0	42	5	47
ALL FULL-TIME UNDESIGNATED RANK																	
TOTAL	0	0	1	0	3	0	1	0	39	9	18	0	0	0	62	9	71
PART-TIME UNDESIGNATED RANK																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
0900 ENGINEERING	0	0	0	0	0	0	0	0	2	0	1	0	0	0	3	0	3
1500 LETTERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1900 PHYSICAL SCIENCES	0	0	0	0	1	1	0	0	4	1	0	0	0	0	5	2	7
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
ALL PART-TIME UNDESIGNATED RANK																	
TOTAL	0	0	0	0	1	1	0	0	10	2	1	0	0	0	12	3	15
TEACHING OR RESEARCH ASSISTAN																	
0100 AGRICULTURE + NATURAL RE	2	0	0	0	2	1	0	0	56	34	5	1	0	0	65	36	101

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TEACHING OR RESEARCH ASSISTAN																	
0300 AREA STUDIES	0	0	0	0	0	0	0	0	5	6	0	0	0	0	5	6	11
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	2	0	0	99	54	2	3	0	0	101	59	160
0500 BUSINESS + MANAGEMENT	0	0	0	0	2	0	0	0	22	20	1	0	0	0	25	20	45
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	2	4	0	0	0	0	2	4	6
0700 COMPUTER + INFO SCIENCES	1	1	0	0	0	0	0	0	30	7	6	1	0	0	37	9	46
0800 EDUCATION	2	1	0	0	1	1	0	0	54	61	7	1	0	0	64	64	128
0900 ENGINEERING	3	0	0	0	6	0	1	1	57	9	40	1	0	0	107	11	118
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	19	24	0	1	0	0	19	25	44
1100 FOREIGN LANGUAGES	0	1	0	0	0	1	3	2	10	44	2	2	0	0	15	50	65
1200 HEALTH PROFESSIONS	0	2	0	0	0	0	0	0	5	17	0	0	0	0	5	19	24
1300 HOME ECONOMICS	0	2	0	0	0	0	0	0	1	21	0	0	0	0	1	23	24
1500 LETTERS	2	3	0	1	0	0	1	0	60	83	0	1	0	0	63	88	151
1600 LIBRARY SCIENCE	0	1	0	0	0	0	0	0	1	10	0	0	0	0	1	11	12
1700 MATHEMATICS	1	2	1	0	2	0	0	0	82	32	4	2	0	0	90	36	126
1900 PHYSICAL SCIENCES	0	2	0	0	6	4	2	1	237	71	44	9	0	0	289	87	376
2000 PSYCHOLOGY	3	2	0	0	0	0	0	1	32	27	0	1	0	0	35	31	66
2100 PUBLIC AFFAIRS + SERVICE	0	0	0	0	0	0	0	0	4	4	0	1	0	0	4	5	9
2200 SOCIAL SCIENCES	8	11	0	0	2	2	0	1	108	64	4	3	0	0	122	81	203
4900 INTERDISCIPLINARY STUDIE	2	7	0	0	0	0	1	0	13	26	2	0	0	0	18	33	51
ALL TEACHING OR RESEARCH ASSISTAN																	
TOTAL	24	35	1	1	21	11	8	6	897	618	117	27	0	0	1068	698	1766

ALL UNIV OF MD - COLLEGE PARK

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	65	55	5	2	60	16	15	7	2270	971	144	28	0	0	2559	1079	3638

UNIV OF MD - EASTERN SHORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME PROFESSORS																	
0100 AGRICULTURE + NATURAL RE	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1800 MILITARY SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
ALL FULL-TIME PROFESSORS																	
TOTAL	4	0	0	0	0	0	0	0	1	0	0	0	0	0	5	0	5

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0800 EDUCATION	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1100 FOREIGN LANGUAGES	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2
1200 HEALTH PROFESSIONS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
ALL FULL-TIME ASSOCIATE PROFS																	
TOTAL	3	2	0	0	0	0	0	0	5	0	0	0	0	0	8	2	10
PART-TIME ASSOCIATE PROFS																	
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
ALL PART-TIME ASSOCIATE PROFS																	
TOTAL	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FULL-TIME ASSISTANT PROFS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
0400 BIOLOGICAL SCIENCES	0	0	0	0	1	0	0	0	4	0	0	0	0	0	5	0	5
0500 BUSINESS + MANAGEMENT	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
0800 EDUCATION	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
1000 FINE + APPLIED ARTS	2	0	0	0	0	0	0	0	0	1	0	0	0	0	2	1	3
1100 FOREIGN LANGUAGES	1	0	0	0	0	0	0	0	2	1	0	0	0	0	3	1	4
1200 HEALTH PROFESSIONS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1300 HOME ECONOMICS	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
1700 MATHEMATICS	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2
1800 MILITARY SCIENCES	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
2200 SOCIAL SCIENCES	2	0	0	0	0	0	0	0	1	0	0	0	0	0	3	0	3
5300 MECH + ENGR TECH	3	0	0	0	0	0	0	0	1	0	0	0	0	0	4	0	4
ALL FULL-TIME ASSISTANT PROFS																	
TOTAL	10	4	0	0	1	0	0	0	12	3	1	0	0	0	24	7	31
FULL-TIME INSTRUCTORS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
0700 COMPUTER + INFO SCIENCES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1000 FINE + APPLIED ARTS	0	2	0	0	0	0	0	0	1	0	0	0	0	0	1	2	3
1200 HEALTH PROFESSIONS	2	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
2200 SOCIAL SCIENCES	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
	FULL-TIME INSTRUCTORS																
5300 MECH + ENGR TECH	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	ALL FULL-TIME INSTRUCTORS																
TOTAL	3	7	0	0	0	0	0	0	3	0	0	1	0	0	6	8	14
	FULL-TIME LECTURERS																
0400 BIOLOGICAL SCIENCES	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	2
0500 BUSINESS + MANAGEMENT	0	2	0	0	0	0	0	0	3	0	0	0	0	0	3	2	5
0700 COMPUTER + INFO SCIENCES	0	2	0	0	0	0	0	0	1	0	0	0	0	0	1	2	3
0800 EDUCATION	0	0	0	0	0	1	0	0	1	1	0	0	0	0	1	2	3
1100 FOREIGN LANGUAGES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
1200 HEALTH PROFESSIONS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1300 HOME ECONOMICS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
2200 SOCIAL SCIENCES	2	1	0	0	0	0	0	0	0	1	0	0	0	0	2	2	4
	ALL FULL-TIME LECTURERS																
TOTAL	4	6	0	0	0	1	0	0	6	3	0	0	0	0	10	10	20
	PART-TIME LECTURERS																
0500 BUSINESS + MANAGEMENT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	2
1100 FOREIGN LANGUAGES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
	ALL PART-TIME LECTURERS																
TOTAL	1	0	0	0	0	0	0	0	2	2	0	0	0	0	3	2	5
	TEACHING OR RESEARCH ASSISTAN																
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
	ALL TEACHING OR RESEARCH ASSISTAN																
TOTAL	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1

ALL UNIV OF MD - EASTERN SHORE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	26	19	0	0	1	1	0	0	29	9	1	1	0	0	57	30	87

UNIV OF MD - UNIVERSITY COLLE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
	FULL-TIME LECTURERS																
0500 BUSINESS + MANAGEMENT	0	0	0	0	1	0	0	0	2	0	0	0	0	0	3	0	3

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

UNIV OF MD - UNIVERSITY COLLE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
FULL-TIME LECTURERS																	
0800 EDUCATION	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2	2
1500 LETTERS	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
2200 SOCIAL SCIENCES	0	0	0	0	0	0	0	0	13	3	0	0	0	0	13	3	16
ALL FULL-TIME LECTURERS																	
TOTAL	0	1	0	0	1	0	0	0	19	6	0	0	0	0	20	7	27
PART-TIME LECTURERS																	
0100 AGRICULTURE + NATURAL RE	0	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	4
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
0500 BUSINESS + MANAGEMENT	8	1	1	0	1	0	1	0	155	24	0	0	0	0	166	25	191
0600 COMMUNICATIONS	0	0	0	0	0	0	0	0	13	3	0	0	0	0	13	3	16
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	9	1	0	0	0	0	9	1	10
0800 EDUCATION	0	0	0	0	0	0	0	0	16	1	0	0	0	0	16	1	17
0900 ENGINEERING	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1000 FINE + APPLIED ARTS	0	0	0	0	0	0	0	0	4	7	0	0	0	0	4	7	11
1100 FOREIGN LANGUAGES	0	0	0	0	1	2	1	2	2	6	0	0	0	0	4	10	14
1200 HEALTH PROFESSIONS	0	0	0	0	1	0	0	0	8	3	0	0	0	0	9	3	12
1300 HOME ECONOMICS	0	0	0	0	0	0	0	0	5	4	0	0	0	0	5	4	9
1500 LETTERS	0	0	0	0	0	0	0	0	12	9	0	0	0	0	12	9	21
1700 MATHEMATICS	0	0	0	0	0	0	0	0	28	3	0	0	0	0	28	3	31
1900 PHYSICAL SCIENCES	0	0	0	0	1	0	1	0	8	3	0	0	0	0	10	3	13
2000 PSYCHOLOGY	0	0	1	0	0	0	0	0	25	8	0	0	0	0	26	8	34
2100 PUBLIC AFFAIRS + SERVICE	1	0	0	0	0	0	0	0	5	0	0	0	0	0	6	0	6
2200 SOCIAL SCIENCES	0	1	0	0	0	0	1	0	113	22	0	0	0	0	114	23	137
ALL PART-TIME LECTURERS																	
TOTAL	9	2	2	0	4	2	4	2	411	98	0	0	0	0	430	104	534
PART-TIME UNDESIGNATED RANK																	
0400 BIOLOGICAL SCIENCES	0	0	0	0	0	0	0	0	4	1	0	0	0	0	4	1	5
0700 COMPUTER + INFO SCIENCES	0	0	0	0	0	0	0	0	4	2	0	0	0	0	4	2	6
0900 ENGINEERING	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
1200 HEALTH PROFESSIONS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	2
1900 PHYSICAL SCIENCES	1	0	0	0	0	0	0	0	9	0	0	0	0	0	10	0	10
ALL PART-TIME UNDESIGNATED RANK																	
TOTAL	1	0	0	0	0	0	0	0	20	3	0	0	0	[illegible]	21	3	24

ALL UNIV OF MD - UNIVERSITY COLLE

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	10	3	2	0	5	2	4	2	450	107	0	0	0	0	471	114	585

Table 17

FACULTY BY INSTRUCTIONAL PROGRAM, FALL 1976

UNIVERSITY OF MARYLAND

ALL UNIV OF MD - UNIVERSITY COLLE

ALL UNIVERSITY OF MARYLAND

	AMERICAN										FOREIGN		OTHER/UNKWN		TOTAL		
	BLACK		INDIAN		ASIAN		HISPANIC		WHITE								
	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WMN	MEN	WOMEN	TOTAL
TOTAL	139	110	9	3	103	25	28	10	3651	1454	163	34	0	0	4093	1636	5729

SECTION C

AVERAGE SALARIES OF FULL-TIME FACULTY AND EXECUTIVES/ADMINISTRATORS/MANAGERS

FALL 1976

Brief Description of Summary Table

Table 18 Summary of Average Salaries for Faculty and Executives/Administrators/Managers, Fall 1976

Table 18 presents average salaries for full-time executive/administrative/managerial personnel and for full-time faculty on 9-10 month and 11-12 month contracts. The data represent all community college campuses, seven state 4 year college and university campuses, and all five University of Maryland campuses.

Executives/Administrators/Managers

A total of 958 executives/administrative/managerial employees were reported with an average salary of $23,332. Eighty-four percent of these employees were white, with an average salary of $23,818; 15% were black with an average salary of $20,417. Only 1% of these employees were of other minority groups.

Faculty, 9-10 Month Contracts

The average salaries reported for faculty on 9-10 month contracts were $23,891 for professors, $18,982 for associate professors, $15,476 for assistant professors, $12,539 for instructors, $11,926 for lecturers and $11,351 for other faculty. Except for the full professors, black faculty members on 9-10 month contracts averaged salaries slightly higher than the above amounts.

Faculty, 11-12 Month Contracts

The average salaries reported for faculty on 11-12 month contracts were $33,932 for professors, $25,685 for associate professors, $21,020 for assistant professors, $16,286 for instructors, $13,562 for lecturers and $11,748 for other faculty. Black professors, associate professors and assistant professors averaged less than these amounts; Asian faculty on 11-12 month contracts averaged more than the amounts in all categories except full professor. Very few Hispanic or American Indian faculty were reported.

Table 18 SUMMARY OF AVERAGE SALARIES FOR FACULTY AND EXECUTIVES/ADMINISTRATORS/MANAGERS, FALL 1976

	AMERICAN					FOREIGN		
Occupational Categories	Black	Indian	Asian	Hispanic	White		Race Unknown	Total
Executive/Administrative/Managerial	$20,417	$40,700	$22,149	$28,461	$23,818	$35,150	0	$23,332
Number	145	1	6	2	803	1	0	958
Percent of Total Number	(15.1)	(.1)	(.6)	(.2)	(83.8)	(.1)	0	(100)
Faculty, 9-10 Month Contracts								
Professors	$22,074	$24,881	$23,309	$24,029	$24,030	$23,590	0	$23,891
Number	51	2	21	7	742	4	0	827
Percent of Total Number	(6.2)	(.2)	(2.5)	(.8)	(89.7)	(.5)	0	(100)
Associate Professors	$19,270	$20,860	$18,969	$19,897	$18,958	$18,623	$18,191	$18,982
Number	75	2	19	8	1237	2	2	1345
Percent of Total Number	(5.6)	(.1)	(1.4)	(.6)	(92.0)	(.1)	(.1)	(100)
Assistant Professors	$15,792	$16,545	$15,420	$14,654	$15,457	$15,130	$16,080	$15,476
Number	104	1	25	6	1300	8	1	1445
Percent of Total Number	(7.2)	(.1)	(1.7)	(.4)	(90.0)	(.6)	(.1)	(100)
Instructors	$13,053	0	$13,199	$11,873	$12,462	$11,587	$12,421	$12,539
Number	83	0	6	5	498	5	1	598
Percent of Total Number	(13.9)	0	(1.0)	(.8)	(83.3)	(.8)	(.2)	(100)
Lecturers	$12,558	0	$11,471	0	$11,854	0	$11,002	$11,926
Number	24	0	4	0	173	0	1	202
Percent of Total Number	(11.9)	0	(2.0)	0	(85.6)	0	(.5)	(100)
Other Faculty	0	$14,060	0	0	$10,951	$12,000	0	$11,351
Number	0	1	0	0	10	2	0	13
Percent of Total Number	0	(7.7)	0	0	(76.9)	(15.4)	0	(100)
Faculty, 11 - 12 Month Contracts								
Professors	$30,127	0	$30,314	$38,116	$34,044	0	0	$33,932
Number	7	0	5	3	287	0	0	302
Percent of Total Number	(2.3)	0	(1.7)	(1.0)	(95.0)	0	0	(100)
Associate Professors	$24,646	0	$31,523	$27,835	$25,502	$25,361	0	$25,685
Number	6	0	9	1	260	2	0	278
Percent of Total Number	(2.2)	0	(3.2)	(.4)	(93.5)	(.7)	0	(100)
Assistant Professors	$19,609	$19,012	$23,373	$19,328	$21,292	$21,810	0	$21,020
Number	22	2	16	5	368	5	0	418
Percent of Total Number	(5.3)	(.5)	(3.8)	(1.2)	(88.0)	(1.2)	0	(100)
Instructors	$17,125	0	$18,014	$14,486	$16,136	$17,000	0	$16,286
Number	14	0	5	1	139	3	0	162
Percent of Total Number	(8.6)	0	(3.1)	(.6)	(85.8)	(1.9)	0	(100)
Lecturers	$16,290	0	$16,100	0	$13,349	$10,520	0	$13,562
Number	3	0	1	0	36	1	0	41
Percent of Total Number	(7.3)	0	(2.4)	0	(87.8)	(2.4)	0	(100)
Other Faculty	$ 5,780	0	$14,816	$12,500	$11,723	$11,649	0	$11,748
Number	1	0	3	1	95	16	0	116
Percent of Total Number	(.9)	0	(2.6)	(.9)	(81.9)	(13.8)	0	(100)

Directions for Use of Table 19
Average Salaries for Full-Time Faculty and Executive/Administrators/Managers
Fall 1976

Table 19 presents detailed information on average salaries of faculty by rank and executive/administrative/managerial employees. Data for faculty are presented according to the length of the contract; information about average years in academic rank, number of faculty with tenure, and number of additional faculty contributing services or who are funded from soft money sources is presented. The data are organized in the following categories:

Length of Contract:	Average salaries for faculty on 9-10 and 11-12 month contracts are presented separately.
Academic Rank:	Salary information for each of the faculty ranks: professors, associate professors, assistant professors, instructors, lecturers, and undesignated rank are presented, as well as information for executive/administrative/managerial employees.
Salary Intervals:	The number of persons with each rank and contract length whose salaries fall in each of the following intervals: $13,000-$15,999; $16,000-$18,999; $19,000-$24,999; $25,000-$29,999; $30,000 and above.
Faculty With Tenure:	Of the number of persons reported within each academic rank, the number holding tenure is also reported.
Average years in rank:	For each academic rank and length of contract, the average number of years that persons have held that particular rank is reported.
Additional Faculty:	This category includes persons who contribute their services as well as persons funded from sources other than general operating funds of the institutions. These sources would include governmental agencies or private foundations which may be supporting research projects, public services, etc.

Directions for Use of Table 19

Data are presented for the following aggregates and individual institutions:

	Page
Public Statewide Total	208
Predominantly White Institutions	221
Predominantly Black Institutions	233
Allegany Community College	242
Anne Arundel Community College	250
Catonsville Community College	254
Cecil Community College	260
Charles County Community College	265
Chesapeake College	271
Community College of Baltimore	276
Dundalk Community College	280
Essex Community College	285
Frederick Community College	292
Garrett Community College	297
Hagerstown Junior College	301
Harford Community College	306
Howard Community College	312
Montgomery College-Rockville	318
Montgomery College-Takoma Park	323
Montgomery College-Germantown	327
Montgomery College-Central Administration	329
Prince George's Community College	330
Wor-Wic Tech Community College	333
Bowie State College	338
Coppin State College	342
Frostburg State College	346
Morgan State University*	
Salisbury State College	351
St. Mary's College of Maryland	356
Towson State University	362
University of Baltimore	367
University of Maryland-Baltimore City	374
University of Maryland-Baltimore County	381
University of Maryland-College Park	389
University of Maryland-Eastern Shore	400
University of Maryland-University College	406
University of Maryland-Center for Environmental and Estuarine Studies*	
University of Maryland-Central Administration	408

* Data not available; for more information, contact the institutions directly.

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	2	0	0	0	3	0	0	5
WOMEN	2	0	0	0	1	0	0	3
TOTAL	4	0	0	0	4	0	0	8
$16,000 - $18,999								
MEN	3	0	1	0	32	0	0	36
WOMEN	6	0	0	0	12	0	0	18
TOTAL	9	0	1	0	44	0	0	54
$19,000 - $24,999								
MEN	17	1	13	3	365	1	0	400
WOMEN	8	0	2	3	93	1	0	107
TOTAL	25	1	15	6	458	2	0	507
$25,000 - $29,999								
MEN	11	1	5	0	178	2	0	197
WOMEN	2	0	0	1	23	0	0	26
TOTAL	13	1	5	1	201	2	0	223
$30,000 AND ABOVE								
MEN	0	0	0	0	32	0	0	32
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	34	0	0	34
TOTAL SALARIED FACULTY								
MEN	33	2	19	3	611	3	0	671
WOMEN	18	0	2	4	131	1	0	156
TOTAL	51	2	21	7	742	4	0	827
AVERAGE SALARY								
MEN	22765	24881	23542	22516	24220	24787	0	24134
WOMEN	20607	0	21095	25164	23099	20000	0	22842
TOTAL	22074	24881	23309	24029	24030	23590	0	23891
FACULTY WITH TENURE								
MEN	23	1	6	3	345	2	0	380
WOMEN	9	0	0	3	103	0	0	115
TOTAL	32	1	6	6	448	2	0	495
AVERAGE YEARS IN RANK								6
MEN	5	6	7	5	6	16	0	4
WOMEN	3	0	5	4	5	9	0	5
TOTAL	5	6	7	5	5	14	0	
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
$13,000 - $15,999								
MEN	2	0	0	0	61	0	0	63
WOMEN	2	0	0	0	27	0	0	29
TOTAL	4	0	0	0	88	0	0	92
$16,000 - $18,999								
MEN	18	0	10	1	410	1	2	442
WOMEN	11	0	0	1	147	0	0	159
TOTAL	29	0	10	2	557	1	2	601
$19,000 - $24,999								
MEN	30	2	8	5	453	1	0	499
WOMEN	12	0	1	1	131	0	0	145
TOTAL	42	2	9	6	584	1	0	644
$25,000 - $29,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	6	0	0	6
TOTAL SALARIED FACULTY								
MEN	50	2	18	6	929	2	2	1009
WOMEN	25	0	1	2	308	0	0	336
TOTAL	75	2	19	8	1237	2	2	1345
AVERAGE SALARY								
MEN	19357	20960	18820	20270	19005	18623	18191	19029
WOMEN	19036	0	21656	18752	18816	0	0	18840
TOTAL	19270	20960	18969	19897	18958	18623	18191	18982
FACULTY WITH TENURE								
MEN	31	1	14	4	655	1	0	706
WOMEN	11	0	1	0	200	0	0	212
TOTAL	42	1	15	4	855	1	0	918
AVERAGE YEARS IN RANK								
MEN	4	8	3	7	4	3	0	4
WOMEN	3	0	3	0	3	0	0	3
TOTAL	4	8	3	5	3	3	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	3	0	0	3
$10,000 - $12,999								
MEN	3	0	1	1	56	0	0	61
WOMEN	2	0	0	1	42	0	0	45
TOTAL	5	0	1	2	98	0	0	106
$13,000 - $15,999								
MEN	27	0	13	1	447	5	0	493
WOMEN	22	0	2	1	261	1	0	287
TOTAL	49	0	15	2	708	6	0	780

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
$16,000 - $18,999								
MEN	22	0	8	1	322	2	1	356
WOMEN	24	1	1	1	136	0	0	163
TOTAL	46	1	9	2	458	2	1	519
$19,000 - $24,999								
MEN	1	0	0	0	29	0	0	30
WOMEN	3	0	0	0	4	0	0	7
TOTAL	4	0	0	0	33	0	0	37
TOTAL SALARIED FACULTY								
MEN	53	0	22	3	854	7	1	940
WOMEN	51	1	3	3	446	1	0	505
TOTAL	104	1	25	6	1300	8	1	1445
AVERAGE SALARY								
MEN	15670	0	15478	14026	15670	15420	16080	15668
WOMEN	15920	16545	14997	14882	15032	13100	0	15120
TOTAL	15792	16545	15420	14654	15457	15130	16080	15476
FACULTY WITH TENURE								
MEN	20	0	5	1	301	0	1	328
WOMEN	17	0	1	2	195	0	0	215
TOTAL	37	0	6	3	496	0	1	543
AVERAGE YEARS IN RANK								
MEN	3	0	4	4	3	2	3	3
WOMEN	3	3	2	4	3	3	0	3
TOTAL	3	3	4	4	3	2	3	3
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	1	0	0	2
$7,500 - $9,999								
MEN	0	0	0	0	10	0	0	10
WOMEN	1	0	0	0	7	0	0	8
TOTAL	1	0	0	0	17	0	0	18
$10,000 - $12,999								
MEN	10	0	0	2	122	3	1	138
WOMEN	26	0	2	2	157	2	0	189
TOTAL	36	0	2	4	279	5	1	327
$13,000 - $15,999								
MEN	20	0	2	0	102	0	0	124
WOMEN	23	0	2	1	90	0	0	116
TOTAL	43	0	4	1	192	0	0	240
$16,000 - $18,999								
MEN	1	0	0	0	4	0	0	5
WOMEN	1	0	0	0	5	0	0	6
TOTAL	2	0	0	0	9	0	0	11

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
TOTAL SALARIED FACULTY								
MEN	31	0	2	2	239	3	1	278
WOMEN	52	0	4	3	259	2	0	320
TOTAL	83	0	6	5	498	5	1	598
AVERAGE SALARY								
MEN	13546	0	13791	11628	12535	11092	12421	12634
WOMEN	12760	0	12903	12037	12394	12329	0	12456
TOTAL	13053	0	13199	11873	12462	11587	12421	12539
FACULTY WITH TENURE								
MEN	5	0	0	0	12	0	0	17
WOMEN	3	0	0	0	28	0	0	31
TOTAL	8	0	0	0	40	0	0	48
AVERAGE YEARS IN RANK								
MEN	3	0	3	3	2	1	0	2
WOMEN	1	0	1	0	3	3	0	2
TOTAL	2	0	2	1	2	2	0	2
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	1	0	29	0	0	30
WOMEN	1	0	0	0	19	0	0	20
TOTAL	1	0	1	0	48	0	0	50
$10,000 - $12,999								
MEN	5	0	0	0	36	0	0	41
WOMEN	10	0	2	0	31	0	1	44
TOTAL	15	0	2	0	67	0	1	85
$13,000 - $15,999								
MEN	5	0	1	0	30	0	0	36
WOMEN	1	0	0	0	13	0	0	14
TOTAL	6	0	1	0	43	0	0	50
$16,000 - $18,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	1	0	0	0	7	0	0	8
TOTAL	1	0	0	0	12	0	0	13
$19,000 - $24,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	2	0	0	3
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	11	0	2	0	103	0	0	116
WOMEN	13	0	2	0	70	0	1	86
TOTAL	24	0	4	0	173	0	1	202

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH LECTURERS								
AVERAGE SALARY								
MEN	13525	0	11152	0	12125	0	0	12241
WOMEN	11741	0	11791	0	11455	0	11002	11501
TOTAL	12558	0	11471	0	11854	0	11002	11926
AVERAGE YEARS IN RANK								
MEN	1	0	2	0	2	0	0	2
WOMEN	1	0	4	0	1	0	0	1
TOTAL	1	0	3	0	1	0	0	1
9-10 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$10,000 - $12,999								
MEN	0	0	0	0	3	2	0	5
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	2	0	7
$13,000 - $15,999								
MEN	0	1	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	1	0	0	6	2	0	9
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	1	0	0	10	2	0	13
AVERAGE SALARY								
MEN	0	14060	0	0	11556	12000	0	11933
WOMEN	0	0	0	0	10043	0	0	10043
TOTAL	0	14060	0	0	10951	12000	0	11351
AVERAGE YEARS IN RANK								
MEN	0	1	0	0	1	0	0	1
WOMEN	0	0	0	0	11	0	0	11
TOTAL	0	1	0	0	5	0	0	4
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH PROFESSORS								
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	17	0	0	17
WOMEN	0	0	1	0	2	0	0	3
TOTAL	0	0	1	0	19	0	0	20
$25,000 - $29,999								
MEN	2	0	1	1	81	0	0	85
WOMEN	2	0	0	0	10	0	0	12
TOTAL	4	0	1	1	91	0	0	97
$30,000 AND ABOVE								
MEN	2	0	3	2	170	0	0	177
WOMEN	1	0	0	0	4	0	0	5
TOTAL	3	0	3	2	174	0	0	182
TOTAL SALARIED FACULTY								
MEN	4	0	4	3	271	0	0	282
WOMEN	3	0	1	0	16	0	0	20
TOTAL	7	0	5	3	287	0	0	302
AVERAGE SALARY								
MEN	31230	0	31674	38116	34325	0	0	34284
WOMEN	28646	0	24874	0	29292	0	0	28975
TOTAL	30127	0	30314	38116	34044	0	0	33932
FACULTY WITH TENURE								
MEN	4	0	4	3	259	0	0	270
WOMEN	3	0	1	0	15	0	0	19
TOTAL	7	0	5	3	274	0	0	289
AVERAGE YEARS IN RANK								
MEN	4	0	10	2	7	0	0	7
WOMEN	4	0	1	0	4	0	0	4
TOTAL	4	0	8	2	7	0	0	7
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$16,000 - $18,999								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	10	0	0	10
$19,000 - $24,999								
MEN	3	0	1	0	116	1	0	121
WOMEN	1	0	0	0	24	0	0	25
TOTAL	4	0	1	0	140	1	0	146

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSOCIATE PROFS								
$25,000 - $29,999								
MEN	1	0	5	1	56	1	0	64
WOMEN	0	0	0	0	6	0	0	6
TOTAL	1	0	5	1	62	1	0	70
$30,000 AND ABOVE								
MEN	0	0	3	0	42	0	0	45
WOMEN	1	0	0	0	4	0	0	5
TOTAL	1	0	3	0	46	0	0	50
TOTAL SALARIED FACULTY								
MEN	4	0	9	1	226	2	0	242
WOMEN	2	0	0	0	34	0	0	36
TOTAL	6	0	9	1	260	2	0	278
AVERAGE SALARY								
MEN	23906	0	31523	27835	25634	25361	0	25832
WOMEN	26006	0	0	0	24624	0	0	24700
TOTAL	24646	0	31523	27835	25502	25361	0	25685
FACULTY WITH TENURE								
MEN	4	0	7	1	193	1	0	206
WOMEN	2	0	0	0	29	0	0	31
TOTAL	6	0	7	1	222	1	0	237
AVERAGE YEARS IN RANK								
MEN	2	0	5	3	4	5	0	4
WOMEN	4	0	0	0	3	0	0	3
TOTAL	3	0	5	3	4	5	0	4
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	1	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	1	0	2
$13,000 - $15,999								
MEN	2	0	0	2	9	0	0	13
WOMEN	1	0	0	0	27	0	0	28
TOTAL	3	0	0	2	36	0	0	41
$16,000 - $18,999								
MEN	1	0	6	1	75	0	0	83
WOMEN	5	1	0	1	48	0	0	55
TOTAL	6	1	6	2	123	0	0	138
$19,000 - $24,999								
MEN	6	1	3	0	100	3	0	113
WOMEN	5	0	2	0	40	0	0	47
TOTAL	11	1	5	0	140	3	0	160
$25,000 - $29,999								
MEN	2	0	1	1	29	0	0	33
WOMEN	0	0	0	0	6	0	0	6
TOTAL	2	0	1	1	35	0	0	39

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSISTANT PROFS								
$30,000 AND ABOVE								
MEN	0	0	3	0	28	1	0	32
WOMEN	0	0	1	0	5	0	0	6
TOTAL	0	0	4	0	33	1	0	38
TOTAL SALARIED FACULTY								
MEN	11	1	13	4	241	5	0	275
WOMEN	11	1	3	1	127	0	0	143
TOTAL	22	2	16	5	368	5	0	418
AVERAGE SALARY								
MEN	20632	19524	23059	19660	22358	2181	0	21906
WOMEN	18586	18500	24733	18000	19268	0	0	19316
TOTAL	19609	19012	23373	19328	21292	2181	0	21020
FACULTY WITH TENURE								
MEN	1	0	0	0	6	0	0	7
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	6	0	0	7
AVERAGE YEARS IN RANK								
MEN	2	4	2	1	3	2	0	3
WOMEN	4	0	2	1	2	0	0	3
TOTAL	3	2	2	1	3	2	0	3
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	2	0	0	0	12	1	0	15
WOMEN	1	0	0	0	12	0	0	13
TOTAL	3	0	0	0	24	1	0	28
$13,000 - $15,999								
MEN	1	0	2	1	19	0	0	23
WOMEN	1	0	0	0	45	0	0	46
TOTAL	2	0	2	1	64	0	0	69
$16,000 - $18,999								
MEN	3	0	1	0	16	1	0	21
WOMEN	2	0	0	0	5	0	0	7
TOTAL	5	0	1	0	21	1	0	28
$19,000 - $24,999								
MEN	2	0	1	0	15	0	0	18
WOMEN	1	0	1	0	5	1	0	8
TOTAL	3	0	2	0	20	1	0	26
$25,000 - $29,999								
MEN	1	0	0	0	6	0	0	7
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	0	0	7	0	0	8

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH INSTRUCTORS								
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	9	0	4	1	69	2	0	85
WOMEN	5	0	1	0	70	1	0	77
TOTAL	14	0	5	1	139	3	0	162
AVERAGE SALARY								
MEN	17734	0	16687	14486	17409	14000	0	17294
WOMEN	16029	0	23320	0	14882	23000	0	15172
TOTAL	17126	0	18014	14486	16136	17000	0	16286
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	2	0	1	4	2	0	0	2
WOMEN	3	0	3	0	2	0	0	2
TOTAL	2	0	1	4	2	0	0	2
11-12 MONTH LECTURERS								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$7,500 - $9,999								
MEN	1	0	0	0	4	0	0	5
WOMEN	0	0	0	0	6	0	0	6
TOTAL	1	0	0	0	10	0	0	11
$10,000 - $12,999								
MEN	0	0	0	0	3	1	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	1	0	6
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	6	0	0	6
$16,000 - $18,999								
MEN	0	0	1	0	5	0	0	6
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	1	0	7	0	0	8
$19,000 - $24,999								
MEN	1	0	0	0	3	0	0	4
WOMEN	1	0	0	0	1	0	0	2
TOTAL	2	0	0	0	4	0	0	6

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH LECTURERS								
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	2	0	1	0	19	1	0	23
WOMEN	1	0	0	0	17	0	0	18
TOTAL	3	0	1	0	36	1	0	41
AVERAGE SALARY								
MEN	14200	0	16100	0	14849	10520	0	14664
WOMEN	20350	0	0	0	11673	0	0	12155
TOTAL	16290	0	16100	0	13349	10520	0	13562
AVERAGE YEARS IN RANK								
MEN	1	0	1	0	1	0	0	1
WOMEN	2	0	0	0	0	0	0	0
TOTAL	1	0	1	0	1	0	0	1
11-12 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	26	0	0	27
TOTAL	1	0	0	0	27	0	0	28
$7,500 - $9,999								
MEN	0	0	1	0	14	3	0	18
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	1	0	20	3	0	24
$10,000 - $12,999								
MEN	0	0	0	1	9	9	0	19
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	1	11	9	0	21
$13,000 - $15,999								
MEN	0	0	0	0	13	3	0	16
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	15	3	0	18
$16,000 - $18,999								
MEN	0	0	1	0	8	1	0	10
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	1	0	12	1	0	14
$19,000 - $24,999								
MEN	0	0	1	0	8	0	0	9
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	1	0	9	0	0	10
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH UNDESIGNATED RANK								
TOTAL SALARIED FACULTY								
MEN	0	0	3	1	54	16	0	74
WOMEN	1	0	0	0	41	0	0	42
TOTAL	1	0	3	1	95	16	0	116
AVERAGE SALARY								
MEN	0	0	14816	12500	13979	11649	0	13489
WOMEN	5780	0	0	0	8750	0	0	8680
TOTAL	5780	0	14816	12500	11723	11649	0	11748
AVERAGE YEARS IN RANK								
MEN	0	0	1	1	2	1	0	2
WOMEN	1	0	0	0	2	0	0	2
TOTAL	1	0	1	1	2	1	0	2
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	8	0	0	8
$10,000 - $12,999								
MEN	3	0	0	0	18	0	0	21
WOMEN	4	0	0	0	22	0	0	26
TOTAL	7	0	0	0	40	0	0	47
$13,000 - $15,999								
MEN	13	0	0	0	64	0	0	77
WOMEN	14	0	0	0	29	0	0	43
TOTAL	27	0	0	0	93	0	0	120
$16,000 - $18,999								
MEN	18	0	1	0	100	0	0	119
WOMEN	13	0	1	0	35	0	0	49
TOTAL	31	0	2	0	135	0	0	168
$19,000 - $24,999								
MEN	30	0	3	0	164	0	0	197
WOMEN	18	0	0	0	31	0	0	49
TOTAL	48	0	3	0	195	0	0	246
$25,000 - $29,999								
MEN	13	0	0	1	126	0	0	140
WOMEN	7	0	0	0	17	0	0	24
TOTAL	20	0	0	1	143	0	0	164
$30,000 AND ABOVE								
MEN	11	1	0	1	182	1	0	196
WOMEN	1	0	1	0	7	0	0	9
TOTAL	12	1	1	1	189	1	0	205
TOTAL SALARIED FACULTY								
MEN	88	1	4	2	657	1	0	753
WOMEN	57	0	2	0	146	0	0	205
TOTAL	145	1	6	2	803	1	0	958

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN								
AVERAGE SALARY								
MEN	21356	40700	21470	28461	24055	35150	0	24559
WOMEN	19967	0	23517	0	18701	0	0	18822
TOTAL	20417	40700	22160	28461	23818	35150	0	23332

TOTAL ALL PUBLIC INSTITUTIONS

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	4	0	0	4
WOMEN	2	0	0	0	28	0	0	30
TOTAL	2	0	0	0	32	0	0	34
$7,500 - $9,999								
MEN	1	0	2	0	62	3	0	68
WOMEN	2	0	0	0	50	0	0	52
TOTAL	3	0	2	0	112	3	0	120
$10,000 - $12,999								
MEN	23	0	1	4	260	17	1	306
WOMEN	43	0	4	3	271	2	1	324
TOTAL	66	0	5	7	531	19	2	630
$13,000 - $15,999								
MEN	72	1	18	4	753	8	0	856
WOMEN	66	0	4	2	499	1	0	572
TOTAL	138	1	22	6	1252	9	0	1428
$16,000 - $18,999								
MEN	66	0	29	3	990	5	3	1096
WOMEN	63	2	2	3	401	0	0	471
TOTAL	129	2	31	6	1391	5	3	1567
$19,000 - $24,999								
MEN	91	4	30	8	1272	6	0	1411
WOMEN	49	0	7	4	332	2	0	394
TOTAL	140	4	37	12	1604	8	0	1805
$25,000 - $29,999								
MEN	30	1	12	4	483	3	0	533
WOMEN	11	0	0	1	65	0	0	77
TOTAL	41	1	12	5	548	3	0	610
$30,000 AND ABOVE								
MEN	13	1	9	3	455	2	0	483
WOMEN	3	0	2	0	23	0	0	28
TOTAL	16	1	11	3	478	2	0	511
TOTAL SALARIED FACULTY								
MEN	296	7	101	26	4279	44	4	4757
WOMEN	239	2	19	13	1669	5	1	1948
TOTAL	535	9	120	39	5948	49	5	6705

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

TOTAL ALL PUBLIC INSTITUTIONS

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
AVERAGE SALARY								
MEN	19037	23681	20790	21557	20865	13602	16221	20686
WOMEN	16771	17522	18602	18224	16573	16151	11002	16625
TOTAL	18026	22312	20444	20446	19660	13862	15177	19506
FACULTY WITH TENURE								
MEN	89	2	36	12	1771	4	1	1915
WOMEN	45	0	3	5	571	0	0	624
TOTAL	134	2	39	17	2342	4	1	2539
AVERAGE YEARS IN RANK								
MEN	2	4	4	3	3	2	0	3
WOMEN	2	1	2	2	3	3	0	3
TOTAL	2	4	4	3	3	2	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
$16,000 - $18,999								
MEN	0	0	1	0	27	0	0	28
WOMEN	1	0	0	0	9	0	0	10
TOTAL	1	0	1	0	36	0	0	38
$19,000 - $24,999								
MEN	7	1	12	3	339	1	0	363
WOMEN	1	0	1	2	81	1	0	86
TOTAL	8	1	13	5	420	2	0	449
$25,000 - $29,999								
MEN	3	1	5	0	165	2	0	176
WOMEN	0	0	0	1	19	0	0	20
TOTAL	3	1	5	1	184	2	0	196
$30,000 AND ABOVE								
MEN	0	0	0	0	32	0	0	32
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	34	0	0	34
TOTAL SALARIED FACULTY								
MEN	10	2	18	3	565	3	0	601
WOMEN	2	0	1	3	112	1	0	119
TOTAL	12	2	19	6	677	4	0	720
AVERAGE SALARY								
MEN	23974	24881	23760	22515	24321	24787	0	24293
WOMEN	21841	0	20800	25849	23118	20000	0	23120
TOTAL	23618	24881	23604	24182	24122	23590	0	24099
FACULTY WITH TENURE								
MEN	9	1	6	3	309	2	0	330
WOMEN	1	0	0	2	89	0	0	92
TOTAL	10	1	6	5	398	2	0	422
AVERAGE YEARS IN RANK								
MEN	4	6	6	5	6	16	0	6
WOMEN	3	0	3	5	5	9	0	5
TOTAL	4	6	6	5	5	14	0	5
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	0	0	0	0	59	0	0	59
WOMEN	0	0	0	0	26	0	0	26
TOTAL	0	0	0	0	85	0	0	85

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSOCIATE PROFS								
$16,000 - $18,999								
MEN	4	0	9	1	391	1	1	407
WOMEN	2	0	0	0	139	0	0	141
TOTAL	6	0	9	1	530	1	1	548
$19,000 - $24,999								
MEN	10	2	7	5	430	1	0	455
WOMEN	5	0	1	1	116	0	0	123
TOTAL	15	2	8	6	546	1	0	578
$25,000 - $29,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	6	0	0	6
TOTAL SALARIED FACULTY								
MEN	14	2	16	6	885	2	1	926
WOMEN	7	0	1	1	284	0	0	293
TOTAL	21	2	17	7	1169	2	1	1219
AVERAGE SALARY								
MEN	19637	20860	18727	20279	18995	18623	17926	19011
WOMEN	19282	0	21658	19752	18765	0	0	18790
TOTAL	19519	20860	18899	20203	18939	18623	17926	18958
FACULTY WITH TENURE								
MEN	6	1	12	4	638	1	0	662
WOMEN	1	0	1	0	197	0	0	199
TOTAL	7	1	13	4	835	1	0	861
AVERAGE YEARS IN RANK								
MEN	3	8	3	7	4	3	0	4
WOMEN	1	0	3	0	3	0	0	3
TOTAL	3	8	3	6	3	3	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	3	0	0	3
$10,000 - $12,999								
MEN	2	0	1	1	55	0	0	59
WOMEN	1	0	0	1	42	0	0	44
TOTAL	3	0	1	2	97	0	0	103
$13,000 - $15,999								
MEN	11	0	11	1	424	4	0	451
WOMEN	10	0	1	1	243	1	0	256
TOTAL	21	0	12	2	667	5	0	707
$16,000 - $18,999								
MEN	8	0	7	0	306	2	1	324
WOMEN	8	1	1	1	126	0	0	137
TOTAL	16	1	8	1	432	2	1	461

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

		BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
		AMERICAN							
9-10 MONTH ASSISTANT PROFS									
$19,000 - $24,999	MEN	0	0	0	0	27	0	0	27
	WOMEN	3	0	0	0	2	0	0	5
	TOTAL	3	0	0	0	29	0	0	32
TOTAL SALARIED FACULTY	MEN	21	0	19	2	812	6	1	861
	WOMEN	22	1	2	3	416	1	0	445
	TOTAL	43	1	21	5	1228	7	1	1306
AVERAGE SALARY	MEN	15121	0	15545	12850	15673	15673	16080	15651
	WOMEN	16287	16545	15182	14882	14970	13100	0	15043
	TOTAL	15710	16545	15511	14069	15438	15305	16080	15444
FACULTY WITH TENURE	MEN	7	0	4	0	275	0	1	287
	WOMEN	3	0	1	2	175	0	0	181
	TOTAL	10	0	5	2	450	0	1	468
AVERAGE YEARS IN RANK	MEN	2	0	4	1	3	1	3	3
	WOMEN	2	3	2	4	3	3	0	3
	TOTAL	2	3	3	3	3	2	3	3
9-10 MONTH INSTRUCTORS									
SALARY INTERVALS									
BELOW $7500	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
$7,500 - $9,999	MEN	0	0	0	0	10	0	0	10
	WOMEN	0	0	0	0	7	0	0	7
	TOTAL	0	0	0	0	17	0	0	17
$10,000 - $12,999	MEN	2	0	0	2	116	3	0	123
	WOMEN	7	0	2	2	144	1	0	156
	TOTAL	9	0	2	4	260	4	0	279
$13,000 - $15,999	MEN	10	0	2	0	93	0	0	105
	WOMEN	5	0	2	1	79	0	0	87
	TOTAL	15	0	4	1	172	0	0	192
$16,000 - $18,999	MEN	1	0	0	0	4	0	0	5
	WOMEN	1	0	0	0	4	0	0	5
	TOTAL	2	0	0	0	8	0	0	10
TOTAL SALARIED FACULTY	MEN	13	0	2	2	224	3	0	244
	WOMEN	13	0	4	3	234	1	0	255
	TOTAL	26	0	6	5	458	4	0	499

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
AVERAGE SALARY								
MEN	14121	0	13791	11628	12489	11092	0	12862
WOMEN	13013	0	12903	12037	12333	11800	0	12371
TOTAL	13507	0	13199	11873	12409	11269	0	12464
FACULTY WITH TENURE								
MEN	2	0	0	0	9	0	0	11
WOMEN	0	0	0	0	20	0	0	20
TOTAL	2	0	0	0	29	0	0	31
AVERAGE YEARS IN RANK								
MEN	2	0	3	3	2	1	0	2
WOMEN	2	0	1	0	3	3	0	3
TOTAL	2	0	2	1	2	2	0	2
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	1	0	29	0	0	30
WOMEN	1	0	0	0	19	0	0	20
TOTAL	1	0	1	0	48	0	0	50
$10,000 - $12,999								
MEN	3	0	0	0	32	0	0	35
WOMEN	5	0	1	0	28	0	1	35
TOTAL	8	0	1	0	60	0	1	70
$13,000 - $15,999								
MEN	3	0	1	0	28	0	0	32
WOMEN	0	0	0	0	13	0	0	13
TOTAL	3	0	1	0	41	0	0	45
$16,000 - $18,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	1	0	0	0	7	0	0	8
TOTAL	1	0	0	0	12	0	0	13
$19,000 - $24,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	2	0	0	3
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	7	0	2	0	97	0	0	106
WOMEN	7	0	1	0	67	0	1	76
TOTAL	14	0	3	0	164	0	1	182
AVERAGE SALARY								
MEN	13672	0	11152	0	12082	0	0	12170
WOMEN	11686	0	10985	0	11434	0	11002	11446
TOTAL	12670	0	11096	0	11817	0	11002	11867

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH LECTURERS								
AVERAGE YEARS IN RANK								
MEN	2	0	2	0	2	0	0	2
WOMEN	1	0	4	0	1	0	0	1
TOTAL	1	0	2	0	1	0	0	1
9-10 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$10,000 - $12,999								
MEN	0	0	0	0	3	2	0	5
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	2	0	7
$13,000 - $15,999								
MEN	0	1	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	1	0	0	6	2	0	9
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	1	0	0	10	2	0	13
AVERAGE SALARY								
MEN	0	14060	0	0	11556	12000	0	11933
WOMEN	0	0	0	0	10043	0	0	10043
TOTAL	0	14060	0	0	10951	12000	0	11351
AVERAGE YEARS IN RANK								
MEN	0	1	0	0	1	0	0	1
WOMEN	0	0	0	0	11	0	0	11
TOTAL	0	1	0	0	5	0	0	4
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH PROFESSORS								
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	17	0	0	17
WOMEN	0	0	1	0	2	0	0	3
TOTAL	0	0	1	0	19	0	0	20
$25,000 - $29,999								
MEN	2	0	1	1	81	0	0	85
WOMEN	2	0	0	0	10	0	0	12
TOTAL	4	0	1	1	91	0	0	97
$30,000 AND ABOVE								
MEN	2	0	3	2	170	0	0	177
WOMEN	1	0	0	0	4	0	0	5
TOTAL	3	0	3	2	174	0	0	182
TOTAL SALARIED FACULTY								
MEN	4	0	4	3	271	0	0	282
WOMEN	3	0	1	0	16	0	0	20
TOTAL	7	0	5	3	287	0	0	302
AVERAGE SALARY								
MEN	31230	0	31674	38116	34325	0	0	34284
WOMEN	28646	0	24874	0	29292	0	0	28975
TOTAL	30127	0	30314	38116	34044	0	0	33932
FACULTY WITH TENURE								
MEN	4	0	4	3	259	0	0	270
WOMEN	3	0	1	0	15	0	0	19
TOTAL	7	0	5	3	274	0	0	289
AVERAGE YEARS IN RANK								
MEN	4	0	10	2	7	0	0	7
WOMEN	4	0	1	0	4	0	0	4
TOTAL	4	0	8	2	7	0	0	7
11-12 MONTH ASSOCIATE PROFS SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$16,000 - $18,999								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	10	0	0	10
$19,000 - $24,999								
MEN	2	0	1	0	116	1	0	120
WOMEN	1	0	0	0	24	0	0	25
TOTAL	3	0	1	0	140	1	0	145

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSOCIATE PROFS								
$25,000 - $29,999								
MEN	1	0	5	1	56	1	0	64
WOMEN	0	0	0	0	6	0	0	6
TOTAL	1	0	5	1	62	1	0	70
$30,000 AND ABOVE								
MEN	0	0	3	0	42	0	0	45
WOMEN	1	0	0	0	4	0	0	5
TOTAL	1	0	3	0	46	0	0	50
TOTAL SALARIED FACULTY								
MEN	3	0	9	1	226	2	0	241
WOMEN	2	0	0	0	34	0	0	36
TOTAL	5	0	9	1	260	2	0	277
AVERAGE SALARY								
MEN	24288	0	31523	27835	25634	25361	0	25844
WOMEN	26005	0	0	0	24624	0	0	24700
TOTAL	24975	0	31523	27835	25502	25361	0	25695
FACULTY WITH TENURE								
MEN	3	0	7	1	193	1	0	205
WOMEN	2	0	0	0	29	0	0	31
TOTAL	5	0	7	1	222	1	0	236
AVERAGE YEARS IN RANK								
MEN	2	0	5	3	4	5	0	4
WOMEN	4	0	0	0	3	0	0	3
TOTAL	3	0	5	3	4	5	0	4
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	1	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	1	0	2
$13,000 - $15,999								
MEN	1	0	0	2	8	0	0	11
WOMEN	1	0	0	0	27	0	0	28
TOTAL	2	0	0	2	35	0	0	39
$16,000 - $18,999								
MEN	1	0	6	1	75	0	0	83
WOMEN	5	1	0	1	48	0	0	55
TOTAL	6	1	6	2	123	0	0	138
$19,000 - $24,999								
MEN	6	1	3	0	100	3	0	113
WOMEN	5	0	2	0	40	0	0	47
TOTAL	11	1	5	0	140	3	0	160
$25,000 - $29,999								
MEN	2	0	1	1	29	0	0	33
WOMEN	0	0	0	0	6	0	0	6
TOTAL	2	0	1	1	35	0	0	39

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSISTANT PROFS								
$30,000 AND ABOVE								
MEN	0	0	3	0	28	1	0	32
WOMEN	0	0	1	0	5	0	0	6
TOTAL	0	0	4	0	33	1	0	38
TOTAL SALARIED FACULTY								
MEN	10	1	13	4	240	5	0	273
WOMEN	11	1	3	1	127	0	0	143
TOTAL	21	2	16	5	367	5	0	416
AVERAGE SALARY								
MEN	21107	19524	23059	19660	22390	2181	0	21054
WOMEN	19586	18500	24733	18000	19268	0	0	19316
TOTAL	19786	19012	23373	19328	21310	2181	0	21047
FACULTY WITH TENURE								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	6	0	0	6
AVERAGE YEARS IN RANK								
MEN	2	4	2	1	3	2	0	2
WOMEN	4	0	2	1	2	0	0	3
TOTAL	3	2	2	1	3	2	0	3
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	1	0	0	0	12	1	0	14
WOMEN	1	0	0	0	12	0	0	13
TOTAL	2	0	0	0	24	1	0	27
$13,000 - $15,999								
MEN	0	0	2	1	19	0	0	22
WOMEN	1	0	0	0	45	0	0	46
TOTAL	1	0	2	1	64	0	0	68
$16,000 - $18,999								
MEN	3	0	1	0	16	1	0	21
WOMEN	2	0	0	0	5	0	0	7
TOTAL	5	0	1	0	21	1	0	28
$19,000 - $24,999								
MEN	2	0	1	0	15	0	0	18
WOMEN	1	0	1	0	5	1	0	8
TOTAL	3	0	2	0	20	1	0	26
$25,000 - $29,999								
MEN	1	0	0	0	6	0	0	7
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	0	0	7	0	0	8

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH INSTRUCTORS								
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	[illegible]	0	4	1	69	2	0	83
WOMEN	5	0	1	0	70	1	0	77
TOTAL	12	0	5	1	139	3	0	160
AVERAGE SALARY								
MEN	18820	0	16687	14486	17409	14000	0	17375
WOMEN	16028	0	23320	0	14882	23000	0	15172
TOTAL	17656	0	18014	14486	16136	17000	0	16315
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	2	0	1	4	2	0	0	2
WOMEN	3	0	3	0	2	0	0	2
TOTAL	2	0	1	4	2	0	0	2
11-12 MONTH LECTURERS								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$7,500 - $9,999								
MEN	1	0	0	0	4	0	0	5
WOMEN	0	0	0	0	6	0	0	6
TOTAL	1	0	0	0	10	0	0	11
$10,000 - $12,999								
MEN	0	0	0	0	3	1	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	1	0	6
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	6	0	0	6
$16,000 - $18,999								
MEN	0	0	1	0	5	0	0	6
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	1	0	7	0	0	8
$19,000 - $24,999								
MEN	1	0	0	0	3	0	0	4
WOMEN	1	0	0	0	1	0	0	2
TOTAL	2	0	0	0	4	0	0	6

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH LECTURERS								
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	2	0	1	0	19	1	0	23
WOMEN	1	0	0	0	17	0	0	18
TOTAL	3	0	1	0	36	1	0	41
AVERAGE SALARY								
MEN	14260	0	16100	0	14849	10520	0	14668
WOMEN	20350	0	0	0	11673	0	0	12155
TOTAL	16290	0	16100	0	13340	10520	0	13562
AVERAGE YEARS IN RANK								
MEN	1	0	1	0	1	0	0	1
WOMEN	2	0	0	0	0	0	0	0
TOTAL	1	0	1	0	1	0	0	1
11-12 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	26	0	0	27
TOTAL	1	0	0	0	27	0	0	28
$7,500 - $9,999								
MEN	0	0	1	0	14	3	0	18
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	1	0	20	3	0	24
$10,000 - $12,999								
MEN	0	0	0	1	9	9	0	19
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	1	11	9	0	21
$13,000 - $15,999								
MEN	0	0	0	0	13	3	0	16
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	15	3	0	18
$16,000 - $18,999								
MEN	0	0	1	0	8	1	0	10
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	1	0	12	1	0	14
$19,000 - $24,999								
MEN	0	0	1	0	8	0	0	9
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	1	0	9	0	0	10
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

		AMERICAN							
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH UNDESIGNATED RANK									
TOTAL SALARIED FACULTY	MEN	0	0	3	1	54	16	0	74
	WOMEN	1	0	0	0	41	0	0	42
	TOTAL	1	0	3	1	95	16	0	116
AVERAGE SALARY	MEN	0	0	14816	12500	13979	11649	0	13489
	WOMEN	5780	0	0	0	8750	0	0	8680
	TOTAL	5780	0	14816	12500	11723	11649	0	11748
AVERAGE YEARS IN RANK	MEN	0	0	1	1	2	1	0	2
	WOMEN	1	0	0	0	2	0	0	2
	TOTAL	1	0	1	1	2	1	0	2
EXECUTIVES/ADMINISTRATORS/MAN									
SALARY INTERVALS									
$7,500 - $9,999	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	5	0	0	5
	TOTAL	0	0	0	0	8	0	0	8
$10,000 - $12,999	MEN	2	0	0	0	18	0	0	20
	WOMEN	1	0	0	0	21	0	0	22
	TOTAL	3	0	0	0	39	0	0	42
$13,000 - $15,999	MEN	7	0	0	0	61	0	0	68
	WOMEN	5	0	0	0	28	0	0	33
	TOTAL	12	0	0	0	89	0	0	101
$16,000 - $18,999	MEN	9	0	0	0	94	0	0	103
	WOMEN	3	0	1	0	34	0	0	38
	TOTAL	12	0	1	0	128	0	0	141
$19,000 - $24,999	MEN	8	0	3	0	153	0	0	164
	WOMEN	4	0	0	0	30	0	0	34
	TOTAL	12	0	3	0	183	0	0	198
$25,000 - $29,999	MEN	6	0	0	1	115	0	0	122
	WOMEN	4	0	0	0	15	0	0	19
	TOTAL	10	0	0	1	130	0	0	141
$30,000 AND ABOVE	MEN	1	1	0	1	170	1	0	174
	WOMEN	0	0	1	0	6	0	0	7
	TOTAL	1	1	1	1	176	1	0	181
TOTAL SALARIED FACULTY	MEN	33	1	3	2	614	1	0	654
	WOMEN	17	0	2	0	139	0	0	158
	TOTAL	50	1	5	2	753	1	0	812

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY WHITE CAMPUSES

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN									
AVERAGE SALARY	MEN	19608	40700	23064	28461	24929	35150	0	24702
	WOMEN	19525	0	23507	0	18514	0	0	18686
	TOTAL	19580	40700	23241	28461	23745	35150	0	23532

TOTAL ALL PREDOMINANTLY WHITE CAMPUSES

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS									
BELOW $7500	MEN	0	0	0	0	4	0	0	4
	WOMEN	1	0	0	0	28	0	0	29
	TOTAL	1	0	0	0	32	0	0	33
$7,500 - $9,999	MEN	1	0	2	0	62	3	0	68
	WOMEN	1	0	0	0	50	0	0	51
	TOTAL	2	0	2	0	112	3	0	119
$10,000 - $12,999	MEN	10	0	1	4	248	17	0	280
	WOMEN	15	0	3	3	254	1	1	277
	TOTAL	25	0	4	7	502	18	1	557
$13,000 - $15,999	MEN	32	1	16	4	712	7	0	772
	WOMEN	22	0	3	2	468	1	0	496
	TOTAL	54	1	19	6	1180	8	0	1268
$16,000 - $18,999	MEN	26	0	26	2	944	5	2	1005
	WOMEN	23	2	2	2	378	0	0	407
	TOTAL	49	2	28	4	1322	5	2	1412
$19,000 - $24,999	MEN	37	4	28	8	1210	6	0	1293
	WOMEN	21	0	6	3	302	2	0	334
	TOTAL	58	4	34	11	1512	8	0	1627
$25,000 - $29,999	MEN	15	1	12	4	459	3	0	494
	WOMEN	6	0	0	1	59	0	0	66
	TOTAL	21	1	12	5	518	3	0	560
$30,000 AND ABOVE	MEN	3	1	9	3	443	2	0	461
	WOMEN	2	0	2	0	22	0	0	26
	TOTAL	5	1	11	3	465	2	0	487
TOTAL SALARIED FACULTY	MEN	124	7	94	25	4082	43	2	4377
	WOMEN	91	2	16	11	1561	4	1	1686
	TOTAL	215	9	110	36	5643	47	3	6063

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

TOTAL ALL PREDOMINANTLY WHITE CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
AVERAGE SALARY								
MEN	18772	23681	21056	21716	20904	13595	17003	20782
WOMEN	17237	17522	19051	17823	16507	16975	11002	16570
TOTAL	18122	22312	20764	20527	19688	13883	15002	19613
FACULTY WITH TENURE								
MEN	31	2	33	11	1689	4	1	1771
WOMEN	10	0	3	4	526	0	0	543
TOTAL	41	2	36	15	2215	4	1	2314
AVERAGE YEARS IN RANK								
MEN	2	4	4	3	3	2	1	3
WOMEN	2	1	1	2	3	3	0	3
TOTAL	2	4	3	3	3	2	1	3

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	2	0	0	0	1	0	0	3
WOMEN	2	0	0	0	0	0	0	2
TOTAL	4	0	0	0	1	0	0	5
$16,000 - $18,999								
MEN	3	0	0	0	5	0	0	8
WOMEN	5	0	0	0	3	0	0	8
TOTAL	8	0	0	0	8	0	0	16
$19,000 - $24,999								
MEN	10	0	1	0	26	0	0	37
WOMEN	7	0	1	1	12	0	0	21
TOTAL	17	0	2	1	38	0	0	58
$25,000 - $29,999								
MEN	8	0	0	0	13	0	0	21
WOMEN	2	0	0	0	4	0	0	6
TOTAL	10	0	0	0	17	0	0	27
TOTAL SALARIED FACULTY								
MEN	23	0	1	0	46	0	0	70
WOMEN	16	0	1	1	19	0	0	37
TOTAL	39	0	2	1	65	0	0	107
AVERAGE SALARY								
MEN	22240	0	19619	0	23104	0	0	22770
WOMEN	20678	0	21391	23108	22987	0	0	21948
TOTAL	21590	0	20505	23108	23070	0	0	22486

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
FACULTY WITH TENURE								
MEN	14	0	0	0	36	0	0	50
WOMEN	8	0	0	1	14	0	0	23
TOTAL	22	0	0	1	50	0	0	73
AVERAGE YEARS IN RANK								
MEN	2	0	3	0	0	0	0	0
WOMEN	1	0	2	3	0	0	0	0
TOTAL	2	0	3	1	0	0	0	0
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	2	0	0	0	2	0	0	4
WOMEN	2	0	0	0	1	0	0	3
TOTAL	4	0	0	0	3	0	0	7
$16,000 - $18,999								
MEN	14	0	1	0	19	0	1	35
WOMEN	9	0	0	1	8	0	0	18
TOTAL	23	0	1	1	27	0	1	53
$19,000 - $24,999								
MEN	20	0	1	0	23	0	0	44
WOMEN	7	0	0	0	15	0	0	22
TOTAL	27	0	1	0	38	0	0	66
TOTAL SALARIED FACULTY								
MEN	36	0	2	0	44	0	1	83
WOMEN	18	0	0	1	24	0	0	43
TOTAL	54	0	2	1	68	0	1	126
AVERAGE SALARY								
MEN	19290	0	19562	0	19201	0	18457	19239
WOMEN	18941	0	0	17753	19417	0	0	19179
TOTAL	19173	0	19562	17753	19277	0	18457	19219
FACULTY WITH TENURE								
MEN	25	0	2	0	17	0	0	44
WOMEN	10	0	0	0	3	0	0	13
TOTAL	35	0	2	0	20	0	0	57
AVERAGE YEARS IN RANK								
MEN	4	0	7	0	4	0	0	4
WOMEN	[illegible]	0	0	1	2	0	0	3
TOTAL	4	0	7	1	3	0	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	1	0	0	0	1	0	0	2
WOMEN	1	0	0	0	0	0	0	1
TOTAL	2	0	0	0	1	0	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSISTANT PROFS								
$13,000 - $15,999								
MEN	16	0	2	0	23	1	0	42
WOMEN	12	0	1	0	18	0	0	31
TOTAL	28	0	3	0	41	1	0	73
$16,000 - $18,999								
MEN	14	0	1	1	16	0	0	32
WOMEN	16	0	0	0	10	0	0	26
TOTAL	30	0	1	1	26	0	0	58
$19,000 - $24,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	0	4	0	0	5
TOTAL SALARIED FACULTY								
MEN	32	0	3	1	42	1	0	79
WOMEN	29	0	1	0	30	0	0	60
TOTAL	61	0	4	1	72	1	0	139
AVERAGE SALARY								
MEN	16029	0	15049	17580	15792	13900	0	15859
WOMEN	15641	0	14627	0	15769	0	0	15688
TOTAL	15845	0	14943	17580	15783	13900	0	15785
FACULTY WITH TENURE								
MEN	13	0	1	1	26	0	0	41
WOMEN	14	0	0	0	20	0	0	34
TOTAL	27	0	1	1	46	0	0	75
AVERAGE YEARS IN RANK								
MEN	4	0	5	9	3	3	0	4
WOMEN	4	0	2	0	3	0	0	3
TOTAL	4	0	4	9	3	3	0	4
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
$10,000 - $12,999								
MEN	8	0	0	0	6	0	1	15
WOMEN	19	0	0	0	13	1	0	33
TOTAL	27	0	0	0	19	1	1	48
$13,000 - $15,999								
MEN	10	0	0	0	9	0	0	19
WOMEN	18	0	0	0	11	0	0	29
TOTAL	28	0	0	0	20	0	0	48

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH INSTRUCTORS								
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	18	0	0	0	15	0	1	34
WOMEN	39	0	0	0	25	1	0	65
TOTAL	57	0	0	0	40	1	1	99
AVERAGE SALARY								
MEN	13130	0	0	0	13226	0	12421	13151
WOMEN	12675	0	0	0	12969	12859	0	12791
TOTAL	12810	0	0	0	13065	12859	12421	12915
FACULTY WITH TENURE								
MEN	3	0	0	0	3	0	0	6
WOMEN	3	0	0	0	8	0	0	11
TOTAL	6	0	0	0	11	0	0	17
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	2	0	0	2
WOMEN	1	0	0	0	2	3	0	2
TOTAL	2	0	0	0	2	3	0	2
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	2	0	0	0	4	0	0	6
WOMEN	5	0	1	0	3	0	0	9
TOTAL	7	0	1	0	7	0	0	15
$13,000 - $15,999								
MEN	2	0	0	0	2	0	0	4
WOMEN	1	0	0	0	0	0	0	1
TOTAL	3	0	0	0	2	0	0	5
TOTAL SALARIED FACULTY								
MEN	4	0	0	0	6	0	0	10
WOMEN	6	0	1	0	3	0	0	10
TOTAL	10	0	1	0	9	0	0	20
AVERAGE SALARY								
MEN	13267	0	0	0	12820	0	0	12999
WOMEN	11908	0	12597	0	11925	0	0	11920
TOTAL	12380	0	12597	0	12522	0	0	12459
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	4	0	0	0	0	1
TOTAL	0	0	4	0	0	0	0	0
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSOCIATE PROFS								
$14,000 - $24,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
AVERAGE SALARY								
MEN	23000	0	0	0	0	0	0	23000
WOMEN	0	0	0	0	0	0	0	0
TOTAL	23000	0	0	0	0	0	0	23000
FACULTY WITH TENURE								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	0	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	3	0	0	0	0	0	0	3
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	1	0	0	0	1	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	1	0	0	2
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	1	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	1	0	0	2
AVERAGE SALARY								
MEN	15887	0	0	0	14806	0	0	15346
WOMEN	0	0	0	0	0	0	0	0
TOTAL	15887	0	0	0	14806	0	0	15346
FACULTY WITH TENURE								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
AVERAGE YEARS IN RANK								
MEN	5	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	5	0	0	0	4	0	0	4
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

		AMERICAN					FOREIGN	OTHER/UNKNOWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH INSTRUCTIONAL									
$10,000 - $12,999	MEN	1	0	0	0	0	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	1	0	0	0	0	0	0	1
$13,000 - $15,999	MEN	1	0	0	0	0	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY	MEN	2	0	0	0	0	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	2	0	0	0	0	0	0	2
AVERAGE SALARY	MEN	13034	0	0	0	0	0	0	13034
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	13034	0	0	0	0	0	0	13034
AVERAGE YEARS IN RANK	MEN	4	0	0	0	0	0	0	4
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	4	0	0	0	0	0	0	4
EXECUTIVES/ADMINISTRATORS/MANAGERS SALARY INTERVALS									
$10,000 - $12,999	MEN	1	0	0	0	0	0	0	1
	WOMEN	3	0	0	0	1	0	0	4
	TOTAL	4	0	0	0	1	0	0	5
$13,000 - $15,999	MEN	6	0	0	0	3	0	0	9
	WOMEN	9	0	0	0	1	0	0	10
	TOTAL	15	0	0	0	4	0	0	19
$16,000 - $18,999	MEN	9	0	1	0	6	0	0	16
	WOMEN	10	0	0	0	1	0	0	11
	TOTAL	19	0	1	0	7	0	0	27
$19,000 - $24,999	MEN	22	0	0	0	11	0	0	33
	WOMEN	14	0	0	0	1	0	0	15
	TOTAL	36	0	0	0	12	0	0	48
$25,000 - $29,999	MEN	7	0	0	0	11	0	0	18
	WOMEN	3	0	0	0	2	0	0	5
	TOTAL	10	0	0	0	13	0	0	23
$30,000 AND ABOVE	MEN	10	0	0	0	12	0	0	22
	WOMEN	1	0	0	0	1	0	0	2
	TOTAL	11	0	0	0	13	0	0	24

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

PREDOMINANTLY BLACK CAMPUSES

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN									
TOTAL SALARIED FACULTY									
	MEN	55	0	1	0	43	0	0	99
	WOMEN	40	0	0	0	7	0	0	47
	TOTAL	95	0	1	0	50	0	0	146
AVERAGE SALARY									
	MEN	22405	0	16689	0	25326	0	0	23616
	WOMEN	18730	0	0	0	22410	0	0	19278
	TOTAL	20858	0	16689	0	24918	0	0	22220

TOTAL ALL PREDOMINANTLY BLACK CAMPUSES

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS									
BELOW $7500									
	MEN	0	0	0	0	0	0		0
	WOMEN	1	0	0	0	0	0	0	1
	TOTAL	1	0	0	0	0	0	0	1
$7,500 - $9,999									
	MEN	0	0	0	0	0	0		0
	WOMEN	1	0	0	0	0	0	0	1
	TOTAL	1	0	0	0	0	0	0	1
$10,000 - $12,999									
	MEN	13	0	0			0		
	WOMEN	28	0	1	0	12	0	1	26
	TOTAL	41	0	1	0	17	1	0	47
						29	1	1	73
$13,000 - $15,999									
	MEN	40	0	2	0	41	1	0	84
	WOMEN	44	0	1	0	31	0	0	76
	TOTAL	84	0	3	0	72	1	0	160
$16,000 - $18,999									
	MEN	40	0	3	1	46	0	1	91
	WOMEN	40	0	0	1	23	0	0	64
	TOTAL	80	0	3	2	69	0	1	155
$19,000 - $24,999									
	MEN	54	0	2	0	62	0	0	118
	WOMEN	28	0	1	1	30	0	0	60
	TOTAL	82	0	3	1	92	0	0	178
$25,000 - $29,999									
	MEN	15	0	0	0	24	0	0	39
	WOMEN	5	0	0	0	6	0	0	11
	TOTAL	20	0	0	0	30	0	0	50
$30,000 AND ABOVE									
	MEN	10	0	0	0	12	0	0	22
	WOMEN	1	0	0	0	1	0	0	2
	TOTAL	11	0	0	0	13	0	0	24

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

PUBLIC INSTITUTIONS

TOTAL ALL PREDOMINANTLY BLACK CAMPUSES

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
TOTAL SALARIED FACULTY								
MEN	172	0	7	1	197	1	2	380
WOMEN	149	0	3	2	108	1	0	262
TOTAL	320	0	10	3	305	2	2	642
AVERAGE SALARY								
MEN	19220	0	17225	17580	20051	13900	15439	19580
WOMEN	15485	0	16205	20430	17525	12859	0	16927
TOTAL	17960	0	16919	19480	19157	13379	15439	18497
FACULTY WITH TENURE								
MEN	57	0	3	1	82	0	0	143
WOMEN	35	0	0	1	45	0	0	81
TOTAL	92	0	3	2	127	0	0	224
AVERAGE YEARS IN RANK								
MEN	3	0	6	9	3	3	0	3
WOMEN	2	0	4	2	2	3	0	2
TOTAL	2	0	6	4	3	3	0	2

TOTAL ALL PUBLIC INSTITUTIONS

SALARY INTERVALS	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
BELOW $7500								
MEN	0	0	0	0	4	0	0	4
WOMEN	2	0	0	0	28	0	0	30
TOTAL	2	0	0	0	32	0	0	34
$7,500 - $9,999								
MEN	1	0	2	0	62	3	0	68
WOMEN	2	0	0	0	50	0	0	52
TOTAL	3	0	2	0	112	3	0	120
$10,000 - $12,999								
MEN	23	0	1	4	260	17	1	306
WOMEN	43	0	4	3	271	2	1	324
TOTAL	66	0	5	7	531	19	2	630
$13,000 - $15,999								
MEN	72	1	18	4	753	8	0	856
WOMEN	66	0	4	2	499	1	0	572
TOTAL	138	1	22	6	1252	9	0	1428
$16,000 - $18,999								
MEN	66	0	29	3	990	5	3	1096
WOMEN	63	2	2	3	401	0	0	471
TOTAL	129	2	31	6	1391	5	3	1567
$19,000 - $24,999								
MEN	91	4	30	8	1272	6	0	1411
WOMEN	49	0	7	4	332	2	0	394
TOTAL	140	4	37	12	1604	8	0	1805
$25,000 - $29,999								
MEN	30	1	12	4	483	3	0	533
WOMEN	11	0	0	1	65	0	0	77
TOTAL	41	1	12	5	548	3	0	610

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

TOTAL ALL PUBLIC INSTITUTIONS

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$30,000 AND ABOVE								
MEN	13	1	9	3	455	2	0	483
WOMEN	3	0	2	0	23	0	0	28
TOTAL	16	1	11	3	478	2	0	511
TOTAL SALARIED FACULTY								
MEN	296	7	101	26	4279	44	4	4757
WOMEN	239	2	19	13	1669	5	1	1948
TOTAL	535	9	120	39	5948	49	5	6705
AVERAGE SALARY								
MEN	19037	23681	20790	21557	20865	13602	16221	20686
WOMEN	16771	17522	18602	18224	16573	16151	11002	16625
TOTAL	18025	22312	20444	20446	19660	13862	15177	19506
FACULTY WITH TENURE								
MEN	88	2	36	12	1771	4	1	1914
WOMEN	45	0	3	5	571	0	0	624
TOTAL	133	2	39	17	2342	4	1	2538
AVERAGE YEARS IN RANK								
MEN	2	4	4	3	3	2	0	3
WOMEN	2	1	2	2	3	3	0	2
TOTAL	2	4	4	3	3	2	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY								
MEN	0	0	0	0	21667	0	0	21667
WOMEN	0	0	0	0	18180	0	0	18180
TOTAL	0	0	0	0	20970	0	0	20970
FACULTY WITH TENURE								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	6	0	0	6
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$16,000 - $18,999								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	12	0	0	12
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	15	0	0	15
AVERAGE SALARY								
MEN	0	0	0	0	16836	0	0	16836
WOMEN	0	0	0	0	16374	0	0	16374
TOTAL	0	0	0	0	16682	0	0	16682
FACULTY WITH TENURE								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	15	0	0	15

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSOCIATE PROFS								
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	0	0	0	0	13	0	0	13
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	19	0	0	19
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	13	0	0	13
WOMEN	0	0	0	0	9	0	0	9
TOTAL	0	0	0	0	22	0	0	22
AVERAGE SALARY								
MEN	0	0	0	0	15036	0	0	15036
WOMEN	0	0	0	0	11582	0	0	11582
TOTAL	0	0	0	0	13623	0	0	13623
FACULTY WITH TENURE								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	11	0	0	11
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	0	0	5
$10,000 - $12,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	12	0	0	12
TOTAL	0	0	0	0	17	0	0	17

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH INSTRUCTORS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	16	0	0	16
TOTAL	0	0	0	0	25	0	0	25
AVERAGE SALARY								
MEN	0	0	0	0	11175	0	0	11175
WOMEN	0	0	0	0	11015	0	0	11015
TOTAL	0	0	0	0	11072	0	0	11072
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	6	0	0	6
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	0	0	0	0
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	9	0	0	9
TOTAL	0	0	0	0	10	0	0	10
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	9	0	0	9
TOTAL	0	0	0	0	11	0	0	11
AVERAGE SALARY								
MEN	0	0	0	0	9295	0	0	9295
WOMEN	0	0	0	0	6911	0	0	6911
TOTAL	0	0	0	0	7344	0	0	7344
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
11-12 MONTH PROFESSORS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH PROFESSORS								
$19,000 - $24,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	23600	0	0	23600
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	23600	0	0	23600
FACULTY WITH TENURE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
AVERAGE SALARY								
MEN	0	0	0	0	19900	0	0	19900
WOMEN	0	0	0	0	20720	0	0	20720
TOTAL	0	0	0	0	20173	0	0	20173
FACULTY WITH TENURE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	8	0	0	8
TOTAL	0	0	0	0	4	0	0	4
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH ASSISTANT PROFS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY								
MEN	0	0	0	0	17512	0	0	17512
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	17512	0	0	17512
FACULTY WITH TENURE								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	6	0	0	6
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	8	0	0	8
AVERAGE SALARY								
MEN	0	0	0	0	13635	0	0	13635
WOMEN	0	0	0	0	9435	0	0	9435
TOTAL	0	0	0	0	11535	0	0	11535

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH INSTRUCTORS								
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	0	0	0	0
11-12 MONTH LECTURERS								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$7,500 - $9,999								
MEN	1	0	0	0	4	0	0	5
WOMEN	0	0	0	0	6	0	0	6
TOTAL	1	0	0	0	10	0	0	11
$10,000 - $12,499								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	5	0	0	6
WOMEN	0	0	0	0	7	0	0	7
TOTAL	1	0	0	0	12	0	0	13
AVERAGE SALARY								
MEN	8520	0	0	0	8670	0	0	8645
WOMEN	0	0	0	0	8048	0	0	8048
TOTAL	8520	0	0	0	8307	0	0	8323
AVERAGE YEARS IN RANK								
MEN	2	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	0
11-12 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	26	0	0	27
TOTAL	1	0	0	0	27	0	0	28
$7,500 - $9,999								
MEN	0	0	0	0	14	0	0	14
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	19	0	0	19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTA
11-12 MONTH UNDESIGNATED RANK								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	16	0	0	16
WOMEN	1	0	0	0	32	0	0	33
TOTAL	1	0	0	0	48	0	0	49
AVERAGE SALARY								
MEN	0	0	0	0	9606	0	0	9606
WOMEN	5780	0	0	0	7119	0	0	7078
TOTAL	5780	0	0	0	7948	0	0	7904
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	4	0	0	4
WOMEN	1	0	0	0	2	0	0	2
TOTAL	1	0	0	0	2	0	0	2
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$19,000 - $24,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
$25,000 - $29,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ALLEGANY COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN								
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	13	0	0	13
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	14	0	0	14
AVERAGE SALARY								
MEN	0	0	0	0	18980	0	0	18980
WOMEN	0	0	0	0	7930	0	0	7930
TOTAL	0	0	0	0	18190	0	0	18190

TOTAL ALL ALLEGANY COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	27	0	0	28
TOTAL	1	0	0	0	28	0	0	29
$7,500 - $9,999								
MEN	1	0	0	0	22	0	0	23
WOMEN	0	0	0	0	23	0	0	23
TOTAL	1	0	0	0	45	0	0	46
$10,000 - $12,999								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	15	0	0	15
TOTAL	0	0	0	0	24	0	0	24
$13,000 - $15,999								
MEN	0	0	0	0	23	0	0	23
WOMEN	0	0	0	0	12	0	0	12
TOTAL	0	0	0	0	35	0	0	35
$16,000 - $18,999								
MEN	0	0	0	0	12	0	0	12
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	19	0	0	19
$19,000 - $24,999								
MEN	0	0	0	0	13	0	0	13
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	14	0	0	14
$25,000 - $29,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL ALLEGANY COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	84	0	0	85
WOMEN	1	0	0	0	85	0	0	86
TOTAL	2	0	0	0	169	0	0	171
AVERAGE SALARY								
MEN	8520	0	0	0	14583	0	0	14512
WOMEN	5780	0	0	0	9332	0	0	9291
TOTAL	7150	0	0	0	11942	0	0	11886
FACULTY WITH TENURE								
MEN	0	0	0	0	27	0	0	27
WOMEN	0	0	0	0	19	0	0	19
TOTAL	0	0	0	0	46	0	0	46
AVERAGE YEARS IN RANK								
MEN	2	0	0	0	2	0	0	2
WOMEN	1	0	0	0	1	0	0	1
TOTAL	1	0	0	0	1	0	0	1

ANNE ARUNDEL COMMUNITY COLLEG

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	12	0	0	12
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	14	0	0	14
$25,000 - $29,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	17	0	0	17
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	20	0	0	20
AVERAGE SALARY								
MEN	0	0	0	0	22466	0	0	22466
WOMEN	0	0	0	0	20803	0	0	20803
TOTAL	0	0	0	0	22216	0	0	22216
FACULTY WITH TENURE								
MEN	0	0	0	0	17	0	0	17
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	20	0	0	20

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ANNE ARUNDEL COMMUNITY COLLEG

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	2	0	0	2
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	11	0	0	11
$16,000 - $18,999								
MEN	0	0	1	0	35	0	0	36
WOMEN	0	0	0	0	12	0	0	12
TOTAL	0	0	1	0	47	0	0	48
$19,000 - $24,999								
MEN	0	0	0	0	13	0	0	13
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	13	0	0	13
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	52	0	0	53
WOMEN	0	0	0	0	19	0	0	19
TOTAL	0	0	1	0	71	0	0	72
AVERAGE SALARY								
MEN	0	0	17320	0	17841	0	0	17831
WOMEN	0	0	0	0	16482	0	0	16482
TOTAL	0	0	17320	0	17477	0	0	17475
FACULTY WITH TENURE								
MEN	0	0	1	0	44	0	0	45
WOMEN	0	0	0	0	19	0	0	19
TOTAL	0	0	1	0	63	0	0	64
AVERAGE YEARS IN RANK								
MEN	0	0	2	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	2	0	2	0	0	2
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	3	0	0	3
$13,000 - $15,999								
MEN	2	0	1	0	36	0	0	39
WOMEN	1	0	0	0	18	0	0	19
TOTAL	3	0	1	0	54	0	0	58

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ANNE ARUNDEL COMMUNITY COLLEG

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
$16,000 - $18,999								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	8	0	0	8
TOTAL SALARIED FACULTY								
MEN	2	0	1	0	42	0	0	45
WOMEN	1	0	0	0	23	0	0	24
TOTAL	3	0	1	0	65	0	0	69
AVERAGE SALARY								
MEN	13709	0	15114	0	14638	0	0	14608
WOMEN	14052	0	0	0	14020	0	0	14021
TOTAL	13823	0	15114	0	14420	0	0	14404
FACULTY WITH TENURE								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	13	0	0	13
AVERAGE YEARS IN RANK								
MEN	1	0	1	0	2	0	0	1
WOMEN	1	0	0	0	2	0	0	1
TOTAL	1	0	1	0	2	0	0	1
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	1	0	0	0	8	0	0	9
TOTAL	1	0	0	0	10	0	0	11
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	1	0	0	0	8	0	0	9
TOTAL	1	0	0	0	10	0	0	11
AVERAGE SALARY								
MEN	0	0	0	0	11750	0	0	11750
WOMEN	11891	0	0	0	12052	0	0	12034
TOTAL	11891	0	0	0	11991	0	0	11982
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ANNE ARUNDEL COMMUNITY COLLEG

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN									
$25,000 - $29,999	MEN	0	0	0	0	4	0	0	4
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	4	0	0	4
$30,000 AND ABOVE	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY	MEN	0	0	0	0	10	0	0	10
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	10	0	0	10
AVERAGE SALARY	MEN	0	0	0	0	27186	0	0	27186
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	27186	0	0	27186

TOTAL ALL ANNE ARUNDEL COMMUNITY COLLEG

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS									
$10,000 - $12,999	MEN	0	0	0	0	2	0	0	2
	WOMEN	1	0	0	0	11	0	0	12
	TOTAL	1	0	0	0	13	0	0	14
$13,000 - $15,999	MEN	2	0	1	0	40	0	0	43
	WOMEN	1	0	0	0	25	0	0	26
	TOTAL	3	0	1	0	65	0	0	69
$16,000 - $18,999	MEN	0	0	1	0	42	0	0	43
	WOMEN	0	0	0	0	15	0	0	15
	TOTAL	0	0	1	0	57	0	0	58
$19,000 - $24,999	MEN	0	0	0	0	28	0	0	28
	WOMEN	0	0	0	0	2	0	0	2
	TOTAL	0	0	0	0	30	0	0	30
$25,000 - $29,999	MEN	0	0	0	0	8	0	0	8
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	8	0	0	8
$30,000 AND ABOVE	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	3	0	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL ANNE ARUNDEL COMMUNITY COLLEG

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
TOTAL SALARIED FACULTY								
MEN	2	0	2	0	123	0	0	127
WOMEN	2	0	0	0	53	0	0	55
TOTAL	4	0	2	0	176	0	0	182
AVERAGE SALARY								
MEN	13709	0	16217	0	18047	0	0	17950
WOMEN	12971	0	0	0	14989	0	0	14916
TOTAL	13340	0	16217	0	17126	0	0	17033
FACULTY WITH TENURE								
MEN	0	0	1	0	70	0	0	71
WOMEN	0	0	0	0	26	0	0	26
TOTAL	0	0	1	0	96	0	0	97
AVERAGE YEARS IN RANK								
MEN	1	0	1	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	1
TOTAL	0	0	1	0	2	0	0	2

CATONSVILLE COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	12	0	0	12
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	15	0	0	15
$25,000 - $29,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	16	0	0	16
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	20	0	0	20
AVERAGE SALARY								
MEN	0	0	0	0	24140	0	0	24140
WOMEN	0	0	0	0	22474	0	0	22474
TOTAL	0	0	0	0	23806	0	0	23806
FACULTY WITH TENURE								
MEN	0	0	0	0	16	0	0	16
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	20	0	0	20

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	3	0	0	3
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$16,000 - $18,999								
MEN	0	0	0	1	26	1	0	28
WOMEN	1	0	0	0	10	0	0	11
TOTAL	1	0	0	1	36	1	0	39
$19,000 - $24,999								
MEN	1	0	0	0	15	0	0	16
WOMEN	0	0	0	0	7	0	0	7
TOTAL	1	0	0	0	22	0	0	23
TOTAL SALARIED FACULTY								
MEN	1	0	0	1	42	1	0	45
WOMEN	1	0	0	0	18	0	0	19
TOTAL	2	0	0	1	60	1	0	64
AVERAGE SALARY								
MEN	19008	0	0	16045	18539	16638	0	18451
WOMEN	17527	0	0	0	18224	0	0	18188
TOTAL	18267	0	0	16045	18444	16638	0	18373
AVERAGE YEARS IN RANK								
MEN	7	0	0	7	7	2	0	7
WOMEN	6	0	0	0	7	0	0	7
TOTAL	6	0	0	7	7	2	0	7
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	0	0	0	0	32	0	0	32
WOMEN	0	0	0	1	17	0	0	18
TOTAL	0	0	0	1	49	0	0	50
$16,000 - $18,999								
MEN	0	0	0	0	18	0	0	18
WOMEN	0	0	0	0	11	0	0	11
TOTAL	0	0	0	0	29	0	0	29

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSISTANT PROFS								
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	50	0	0	50
WOMEN	0	0	0	1	30	0	0	31
TOTAL	0	0	0	1	80	0	0	81
AVERAGE SALARY								
MEN	0	0	0	0	15933	0	0	15933
WOMEN	0	0	0	15261	15177	0	0	15180
TOTAL	0	0	0	15261	15650	0	0	15645
FACULTY WITH TENURE								
MEN	0	0	0	0	33	0	0	33
WOMEN	0	0	0	1	18	0	0	19
TOTAL	0	0	0	1	51	0	0	52
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	7	6	0	0	6
TOTAL	0	0	0	7	6	0	0	6
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	8	0	0	8
TOTAL	0	0	0	0	13	0	0	13
$13,000 - $15,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	1	0	0	0	11	0	0	12
TOTAL	2	0	0	0	13	0	0	15
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	7	0	0	8
WOMEN	1	0	0	0	20	0	0	21
TOTAL	2	0	0	0	27	0	0	29
AVERAGE SALARY								
MEN	13432	0	0	0	12721	0	0	12816
WOMEN	14549	0	0	0	13277	0	0	13337
TOTAL	14015	0	0	0	13132	0	0	13193
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	2	0	0	0	4	0	0	3
WOMEN	2	0	0	0	2	0	0	2
TOTAL	2	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	4	0	0	5
TOTAL	1	0	0	0	5	0	0	6
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	1	0	0	0	5	0	0	6
TOTAL	1	0	0	0	7	0	0	8
AVERAGE SALARY								
MEN	0	0	0	0	10965	0	0	10965
WOMEN	10846	0	0	0	11061	0	0	11025
TOTAL	10846	0	0	0	11034	0	0	11010
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	1	0	0	0	1	0	0	1
TOTAL	1	0	0	0	1	0	0	1
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$25,000 - $29,999								
MEN	1	0	0	0	1	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	1	0	0	2
$30,000 AND ABOVE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	3	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	3	0	0	4
AVERAGE SALARY								
MEN	26948	0	0	0	30929	0	0	29934
WOMEN	0	0	0	0	0	0	0	0
TOTAL	26948	0	0	0	30929	0	0	29934
FACULTY WITH TENURE								
MEN	1	0	0	0	3	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	3	0	0	4

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTA
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH PROFESSORS								
AVERAGE YEARS IN RANK								
MEN	9	0	0	0	8	0	0	8
WOMEN	0	0	0	0	0	0	0	0
TOTAL	9	0	0	0	8	0	0	8
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	6	0	0	6
AVERAGE SALARY								
MEN	0	0	0	0	23991	0	0	23991
WOMEN	0	0	0	0	25135	0	0	25135
TOTAL	0	0	0	0	24182	0	0	24182
FACULTY WITH TENURE								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	7	0	0	7
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	4	0	0	4
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$16,000 - $18,999								
MEN	1	0	0	0	3	0	0	4
WOMEN	0	0	0	0	3	0	0	3
TOTAL	1	0	0	0	6	0	0	7

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CATONSVILLE COMMUNITY COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN									
$19,000 - $24,999	MEN	0	0	0	0	5	0	0	5
	WOMEN	1	0	0	0	2	0	0	3
	TOTAL	1	0	0	0	7	0	0	8
$25,000 - $29,999	MEN	0	0	0	1	6	0	0	7
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	1	6	0	0	7
$30,000 AND ABOVE	MEN	0	0	0	0	6	0	0	6
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	6	0	0	6
TOTAL SALARIED FACULTY	MEN	1	0	0	1	22	0	0	24
	WOMEN	1	0	0	0	10	0	0	11
	TOTAL	2	0	0	1	32	0	0	35
AVERAGE SALARY	MEN	17175	0	0	25922	25397	0	0	25077
	WOMEN	19735	0	0	0	17392	0	0	17605
	TOTAL	16455	0	0	25922	22896	0	0	22728

TOTAL ALL CATONSVILLE COMMUNITY COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS									
$7,500 - $9,999	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	5	0	0	5
	TOTAL	0	0	0	0	7	0	0	7
$10,000 - $12,999	MEN	0	0	0	0	7	0	0	7
	WOMEN	1	0	0	0	15	0	0	16
	TOTAL	1	0	0	0	22	0	0	23
$13,000 - $15,999	MEN	1	0	0	0	35	0	0	36
	WOMEN	1	0	0	1	30	0	0	32
	TOTAL	2	0	0	1	65	0	0	68
$16,000 - $18,999	MEN	1	0	0	1	47	1	0	50
	WOMEN	1	0	0	0	24	0	0	25
	TOTAL	2	0	0	1	71	1	0	75
$19,000 - $24,999	MEN	1	0	0	0	35	0	0	36
	WOMEN	1	0	0	0	12	0	0	13
	TOTAL	2	0	0	0	47	0	0	49

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL CATONSVILLE COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$25,000 - $29,999								
MEN	1	0	0	1	12	0	0	14
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	1	14	0	0	16
$30,000 AND ABOVE								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	9	0	0	9
TOTAL SALARIED FACULTY								
MEN	4	0	0	2	147	1	0	154
WOMEN	4	0	0	1	88	0	0	93
TOTAL	8	0	0	3	235	1	0	247
AVERAGE SALARY								
MEN	19153	0	0	20983	19347	16638	0	19345
WOMEN	15664	0	0	15261	15831	0	0	15818
TOTAL	17408	0	0	19076	18030	16638	0	18017
FACULTY WITH TENURE								
MEN	1	0	0	0	56	0	0	57
WOMEN	0	0	0	1	25	0	0	26
TOTAL	1	0	0	1	81	0	0	83
AVERAGE YEARS IN RANK								
MEN	4	0	0	3	5	2	0	5
WOMEN	2	0	0	7	4	0	0	4
TOTAL	3	0	0	4	5	2	0	5

CECIL COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	14836	0	0	14836
TOTAL	0	0	0	0	14836	0	0	14836
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CECIL COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
AVERAGE SALARY								
MEN	0	0	0	0	15744	0	0	15744
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	15744	0	0	15744
FACULTY WITH TENURE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	6	0	0	6
$13,000 - $15,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	6	0	0	6
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	12	0	0	12
AVERAGE SALARY								
MEN	0	0	0	0	12807	0	0	12807
WOMEN	0	0	0	0	12871	0	0	12871
TOTAL	0	0	0	0	12828	0	0	12828

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CECIL COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
FACULTY WITH TENURE								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0.	1
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	5	0	0	5
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY								
MEN	0	0	0	0	10000	0	0	10000
WOMEN	0	0	0	0	10270	0	0	10270
TOTAL	0	0	0	0	10216	0	0	10216
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	0	0	0	0
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	18578	0	0	18578
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	18578	0	0	18578
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CECIL COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSOCIATE PROFS								
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	17691	0	0	17691
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	17691	0	0	17691
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	0	0	5
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	7	0	0	7
AVERAGE SALARY								
MEN	0	0	0	0	15747	0	0	15747
WOMEN	0	0	0	0	13625	0	0	13625
TOTAL	0	0	0	0	15140	0	0	15140
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CECIL COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH INSTRUCTORS								
$10,000 - $12,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	0	0	3	0	0	4
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	0	0	3	0	0	4
AVERAGE SALARY								
MEN	12246	0	0	0	12090	0	0	12142
WOMEN	0	0	0	0	12589	0	0	12589
TOTAL	12246	0	0	0	12256	0	0	12253
AVERAGE YEARS IN RANK								
MEN	2	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	2	0	0	0	1	0	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	7	0	0	7
AVERAGE SALARY								
MEN	0	0	0	0	22773	0	0	22773
WOMEN	0	0	0	0	22017	0	0	22017
TOTAL	0	0	0	0	22665	0	0	22665

TOTAL ALL CECIL COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL CECIL COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$10,000 - $12,999								
MEN	1	0	0	0	7	0	0	8
WOMEN	0	0	0	0	7	0	0	7
TOTAL	1	0	0	0	14	0	0	15
$13,000 - $15,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	13	0	0	13
$16,000 - $18,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	8	0	0	8
$19,000 - $24,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	28	0	0	29
WOMEN	0	0	0	0	13	0	0	13
TOTAL	1	0	0	0	41	0	0	42
AVERAGE SALARY								
MEN	12246	0	0	0	16186	0	0	16050
WOMEN	0	0	0	0	13019	0	0	13019
TOTAL	12246	0	0	0	15182	0	0	15112
FACULTY WITH TENURE								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	7	0	0	7
AVERAGE YEARS IN RANK								
MEN	2	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	2	0	0	0	1	0	0	1

CHARLES COUNTY COMMUNITY COLL

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CHARLES COUNTY COMMUNITY COLL

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	18000	0	0	18000
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	18000	0	0	18000
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	8	0	0	8
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	1	0	0	2
TOTAL	1	0	0	0	2	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	8	0	0	8
WOMEN	1	0	0	0	2	0	0	3
TOTAL	1	0	0	0	10	0	0	11
AVERAGE SALARY								
MEN	0	0	0	0	15059	0	0	15059
WOMEN	16159	0	0	0	15369	0	0	15632
TOTAL	16159	0	0	0	15121	0	0	15215
FACULTY WITH TENURE								
MEN	0	0	0	0	7	0	0	7
WOMEN	1	0	0	0	2	0	0	3
TOTAL	1	0	0	0	9	0	0	10
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	2	0	0	0	4	0	0	3
TOTAL	2	0	0	0	3	0	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CHARLES COUNTY COMMUNITY COLL

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
$10,000 - $12,999								
MEN	0	0	0	1	5	0	0	6
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	1	9	0	0	10
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	1	7	0	0	8
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	1	11	0	0	12
AVERAGE SALARY								
MEN	0	0	0	12000	12810	0	0	12709
WOMEN	0	0	0	0	12825	0	0	12825
TOTAL	0	0	0	12000	12815	0	0	12747
FACULTY WITH TENURE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	4	0	0	4
AVERAGE YEARS IN RANK								
MEN	0	0	0	1	2	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	1	2	0	0	1
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY								
MEN	0	0	0	0	13394	0	0	13394
WOMEN	0	0	0	0	10862	0	0	10862
TOTAL	0	0	0	0	12381	0	0	12381
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CHARLES COUNTY COMMUNITY COLL

		BLACK	AMERICAN INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS									
11-12 MONTH PROFESSORS									
SALARY INTERVALS									
$19,000 - $24,999	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY	MEN	0	0	0	0	20678	0	0	20678
	WOMEN	0	0	0	0	23541	0	0	23541
	TOTAL	0	0	0	0	21394	0	0	21394
FACULTY WITH TENURE	MEN	0	0	0	0	0	0	0	0
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK	MEN	0	0	0	0	5	0	0	5
	WOMEN	0	0	0	0	6	0	0	6
	TOTAL	0	0	0	0	5	0	0	5
11-12 MONTH ASSOCIATE PROFS									
SALARY INTERVALS									
$16,000 - $18,999	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY	MEN	0	0	0	0	4	0	0	4
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY	MEN	0	0	0	0	18892	0	0	18892
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	18892	0	0	18892
FACULTY WITH TENURE	MEN	0	0	0	0	4	0	0	4
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	4	0	0	4

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CHARLES COUNTY COMMUNITY COLL

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSOCIATE PROFS								
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY								
MEN	0	0	0	0	13071	0	0	13071
WOMEN	0	0	0	0	14466	0	0	14466
TOTAL	0	0	0	0	14117	0	0	14117
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$30,000 AND ABOVE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	8	0	0	8

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CHARLES COUNTY COMMUNITY COLL

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN								
AVERAGE SALARY								
MEN	0	0	0	0	25526	0	0	25526
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	25526	0	0	25526

TOTAL ALL CHARLES COUNTY COMMUNITY COLL

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	1	6	0	0	7
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	1	13	0	0	14
$13,000 - $15,999								
MEN	0	0	0	0	12	0	0	12
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	15	0	0	15
$16,000 - $18,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	1	0	0	0	1	0	0	2
TOTAL	1	0	0	0	5	0	0	6
$19,000 - $24,999								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	10	0	0	10
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$30,000 AND ABOVE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	1	35	0	0	36
WOMEN	1	0	0	0	12	0	0	13
TOTAL	1	0	0	1	47	0	0	49
AVERAGE SALARY								
MEN	0	0	0	12000	17806	0	0	17644
WOMEN	16159	0	0	0	14225	0	0	14374
TOTAL	16159	0	0	12000	16891	0	0	16777
FACULTY WITH TENURE								
MEN	0	0	0	0	14	0	0	14
WOMEN	1	0	0	0	5	0	0	6
TOTAL	1	0	0	0	19	0	0	20

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL CHARLES COUNTY COMMUNITY COLL

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
AVERAGE YEARS IN RANK								
MEN	0	0	0	1	2	0	0	2
WOMEN	3	0	0	0	2	0	0	2
TOTAL	2	0	0	1	2	0	0	2

CHESAPEAKE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	17260	0	0	17260
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	17260	0	0	17260
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	15530	0	0	15530
WOMEN	0	0	0	0	14930	0	0	14930
TOTAL	0	0	0	0	15230	0	0	15230

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CHESAPEAKE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	2	0	0	2
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	1	0	0	0	6	0	0	7
WOMEN	0	0	0	1	4	0	0	5
TOTAL	1	0	0	1	10	0	0	12
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	7	0	0	8
WOMEN	0	0	0	1	8	0	0	9
TOTAL	1	0	0	1	15	0	0	17
AVERAGE SALARY								
MEN	12800	0	0	0	12585	0	0	12612
WOMEN	0	0	0	12800	12103	0	0	12180
TOTAL	12800	0	0	12800	12328	0	0	12383
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	1	4	0	0	5
TOTAL	0	0	0	1	5	0	0	6
AVERAGE YEARS IN RANK								
MEN	1	0	0	0	2	0	0	1
WOMEN	0	0	0	4	3	0	0	3
TOTAL	1	0	0	4	3	0	0	2
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CHESAPEAKE COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
AVERAGE SALARY								
MEN	0	0	0	0	9670	0	0	9670
WOMEN	0	0	0	0	11470	0	0	11470
TOTAL	0	0	0	0	10870	0	0	10870
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	5	0	0	5
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	8840	0	0	0	0	0	0	8840
TOTAL	8840	0	0	0	0	0	0	8840
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	2	0	0	0	0	0	0	2
TOTAL	2	0	0	0	0	0	0	2
9-10 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CHESAPEAKE COLLEGE

	BLACK	AMERICAN INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH UNDESIGNATED RANK								
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	7403	0	0	7403
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	7403	0	0	7403
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	22415	0	0	22415
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	22415	0	0	22415
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

CHESAPEAKE COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN								
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	6	0	0	6
AVERAGE SALARY								
MEN	0	0	0	0	20440	0	0	20440
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	20440	0	0	20440

TOTAL ALL CHESAPEAKE COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	1	0	0	2
TOTAL	1	0	0	0	2	0	0	3
$10,000 - $12,999								
MEN	1	0	0	0	6	0	0	7
WOMEN	0	0	0	1	6	0	0	7
TOTAL	1	0	0	1	12	0	0	14
$13,000 - $15,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	7	0	0	7
$16,000 - $18,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	19	0	0	20
WOMEN	1	0	0	1	11	0	0	13
TOTAL	2	0	0	1	30	0	0	33

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL CHESAPEAKE COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
AVERAGE SALARY								
MEN	12800	0	0	0	15804	0	0	15654
WOMEN	8840	0	0	12800	12245	0	0	12025
TOTAL	10820	0	0	12800	14499	0	0	14224
FACULTY WITH TENURE								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	1	7	0	0	8
TOTAL	0	0	0	1	10	0	0	11
AVERAGE YEARS IN RANK								
MEN	1	0	0	0	1	0	0	1
WOMEN	2	0	0	4	4	0	0	4
TOTAL	1	0	0	4	2	0	0	2

COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	11	0	0	11
WOMEN	2	0	0	0	4	0	0	6
TOTAL	2	0	0	0	15	0	0	17
$25,000 - $29,999								
MEN	1	0	0	0	13	0	0	14
WOMEN	0	0	0	0	4	0	0	4
TOTAL	1	0	0	0	17	0	0	18
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	24	0	0	25
WOMEN	2	0	0	0	8	0	0	10
TOTAL	3	0	0	0	32	0	0	35
AVERAGE SALARY								
MEN	27328	0	0	0	25419	0	0	25495
WOMEN	23584	0	0	0	25103	0	0	24799
TOTAL	24832	0	0	0	25340	0	0	25296
FACULTY WITH TENURE								
MEN	1	0	0	0	24	0	0	25
WOMEN	2	0	0	0	8	0	0	10
TOTAL	3	0	0	0	32	0	0	35
AVERAGE YEARS IN RANK								
MEN	11	0	0	0	4	0	0	4
WOMEN	0	0	0	0	3	0	0	3
TOTAL	4	0	0	0	4	0	0	4

9-10 MONTH ASSOCIATE PROFS
SALARY INTERVALS

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$16,000 - $18,999								
MEN	2	0	0	0	8	0	1	11
WOMEN	1	0	0	1	5	0	0	7
TOTAL	3	0	0	1	13	0	1	18
$19,000 - $24,999								
MEN	4	0	0	0	14	0	0	18
WOMEN	2	0	0	0	11	0	0	13
TOTAL	6	0	0	0	25	0	0	31
TOTAL SALARIED FACULTY								
MEN	6	0	0	0	23	0	1	30
WOMEN	3	0	0	1	17	0	0	21
TOTAL	9	0	0	1	40	0	1	51
AVERAGE SALARY								
MEN	18797	0	0	0	19576	0	18457	19383
WOMEN	20703	0	0	17753	19521	0	0	19605
TOTAL	19432	0	0	17753	19552	0	18457	19474
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	2
WOMEN	1	0	0	1	2	0	0	1
TOTAL	0	0	0	1	3	0	0	2
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	1	0	0	0	8	0	0	9
WOMEN	3	0	0	0	10	0	0	13
TOTAL	4	0	0	0	18	0	0	22
$16,000 - $18,999								
MEN	2	0	0	0	6	0	0	8
WOMEN	4	0	0	0	6	0	0	10
TOTAL	6	0	0	0	12	0	0	18
$19,000 - $24,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	0	4	0	0	5
TOTAL SALARIED FACULTY								
MEN	4	0	0	0	17	0	0	21
WOMEN	7	0	0	0	18	0	0	25
TOTAL	11	0	0	0	35	0	0	46

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS									
AVERAGE SALARY	MEN	17350	0	0	0	16037	0	0	16287
	WOMEN	15946	0	0	0	15671	0	0	15892
	TOTAL	16436	0	0	0	15952	0	0	16072
FACULTY WITH TENURE	MEN	3	0	0	0	15	0	0	18
	WOMEN	3	0	0	0	14	0	0	17
	TOTAL	6	0	0	0	29	0	0	35
AVERAGE YEARS IN RANK	MEN	3	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	2	0	0	1
	TOTAL	1	0	0	0	2	0	0	2
9-10 MONTH INSTRUCTORS									
SALARY INTERVALS									
$10,000 - $12,999	MEN	1	0	0	0	3	0	1	5
	WOMEN	4	0	0	0	5	0	0	9
	TOTAL	5	0	0	0	8	0	1	14
$13,000 - $15,999	MEN	4	0	0	0	4	0	0	8
	WOMEN	6	0	0	0	4	0	0	10
	TOTAL	10	0	0	0	8	0	0	18
$16,000 - $18,999	MEN	0	0	0	0	0	0	0	0
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY	MEN	5	0	0	0	7	0	1	13
	WOMEN	10	0	0	0	10	0	0	20
	TOTAL	15	0	0	0	17	0	1	33
AVERAGE SALARY	MEN	13833	0	0	0	13364	0	12421	13472
	WOMEN	13668	0	0	0	13259	0	0	13464
	TOTAL	13723	0	0	0	13302	0	12421	13467
FACULTY WITH TENURE	MEN	1	0	0	0	2	0	0	3
	WOMEN	3	0	0	0	6	0	0	9
	TOTAL	4	0	0	0	8	0	0	12
AVERAGE YEARS IN RANK	MEN	0	0	0	0	2	0	0	1
	WOMEN	0	0	0	0	2	0	0	1
	TOTAL	0	0	0	0	2	0	0	1

EXECUTIVES/ADMINISTRATORS/MAN
SALARY INTERVALS

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN									
$16,000 - $18,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999	MEN	4	0	0	0	5	0	0	9
	WOMEN	1	0	0	0	0	0	0	1
	TOTAL	5	0	0	0	5	0	0	10
$25,000 - $29,999	MEN	3	0	0	0	7	0	0	10
	WOMEN	1	0	0	0	2	0	0	3
	TOTAL	4	0	0	0	9	0	0	13
$30,000 AND ABOVE	MEN	6	0	0	0	12	0	0	18
	WOMEN	1	0	0	0	1	0	0	2
	TOTAL	7	0	0	0	13	0	0	20
TOTAL SALARIED FACULTY	MEN	13	0	0	0	25	0	0	38
	WOMEN	3	0	0	0	3	0	0	6
	TOTAL	16	0	0	0	28	0	0	44
AVERAGE SALARY	MEN	28794	0	0	0	29121	0	0	29009
	WOMEN	27721	0	0	0	29819	0	0	28420
	TOTAL	28462	0	0	0	29196	0	0	28929

TOTAL ALL COMMUNITY COLLEGE OF BALTIMOR

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS									
$10,000 - $12,999	MEN	1	0	0	0	4	0	1	6
	WOMEN	4	0	0	0	5	0	0	9
	TOTAL	5	0	0	0	9	0	1	15
$13,000 - $15,999	MEN	5	0	0	0	13	0	0	18
	WOMEN	9	0	0	0	15	0	0	24
	TOTAL	14	0	0	0	28	0	0	42
$16,000 - $18,999	MEN	4	0	0	0	15	0	1	20
	WOMEN	5	0	0	1	12	0	0	18
	TOTAL	9	0	0	1	27	0	1	38
$19,000 - $24,999	MEN	9	0	0	0	32	0	0	41
	WOMEN	5	0	0	0	17	0	0	22
	TOTAL	14	0	0	0	49	0	0	63

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL COMMUNITY COLLEGE OF BALTIMOR

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$25,000 - $29,999	MEN	6	0	0	0	20	0	0	26
	WOMEN	1	0	0	0	6	0	0	7
	TOTAL	5	0	0	0	26	0	0	31
$30,000 AND ABOVE	MEN	6	0	0	0	12	0	0	18
	WOMEN	1	0	0	0	1	0	0	2
	TOTAL	7	0	0	0	13	0	0	20
TOTAL SALARIED FACULTY	MEN	29	0	0	0	96	0	2	127
	WOMEN	25	0	0	1	56	0	0	82
	TOTAL	54	0	0	1	152	0	2	209
AVERAGE SALARY	MEN	22517	0	0	0	22463	0	15439	22349
	WOMEN	17546	0	0	17753	18579	0	0	18254
	TOTAL	20215	0	0	17753	21019	0	15439	20742
FACULTY WITH TENURE	MEN	5	0	0	0	41	0	0	46
	WOMEN	8	0	0	0	28	0	0	36
	TOTAL	13	0	0	0	69	0	0	82
AVERAGE YEARS IN RANK	MEN	1	0	0	0	2	0	0	2
	WOMEN	0	0	0	1	2	0	0	1
	TOTAL	0	0	0	1	2	0	0	2

DUNDALK COMMUNITY COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS SALARY INTERVALS $16,000 - $18,999	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	4	0	0	4
$19,000 - $24,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY	MEN	0	0	0	0	4	0	0	4
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY	MEN	0	0	0	0	17709	0	0	17709
	WOMEN	0	0	0	0	16077	0	0	16077
	TOTAL	0	0	0	0	17383	0	0	17383

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSISTANT PROFS								
AVERAGE SALARY								
MEN	17350	0	0	0	16037	0	0	16287
WOMEN	15946	0	0	0	15871	0	0	15892
TOTAL	16436	0	0	0	15952	0	0	16072
FACULTY WITH TENURE								
MEN	3	0	0	0	15	0	0	18
WOMEN	3	0	0	0	14	0	0	17
TOTAL	6	0	0	0	29	0	0	35
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	1
TOTAL	1	0	0	0	2	0	0	2
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	1	0	0	0	3	0	1	5
WOMEN	4	0	0	0	5	0	0	9
TOTAL	5	0	0	0	8	0	1	14
$13,000 - $15,999								
MEN	4	0	0	0	4	0	0	8
WOMEN	6	0	0	0	4	0	0	10
TOTAL	10	0	0	0	8	0	0	18
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	5	0	0	0	7	0	1	13
WOMEN	10	0	0	0	10	0	0	20
TOTAL	15	0	0	0	17	0	1	33
AVERAGE SALARY								
MEN	13833	0	0	0	13364	0	12421	13472
WOMEN	13668	0	0	0	13259	0	0	13464
TOTAL	13723	0	0	0	13302	0	12421	13467
FACULTY WITH TENURE								
MEN	1	0	0	0	2	0	0	3
WOMEN	3	0	0	0	6	0	0	9
TOTAL	4	0	0	0	8	0	0	12
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	1
WOMEN	0	0	0	0	2	0	0	1
TOTAL	0	0	0	0	2	0	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

COMMUNITY COLLEGE OF BALTIMOR

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN									
$16,000 - $18,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999	MEN	4	0	0	0	5	0	0	9
	WOMEN	1	0	0	0	0	0	0	1
	TOTAL	5	0	0	0	5	0	0	10
$25,000 - $29,999	MEN	3	0	0	0	7	0	0	10
	WOMEN	1	0	0	0	2	0	0	3
	TOTAL	4	0	0	0	9	0	0	13
$30,000 AND ABOVE	MEN	6	0	0	0	12	0	0	18
	WOMEN	1	0	0	0	1	0	0	2
	TOTAL	7	0	0	0	13	0	0	20
TOTAL SALARIED FACULTY	MEN	13	0	0	0	25	0	0	38
	WOMEN	3	0	0	0	3	0	0	6
	TOTAL	16	0	0	0	28	0	0	44
AVERAGE SALARY	MEN	28794	0	0	0	29121	0	0	29009
	WOMEN	27021	0	0	0	29819	0	0	28420
	TOTAL	28462	0	0	0	29196	0	0	28929

TOTAL ALL COMMUNITY COLLEGE OF BALTIMOR

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS									
$10,000 - $12,999	MEN	1	0	0	0	4	0	1	6
	WOMEN	4	0	0	0	5	0	0	9
	TOTAL	5	0	0	0	9	0	1	15
$13,000 - $15,999	MEN	5	0	0	0	13	0	0	18
	WOMEN	9	0	0	0	15	0	0	24
	TOTAL	14	0	0	0	28	0	0	42
$16,000 - $18,999	MEN	4	0	0	0	15	0	1	20
	WOMEN	5	0	0	1	12	0	0	18
	TOTAL	9	0	0	1	27	0	1	38
$19,000 - $24,999	MEN	9	0	0	0	32	0	0	41
	WOMEN	5	0	0	0	17	0	0	22
	TOTAL	14	0	0	0	49	0	0	63

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL COMMUNITY COLLEGE OF BALTIMOR

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$25,000 - $29,999								
MEN	4	0	0	0	20	0	0	24
WOMEN	1	0	0	0	6	0	0	7
TOTAL	5	0	0	0	26	0	0	31
$30,000 AND ABOVE								
MEN	6	0	0	0	12	0	0	18
WOMEN	1	0	0	0	1	0	0	2
TOTAL	7	0	0	0	13	0	0	20
TOTAL SALARIED FACULTY								
MEN	29	0	0	0	96	0	2	127
WOMEN	25	0	0	1	56	0	0	82
TOTAL	54	0	0	1	152	0	2	209
AVERAGE SALARY								
MEN	22517	0	0	0	22443	0	15439	22349
WOMEN	17546	0	0	17753	18579	0	0	18254
TOTAL	20215	0	0	17753	21019	0	15439	20742
FACULTY WITH TENURE								
MEN	5	0	0	0	41	0	0	46
WOMEN	8	0	0	0	28	0	0	36
TOTAL	13	0	0	0	69	0	0	82
AVERAGE YEARS IN RANK								
MEN	1	0	0	0	2	0	0	2
WOMEN	0	0	0	1	2	0	0	1
TOTAL	0	0	0	1	2	0	0	2

DUNDALK COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY								
MEN	0	0	0	0	17709	0	0	17709
WOMEN	0	0	0	0	16077	0	0	16077
TOTAL	0	0	0	0	17383	0	0	17383

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

DUNDALK COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSOCIATE PROFS								
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	6	1	0	7
WOMEN	1	0	0	0	5	0	0	6
TOTAL	1	0	0	0	11	1	0	13
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	1	0	0	0	1	0	0	2
TOTAL	1	0	0	0	3	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	8	1	0	9
WOMEN	2	0	0	0	6	0	0	8
TOTAL	2	0	0	0	14	1	0	17
AVERAGE SALARY								
MEN	0	0	0	0	15587	14815	0	15501
WOMEN	15765	0	0	0	15171	0	0	15319
TOTAL	15765	0	0	0	15409	14815	0	15416
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	1	0	1
WOMEN	1	0	0	0	1	0	0	1
TOTAL	1	0	0	0	1	1	0	1
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	8	0	0	8
$13,000 - $15,999								
MEN	1	0	0	0	3	0	0	4
WOMEN	0	0	0	0	3	0	0	3
TOTAL	1	0	0	0	6	0	0	7

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

DUNDALK COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	7	0	0	8
WOMEN	0	0	0	0	7	0	0	7
TOTAL	1	0	0	0	14	0	0	15
AVERAGE SALARY								
MEN	14222	0	0	0	13178	0	0	13309
WOMEN	0	0	0	0	12848	0	0	12848
TOTAL	14222	0	0	0	13013	0	0	13093
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	3	0	0	0	1	0	0	1
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$25,000 - $29,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	26491	0	0	26491
TOTAL	0	0	0	0	26491	0	0	26491
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	21195	0	0	21195
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	21195	0	0	21195

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

DUNDALK COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH ASSOCIATE PROFS								
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
AVERAGE SALARY								
MEN	0	0	0	0	19724	0	0	19724
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	19724	0	0	19724
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	3	0	0	3
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77*

COMMUNITY COLLEGES

DUNDALK COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN								
$19,000 - $24,999								
MEN	0	0	1	0	3	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	3	0	0	4
$25,000 - $29,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
$30,000 AND ABOVE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	1	0	1	0	6	0	0	8
WOMEN	0	0	0	0	3	0	0	3
TOTAL	1	0	1	0	9	0	0	11
AVERAGE SALARY								
MEN	26512	0	24750	0	26149	0	0	26023
WOMEN	0	0	0	0	14625	0	0	14625
TOTAL	26512	0	24780	0	22308	0	0	22915

* TOTAL ALL DUNDALK COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	8	0	0	8
$13,000 - $15,999								
MEN	1	0	0	0	9	1	0	11
WOMEN	1	0	0	0	11	0	0	12
TOTAL	2	0	0	0	20	1	0	23
$16,000 - $18,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	1	0	0	0	2	0	0	3
TOTAL	1	0	0	0	10	0	0	11
$19,000 - $24,999								
MEN	0	0	1	0	6	0	0	7
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	6	0	0	7
$25,000 - $29,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	0	0	1	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL DUNDALK COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$30,000 AND ABOVE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	2	0	1	0	29	1	0	33
WOMEN	2	0	0	0	18	0	0	20
TOTAL	4	0	1	0	47	1	0	53
AVERAGE SALARY								
MEN	20367	0	24780	0	18105	14815	0	18346
WOMEN	15765	0	0	0	14856	0	0	14947
TOTAL	18066	0	24780	0	16860	14815	0	17062
FACULTY WITH TENURE								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	0	0	5
AVERAGE YEARS IN RANK								
MEN	1	0	0	0	1	1	0	1
WOMEN	1	0	0	0	1	0	0	1
TOTAL	1	0	0	0	1	1	0	1

ESSEX COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	11	0	0	11
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	13	0	0	13
AVERAGE SALARY								
MEN	0	0	0	0	22889	0	0	22889
WOMEN	0	0	0	0	22008	0	0	22008
TOTAL	0	0	0	0	22686	0	0	22686
FACULTY WITH TENURE								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	13	0	0	13

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	7	0	1	8
WOMEN	0	0	0	0	8	0	0	8
TOTAL	0	0	0	0	15	0	1	16
$19,000 - $24,999								
MEN	0	0	1	0	25	1	0	27
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	1	0	30	1	0	32
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	32	1	1	35
WOMEN	0	0	0	0	13	0	0	13
TOTAL	0	0	1	0	45	1	1	48
AVERAGE SALARY								
MEN	0	0	21501	0	19658	20608	17926	19688
WOMEN	0	0	0	0	18980	0	0	18980
TOTAL	0	0	21501	0	19462	20608	17926	19496
FACULTY WITH TENURE								
MEN	0	0	1	0	31	1	0	33
WOMEN	0	0	0	0	12	0	0	12
TOTAL	0	0	1	0	43	1	0	45
AVERAGE YEARS IN RANK								
MEN	0	0	4	0	3	4	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	4	0	3	4	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	1	0	0	0	14	0	0	15
WOMEN	0	0	1	0	15	0	0	16
TOTAL	1	0	1	0	29	0	0	31
$16,000 - $18,999								
MEN	0	0	1	0	21	0	0	22
WOMEN	0	0	0	0	15	0	0	15
TOTAL	0	0	1	0	36	0	0	37
TOTAL SALARIED FACULTY								
MEN	1	0	1	0	35	0	0	37
WOMEN	0	0	1	0	30	0	0	31
TOTAL	1	0	2	0	65	0	0	68

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSISTANT PROFS								
AVERAGE SALARY								
MEN	14395	0	17971	0	16438	0	0	16424
WOMEN	0	0	13918	0	15952	0	0	15886
TOTAL	14395	0	15944	0	16214	0	0	16179
FACULTY WITH TENURE								
MEN	1	0	1	0	24	0	0	26
WOMEN	0	0	0	0	24	0	0	24
TOTAL	1	0	1	0	48	0	0	50
AVERAGE YEARS IN RANK								
MEN	1	0	7	0	3	0	0	3
WOMEN	0	0	0	0	3	0	0	3
TOTAL	1	0	3	0	3	0	0	3
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	15	0	0	15
$13,000 - $15,999								
MEN	0	0	0	0	14	0	0	14
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	20	0	0	20
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	22	0	0	22
WOMEN	0	0	0	0	13	0	0	13
TOTAL	0	0	0	0	35	0	0	35
AVERAGE SALARY								
MEN	0	0	0	0	13243	0	0	13243
WOMEN	0	0	0	0	13107	0	0	13107
TOTAL	0	0	0	0	13193	0	0	13193
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	1	0	0	1
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH LECTURERS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	3	0	0	3
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	10154	0	0	10154
TOTAL	0	0	0	0	10154	0	0	10154
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$30,000 AND ABOVE								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY								
MEN	0	0	0	0	30635	0	0	30635
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	30635	0	0	30635
FACULTY WITH TENURE								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH ASSOCIATE PROFS								
$19,000 - $24,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	25862	0	0	25862
WOMEN	0	0	0	0	22112	0	0	22112
TOTAL	0	0	0	0	23987	0	0	23987
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	4	0	0	4
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	19035	0	0	19035
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	19035	0	0	19035
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSISTANT PROFS								
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	14909	0	0	14909
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	14909	0	0	14909
11-12 MONTH LECTURERS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	12882	0	0	12882
TOTAL	0	0	0	0	12882	0	0	12882
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	0	0	0	0
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

ESSEX COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN								
$19,000 - $24,999								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	9	0	0	9
$25,000 - $29,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	4	0	0	5
$30,000 AND ABOVE								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	19	0	0	19
WOMEN	1	0	0	0	1	0	0	2
TOTAL	1	0	0	0	20	0	0	21
AVERAGE SALARY								
MEN	0	0	0	0	26215	0	0	26215
WOMEN	29952	0	0	0	14055	0	0	22003
TOTAL	29952	0	0	0	25607	0	0	25814

TOTAL ALL ESSEX COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	10	0	0	10
TOTAL	0	0	0	0	18	0	0	18
$13,000 - $15,999								
MEN	1	0	0	0	29	0	0	30
WOMEN	0	0	1	0	22	0	0	23
TOTAL	1	0	1	0	51	0	0	53
$16,000 - $18,999								
MEN	0	0	1	0	30	0	1	32
WOMEN	0	0	0	0	23	0	0	23
TOTAL	0	0	1	0	53	0	1	55
$19,000 - $24,999								
MEN	0	0	1	0	43	1	0	45
WOMEN	0	0	0	0	9	0	0	9
TOTAL	0	0	1	0	52	1	0	54

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL ESSEX COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$25,000 - $29,999								
MEN	0	0	0	0	9	0	0	9
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	9	0	0	10
$30,000 AND ABOVE								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	8	0	0	8
TOTAL SALARIED FACULTY								
MEN	1	0	2	0	127	1	1	132
WOMEN	1	0	1	0	65	0	0	67
TOTAL	2	0	3	0	192	1	1	199
AVERAGE SALARY								
MEN	14395	0	19736	0	19328	20608	17926	19296
WOMEN	29952	0	13918	0	16019	0	0	16195
TOTAL	22173	0	17796	0	18208	20608	17926	18252
FACULTY WITH TENURE								
MEN	1	0	2	0	71	1	0	75
WOMEN	0	0	0	0	42	0	0	42
TOTAL	1	0	2	0	113	1	0	117
AVERAGE YEARS IN RANK								
MEN	1	0	5	0	2	4	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	3	0	2	4	0	2

FREDERICK COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY								
MEN	0	0	0	0	21757	0	0	21757
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	21757	0	0	21757
FACULTY WITH TENURE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

FREDERICK COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	10	0	0	10
AVERAGE SALARY								
MEN	0	0	0	0	19229	0	0	19229
WOMEN	0	0	0	0	17676	0	0	17676
TOTAL	0	0	0	0	18453	0	0	18453
FACULTY WITH TENURE								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	6	0	0	6
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	4	0	0	4
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	1	0	3	0	0	4
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	1	0	6	0	0	7

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

FREDERICK COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	4	0	0	5
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	1	0	10	0	0	11
AVERAGE SALARY								
MEN	0	0	13948	0	15034	0	0	14817
WOMEN	0	0	0	0	14525	0	0	14525
TOTAL	0	0	13948	0	14729	0	0	14658
AVERAGE YEARS IN RANK								
MEN	0	0	2	0	0	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	2	0	1	0	0	1
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY								
MEN	0	0	0	0	11421	0	0	11421
WOMEN	0	0	0	0	11354	0	0	11354
TOTAL	0	0	0	0	11404	0	0	11404
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	3	0	0	3
9-10 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

FREDERICK COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH UNDESIGNATED RANK								
AVERAGE SALARY								
MEN	0	0	0	0	12347	0	0	12347
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	12347	0	0	12347
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	23947	0	0	23947
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	23947	0	0	23947
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	7	0	0	7
11-12 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	16153	0	0	16153
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	16153	0	0	16153
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

FREDERICK COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH UNDESIGNATED RANK								
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	1	0	0	0	2	0	0	3
TOTAL	1	0	0	0	7	0	0	8
$16,000 - $18,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	17	0	0	17
WOMEN	1	0	0	0	6	0	0	7
TOTAL	1	0	0	0	23	0	0	24
AVERAGE SALARY								
MEN	0	0	0	0	19176	0	0	19176
WOMEN	14679	0	0	0	16694	0	0	16406
TOTAL	14679	0	0	0	18528	0	0	18368

TOTAL ALL FREDERICK COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL FREDERICK COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	7	0	0	7
$13,000 - $15,999								
MEN	0	0	1	0	8	0	0	9
WOMEN	1	0	0	0	6	0	0	7
TOTAL	1	0	1	0	14	0	0	16
$16,000 - $18,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	14	0	0	14
$19,000 - $24,999								
MEN	0	0	0	0	12	0	0	12
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	14	0	0	14
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	36	0	0	37
WOMEN	1	0	0	0	18	0	0	19
TOTAL	1	0	1	0	54	0	0	56
AVERAGE SALARY								
MEN	0	0	13948	0	18222	0	0	18107
WOMEN	14679	0	0	0	15947	0	0	15880
TOTAL	14679	0	13948	0	17464	0	0	17351
FACULTY WITH TENURE								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	8	0	0	8
AVERAGE YEARS IN RANK								
MEN	0	0	2	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	2	0	1	0	0	1

GARRETT COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS **SALARY INTERVALS**								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

GARRETT COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
$16,000 - $16,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	16191	0	0	16191
WOMEN	0	0	0	0	16333	0	0	16333
TOTAL	0	0	0	0	16262	0	0	16262
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
AVERAGE SALARY								
MEN	0	0	0	0	14325	0	0	14325
WOMEN	0	0	0	0	11940	0	0	11940
TOTAL	0	0	0	0	13530	0	0	13530
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

GARRETT COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH INSTRUCTORS								
$7,500 - $9,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	6	0	0	6
$10,000 - $12,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	9	0	0	9
AVERAGE SALARY								
MEN	0	0	0	0	9650	0	0	9650
WOMEN	0	0	0	0	10311	0	0	10311
TOTAL	0	0	0	0	9870	0	0	9870
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	15466	0	0	15466
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	15466	0	0	15466
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

GARRETT COMMUNITY COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN									
$7,500 - $9,999									
	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999									
	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999									
	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	2	0	0	2
$16,000 - $18,999									
	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	3	0	0	3
$19,000 - $24,999									
	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	2	0	0	2
$30,000 AND ABOVE									
	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY									
	MEN	0	0	0	0	10	0	0	10
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	10	0	0	10
AVERAGE SALARY									
	MEN	0	0	0	0	17463	0	0	17463
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	17463	0	0	17463

TOTAL ALL GARRETT COMMUNITY COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS									
$7,500 - $9,999									
	MEN	0	0	0	0	5	0	0	5
	WOMEN	0	0	0	0	2	0	0	2
	TOTAL	0	0	0	0	7	0	0	7
$10,000 - $12,999									
	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	2	0	0	2
	TOTAL	0	0	0	0	5	0	0	5

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL GARRETT COMMUNITY COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$13,000 - $15,999	MEN	0	0	0	0	5	0	0	5
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	5	0	0	5
$16,000 - $18,999	MEN	0	0	0	0	4	0	0	4
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	2	0	0	2
$30,000 AND ABOVE	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY	MEN	0	0	0	0	20	0	0	20
	WOMEN	0	0	0	0	5	0	0	5
	TOTAL	0	0	0	0	25	0	0	25
AVERAGE SALARY	MEN	0	0	0	0	14642	0	0	14642
	WOMEN	0	0	0	0	11841	0	0	11841
	TOTAL	0	0	0	0	14081	0	0	14081
FACULTY WITH TENURE	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	3	0	0	3
AVERAGE YEARS IN RANK	MEN	0	0	0	0	0	0	0	0
	WOMEN	0	0	0	0	2	0	0	2
	TOTAL	0	0	0	0	1	0	0	1

HAGERSTOWN JUNIOR COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS SALARY INTERVALS $16,000 - $18,999	MEN	0	0	1	0	2	0	0	3
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	1	0	3	0	0	4
$19,000 - $24,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HAGERSTOWN JUNIOR COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	3	0	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	1	0	5	0	0	6
AVERAGE SALARY								
MEN	0	0	16290	0	18918	0	0	18261
WOMEN	0	0	0	0	19375	0	0	19375
TOTAL	0	0	16290	0	19101	0	0	18632
FACULTY WITH TENURE								
MEN	0	0	1	0	3	0	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	1	0	5	0	0	6
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	8	0	0	8
$16,000 - $18,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	7	0	0	7
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	11	0	0	11
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	15	0	0	15
AVERAGE SALARY								
MEN	0	0	0	0	15544	0	0	15544
WOMEN	0	0	0	0	16183	0	0	16183
TOTAL	0	0	0	0	15714	0	0	15714
FACULTY WITH TENURE								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	14	0	0	14
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	11	0	0	11
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	16	0	0	16
$13,000 - $15,999								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	9	0	0	9

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HAGERSTOWN JUNIOR COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS									
$10,000 - $13,999	MEN	0	0	0	0	0	0	0	0
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY	MEN	0	0	0	0	18	0	0	18
	WOMEN	0	0	0	0	8	0	0	8
	TOTAL	0	0	0	0	26	0	0	26
AVERAGE SALARY	MEN	0	0	0	0	13017	0	0	13017
	WOMEN	0	0	0	0	13397	0	0	13397
	TOTAL	0	0	0	0	13134	0	0	13134
FACULTY WITH TENURE	MEN	0	0	0	0	12	0	0	12
	WOMEN	0	0	0	0	5	0	0	5
	TOTAL	0	0	0	0	17	0	0	17
9-10 MONTH INSTRUCTORS									
SALARY INTERVALS									
$10,000 - $12,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	1	0	0	0	2	0	0	3
	TOTAL	1	0	0	0	3	0	0	4
TOTAL SALARIED FACULTY	MEN	0	0	0	0	1	0	0	1
	WOMEN	1	0	0	0	2	0	0	3
	TOTAL	1	0	0	0	3	0	0	4
AVERAGE SALARY	MEN	0	0	0	0	11025	0	0	11025
	WOMEN	12155	0	0	0	11865	0	0	11961
	TOTAL	12155	0	0	0	11585	0	0	11727
11-12 MONTH PROFESSORS									
SALARY INTERVALS									
$19,000 - $24,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY	MEN	0	0	0	0	21552	0	0	21552
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	21552	0	0	21552

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HAGERSTOWN JUNIOR COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH PROFESSORS								
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY								
MEN	0	0	0	0	18216	0	0	18216
WOMEN	0	0	0	0	20550	0	0	20550
TOTAL	0	0	0	0	19383	0	0	19383
FACULTY WITH TENURE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	4	0	0	4
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	12600	0	0	12600
WOMEN	0	0	0	0	12000	0	0	12000
TOTAL	0	0	0	0	12300	0	0	12300
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HAGERSTOWN JUNIOR COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	13	0	0	13
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	16	0	0	16
AVERAGE SALARY								
MEN	0	0	0	0	21054	0	0	21054
WOMEN	0	0	0	0	15334	0	0	15334
TOTAL	0	0	0	0	19981	0	0	19981

TOTAL ALL HAGERSTOWN JUNIOR COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	14	0	0	14
WOMEN	1	0	0	0	9	0	0	10
TOTAL	1	0	0	0	23	0	0	24
$13,000 - $15,999								
MEN	0	0	0	0	16	0	0	16
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	21	0	0	21

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL HAGERSTOWN JUNIOR COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$16,000 - $18,999								
MEN	0	0	1	0	9	0	0	10
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	1	0	14	0	0	15
$19,000 - $24,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	11	0	0	11
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	50	0	0	51
WOMEN	1	0	0	0	22	0	0	23
TOTAL	1	0	1	0	72	0	0	74
AVERAGE SALARY								
MEN	0	0	16290	0	16347	0	0	16346
WOMEN	12155	0	0	0	15158	0	0	15028
TOTAL	12155	0	16290	0	15984	0	0	15936
FACULTY WITH TENURE								
MEN	0	0	1	0	28	0	0	29
WOMEN	0	0	0	0	13	0	0	13
TOTAL	0	0	1	0	41	0	0	42

HARFORD COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	1	0	6	0	0	7
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	1	0	8	0	0	9
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	6	0	0	7
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	1	0	8	0	0	9
AVERAGE SALARY								
MEN	0	0	24435	0	22785	0	0	23020
WOMEN	0	0	0	0	23151	0	0	23151
TOTAL	0	0	24435	0	22876	0	0	23049

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HARFORD COMMUNITY COLLEGE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
FACULTY WITH TENURE								
MEN	0	0	1	0	6	0	0	7
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	1	0	8	0	0	9
AVERAGE YEARS IN RANK								
MEN	0	0	5	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	5	0	0	0	0	0
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	12	0	0	12
$19,000 - $24,999								
MEN	0	0	0	0	14	0	0	14
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	19	0	0	19
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	23	0	0	23
WOMEN	0	0	0	0	9	0	0	9
TOTAL	0	0	0	0	32	0	0	32
AVERAGE SALARY								
MEN	0	0	0	0	19308	0	0	19308
WOMEN	0	0	0	0	19116	0	0	19116
TOTAL	0	0	0	0	19254	0	0	19254
FACULTY WITH TENURE								
MEN	0	0	0	0	22	0	0	22
WOMEN	0	0	0	0	9	0	0	9
TOTAL	0	0	0	0	31	0	0	31
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HARFORD COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
$13,000 - $15,999								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	10	0	0	10
TOTAL	0	0	0	0	16	0	0	16
$16,000 - $18,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	11	0	0	11
WOMEN	0	0	0	0	13	0	0	13
TOTAL	0	0	0	0	24	0	0	24
AVERAGE SALARY								
MEN	0	0	0	0	15137	0	0	15137
WOMEN	0	0	0	0	14760	0	0	14760
TOTAL	0	0	0	0	14933	0	0	14933
FACULTY WITH TENURE								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	7	0	0	7
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	6	0	0	6
WOMEN	1	0	0	0	1	0	0	2
TOTAL	1	0	0	0	7	0	0	8
$13,000 - $15,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	8	0	0	8
WOMEN	1	0	0	0	4	0	0	5
TOTAL	1	0	0	0	12	0	0	13

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HARFORD COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH INSTRUCTORS								
AVERAGE SALARY								
MEN	0	0	0	0	13024	0	0	13024
WOMEN	12432	0	0	0	13777	0	0	13508
TOTAL	12432	0	0	0	13275	0	0	13210
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	3	0	0	0	1	0	0	1
TOTAL	3	0	0	0	1	0	0	1
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	28240	0	0	28240
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	28240	0	0	28240
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY								
MEN	0	0	0	0	24440	0	0	24440
WOMEN	0	0	0	0	23423	0	0	23423
TOTAL	0	0	0	0	24236	0	0	24236

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HARFORD COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSOCIATE PROFS								
FACULTY WITH TENURE								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	17522	0	0	17522
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	17522	0	0	17522
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	12996	0	0	12996
WOMEN	0	0	0	0	12996	0	0	12996
TOTAL	0	0	0	0	12996	0	0	12996

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HARFORD COMMUNITY COLLEGE

	BLACK	AMERICAN INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH INSTRUCTORS								
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	3	0	0	3
TOTAL	1	0	0	0	5	0	0	6
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	8	0	0	8
$25,000 - $29,999								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	6	0	0	6
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	18	0	0	19
WOMEN	0	0	0	0	6	0	0	6
TOTAL	1	0	0	0	24	0	0	25
AVERAGE SALARY								
MEN	13928	0	0	0	22972	0	0	22496
WOMEN	0	0	0	0	14196	0	0	14196
TOTAL	13928	0	0	0	20778	0	0	20504

TOTAL ALL HARFORD COMMUNITY COLLEGE

	BLACK	AMERICAN INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL HARFORD COMMUNITY COLLEGE

		AMERICAN						
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	1	0	0	0	4	0	0	5
TOTAL	1	0	0	0	12	0	0	13
$13,000 - $15,999								
MEN	1	0	0	0	9	0	0	10
WOMEN	0	0	0	0	15	0	0	15
TOTAL	1	0	0	0	24	0	0	25
$16,000 - $18,999								
MEN	0	0	0	0	17	0	0	17
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	24	0	0	24
$19,000 - $24,999								
MEN	0	0	1	0	30	0	0	31
WOMEN	0	0	0	0	9	0	0	9
TOTAL	0	0	1	0	39	0	0	40
$25,000 - $29,999								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	9	0	0	9
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	1	0	74	0	0	76
WOMEN	1	0	0	0	36	0	0	37
TOTAL	2	0	1	0	110	0	0	113
AVERAGE SALARY								
MEN	13928	0	24435	0	19446	0	0	19439
WOMEN	12432	0	0	0	16304	0	0	16199
TOTAL	13180	0	24435	0	18418	0	0	18378
FACULTY WITH TENURE								
MEN	0	0	1	0	38	0	0	39
WOMEN	0	0	0	0	15	0	0	15
TOTAL	0	0	1	0	53	0	0	54
AVERAGE YEARS IN RANK								
MEN	0	0	5	0	1	0	0	1
WOMEN	1	0	0	0	1	0	0	1
TOTAL	1	0	5	0	1	0	0	1

HOWARD COMMUNITY COLLEGE

		AMERICAN						
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL

9-10 MONTH PROFESSORS
SALARY INTERVALS

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$25,000 - $29,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	2	0	0	3
TOTAL	1	0	0	0	2	0	0	3
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	18897	0	0	0	24193	0	0	22428
TOTAL	18897	0	0	0	24193	0	0	22428
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	6	0	0	6
AVERAGE SALARY								
MEN	0	0	0	0	19083	0	0	19083
WOMEN	0	0	0	0	16589	0	0	16589
TOTAL	0	0	0	0	18667	0	0	18667
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	9	0	0	9
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	13	0	0	13
AVERAGE SALARY								
MEN	0	0	0	0	15567	0	0	15567
WOMEN	0	0	0	0	14493	0	0	14493
TOTAL	0	0	0	0	15071	0	0	15071
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	2	0	0	0	2
TOTAL	0	0	0	2	0	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	2	0	0	0	2
TOTAL	0	0	0	2	0	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	11450	0	0	0	11450
TOTAL	0	0	0	11450	0	0	0	11450
9-10 MONTH LECTURERS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH LECTURERS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	4	0	0	4
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	9275	0	0	9275
TOTAL	0	0	0	0	9275	0	0	9275
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	26391	0	0	26391
WOMEN	0	0	0	0	21394	0	0	21394
TOTAL	0	0	0	0	23892	0	0	23892
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	4	0	0	4
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSISTANT PROFS								
$13,000 - $15,999								
MEN	0	0	0	1	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	1	0	0	0	1
$16,000 - $18,999								
MEN	0	0	0	1	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	1	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	2	0	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	2	0	0	0	2
AVERAGE SALARY								
MEN	0	0	0	16671	0	0	0	16671
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	16671	0	0	0	16671
AVERAGE YEARS IN RANK								
MEN	0	0	0	1	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	1	0	0	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	4	0	0	4
$16,000 - $18,999								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	10	0	0	10
$19,000 - $24,999								
MEN	0	0	1	0	2	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	1	0	3	0	0	4
$25,000 - $29,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
$30,000 AND ABOVE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

HOWARD COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN								
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	17	0	0	18
WOMEN	0	0	0	0	8	0	0	8
TOTAL	0	0	1	0	25	0	0	26
AVERAGE SALARY								
MEN	0	0	23553	0	21438	0	0	21556
WOMEN	0	0	0	0	15792	0	0	15792
TOTAL	0	0	23553	0	19631	0	0	19782

TOTAL ALL HOWARD COMMUNITY COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	4	0	0	4
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	2	3	0	0	5
TOTAL	0	0	0	2	4	0	0	6
$13,000 - $15,999								
MEN	0	0	0	1	6	0	0	7
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	1	13	0	0	14
$16,000 - $18,999								
MEN	0	0	0	1	10	0	0	11
WOMEN	1	0	0	0	5	0	0	6
TOTAL	1	0	0	1	15	0	0	17
$19,000 - $24,999								
MEN	0	0	1	0	6	0	0	7
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	1	0	9	0	0	10
$25,000 - $29,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	6	0	0	6
$30,000 AND ABOVE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	1	2	30	0	0	33
WOMEN	1	0	0	2	23	0	0	26
TOTAL	1	0	1	4	53	0	0	59

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL HOWARD COMMUNITY COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
AVERAGE SALARY								
MEN	0	0	23553	16671	19841	0	0	19761
WOMEN	15897	0	0	11452	15045	0	0	14916
TOTAL	15897	0	23553	14069	17760	0	0	17626
AVERAGE YEARS IN RANK								
MEN	0	0	0	1	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
$19,000 - $24,999								
MEN	1	0	0	0	41	0	0	42
WOMEN	0	0	0	1	11	0	0	12
TOTAL	1	0	0	1	52	0	0	54
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	44	0	0	45
WOMEN	0	0	0	1	12	0	0	13
TOTAL	1	0	0	1	56	0	0	58
AVERAGE SALARY								
MEN	20434	0	0	0	23675	0	0	23603
WOMEN	0	0	0	24786	23456	0	0	23558
TOTAL	20434	0	0	24786	23628	0	0	23593
FACULTY WITH TENURE								
MEN	1	0	0	0	42	0	0	43
WOMEN	0	0	0	1	12	0	0	13
TOTAL	1	0	0	1	54	0	0	56
AVERAGE YEARS IN RANK								
MEN	6	0	0	0	2	0	0	2
WOMEN	0	0	0	4	2	0	0	2
TOTAL	6	0	0	4	2	0	0	2
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	5	0	0	5

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
$16,000 - $18,999								
MEN	0	0	0	0	20	0	0	20
WOMEN	0	0	0	0	9	0	0	9
TOTAL	0	0	0	0	29	0	0	29
$19,000 - $24,999								
MEN	0	0	0	0	45	0	0	45
WOMEN	0	0	0	0	21	0	0	21
TOTAL	0	0	0	0	66	0	0	66
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	66	0	0	66
WOMEN	0	0	0	0	34	0	0	34
TOTAL	0	0	0	0	100	0	0	100
AVERAGE SALARY								
MEN	0	0	0	0	21002	0	0	21002
WOMEN	0	0	0	0	20232	0	0	20232
TOTAL	0	0	0	0	20740	0	0	20740
FACULTY WITH TENURE								
MEN	0	0	0	0	63	0	0	63
WOMEN	0	0	0	0	34	0	0	34
TOTAL	0	0	0	0	97	0	0	97
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	1	0	0	0	18	0	0	19
WOMEN	0	0	0	0	13	0	0	13
TOTAL	1	0	0	0	31	0	0	32
$16,000 - $18,999								
MEN	0	0	0	0	33	0	1	34
WOMEN	0	0	0	0	17	0	0	17
TOTAL	0	0	0	0	50	0	1	51
$19,000 - $24,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	6	0	0	6
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	57	0	1	59
WOMEN	0	0	0	0	31	0	0	31
TOTAL	1	0	0	0	88	0	1	90

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
AVERAGE SALARY								
MEN	14629	0	0	0	16818	0	16080	16768
WOMEN	0	0	0	0	16013	0	0	16013
TOTAL	14629	0	0	0	16534	0	16080	16508
FACULTY WITH TENURE								
MEN	1	0	0	0	49	0	1	51
WOMEN	0	0	0	0	27	0	0	27
TOTAL	1	0	0	0	76	0	1	78
AVERAGE YEARS IN RANK								
MEN	2	0	0	0	2	0	3	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	2	0	0	0	2	0	3	2
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	1	0	0	0	6	0	0	7
WOMEN	0	0	1	0	5	0	0	6
TOTAL	1	0	1	0	11	0	0	13
$16,000 - $18,999								
MEN	1	0	0	0	1	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	0	0	2	0	0	3
TOTAL SALARIED FACULTY								
MEN	2	0	0	0	7	0	0	9
WOMEN	0	0	1	0	7	0	0	8
TOTAL	2	0	1	0	14	0	0	17
AVERAGE SALARY								
MEN	16080	0	0	0	14007	0	0	14468
WOMEN	0	0	13178	0	14007	0	0	13903
TOTAL	16080	0	13178	0	14007	0	0	14202
FACULTY WITH TENURE								
MEN	2	0	0	0	5	0	0	7
WOMEN	0	0	0	0	3	0	0	3
TOTAL	2	0	0	0	8	0	0	10
AVERAGE YEARS IN RANK								
MEN	5	0	0	0	4	0	0	4
WOMEN	0	0	3	0	3	0	0	3
TOTAL	5	0	3	0	3	0	0	3
9-10 MONTH LECTURERS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH LECTURERS								
$10,000 - $12,999								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	6	0	1	7
TOTAL	0	0	0	0	15	0	1	16
$13,000 - $15,999								
MEN	0	0	1	0	3	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	1	0	4	0	0	5
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	13	0	0	14
WOMEN	0	0	0	0	9	0	1	10
TOTAL	0	0	1	0	22	0	1	24
AVERAGE SALARY								
MEN	0	0	13904	0	12564	0	0	12660
WOMEN	0	0	0	0	13178	0	11002	12960
TOTAL	0	0	13904	0	12815	0	11002	12785
AVERAGE YEARS IN RANK								
MEN	0	0	1	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	1	0	1	0	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$30,000 AND ABOVE								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	9	0	0	9
AVERAGE SALARY								
MEN	0	0	0	0	27457	0	0	27457
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	27457	0	0	27457

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-ROCKVILLE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			

EXECUTIVES/ADMINISTRATORS/MAN

TOTAL ALL MONTGOMERY COLLEGE-ROCKVILLE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS									
$10,000 - $12,999	MEN	0	0	0	0	10	0	0	10
	WOMEN	0	0	0	0	7	0	1	8
	TOTAL	0	0	0	0	17	0	1	18
$13,000 - $15,999	MEN	2	0	1	0	28	0	0	31
	WOMEN	0	0	1	0	23	0	0	24
	TOTAL	2	0	2	0	51	0	0	55
$16,000 - $18,999	MEN	1	0	0	0	58	0	1	60
	WOMEN	0	0	0	0	30	0	0	30
	TOTAL	1	0	0	0	88	0	1	90
$19,000 - $24,999	MEN	1	0	0	0	94	0	0	95
	WOMEN	0	0	0	1	33	0	0	34
	TOTAL	1	0	0	1	127	0	0	129
$25,000 - $29,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
$30,000 AND ABOVE	MEN	0	0	0	0	5	0	0	5
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	5	0	0	5
TOTAL SALARIED FACULTY	MEN	4	0	1	0	196	0	1	202
	WOMEN	0	0	1	1	93	0	1	96
	TOTAL	4	0	2	1	289	0	2	298
AVERAGE SALARY	MEN	16306	0	13904	0	19872	0	16080	19763
	WOMEN	0	0	13178	24786	18090	0	11002	18035
	TOTAL	16306	0	13541	24786	19299	0	13541	19206
FACULTY WITH TENURE	MEN	4	0	0	0	159	0	1	164
	WOMEN	0	0	0	1	76	0	0	77
	TOTAL	4	0	0	1	235	0	1	241
AVERAGE YEARS IN RANK	MEN	4	0	1	0	2	0	3	2
	WOMEN	0	0	3	4	2	0	0	2
	TOTAL	4	0	2	4	2	0	1	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL MONTGOMERY COLLEGE-ROCKVILLE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL

MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	14	0	0	14
WOMEN	0	0	0	0	18	0	0	18
TOTAL	0	0	0	0	32	0	0	32
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	14	0	0	14
WOMEN	0	0	0	0	18	0	0	18
TOTAL	0	0	0	0	32	0	0	32
AVERAGE SALARY								
MEN	0	0	0	0	24215	0	0	24215
WOMEN	0	0	0	0	24181	0	0	24181
TOTAL	0	0	0	0	24196	0	0	24196
FACULTY WITH TENURE								
MEN	0	0	0	0	14	0	0	14
WOMEN	0	0	0	0	18	0	0	18
TOTAL	0	0	0	0	32	0	0	32
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	3	0	0	3
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	8	0	0	8
TOTAL	0	0	0	0	10	0	0	10
$19,000 - $24,999								
MEN	0	0	0	0	12	0	0	12
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	19	0	0	19
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	14	0	0	14
WOMEN	0	0	0	0	15	0	0	15
TOTAL	0	0	0	0	29	0	0	29
AVERAGE SALARY								
MEN	0	0	0	0	21573	0	0	21573
WOMEN	0	0	0	0	20030	0	0	20030
TOTAL	0	0	0	0	20775	0	0	20775

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSOCIATE PROFS								
FACULTY WITH TENURE								
MEN	0	0	0	0	14	0	0	14
WOMEN	0	0	0	0	14	0	0	14
TOTAL	0	0	0	0	28	0	0	28
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	5	0	0	5
$16,000 - $18,999								
MEN	1	0	0	0	9	0	0	10
WOMEN	1	0	0	0	4	0	0	5
TOTAL	2	0	0	0	13	0	0	15
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	11	0	0	12
WOMEN	1	0	0	0	7	0	0	8
TOTAL	2	0	0	0	18	0	0	20
AVERAGE SALARY								
MEN	17531	0	0	0	17069	0	0	17108
WOMEN	18257	0	0	0	16287	0	0	16533
TOTAL	17894	0	0	0	16765	0	0	16878
FACULTY WITH TENURE								
MEN	1	0	0	0	9	0	0	10
WOMEN	0	0	0	0	6	0	0	6
TOTAL	1	0	0	0	15	0	0	16
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	2	0	0	2
WOMEN	3	0	0	0	2	0	0	2
TOTAL	3	0	0	0	2	0	0	2
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	16080	0	0	16080
TOTAL	0	0	0	0	16080	0	0	16080
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	6	0	0	6
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	5	0	0	5
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	8	0	0	8
AVERAGE SALARY								
MEN	0	0	0	0	13904	0	0	13904
WOMEN	0	0	0	0	15717	0	0	15717
TOTAL	0	0	0	0	15264	0	0	15264
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
9-10 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH UNDESIGNATED RANK								
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	11002	0	0	11002
TOTAL	0	0	0	0	11002	0	0	11002
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$30,000 AND ABOVE								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY								
MEN	0	0	0	0	30248	0	0	30248
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	30248	0	0	30248

TOTAL ALL MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	10	0	0	10
$16,000 - $18,999								
MEN	1	0	0	0	11	0	0	12
WOMEN	1	0	0	0	16	0	0	17
TOTAL	2	0	0	0	27	0	0	29
$19,000 - $24,999								
MEN	0	0	0	0	26	0	0	26
WOMEN	0	0	0	0	25	0	0	25
TOTAL	0	0	0	0	51	0	0	51

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL MONTGOMERY COLLEGE-TAKOMA PK.

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$30,000 AND ABOVE								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	46	0	0	47
WOMEN	1	0	0	0	48	0	0	49
TOTAL	2	0	0	0	94	0	0	96
AVERAGE SALARY								
MEN	17531	0	0	0	21910	0	0	21816
WOMEN	18257	0	0	0	20231	0	0	20191
TOTAL	17894	0	0	0	21052	0	0	20987
FACULTY WITH TENURE								
MEN	1	0	0	0	37	0	0	38
WOMEN	0	0	0	0	39	0	0	39
TOTAL	1	0	0	0	76	0	0	77
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	2	0	0	2
WOMEN	3	0	0	0	3	0	0	3
TOTAL	3	0	0	0	3	0	0	3

MONTGOMERY COLLEGE-GERMANTOWN

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	1	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	1	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	24786	0	0	24786
WOMEN	24786	0	0	0	0	0	0	24786
TOTAL	24786	0	0	0	24786	0	0	24786
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	1	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

MONTGOMERY COLLEGE-GERMANTOWN

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	6	0	0	0	0	0	0	3
TOTAL	6	0	0	0	1	0	0	1
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	20796	0	0	20796
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	20796	0	0	20796
FACULTY WITH TENURE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	33172	0	0	33172
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	33172	0	0	33172

TOTAL ALL MONTGOMERY COLLEGE-GERMANTOWN

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL MONTGOMERY COLLEGE-GERMANTOWN

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$19,000 - $24,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	3	0	0	4
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	4	0	0	4
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	4	0	0	5
AVERAGE SALARY								
MEN	0	0	0	0	24887	0	0	24887
WOMEN	24786	0	0	0	0	0	0	24786
TOTAL	24786	0	0	0	24887	0	0	24867
FACULTY WITH TENURE								
MEN	0	0	0	0	3	0	0	3
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	3	0	0	4
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	6	0	0	0	0	0	0	6
TOTAL	6	0	0	0	3	0	0	4

MONTGOMERY COL-CENTRAL ADMIN

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	1	0	0	0	9	0	0	10
WOMEN	1	0	0	0	2	0	0	3
TOTAL	2	0	0	0	11	0	0	13
$25,000 - $29,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$30,000 AND ABOVE								
MEN	0	0	0	0	11	0	0	11
WOMEN	0	0	1	0	0	0	0	1
TOTAL	0	0	1	0	11	0	0	12
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	23	0	0	24
WOMEN	1	0	1	0	2	0	0	4
TOTAL	2	0	1	0	25	0	0	28

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

MONTGOMERY COL-CENTRAL ADMIN

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN									
AVERAGE SALARY	MEN	19976	0	0	0	28409	0	0	28058
	WOMEN	19976	0	30326	0	22887	0	0	24019
	TOTAL	19976	0	30326	0	27967	0	0	27481

TOTAL ALL MONTGOMERY COL-CENTRAL ADMIN

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS									
$19,000 - $24,999	MEN	1	0	0	0	9	0	0	10
	WOMEN	1	0	0	0	2	0	0	3
	TOTAL	2	0	0	0	11	0	0	13
$25,000 - $29,999	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	3	0	0	3
$30,000 AND ABOVE	MEN	0	0	0	0	11	0	0	11
	WOMEN	0	0	1	0	0	0	0	1
	TOTAL	0	0	1	0	11	0	0	12
TOTAL SALARIED FACULTY	MEN	1	0	0	0	23	0	0	24
	WOMEN	1	0	1	0	2	0	0	4
	TOTAL	2	0	1	0	25	0	0	28
AVERAGE SALARY	MEN	19976	0	0	0	28409	0	0	28058
	WOMEN	19976	0	30326	0	22887	0	0	24019
	TOTAL	19976	0	30326	0	27967	0	0	27481

PRINCE GEORGE'S COMMUNITY COL

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS									
SALARY INTERVALS									
$19,000 - $24,999	MEN	3	0	1	1	26	0	0	31
	WOMEN	0	0	0	1	4	0	0	5
	TOTAL	3	0	1	2	30	0	0	36
TOTAL SALARIED FACULTY	MEN	3	0	1	1	26	0	0	31
	WOMEN	0	0	0	1	4	0	0	5
	TOTAL	3	0	1	2	30	0	0	36

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

PRINCE GEORGE'S COMMUNITY COL

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
AVERAGE SALARY								
MEN	22761	0	23937	23937	23244	0	0	23242
WOMEN	0	0	0	23937	22690	0	0	22940
TOTAL	22761	0	23937	23937	23170	0	0	23200
FACULTY WITH TENURE								
MEN	3	0	1	1	26	0	0	31
WOMEN	0	0	0	1	4	0	0	5
TOTAL	3	0	1	2	30	0	0	36
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	12	0	0	12
TOTAL	0	0	0	0	20	0	0	20
$19,000 - $24,999								
MEN	1	0	2	0	55	0	0	58
WOMEN	3	0	0	1	32	0	0	36
TOTAL	4	0	2	1	87	0	0	94
TOTAL SALARIED FACULTY								
MEN	1	0	2	0	63	0	0	66
WOMEN	3	0	0	1	44	0	0	48
TOTAL	4	0	2	1	107	0	0	114
AVERAGE SALARY								
MEN	19117	0	21233	0	20209	0	0	20223
WOMEN	20578	0	0	19752	19855	0	0	19898
TOTAL	20212	0	21233	19752	20064	0	0	20067
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	6	0	0	7
TOTAL	1	0	0	0	7	0	0	8
$16,000 - $18,999								
MEN	0	0	0	0	17	0	0	17
WOMEN	0	0	0	0	8	0	0	8
TOTAL	0	0	0	0	25	0	0	25
$19,000 - $24,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	22	0	0	22
WOMEN	1	0	0	0	15	0	0	16
TOTAL	1	0	0	0	37	0	0	38

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

PRINCE GEORGE'S COMMUNITY COL

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSISTANT PROFS								
AVERAGE SALARY								
MEN	0	0	0	0	17976	0	0	17976
WOMEN	15231	0	0	0	16401	0	0	16328
TOTAL	15231	0	0	0	17338	0	0	17282
FACULTY WITH TENURE								
MEN	0	0	0	0	11	0	0	11
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	18	0	0	18
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	1	0	0	0	7	0	0	8
WOMEN	2	0	1	1	12	0	0	16
TOTAL	3	0	1	1	19	0	0	24
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	7	0	0	8
WOMEN	2	0	1	1	14	0	0	18
TOTAL	3	0	1	1	21	0	0	26
AVERAGE SALARY								
MEN	15763	0	0	0	14571	0	0	14720
WOMEN	14950	0	15317	13212	14663	0	0	14650
TOTAL	15221	0	15317	13212	14632	0	0	14672
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	2	0	0	0	2	0	0	4
TOTAL	2	0	0	0	3	0	0	5
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	3	0	0	3
WOMEN	2	0	0	0	4	0	0	6
TOTAL	2	0	0	0	7	0	0	9

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

PRINCE GEORGE'S COMMUNITY COL

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH LECTURERS								
AVERAGE SALARY								
MEN	0	0	0	0	13267	0	0	13267
WOMEN	11575	0	0	0	12583	0	0	12247
TOTAL	11575	0	0	0	12876	0	0	12587

TOTAL ALL PRINCE GEORGE'S COMMUNITY COL

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	2	0	0	0	3	0	0	5
TOTAL	2	0	0	0	4	0	0	6
$13,000 - $15,999								
MEN	1	0	0	0	10	0	0	11
WOMEN	3	0	1	1	20	0	0	25
TOTAL	4	0	1	1	30	0	0	36
$16,000 - $18,999								
MEN	0	0	0	0	25	0	0	25
WOMEN	0	0	0	0	21	0	0	21
TOTAL	0	0	0	0	46	0	0	46
$19,000 - $24,999								
MEN	4	0	3	1	85	0	0	93
WOMEN	3	0	0	2	37	0	0	42
TOTAL	7	0	3	3	122	0	0	135
TOTAL SALARIED FACULTY								
MEN	5	0	3	1	121	0	0	130
WOMEN	8	0	1	3	81	0	0	93
TOTAL	13	0	4	4	202	0	0	223
AVERAGE SALARY								
MEN	20632	0	22134	23937	19957	0	0	20064
WOMEN	16252	0	15317	18967	18099	0	0	17938
TOTAL	17936	0	20430	20209	19212	0	0	19177
FACULTY WITH TENURE								
MEN	3	0	1	1	37	0	0	42
WOMEN	0	0	0	1	11	0	0	12
TOTAL	3	0	1	2	48	0	0	54

WOR-WIC TECH COMMUNITY COLLEG

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

WOR-WIC TECH COMMUNITY COLLEG

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
$13,000 - $15,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	13000	0	0	13000
TOTAL	0	0	0	0	13000	0	0	13000
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	13000	0	0	13000
TOTAL	0	0	0	0	13000	0	0	13000
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	13500	0	0	13500
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	13500	0	0	13500

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

WOR-WIC TECH COMMUNITY COLLEG

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH INSTRUCTORS								
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY								
MEN	0	0	0	0	19466	0	0	19466
WOMEN	0	0	0	0	16500	0	0	16500
TOTAL	0	0	0	0	18725	0	0	18725

TOTAL ALL WOR-WIC TECH COMMUNITY COLLEG

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	4	0	0	4
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

COMMUNITY COLLEGES

TOTAL ALL WOR-WIC TECH COMMUNITY COLLEG

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
TOTAL SALARIED FACULTY									
	MEN	0	0	0	0	5	0	0	5
	WOMEN	0	0	0	0	3	0	0	3
	TOTAL	0	0	0	0	8	0	0	8
AVERAGE SALARY									
	MEN	0	0	0	0	17080	0	0	17080
	WOMEN	0	0	0	0	14166	0	0	14166
	TOTAL	0	0	0	0	15987	0	0	15987
TOTAL ALL COMMUNITY COLLEGES									
SALARY INTERVALS									
BELOW $7500									
	MEN	0	0	0	0	2	0	0	2
	WOMEN	1	0	0	0	27	0	0	28
	TOTAL	1	0	0	0	29	0	0	30
$7,500 - $9,999									
	MEN	1	0	0	0	30	0	0	31
	WOMEN	1	0	0	0	38	0	0	39
	TOTAL	2	0	0	0	68	0	0	70
$10,000 - $12,999									
	MEN	3	0	0	1	96	0	1	101
	WOMEN	10	0	0	3	111	0	1	125
	TOTAL	13	0	0	4	207	0	2	226
$13,000 - $15,999									
	MEN	14	0	3	1	260	1	0	279
	WOMEN	16	0	3	2	211	0	0	232
	TOTAL	30	0	6	3	471	1	0	511
$16,000 - $18,999									
	MEN	7	0	3	2	314	1	3	330
	WOMEN	10	0	0	1	176	0	0	187
	TOTAL	17	0	3	3	490	1	3	517
$19,000 - $24,999									
	MEN	16	0	7	1	445	1	0	470
	WOMEN	11	0	0	3	157	0	0	171
	TOTAL	27	0	7	4	602	1	0	641
$25,000 - $29,999									
	MEN	6	0	0	1	32	0	0	89
	WOMEN	2	0	0	0	11	0	0	13
	TOTAL	8	0	0	1	93	0	0	102
$30,000 AND ABOVE									
	MEN	6	0	0	0	64	0	0	70
	WOMEN	1	0	1	0	1	0	0	3
	TOTAL	7	0	1	0	65	0	0	73
TOTAL SALARIED FACULTY									
	MEN	53	0	13	6	1293	3	4	1372
	WOMEN	52	0	4	9	732	0	1	798
	TOTAL	105	0	17	15	2025	3	5	2170

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

TOTAL ALL COMMUNITY COLLEGES

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
AVERAGE SALARY								
MEN	20142	0	19632	18541	19146	17353	16221	19174
WOMEN	15744	0	18184	16711	15881	0	11002	15952
TOTAL	16459	0	19291	17443	17966	17353	15177	17989
FACULTY WITH TENURE								
MEN	15	0	6	1	600	1	1	624
WOMEN	10	0	0	4	313	0	0	327
TOTAL	25	0	6	5	913	1	1	951
AVERAGE YEARS IN RANK								
MEN	1	0	2	1	2	2	0	2
WOMEN	0	0	0	1	2	0	0	2
TOTAL	1	0	1	1	2	2	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

BOWIE STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	2	0	0	0	1	0	0	3
WOMEN	2	0	0	0	0	0	0	2
TOTAL	4	0	0	0	1	0	0	5
$16,000 - $18,999								
MEN	3	0	0	0	5	0	0	8
WOMEN	5	0	0	0	3	0	0	8
TOTAL	8	0	0	0	8	0	0	16
$19,000 - $24,999								
MEN	4	0	0	0	8	0	0	12
WOMEN	3	0	0	1	5	0	0	9
TOTAL	7	0	0	1	13	0	0	21
$25,000 - $29,999								
MEN	5	0	0	0	0	0	0	5
WOMEN	1	0	0	0	0	0	0	1
TOTAL	6	0	0	0	0	0	0	6
TOTAL SALARIED FACULTY								
MEN	14	0	0	0	15	0	0	29
WOMEN	11	0	0	1	8	0	0	20
TOTAL	25	0	0	1	23	0	0	49
AVERAGE SALARY								
MEN	21603	0	0	0	20026	0	0	20787
WOMEN	19181	0	0	23108	21005	0	0	20107
TOTAL	20537	0	0	23108	20367	0	0	20510
FACULTY WITH TENURE								
MEN	10	0	0	0	11	0	0	21
WOMEN	6	0	0	1	6	0	0	13
TOTAL	16	0	0	1	17	0	0	34
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	0
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
$16,000 - $18,999								
MEN	6	0	0	0	3	0	0	9
WOMEN	1	0	0	0	2	0	0	3
TOTAL	7	0	0	0	5	0	0	12

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

BOWIE STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
$19,000 - $24,999								
MEN	6	0	1	0	4	0	0	11
WOMEN	3	0	0	0	1	0	0	4
TOTAL	9	0	1	0	5	0	0	15
TOTAL SALARIED FACULTY								
MEN	13	0	1	0	7	0	0	21
WOMEN	4	0	0	0	3	0	0	7
TOTAL	17	0	1	0	10	0	0	28
AVERAGE SALARY								
MEN	19524	0	22207	0	19334	0	0	19588
WOMEN	21416	0	0	0	19599	0	0	20637
TOTAL	19969	0	22207	0	19414	0	0	19850
FACULTY WITH TENURE								
MEN	9	0	1	0	4	0	0	14
WOMEN	2	0	0	0	2	0	0	4
TOTAL	11	0	1	0	6	0	0	18
AVERAGE YEARS IN RANK								
MEN	7	0	10	0	3	0	0	6
WOMEN	6	0	0	0	7	0	0	6
TOTAL	7	0	10	0	4	0	0	6
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	2	0	0	0	0	0	0	2
$13,000 - $15,999								
MEN	2	0	0	0	2	0	0	4
WOMEN	3	0	1	0	3	0	0	7
TOTAL	5	0	1	0	5	0	0	11
$16,000 - $18,999								
MEN	5	0	0	1	2	0	0	8
WOMEN	2	0	0	0	2	0	0	4
TOTAL	7	0	0	1	4	0	0	12
TOTAL SALARIED FACULTY								
MEN	8	0	0	1	4	0	0	13
WOMEN	6	0	1	0	5	0	0	12
TOTAL	14	0	1	1	9	0	0	25
AVERAGE SALARY								
MEN	16041	0	0	17580	15260	0	0	15919
WOMEN	14935	0	14627	0	15652	0	0	15208
TOTAL	15567	0	14627	17580	15478	0	0	15578
FACULTY WITH TENURE								
MEN	4	0	0	1	2	0	0	7
WOMEN	3	0	0	0	3	0	0	6
TOTAL	7	0	0	1	5	0	0	13

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

BOWIE STATE COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSISTANT PROFS								
AVERAGE YEARS IN RANK								
MEN	5	0	0	9	3	0	0	4
WOMEN	4	0	2	0	4	0	0	4
TOTAL	4	0	2	9	4	0	0	4
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	4	0	0	0	5	0	0	9
TOTAL	4	0	0	0	7	0	0	11
$13,000 - $15,999								
MEN	2	0	0	0	1	0	0	3
WOMEN	3	0	0	0	0	0	0	3
TOTAL	5	0	0	0	1	0	0	6
TOTAL SALARIED FACULTY								
MEN	2	0	0	0	3	0	0	5
WOMEN	8	0	0	0	5	0	0	13
TOTAL	10	0	0	0	8	0	0	18
AVERAGE SALARY								
MEN	13407	0	0	0	12586	0	0	12914
WOMEN	12176	0	0	0	12058	0	0	12130
TOTAL	12422	0	0	0	12256	0	0	12348
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	2	0	0	3
WOMEN	1	0	0	0	1	0	0	1
TOTAL	1	0	0	0	1	0	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	3	0	0	0	1	0	0	4
TOTAL	4	0	0	0	1	0	0	5
$13,000 - $15,999								
MEN	5	0	0	0	2	0	0	7
WOMEN	5	0	0	0	1	0	0	6
TOTAL	10	0	0	0	3	0	0	13
$16,000 - $18,999								
MEN	4	0	1	0	2	0	0	7
WOMEN	6	0	0	0	0	0	0	6
TOTAL	10	0	1	0	2	0	0	13

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

BOWIE STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN								
$19,000 - $24,999								
MEN	2	0	0	0	1	0	0	3
WOMEN	7	0	0	0	0	0	0	7
TOTAL	9	0	0	0	1	0	0	10
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$30,000 AND ABOVE								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	13	0	1	0	7	0	0	21
WOMEN	21	0	0	0	2	0	0	23
TOTAL	34	0	1	0	9	0	0	44
AVERAGE SALARY								
MEN	17631	0	16689	0	19761	0	0	18296
WOMEN	17310	0	0	0	13039	0	0	16938
TOTAL	17433	0	16689	0	18267	0	0	17586

TOTAL ALL BOWIE STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
$10,000 - $12,999								
MEN	2	0	0	0	3	0	0	5
WOMEN	8	0	0	0	6	0	0	14
TOTAL	10	0	0	0	9	0	0	19
$13,000 - $15,999								
MEN	12	0	0	0	6	0	0	18
WOMEN	13	0	1	0	4	0	0	18
TOTAL	25	0	1	0	10	0	0	36
$16,000 - $18,999								
MEN	18	0	1	1	12	0	0	32
WOMEN	14	0	0	0	7	0	0	21
TOTAL	32	0	1	1	19	0	0	53
$19,000 - $24,999								
MEN	12	0	1	0	13	0	0	26
WOMEN	13	0	0	1	6	0	0	20
TOTAL	25	0	1	1	19	0	0	46

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOTAL ALL BOWIE STATE COLLEGE

		AMERICAN						
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$25,000 - $29,999								
MEN	5	0	0	0	2	0	0	7
WOMEN	1	0	0	0	0	0	0	1
TOTAL	6	0	0	0	2	0	0	8
$30,000 AND ABOVE								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	50	0	2	1	36	0	0	89
WOMEN	50	0	1	1	23	0	0	75
TOTAL	100	0	3	2	59	0	0	164
AVERAGE SALARY								
MEN	18812	0	19448	17580	18690	0	0	18763
WOMEN	16943	0	14627	23108	17020	0	0	17018
TOTAL	17878	0	17841	20344	18039	0	0	17965
FACULTY WITH TENURE								
MEN	23	0	1	1	17	0	0	42
WOMEN	11	0	0	1	11	0	0	23
TOTAL	34	0	1	2	28	0	0	65
AVERAGE YEARS IN RANK								
MEN	3	0	2	4	0	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	2	0	1	2	0	0	0	1

COPPIN STATE COLLEGE

		AMERICAN						
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	3	0	1	0	6	0	0	10
WOMEN	2	0	1	0	3	0	0	6
TOTAL	5	0	2	0	9	0	0	16
$25,000 - $29,999								
MEN	2	0	0	0	0	0	0	2
WOMEN	1	0	0	0	0	0	0	1
TOTAL	3	0	0	0	0	0	0	3
TOTAL SALARIED FACULTY								
MEN	5	0	1	0	6	0	0	12
WOMEN	3	0	1	0	3	0	0	7
TOTAL	8	0	2	0	9	0	0	19
AVERAGE SALARY								
MEN	23595	0	19619	0	21925	0	0	22429
WOMEN	24229	0	21391	0	22628	0	0	23137
TOTAL	23833	0	20505	0	22159	0	0	22690

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

COPPIN STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
AVERAGE YEARS IN RANK								
MEN	1	0	7	0	2	0	0	2
WOMEN	1	0	8	0	4	0	0	1
TOTAL	1	0	7	0	3	0	0	2
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	1	0	0	2
$16,000 - $18,999								
MEN	5	0	1	0	3	0	0	9
WOMEN	6	0	0	0	1	0	0	7
TOTAL	11	0	1	0	4	0	0	16
$19,000 - $24,999								
MEN	10	0	0	0	5	0	0	15
WOMEN	2	0	0	0	3	0	0	5
TOTAL	12	0	0	0	8	0	0	20
TOTAL SALARIED FACULTY								
MEN	15	0	1	0	9	0	0	25
WOMEN	9	0	0	0	4	0	0	13
TOTAL	24	0	1	0	13	0	0	38
AVERAGE SALARY								
MEN	19663	0	16917	0	18839	0	0	19259
WOMEN	17955	0	0	0	18841	0	0	18228
TOTAL	19026	0	16917	0	18839	0	0	18906
FACULTY WITH TENURE								
MEN	15	0	1	0	8	0	0	24
WOMEN	6	0	0	0	1	0	0	7
TOTAL	21	0	1	0	9	0	0	31
AVERAGE YEARS IN RANK								
MEN	4	0	5	0	4	0	0	4
WOMEN	4	0	0	0	2	0	0	3
TOTAL	4	0	5	0	4	0	0	4
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	9	0	2	0	8	0	0	19
WOMEN	2	0	0	0	2	0	0	4
TOTAL	11	0	2	0	10	0	0	23
$16,000 - $18,999								
MEN	3	0	0	0	3	0	0	6
WOMEN	10	0	0	0	2	0	0	12
TOTAL	13	0	0	0	5	0	0	18

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

COPPIN STATE COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSISTANT PROFS								
TOTAL SALARIED FACULTY								
MEN	12	0	2	0	11	0	0	25
WOMEN	12	0	0	0	4	0	0	16
TOTAL	24	0	2	0	15	0	0	41
AVERAGE SALARY								
MEN	15461	0	14515	0	15318	0	0	15323
WOMEN	16125	0	0	0	16003	0	0	16095
TOTAL	15793	0	14515	0	15501	0	0	15624
FACULTY WITH TENURE								
MEN	6	0	1	0	9	0	0	16
WOMEN	8	0	0	0	3	0	0	11
TOTAL	14	0	1	0	12	0	0	27
AVERAGE YEARS IN RANK								
MEN	3	0	4	0	4	0	0	4
WOMEN	4	0	0	0	5	0	0	4
TOTAL	3	0	4	0	5	0	0	4
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
$10,000 - $12,999								
MEN	6	0	0	0	0	0	0	6
WOMEN	6	0	0	0	3	0	0	9
TOTAL	12	0	0	0	3	0	0	15
$13,000 - $15,999								
MEN	4	0	0	0	2	0	0	6
WOMEN	7	0	0	0	7	0	0	14
TOTAL	11	0	0	0	9	0	0	20
TOTAL SALARIED FACULTY								
MEN	10	0	0	0	2	0	0	12
WOMEN	14	0	0	0	10	0	0	24
TOTAL	24	0	0	0	12	0	0	36
AVERAGE SALARY								
MEN	12827	0	0	0	13465	0	0	12933
WOMEN	12520	0	0	0	13134	0	0	12776
TOTAL	12648	0	0	0	13189	0	0	12828
FACULTY WITH TENURE								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	0	2	0	0	3
AVERAGE YEARS IN RANK								
MEN	2	0	0	0	2	0	0	2
WOMEN	2	0	0	0	2	0	0	2
TOTAL	2	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

COPPIN STATE COLLEGE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	1	0	0	2
$16,000 - $18,999								
MEN	4	0	0	0	0	0	0	4
WOMEN	2	0	0	0	1	0	0	3
TOTAL	6	0	0	0	1	0	0	7
$19,000 - $24,999								
MEN	13	0	0	0	1	0	0	14
WOMEN	4	0	0	0	1	0	0	5
TOTAL	17	0	0	0	2	0	0	19
$25,000 - $29,999								
MEN	2	0	0	0	2	0	0	4
WOMEN	2	0	0	0	0	0	0	2
TOTAL	4	0	0	0	2	0	0	6
$30,000 AND ABOVE								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	20	0	0	0	4	0	0	24
WOMEN	9	0	0	0	2	0	0	11
TOTAL	29	0	0	0	6	0	0	35
AVERAGE SALARY								
MEN	20627	0	0	0	21984	0	0	20853
WOMEN	20733	0	0	0	20667	0	0	20721
TOTAL	20660	0	0	0	21545	0	0	20812

TOTAL ALL COPPIN STATE COLLEGE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
$10,000 - $12,999								
MEN	6	0	0	0	0	0	0	6
WOMEN	6	0	0	0	3	0	0	9
TOTAL	12	0	0	0	3	0	0	15

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOTAL ALL COPPIN STATE COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$15,000 - $15,999									
	MEN	13	0	2	0	12	0	0	27
	WOMEN	11	0	0	0	9	0	0	20
	TOTAL	24	0	2	0	21	0	0	47
$16,000 - $18,999									
	MEN	12	0	1	0	6	0	0	19
	WOMEN	18	0	0	0	4	0	0	22
	TOTAL	30	0	1	0	10	0	0	41
$19,000 - $24,999									
	MEN	26	0	1	0	12	0	0	39
	WOMEN	8	0	1	0	7	0	0	16
	TOTAL	34	0	2	0	19	0	0	55
$25,000 - $29,999									
	MEN	4	0	0	0	2	0	0	6
	WOMEN	3	0	0	0	0	0	0	3
	TOTAL	7	0	0	0	2	0	0	9
$30,000 AND ABOVE									
	MEN	1	0	0	0	0	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY									
	MEN	62	0	4	0	32	0	0	98
	WOMEN	47	0	1	0	23	0	0	71
	TOTAL	109	0	5	0	55	0	0	169
AVERAGE SALARY									
	MEN	18376	0	16391	0	18264	0	0	18259
	WOMEN	16801	0	21391	0	16519	0	0	16774
	TOTAL	17697	0	17391	0	17534	0	0	17635
FACULTY WITH TENURE									
	MEN	22	0	2	0	17	0	0	41
	WOMEN	14	0	0	0	6	0	0	20
	TOTAL	36	0	2	0	23	0	0	61
AVERAGE YEARS IN RANK									
	MEN	2	0	7	0	4	0	0	3
	WOMEN	2	0	8	0	3	0	0	3
	TOTAL	2	0	7	0	3	0	0	3

FROSTBURG STATE COLLEGE

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS									
SALARY INTERVALS									
$16,000 - $18,999									
	MEN	0	0	0	0	0	0	0	0
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

FROSTBURG STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
$19,000 - $24,999								
MEN	0	0	0	0	15	1	0	16
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	20	1	0	21
$25,000 - $29,999								
MEN	0	1	1	0	15	1	0	18
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	1	1	0	15	1	0	18
TOTAL SALARIED FACULTY								
MEN	0	1	1	0	30	2	0	34
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	1	1	0	36	2	0	40
AVERAGE SALARY								
MEN	0	26563	26563	0	24134	24681	0	24309
WOMEN	0	0	0	0	21650	0	0	21650
TOTAL	0	26563	26563	0	23720	24681	0	23910
FACULTY WITH TENURE								
MEN	0	1	1	0	28	2	0	32
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	1	1	0	34	2	0	38
AVERAGE YEARS IN RANK								
MEN	0	6	6	0	5	9	0	3
WOMEN	0	0	0	0	4	0	0	2
TOTAL	0	6	6	0	5	9	0	3
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	1	0	0	0	20	0	0	21
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	0	22	0	0	23
$19,000 - $24,999								
MEN	0	0	0	0	17	0	0	17
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	20	0	0	20
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	38	0	0	39
WOMEN	0	0	0	0	5	0	0	5
TOTAL	1	0	0	0	43	0	0	44
AVERAGE SALARY								
MEN	18100	0	0	0	18565	0	0	18553
WOMEN	0	0	0	0	19360	0	0	19360
TOTAL	18100	0	0	0	18658	0	0	18645

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

FROSTBURG STATE COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSOCIATE PROFS								
FACULTY WITH TENURE								
MEN	0	0	0	0	33	0	0	33
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	38	0	0	38
AVERAGE YEARS IN RANK								
MEN	2	0	0	0	3	0	0	3
WOMEN	0	0	0	0	6	0	0	6
TOTAL	2	0	0	0	3	0	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	1	1	12	1	0	15
WOMEN	1	0	0	0	5	0	0	6
TOTAL	1	0	1	1	17	1	0	21
$16,000 - $18,999								
MEN	0	0	1	0	23	0	0	24
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	1	0	26	0	0	27
TOTAL SALARIED FACULTY								
MEN	0	0	2	1	35	1	0	39
WOMEN	1	0	0	0	8	0	0	9
TOTAL	1	0	2	1	43	1	0	48
AVERAGE SALARY								
MEN	0	0	16400	13700	16234	15000	0	16146
WOMEN	13500	0	0	0	15700	0	0	15455
TOTAL	13500	0	16400	13700	16134	15000	0	16016
AVERAGE YEARS IN RANK								
MEN	0	0	6	2	3	0	0	3
WOMEN	2	0	0	0	5	0	0	4
TOTAL	2	0	6	2	3	0	0	3
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	7	1	0	8
TOTAL	0	0	0	0	12	1	0	13
$13,000 - $15,999								
MEN	1	0	0	0	18	0	0	19
WOMEN	0	0	0	0	11	0	0	11
TOTAL	1	0	0	0	29	0	0	30
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	23	0	0	24
WOMEN	0	0	0	0	18	1	0	19
TOTAL	1	0	0	0	41	1	0	43

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

FROSTBURG STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH INSTRUCTORS								
AVERAGE SALARY								
MEN	13933	0	0	0	13120	0	0	13149
WOMEN	0	0	0	0	12961	11800	0	12899
TOTAL	13933	0	0	0	13050	11800	0	13039
FACULTY WITH TENURE								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	8	0	0	8
AVERAGE YEARS IN RANK								
MEN	1	0	0	0	3	0	0	3
WOMEN	0	0	0	0	3	3	0	3
TOTAL	1	0	0	0	3	3	0	3
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	1	0	0	0	3	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	3	0	0	4
$16,000 - $18,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999								
MEN	0	0	0	0	10	0	0	10
WOMEN	1	0	0	0	1	0	0	2
TOTAL	1	0	0	0	11	0	0	12
$25,000 - $29,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	6	0	0	6
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	23	0	0	24
WOMEN	1	0	0	0	5	0	0	6
TOTAL	2	0	0	0	28	0	0	30
AVERAGE SALARY								
MEN	13686	0	0	0	21442	0	0	21119
WOMEN	22473	0	0	0	17656	0	0	18459
TOTAL	18082	0	0	0	20766	0	0	20587

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV
FROSTBURG STATE COLLEGE

EXECUTIVES/ADMINISTRATORS/MAN

TOTAL ALL FROSTBURG STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	9	1	0	10
TOTAL	0	0	0	0	14	1	0	15
$13,000 - $15,999								
MEN	2	0	1	1	34	1	0	39
WOMEN	1	0	0	0	16	0	0	17
TOTAL	3	0	1	1	50	1	0	56
$16,000 - $18,999								
MEN	1	0	1	0	47	0	0	49
WOMEN	0	0	0	0	7	0	0	7
TOTAL	1	0	1	0	54	0	0	56
$19,000 - $24,999								
MEN	0	0	0	0	42	1	0	43
WOMEN	1	0	0	0	9	0	0	10
TOTAL	1	0	0	0	51	1	0	53
$25,000 - $29,999								
MEN	0	1	1	0	20	1	0	23
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	1	1	0	21	1	0	24
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	3	1	3	1	149	3	0	160
WOMEN	2	0	0	0	42	1	0	45
TOTAL	5	1	3	1	191	4	0	205
AVERAGE SALARY								
MEN	15206	26563	19787	13700	18742	21654	0	18764
WOMEN	17989	0	0	0	16044	11800	0	16036
TOTAL	16319	26563	19767	13700	18149	19040	0	18165
FACULTY WITH TENURE								
MEN	0	1	1	0	65	2	0	69
WOMEN	0	0	0	0	15	0	0	15
TOTAL	0	1	1	0	80	2	0	84
AVERAGE YEARS IN RANK								
MEN	1	6	6	2	3	6	0	3
WOMEN	1	0	0	0	4	3	0	4
TOTAL	1	6	6	2	3	5	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOTAL ALL FROSTBURG STATE COLLEGE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL

SALISBURY STATE COLLEGE

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	1	0	1	0	17	0	0	19
WOMEN	0	0	0	0	3	0	0	3
TOTAL	1	0	1	0	20	0	0	22
$25,000 - $29,999								
MEN	1	0	0	0	7	0	0	8
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	0	9	0	0	10
TOTAL SALARIED FACULTY								
MEN	2	0	1	0	24	0	0	27
WOMEN	0	0	0	0	5	0	0	5
TOTAL	2	0	1	0	29	0	0	32
AVERAGE SALARY								
MEN	25206	0	22700	0	23731	0	0	23802
WOMEN	0	0	0	0	23885	0	0	23885
TOTAL	25206	0	22700	0	23757	0	0	23815
FACULTY WITH TENURE								
MEN	1	0	0	0	17	0	0	18
WOMEN	0	0	0	0	5	0	0	5
TOTAL	1	0	0	0	22	0	0	23
AVERAGE YEARS IN RANK								
MEN	2	0	13	0	2	0	0	2
WOMEN	0	0	0	0	4	0	0	4
TOTAL	1	0	13	0	3	0	0	3
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$16,000 - $18,999								
MEN	0	0	0	0	12	0	0	12
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	18	0	0	18
$19,000 - $24,999								
MEN	1	0	0	0	10	0	0	11
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	0	0	11	0	0	12

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

SALISBURY STATE COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSOCIATE PROFS								
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	23	0	0	24
WOMEN	0	0	0	0	8	0	0	8
TOTAL	1	0	0	0	31	0	0	32
AVERAGE SALARY								
MEN	20900	0	0	0	18528	0	0	18627
WOMEN	0	0	0	0	17650	0	0	17650
TOTAL	20900	0	0	0	18301	0	0	18382
FACULTY WITH TENURE								
MEN	1	0	0	0	20	0	0	21
WOMEN	0	0	0	0	5	0	0	5
TOTAL	1	0	0	0	25	0	0	26
AVERAGE YEARS IN RANK								
MEN	6	0	0	0	3	0	0	3
WOMEN	0	0	0	0	3	0	0	3
TOTAL	6	0	0	0	3	0	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	0	0	1	0	32	0	0	33
WOMEN	1	0	0	0	9	0	0	10
TOTAL	1	0	1	0	41	0	0	43
$16,000 - $18,999								
MEN	0	0	0	0	11	0	0	11
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	11	0	0	11
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	45	0	0	46
WOMEN	1	0	0	0	9	0	0	10
TOTAL	1	0	1	0	54	0	0	56
AVERAGE SALARY								
MEN	0	0	14800	0	15206	0	0	15197
WOMEN	15700	0	0	0	14688	0	0	14790
TOTAL	15700	0	14800	0	15120	0	0	15125
FACULTY WITH TENURE								
MEN	0	0	0	0	18	0	0	18
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	21	0	0	21
AVERAGE YEARS IN RANK								
MEN	0	0	3	0	3	0	0	3
WOMEN	4	0	0	0	2	0	0	2
TOTAL	4	0	3	0	3	0	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

SALISBURY STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	1	0	0	0	7	0	0	8
WOMEN	0	0	0	0	11	0	0	11
TOTAL	1	0	0	0	18	0	0	19
$13,000 - $15,999								
MEN	0	0	1	0	4	0	0	5
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	1	0	9	0	0	10
TOTAL SALARIED FACULTY								
MEN	1	0	1	0	11	0	0	13
WOMEN	0	0	0	0	16	0	0	16
TOTAL	1	0	1	0	27	0	0	29
AVERAGE SALARY								
MEN	11900	0	13750	0	12366	0	0	12437
WOMEN	0	0	0	0	12402	0	0	12402
TOTAL	11900	0	13750	0	12387	0	0	12417
AVERAGE YEARS IN RANK								
MEN	3	0	5	0	2	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	3	0	5	0	2	0	0	2
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	9100	0	0	9100
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	9100	0	0	9100
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
11-12 MONTH PROFESSORS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

SALISBURY STATE COLLEGE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH PROFESSORS								
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	26870	0	0	26870
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	26870	0	0	26870
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY								
MEN	0	0	0	0	19300	0	0	19300
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	19300	0	0	19300
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

SALISBURY STATE COLLEGE

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN									
$10,000 - $12,999	MEN	1	0	0	0	1	0	0	2
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	1	0	0	0	2	0	0	3
$13,000 - $15,999	MEN	1	0	0	0	6	0	0	7
	WOMEN	1	0	0	0	0	0	0	1
	TOTAL	2	0	0	0	6	0	0	8
$16,000 - $18,999	MEN	0	0	0	0	11	0	0	11
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	12	0	0	12
$19,000 - $24,999	MEN	0	0	0	0	8	0	0	8
	WOMEN	0	0	0	0	3	0	0	3
	TOTAL	0	0	0	0	11	0	0	11
$25,000 - $29,999	MEN	0	0	0	0	3	0	0	3
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	3	0	0	3
$30,000 AND ABOVE	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY	MEN	2	0	0	0	30	0	0	32
	WOMEN	1	0	0	0	5	0	0	6
	TOTAL	3	0	0	0	35	0	0	38
AVERAGE SALARY	MEN	13549	0	0	0	19507	0	0	19135
	WOMEN	13823	0	0	0	18574	0	0	17782
	TOTAL	13640	0	0	0	19374	0	0	18921

TOTAL ALL SALISBURY STATE COLLEGE

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS									
$7,500 - $9,999	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	2	0	0	2
$10,000 - $12,999	MEN	2	0	0	0	10	0	0	12
	WOMEN	0	0	0	0	12	0	0	12
	TOTAL	2	0	0	0	22	0	0	24

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOTAL ALL SALISBURY STATE COLLEGE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$13,000 - $15,999								
MEN	1	0	2	0	43	0	0	46
WOMEN	2	0	0	0	15	0	0	17
TOTAL	3	0	2	0	58	0	0	63
$16,000 - $18,999								
MEN	0	0	0	0	34	0	0	34
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	41	0	0	41
$19,000 - $24,999								
MEN	2	0	1	0	37	0	0	40
WOMEN	0	0	0	0	7	0	0	7
TOTAL	2	0	1	0	44	0	0	47
$25,000 - $29,999								
MEN	1	0	0	0	11	0	0	12
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	0	13	0	0	14
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	6	0	3	0	138	0	0	147
WOMEN	2	0	0	0	43	0	0	45
TOTAL	8	0	3	0	181	0	0	192
AVERAGE SALARY								
MEN	18395	0	17083	0	18061	0	0	18054
WOMEN	14761	0	0	0	15910	0	0	15859
TOTAL	17479	0	17083	0	17550	0	0	17540
FACULTY WITH TENURE								
MEN	2	0	0	0	56	0	0	58
WOMEN	0	0	0	0	13	0	0	13
TOTAL	2	0	0	0	69	0	0	71
AVERAGE YEARS IN RANK								
MEN	2	0	7	0	2	0	0	3
WOMEN	2	0	0	0	3	0	0	3
TOTAL	2	0	7	0	3	0	0	3

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	1	0	3
TOTAL	0	0	0	0	5	1	0	6

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
$25,000 - $29,999								
MEN	0	0	0	0	1	1	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	1	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	4	1	0	5
WOMEN	0	0	0	0	2	1	0	3
TOTAL	0	0	0	0	6	2	0	8
AVERAGE SALARY								
MEN	0	0	0	0	21755	25000	0	22406
WOMEN	0	0	0	0	20075	20000	0	20050
TOTAL	0	0	0	0	21195	22500	0	21521
FACULTY WITH TENURE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	31	0	1
WOMEN	0	0	0	0	1	9	0	2
TOTAL	0	0	0	0	0	20	0	1
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$16,000 - $18,999								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	10	0	0	10
$19,000 - $24,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	7	0	0	7
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	15	0	0	15
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	0	0	20	0	0	20
AVERAGE SALARY								
MEN	0	0	0	0	18139	0	0	18139
WOMEN	0	0	0	0	17300	0	0	17300
TOTAL	0	0	0	0	17929	0	0	17929
FACULTY WITH TENURE								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	8	0	0	8

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	1	0	0	0	8	0	0	9
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	0	10	0	0	11
$16,000 - $18,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	11	0	0	12
WOMEN	0	0	0	0	3	0	0	3
TOTAL	1	0	0	0	14	0	0	15
AVERAGE SALARY								
MEN	13550	0	0	0	14425	0	0	14352
WOMEN	0	0	0	0	13933	0	0	13933
TOTAL	13550	0	0	0	14319	0	0	14268
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	3	0	0	2
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0.	0	0	0	3	0	0	3
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	7	0	0	7

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
$13,000 - $15,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	6	0	0	6
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	12	0	0	12
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	14	0	0	14
AVERAGE SALARY								
MEN	0	0	0	0	11970	0	0	11970
WOMEN	0	0	0	0	13175	0	0	13175
TOTAL	0	0	0	0	12142	0	0	12142
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
AVERAGE SALARY								
MEN	0	0	0	0	8200	0	0	8200
WOMEN	0	0	0	0	8525	0	0	8525
TOTAL	0	0	0	0	8416	0	0	8416
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	2	0	0	2
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

ST. MARY'S COLLEGE OF MARYLAN

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH PROFESSORS								
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	25700	0	0	25700
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	25700	0	0	25700
FACULTY WITH TENURE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	7	0	0	7
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	20867	0	0	20867
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	20867	0	0	20867
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSISTANT PROFS								
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	19215	0	0	19215
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	19215	0	0	19215
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$25,000 - $29,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	10	0	0	10
AVERAGE SALARY								
MEN	0	0	0	0	23916	0	0	23916
WOMEN	0	0	0	0	24134	0	0	24134
TOTAL	0	0	0	0	23960	0	0	23960

TOTAL ALL ST. MARY'S COLLEGE OF MARYLAN

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOTAL ALL ST. MARY'S COLLEGE OF MARYLAN

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$7,500 - $9,999									
	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	2	0	0	2
	TOTAL	0	0	0	0	4	0	0	4
$10,000 - $12,999									
	MEN	0	0	0	0	8	0	0	8
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	9	0	0	9
$13,000 - $15,999									
	MEN	1	0	0	0	14	0	0	15
	WOMEN	0	0	0	0	6	0	0	6
	TOTAL	1	0	0	0	20	0	0	21
$16,000 - $18,999									
	MEN	0	0	0	0	13	0	0	13
	WOMEN	0	0	0	0	2	0	0	2
	TOTAL	0	0	0	0	15	0	0	15
$19,000 - $24,999									
	MEN	0	0	0	0	14	0	0	14
	WOMEN	0	0	0	0	4	1	0	5
	TOTAL	0	0	0	0	18	1	0	19
$25,000 - $29,999									
	MEN	0	0	0	0	5	1	0	6
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	6	1	0	7
$30,000 AND ABOVE									
	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY									
	MEN	1	0	0	0	57	1	0	59
	WOMEN	0	0	0	0	16	1	0	17
	TOTAL	1	0	0	0	73	2	0	76
AVERAGE SALARY									
	MEN	13550	0	0	0	17412	25000	0	17475
	WOMEN	0	0	0	0	16257	20000	0	16477
	TOTAL	13550	0	0	0	17159	22500	0	17252
FACULTY WITH TENURE									
	MEN	0	0	0	0	11	0	0	11
	WOMEN	0	0	0	0	4	0	0	4
	TOTAL	0	0	0	0	15	0	0	15
AVERAGE YEARS IN RANK									
	MEN	0	0	0	0	3	31	0	3
	WOMEN	0	0	0	0	3	9	0	3
	TOTAL	0	0	0	0	3	20	0	3

TOWSON STATE UNIV

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			

9-10 MONTH PROFESSORS
SALARY INTERVALS

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOWSON STATE UNIV

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
$16,000 - $18,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
$19,000 - $24,999								
MEN	1	0	1	2	47	0	0	51
WOMEN	0	0	0	0	15	0	0	15
TOTAL	1	0	1	2	62	0	0	66
$25,000 - $29,999								
MEN	2	0	0	0	25	0	0	27
WOMEN	0	0	0	0	8	0	0	8
TOTAL	2	0	0	0	33	0	0	35
TOTAL SALARIED FACULTY								
MEN	3	0	1	2	75	0	0	81
WOMEN	0	0	0	0	24	0	0	24
TOTAL	3	0	1	2	99	0	0	105
AVERAGE SALARY								
MEN	25444	0	23915	21805	23676	0	0	23698
WOMEN	0	0	0	0	23084	0	0	23084
TOTAL	25444	0	23915	21805	23533	0	0	23558
FACULTY WITH TENURE								
MEN	3	0	1	2	74	0	0	80
WOMEN	0	0	0	0	24	0	0	24
TOTAL	3	0	1	2	98	0	0	104
AVERAGE YEARS IN RANK								
MEN	7	0	5	8	6	0	0	6
WOMEN	0	0	0	0	5	0	0	5
TOTAL	7	0	5	8	6	0	0	6
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	6	0	0	6
$16,000 - $18,999								
MEN	1	0	3	0	37	0	0	41
WOMEN	0	0	0	0	17	0	0	17
TOTAL	1	0	3	0	54	0	0	58
$19,000 - $24,999								
MEN	1	0	2	1	39	0	0	43
WOMEN	0	0	0	0	14	0	0	14
TOTAL	1	0	2	1	53	0	0	57
TOTAL SALARIED FACULTY								
MEN	2	0	5	1	81	0	0	89
WOMEN	0	0	0	0	32	0	0	32
TOTAL	2	0	5	1	113	0	0	121

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOWSON STATE UNIV

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSOCIATE PROFS								
AVERAGE SALARY								
MEN	16422	0	18563	22022	18952	0	0	18952
WOMEN	0	0	0	0	19090	0	0	19090
TOTAL	16422	0	18563	22022	18991	0	0	18989
FACULTY WITH TENURE								
MEN	2	0	5	1	79	0	0	87
WOMEN	0	0	0	0	30	0	0	30
TOTAL	2	0	5	1	109	0	0	117
AVERAGE YEARS IN RANK								
MEN	5	0	5	7	7	0	0	6
WOMEN	0	0	0	0	6	0	0	6
TOTAL	5	0	5	7	6	0	0	6
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$13,000 - $15,999								
MEN	2	0	1	0	53	0	0	56
WOMEN	1	0	0	0	41	0	0	42
TOTAL	3	0	1	0	94	0	0	98
$16,000 - $18,999								
MEN	2	0	1	0	34	0	0	37
WOMEN	3	0	1	1	26	0	0	31
TOTAL	5	0	2	1	60	0	0	68
TOTAL SALARIED FACULTY								
MEN	4	0	2	0	90	0	0	96
WOMEN	4	0	1	1	67	0	0	73
TOTAL	8	0	3	1	157	0	0	169
AVERAGE SALARY								
MEN	15832	0	16350	0	15558	0	0	15586
WOMEN	16428	0	16447	16585	15567	0	0	15640
TOTAL	16130	0	16382	16585	15562	0	0	15609
FACULTY WITH TENURE								
MEN	4	0	2	0	70	0	0	76
WOMEN	2	0	1	0	51	0	0	54
TOTAL	6	0	3	0	121	0	0	130
AVERAGE YEARS IN RANK								
MEN	4	0	9	0	5	0	0	5
WOMEN	1	0	5	1	4	0	0	4
TOTAL	2	0	7	1	5	0	0	5
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOWSON STATE UNIV

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
$10,000 - $12,999								
MEN	0	0	0	0	16	0	0	16
WOMEN	0	0	1	0	7	0	0	8
TOTAL	0	0	1	0	23	0	0	24
$13,000 - $15,999								
MEN	1	0	1	0	16	0	0	18
WOMEN	2	0	0	0	9	0	0	11
TOTAL	3	0	1	0	25	0	0	29
TOTAL SALARIED FACULTY								
MEN	1	0	1	0	32	0	0	34
WOMEN	2	0	1	0	16	0	0	19
TOTAL	3	0	2	0	48	0	0	53
AVERAGE SALARY								
MEN	13798	0	13833	0	13050	0	0	13083
WOMEN	13552	0	12311	0	13026	0	0	13044
TOTAL	13555	0	13072	0	13042	0	0	13069
AVERAGE YEARS IN RANK								
MEN	5	0	2	0	3	0	0	3
WOMEN	4	0	1	0	4	0	0	4
TOTAL	4	0	1	0	3	0	0	3
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$10,000 - $12,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	6	0	0	6
$13,000 - $15,999								
MEN	1	0	0	0	4	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	4	0	0	5
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	8	0	0	9
WOMEN	0	0	0	0	5	0	0	5
TOTAL	1	0	0	0	13	0	0	14
AVERAGE SALARY								
MEN	14750	0	0	0	12768	0	0	13006
WOMEN	0	0	0	0	12440	0	0	12440
TOTAL	14750	0	0	0	12654	0	0	12804

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOWSON STATE UNIV

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH LECTURERS								
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$10,000 - $12,999								
MEN	1	0	0	0	8	0	0	9
WOMEN	0	0	0	0	3	0	0	3
TOTAL	1	0	0	0	11	0	0	12
$13,000 - $15,999								
MEN	3	0	0	0	17	0	0	20
WOMEN	2	0	0	0	7	0	0	9
TOTAL	5	0	0	0	24	0	0	29
$16,000 - $18,999								
MEN	3	0	0	0	18	0	0	21
WOMEN	2	0	1	0	7	0	0	10
TOTAL	5	0	1	0	25	0	0	31
$19,000 - $24,999								
MEN	1	0	1	0	18	0	0	20
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	1	0	19	0	0	21
$25,000 - $29,999								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	11	0	0	11
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	8	0	1	0	73	0	0	82
WOMEN	4	0	1	0	21	0	0	26
TOTAL	12	0	2	0	94	0	0	108
AVERAGE SALARY								
MEN	15920	0	20860	0	18674	0	0	18422
WOMEN	15774	0	16689	0	15611	0	0	15678
TOTAL	15[illegible]5	0	18774	0	17990	0	0	17761

TOTAL ALL TOWSON STATE UNIV

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOTAL ALL TOWSON STATE UNIV

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$7,500 - $9,999	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	3	0	0	3
	TOTAL	0	0	0	0	5	0	0	5
$10,000 - $12,999	MEN	1	0	0	0	30	0	0	31
	WOMEN	0	0	1	0	13	0	0	14
	TOTAL	1	0	1	0	43	0	0	45
$13,000 - $15,999	MEN	7	0	2	0	95	0	0	104
	WOMEN	5	0	0	0	58	0	0	63
	TOTAL	12	0	2	0	153	0	0	167
$16,000 - $18,999	MEN	6	0	4	0	92	0	0	102
	WOMEN	5	0	2	1	52	0	0	60
	TOTAL	11	0	6	1	144	0	0	162
$19,000 - $24,999	MEN	3	0	4	3	104	0	0	114
	WOMEN	0	0	0	0	30	0	0	30
	TOTAL	3	0	4	3	134	0	0	144
$25,000 - $29,999	MEN	2	0	0	0	35	0	0	37
	WOMEN	0	0	0	0	9	0	0	9
	TOTAL	2	0	0	0	44	0	0	46
$30,000 AND ABOVE	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY	MEN	19	0	10	3	359	0	0	391
	WOMEN	10	0	3	1	165	0	0	179
	TOTAL	29	0	13	4	524	0	0	570
AVERAGE SALARY	MEN	17432	0	18412	21877	18368	0	0	18351
	WOMEN	15593	0	15149	16585	17008	0	0	16895
	TOTAL	16798	0	17659	20554	17940	0	0	17894
FACULTY WITH TENURE	MEN	9	0	8	3	223	0	0	243
	WOMEN	2	0	1	0	105	0	0	108
	TOTAL	11	0	9	3	328	0	0	351
AVERAGE YEARS IN RANK	MEN	2	0	5	8	4	0	0	4
	WOMEN	1	0	2	1	4	0	0	4
	TOTAL	2	0	4	6	4	0	0	4

UNIVERSITY OF BALTIMORE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
$16,000 - $18,999								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	9	0	0	9
$19,000 - $24,999								
MEN	0	0	1	0	13	0	0	14
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	13	0	0	14
$25,000 - $29,999								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	6	0	0	6
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	25	0	0	26
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	1	0	28	0	0	29
AVERAGE SALARY								
MEN	0	0	21040	0	21814	0	0	21784
WOMEN	0	0	0	0	18725	0	0	18725
TOTAL	0	0	21040	0	21483	0	0	21468
FACULTY WITH TENURE								
MEN	0	0	0	0	16	0	0	16
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	19	0	0	19
AVERAGE YEARS IN RANK								
MEN	0	0	1	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
$16,000 - $18,999								
MEN	1	0	0	0	13	0	0	14
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	0	0	14	0	0	15
$19,000 - $24,999								
MEN	1	0	0	0	8	0	0	9
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	8	0	0	9
TOTAL SALARIED FACULTY								
MEN	2	0	0	0	26	0	0	28
WOMEN	0	0	0	0	1	0	0	1
TOTAL	2	0	0	0	27	0	0	29

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
AVERAGE SALARY								
MEN	19573	0	0	0	18412	0	0	18495
WOMEN	0	0	0	0	16855	0	0	16855
TOTAL	19573	0	0	0	18355	0	0	18439
FACULTY WITH TENURE								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	8	0	0	8
AVERAGE YEARS IN RANK								
MEN	4	0	0	0	4	0	0	4
WOMEN	0	0	0	0	4	0	0	4
TOTAL	4	0	0	0	4	0	0	4
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	1	0	0	0	1	0	0	2
TOTAL	1	0	0	0	6	0	0	7
$13,000 - $15,999								
MEN	0	0	0	0	12	0	0	12
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	18	0	0	18
$16,000 - $18,999								
MEN	0	0	0	0	13	0	0	13
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	15	0	0	15
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	30	0	0	30
WOMEN	1	0	0	0	9	0	0	10
TOTAL	1	0	0	0	39	0	0	40
AVERAGE SALARY								
MEN	0	0	0	0	15133	0	0	15133
WOMEN	12792	0	0	0	14538	0	0	14323
TOTAL	12792	0	0	0	14996	0	0	14931
FACULTY WITH TENURE								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	7	0	0	7
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH INSTRUCTORS								
$10,000 - $12,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	6	0	0	6
AVERAGE SALARY								
MEN	0	0	0	0	12533	0	0	12533
WOMEN	0	0	0	0	13050	0	0	13050
TOTAL	0	0	0	0	12619	0	0	12619
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	1	0	0	0	9	0	0	10
TOTAL	1	0	0	0	11	0	0	12
$13,000 - $15,999								
MEN	1	0	0	0	11	0	0	12
WOMEN	1	0	0	0	4	0	0	5
TOTAL	2	0	0	0	15	0	0	17
$16,000 - $18,999								
MEN	1	0	0	0	5	0	0	6
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	0	7	0	0	8
$19,000 - $24,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
$25,000 - $29,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

UNIVERSITY OF BALTIMORE

		AMERICAN							
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN									
$30,000 AND ABOVE	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY	MEN	2	0	0	0	29	0	0	31
	WOMEN	2	0	0	0	15	0	0	17
	TOTAL	4	0	0	0	44	0	0	48
AVERAGE SALARY	MEN	16729	0	0	0	18508	0	0	18367
	WOMEN	13403	0	0	0	13098	0	0	13133
	TOTAL	14[illegible]66	0	0	0	16664	0	0	16514

TOTAL ALL UNIVERSITY OF BALTIMORE

		AMERICAN							
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS									
$7,500 - $9,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999	MEN	0	0	0	0	9	0	0	9
	WOMEN	2	0	0	0	10	0	0	12
	TOTAL	2	0	0	0	19	0	0	21
$13,000 - $15,999	MEN	1	0	0	0	31	0	0	32
	WOMEN	1	0	0	0	11	0	0	12
	TOTAL	2	0	0	0	42	0	0	44
$16,000 - $18,999	MEN	2	0	0	0	37	0	0	39
	WOMEN	0	0	0	0	8	0	0	8
	TOTAL	2	0	0	0	45	0	0	47
$19,000 - $24,999	MEN	1	0	1	0	26	0	0	28
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	1	0	1	0	26	0	0	28
$25,000 - $29,999	MEN	0	0	0	0	9	0	0	9
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	9	0	0	9
$30,000 AND ABOVE	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

STATE COLLEGES AND UNIV

TOTAL ALL UNIVERSITY OF BALTIMORE

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
TOTAL SALARIED FACULTY									
	MEN	4	0	1	0	115	0	0	120
	WOMEN	3	0	0	0	29	0	0	32
	TOTAL	7	0	1	0	144	0	0	152
AVERAGE SALARY									
	MEN	17951	0	21040	0	18065	0	0	18086
	WOMEN	13066	0	0	0	14254	0	0	14143
	TOTAL	15857	0	21040	0	17298	0	0	17256
FACULTY WITH TENURE									
	MEN	0	0	0	0	31	0	0	31
	WOMEN	0	0	0	0	3	0	0	3
	TOTAL	0	0	0	0	34	0	0	34
AVERAGE YEARS IN RANK									
	MEN	2	0	2	0	2	0	0	2
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	1	0	2	0	2	0	0	2

TOTAL ALL STATE COLLEGES AND UNIV

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS									
BELOW $7500									
	MEN	0	0	0	0	0	0	0	0
	WOMEN	1	0	0	0	0	0	0	1
	TOTAL	1	0	0	0	0	0	0	1
$7,500 - $9,999									
	MEN	0	0	0	0	7	0	0	7
	WOMEN	1	0	0	0	5	0	0	6
	TOTAL	1	0	0	0	12	0	0	13
$10,000 - $12,999									
	MEN	11	0	0	0	65	0	0	76
	WOMEN	16	0	1	0	54	1	0	72
	TOTAL	27	0	1	0	119	1	0	148
$13,000 - $15,999									
	MEN	37	0	7	1	235	1	0	281
	WOMEN	33	0	1	0	119	0	0	153
	TOTAL	70	0	8	1	354	1	0	434
$16,000 - $18,999									
	MEN	39	0	7	1	241	0	0	288
	WOMEN	37	0	2	1	87	0	0	127
	TOTAL	76	0	9	2	328	0	0	415
$19,000 - $24,999									
	MEN	44	0	8	3	248	1	0	304
	WOMEN	22	0	1	1	63	1	0	88
	TOTAL	66	0	9	4	311	2	0	392
$25,000 - $29,999									
	MEN	12	1	1	0	84	2	0	100
	WOMEN	4	0	0	0	13	0	0	17
	TOTAL	16	1	1	0	97	2	0	117

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

TOTAL ALL STATE COLLEGES AND UNIV

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$50,000 AND ABOVE								
MEN	2	0	0	0	6	0	0	8
WOMEN	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	6	0	0	8
TOTAL SALARIED FACULTY								
MEN	145	1	23	5	886	4	0	1064
WOMEN	114	0	5	2	341	2	0	464
TOTAL	259	1	28	7	1227	6	0	1528
AVERAGE SALARY								
MEN	18293	26561	18271	19382	18292	22340	0	18319
WOMEN	16644	0	16283	19846	16449	15900	0	16508
TOTAL	17567	26561	17916	19515	17780	20193	0	17769
FACULTY WITH TENURE								
MEN	56	1	12	4	420	2	0	495
WOMEN	27	0	1	1	157	0	0	186
TOTAL	83	1	13	5	577	2	0	681
AVERAGE YEARS IN RANK								
MEN	[illegible]	4	5	1	3	12	0	3
WOMEN	[illegible]	[illegible]	3	2	3	6	0	3
TOTAL	[illegible]	4	5	1	3	10	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY								
MEN	0	0	0	0	27510	0	0	27510
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	27510	0	0	27510
FACULTY WITH TENURE								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	13	0	0	13
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	17	0	0	17

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSOCIATE PROFS								
AVERAGE SALARY								
MEN	0	0	0	0	20823	0	0	20823
WOMEN	0	0	0	0	20563	0	0	20563
TOTAL	0	0	0	0	20716	0	0	20716
FACULTY WITH TENURE								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	0	0	0	13	0	0	13
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	4	0	0	4
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	1	0	1	0	0	2
WOMEN	1	0	0	0	2	0	0	3
TOTAL	1	0	1	0	3	0	0	5
$16,000 - $18,999								
MEN	0	0	1	0	10	0	0	11
WOMEN	1	0	0	0	7	0	0	8
TOTAL	1	0	1	0	17	0	0	19
$19,000 - $24,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	5	0	0	6
TOTAL SALARIED FACULTY								
MEN	0	0	2	0	16	0	0	18
WOMEN	3	0	0	0	9	0	0	12
TOTAL	3	0	2	0	25	0	0	30
AVERAGE SALARY								
MEN	0	0	16267	0	18868	0	0	18379
WOMEN	17033	0	0	0	16452	0	0	16597
TOTAL	17033	0	16267	0	17998	0	0	17786
FACULTY WITH TENURE								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	1	0	3	0	0	2
WOMEN	2	0	0	0	2	0	0	2
TOTAL	2	0	1	0	2	0	0	2
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH INSTRUCTORS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
$13,000 - $15,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	0	0	5
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	3	0	0	3
WOMEN	1	0	0	0	4	0	0	5
TOTAL	1	0	0	0	7	0	0	8
AVERAGE SALARY								
MEN	0	0	0	0	15257	0	0	15257
WOMEN	16000	0	0	0	13310	0	0	13848
TOTAL	16000	0	0	0	14145	0	0	14377
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	1	0	1	0	0	2
TOTAL	0	0	1	0	2	0	0	3
$25,000 - $29,999								
MEN	0	0	0	1	19	0	0	20
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	1	25	0	0	26
$30,000 AND ABOVE								
MEN	2	0	0	2	91	0	0	95
WOMEN	1	0	0	0	4	0	0	5
TOTAL	3	0	0	2	95	0	0	100

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH PROFESSORS								
TOTAL SALARIED FACULTY								
MEN	2	0	0	3	113	0	0	118
WOMEN	1	0	1	0	11	0	0	13
TOTAL	3	0	1	3	124	0	0	131
AVERAGE SALARY								
MEN	35316	0	0	38116	38884	0	0	38804
WOMEN	32354	0	24874	0	30503	0	0	30212
TOTAL	34329	0	24874	38116	38141	0	0	37952
FACULTY WITH TENURE								
MEN	2	0	0	3	106	0	0	111
WOMEN	1	0	1	0	10	0	0	12
TOTAL	3	0	1	3	116	0	0	123
AVERAGE YEARS IN RANK								
MEN	1	0	0	2	6	0	0	6
WOMEN	3	0	1	0	3	0	0	3
TOTAL	2	0	1	2	6	0	0	6
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	2	0	0	0	34	0	0	36
WOMEN	1	0	0	0	15	0	0	16
TOTAL	3	0	0	0	49	0	0	52
$25,000 - $29,999								
MEN	1	0	5	1	41	1	0	49
WOMEN	0	0	0	0	4	0	0	4
TOTAL	1	0	5	1	45	1	0	53
$30,000 AND ABOVE								
MEN	0	0	3	0	41	0	0	44
WOMEN	1	0	0	0	4	0	0	5
TOTAL	1	0	3	0	45	0	0	49
TOTAL SALARIED FACULTY								
MEN	3	0	8	1	117	1	0	130
WOMEN	2	0	0	0	23	0	0	25
TOTAL	5	0	8	1	140	1	0	155
AVERAGE SALARY								
MEN	24258	0	32805	27835	28897	26500	0	29006
WOMEN	26005	0	0	0	25809	0	0	25825
TOTAL	24975	0	32805	27835	28389	26500	0	28491
FACULTY WITH TENURE								
MEN	3	0	6	1	91	0	0	101
WOMEN	2	0	0	0	19	0	0	21
TOTAL	5	0	6	1	110	0	0	122

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSOCIATE PROFS								
AVERAGE YEARS IN RANK								
MEN	2	0	5	3	3	0	0	3
WOMEN	4	0	0	0	3	0	0	3
TOTAL	3	0	5	3	3	0	0	3
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	25	0	0	25
TOTAL	1	0	0	0	27	0	0	28
$16,000 - $18,999								
MEN	0	0	2	0	21	0	0	23
WOMEN	5	1	0	1	45	0	0	52
TOTAL	5	1	2	1	66	0	0	75
$19,000 - $24,999								
MEN	3	1	2	0	68	3	0	77
WOMEN	5	0	2	0	39	0	0	46
TOTAL	8	1	4	0	107	3	0	123
$25,000 - $29,999								
MEN	2	0	1	1	28	0	0	32
WOMEN	0	0	0	0	6	0	0	6
TOTAL	2	0	1	1	34	0	0	38
$30,000 AND ABOVE								
MEN	0	0	3	0	28	1	0	32
WOMEN	0	0	1	0	5	0	0	6
TOTAL	0	0	4	0	33	1	0	38
TOTAL SALARIED FACULTY								
MEN	6	1	8	1	147	4	0	167
WOMEN	10	1	3	1	120	0	0	135
TOTAL	16	2	11	2	267	4	0	302
AVERAGE SALARY								
MEN	21326	19524	26279	29550	24809	2	0	24157
WOMEN	18986	18500	24733	18000	19467	0	0	19530
TOTAL	19864	19012	25858	23775	22408	2	0	22088
AVERAGE YEARS IN RANK								
MEN	1	4	2	2	3	2	0	2
WOMEN	4	0	2	1	2	0	0	3
TOTAL	3	2	2	1	3	2	0	2
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH INSTRUCTORS								
$10,000 - $12,999								
MEN	0	0	0	0	4	1	0	5
WOMEN	1	0	0	0	5	0	0	6
TOTAL	1	0	0	0	9	1	0	11
$13,000 - $15,999								
MEN	0	0	2	0	2	0	0	4
WOMEN	1	0	0	0	36	0	0	37
TOTAL	1	0	2	0	38	0	0	41
$16,000 - $18,999								
MEN	2	0	1	0	6	1	0	10
WOMEN	2	0	0	0	5	0	0	7
TOTAL	4	0	1	0	11	1	0	17
$19,000 - $24,999								
MEN	2	0	1	0	12	0	0	15
WOMEN	1	0	1	0	5	1	0	8
TOTAL	3	0	2	0	17	1	0	23
$25,000 - $29,999								
MEN	1	0	0	0	6	0	0	7
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	0	0	7	0	0	8
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	5	0	4	0	31	2	0	42
WOMEN	5	0	1	0	54	1	0	61
TOTAL	10	0	5	0	85	3	0	103
AVERAGE SALARY								
MEN	20430	0	16687	0	20238	14000	0	19626
WOMEN	16028	0	23320	0	15555	23000	0	15843
TOTAL	18229	0	18014	0	17263	17000	0	17385
AVERAGE YEARS IN RANK								
MEN	2	0	1	0	1	0	0	1
WOMEN	3	0	3	0	2	0	0	2
TOTAL	2	0	1	0	2	0	0	2
11-12 MONTH LECTURERS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	2	0	0	2
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE CITY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH LECTURERS								
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	4	0	0	4
AVERAGE SALARY								
MEN	0	0	0	0	20779	0	0	20779
WOMEN	0	0	0	0	15833	0	0	15833
TOTAL	0	0	0	0	17069	0	0	17069
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	4	0	0	4
$16,000 - $18,999								
MEN	1	0	0	0	7	0	0	8
WOMEN	0	0	0	0	7	0	0	7
TOTAL	1	0	0	0	14	0	0	15
$19,000 - $24,999								
MEN	1	0	0	0	9	0	0	10
WOMEN	0	0	0	0	10	0	0	10
TOTAL	1	0	0	0	19	0	0	20
$25,000 - $29,999								
MEN	2	0	0	0	10	0	0	12
WOMEN	2	0	0	0	4	0	0	6
TOTAL	4	0	0	0	14	0	0	18
$30,000 AND ABOVE								
MEN	0	0	0	0	25	0	0	25
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	26	0	0	26
TOTAL SALARIED FACULTY								
MEN	4	0	0	0	53	0	0	57
WOMEN	2	0	0	0	24	0	0	26
TOTAL	6	0	0	0	77	0	0	83
AVERAGE SALARY								
MEN	23645	0	0	0	31135	0	0	30609
WOMEN	26995	0	0	0	21417	0	0	21846
TOTAL	24761	0	0	0	28106	0	0	27864

TOTAL ALL UNIV OF MD - BALTIMORE CITY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

TOTAL ALL UNIV OF MD - BALTIMORE CITY

		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$7,500 - $9,999	MEN	0	0	0	0	0	0	0	0
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999	MEN	0	0	0	0	4	1	0	5
	WOMEN	1	0	0	0	7	0	0	8
	TOTAL	1	0	0	0	11	1	0	13
$13,000 - $15,999	MEN	1	0	3	0	12	0	0	16
	WOMEN	2	0	0	0	69	0	0	71
	TOTAL	3	0	3	0	81	0	0	87
$16,000 - $18,999	MEN	3	0	4	0	45	1	0	53
	WOMEN	9	1	0	1	66	0	0	77
	TOTAL	12	1	4	1	111	1	0	130
$19,000 - $24,999	MEN	8	1	3	0	141	3	0	156
	WOMEN	8	0	4	0	75	1	0	88
	TOTAL	16	1	7	0	216	4	0	244
$25,000 - $29,999	MEN	6	0	6	3	106	1	0	122
	WOMEN	2	0	0	0	22	0	0	24
	TOTAL	8	0	6	3	128	1	0	146
$30,000 AND ABOVE	MEN	2	0	6	2	187	1	0	198
	WOMEN	2	0	1	0	15	0	0	18
	TOTAL	4	0	7	2	202	1	0	216
TOTAL SALARIED FACULTY	MEN	20	1	22	5	495	7	0	550
	WOMEN	24	1	5	1	255	1	0	287
	TOTAL	44	2	27	6	750	8	0	837
AVERAGE SALARY	MEN	23409	19524	25998	34347	29062	7787	0	28494
	WOMEN	19810	18500	24478	18000	19654	23000	0	19753
	TOTAL	21446	19012	25717	31622	25864	9688	0	25497
FACULTY WITH TENURE	MEN	5	0	6	4	207	0	0	222
	WOMEN	3	0	1	0	37	0	0	41
	TOTAL	8	0	7	4	244	0	0	263
AVERAGE YEARS IN RANK	MEN	1	4	3	2	3	1	0	3
	WOMEN	3	0	2	1	2	0	0	2
	TOTAL	2	2	3	2	3	1	0	3

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL

9-10 MONTH PROFESSORS
SALARY INTERVALS

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	1	0	1	0	9	0	0	11
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	1	0	10	0	0	12
$25,000 - $29,999								
MEN	0	0	0	0	11	0	0	11
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	11	0	0	11
$30,000 AND ABOVE								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	1	0	1	0	25	0	0	27
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	1	0	26	0	0	28
AVERAGE SALARY								
MEN	24276	0	24300	0	26509	0	0	26344
WOMEN	0	0	0	0	22892	0	0	22892
TOTAL	24276	0	24300	0	26370	0	0	26221
FACULTY WITH TENURE								
MEN	1	0	1	0	25	0	0	27
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	1	0	26	0	0	28
AVERAGE YEARS IN RANK								
MEN	2	0	4	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	4	0	1	0	0	1
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	8	0	0	8
$16,000 - $18,999								
MEN	0	0	2	0	38	0	0	40
WOMEN	0	0	0	0	5	0	0	5
TOTAL	0	0	2	0	43	0	0	45
$19,000 - $24,999								
MEN	1	1	0	1	23	0	0	26
WOMEN	2	0	0	0	1	0	0	3
TOTAL	3	1	0	1	24	0	0	29

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	1	1	2	1	68	0	0	73
WOMEN	2	0	0	0	9	0	0	11
TOTAL	3	1	2	1	77	0	0	84
AVERAGE SALARY								
MEN	22192	21600	17187	19580	18464	0	0	18538
WOMEN	19779	0	0	0	18339	0	0	18601
TOTAL	20583	21600	17187	19580	18449	0	0	18546
AVERAGE YEARS IN RANK								
MEN	6	10	3	5	3	0	0	3
WOMEN	2	0	0	0	3	0	0	3
TOTAL	3	10	3	5	3	0	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	1	0	2	0	67	0	0	50
WOMEN	1	0	0	0	19	0	0	20
TOTAL	2	0	2	0	66	0	0	70
$16,000 - $18,999								
MEN	2	0	1	0	18	0	0	21
WOMEN	0	0	0	0	2	0	0	2
TOTAL	2	0	1	0	20	0	0	23
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	3	0	3	0	66	0	0	72
WOMEN	1	0	0	0	22	0	0	23
TOTAL	4	0	3	0	88	0	0	95
AVERAGE SALARY								
MEN	15946	0	15372	0	15384	0	0	15407
WOMEN	14109	0	0	0	14715	0	0	14689
TOTAL	15437	0	15372	0	15217	0	0	15233
AVERAGE YEARS IN RANK								
MEN	2	0	2	0	3	0	0	3
WOMEN	4	0	0	0	3	0	0	3
TOTAL	3	0	2	0	3	0	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$10,000 - $12,999								
MEN	0	0	0	1	5	1	0	7
WOMEN	0	0	0	0	8	0	0	8
TOTAL	0	0	0	1	13	1	0	15
$13,000 - $15,999								
MEN	2	0	0	0	6	0	0	8
WOMEN	0	0	0	0	1	0	0	1
TOTAL	2	0	0	0	7	0	0	9
TOTAL SALARIED FACULTY								
MEN	2	0	0	1	12	1	0	16
WOMEN	0	0	0	0	9	0	0	9
TOTAL	2	0	0	1	21	1	0	25
AVERAGE SALARY								
MEN	15011	0	0	12317	12364	12000	0	12669
WOMEN	0	0	0	0	11446	0	0	11446
TOTAL	15011	0	0	12317	11970	12000	0	12229
AVERAGE YEARS IN RANK								
MEN	4	0	0	2	2	2	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	4	0	0	2	2	2	0	2
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	1	0	0	2
TOTAL	1	0	0	0	2	0	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND
UNIV OF MD - BALTIMORE COUNTY

		AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH LECTURERS									
AVERAGE SALARY	MEN	0	0	0	0	12240	0	0	12240
	WOMEN	17238	0	0	0	13000	0	0	15119
	TOTAL	17238	0	0	0	12620	0	0	14159
AVERAGE YEARS IN RANK	MEN	0	0	0	0	1	0	0	1
	WOMEN	3	0	0	0	2	0	0	2
	TOTAL	3	0	0	0	1	0	0	2
9-10 MONTH UNDESIGNATED RANK									
SALARY INTERVALS									
$7,500 - $9,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	2	0	0	2
	TOTAL	0	0	0	0	3	0	0	3
$10,000 - $12,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	3	0	0	3
	TOTAL	0	0	0	0	5	0	0	5
AVERAGE SALARY	MEN	0	0	0	0	10045	0	0	10045
	WOMEN	0	0	0	0	9723	0	0	9723
	TOTAL	0	0	0	0	9852	0	0	9852
AVERAGE YEARS IN RANK	MEN	0	0	0	0	4	0	0	4
	WOMEN	0	0	0	0	15	0	0	15
	TOTAL	0	0	0	0	10	0	0	10
11-12 MONTH ASSOCIATE PROFS									
SALARY INTERVALS									
$19,000 - $24,999	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	1	0	0	1
AVERAGE SALARY	MEN	0	0	0	0	24990	0	0	24990
	WOMEN	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	24990	0	0	24990

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH ASSOCIATE PROFS								
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	6	0	0	6
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	6	0	0	6
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	1	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	1	0	1
$16,000 - $18,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	1	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	1	0	3
AVERAGE SALARY								
MEN	0	0	0	0	22451	10896	0	16673
WOMEN	0	0	0	0	18444	0	0	18444
TOTAL	0	0	0	0	20447	10896	0	17263
FACULTY WITH TENURE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	19	3	0	11
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	10	3	0	7
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	1	1	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	1	1	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH INSTRUCTORS								
$16,000 - $18,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	0	1	1	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	1	1	0	0	3
AVERAGE SALARY								
MEN	17340	0	0	14486	15147	0	0	15657
WOMEN	0	0	0	0	0	0	0	0
TOTAL	17340	0	0	14486	15147	0	0	15657
AVERAGE YEARS IN RANK								
MEN	3	0	0	4	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	3	0	0	4	3	0	0	3
11-12 MONTH LECTURERS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	1	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	0	1	0	0	2
AVERAGE SALARY								
MEN	0	0	0	0	14178	0	0	14178
WOMEN	20350	0	0	0	0	0	0	20350
TOTAL	20350	0	0	0	14178	0	0	17264
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	1	0	0	1
WOMEN	2	0	0	0	0	0	0	2
TOTAL	2	0	0	0	1	0	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - BALTIMORE COUNTY

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN								
$16,000 - $18,999								
MEN	2	0	0	0	5	0	0	7
WOMEN	1	0	0	0	2	0	0	3
TOTAL	3	0	0	0	7	0	0	10
$19,000 - $24,999								
MEN	1	0	0	0	14	0	0	15
WOMEN	1	0	0	0	1	0	0	2
TOTAL	2	0	0	0	15	0	0	17
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	0	0	3
$30,000 AND ABOVE								
MEN	1	0	0	0	7	0	0	8
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	7	0	0	8
TOTAL SALARIED FACULTY								
MEN	4	0	0	0	29	0	0	33
WOMEN	2	0	0	0	4	0	0	6
TOTAL	6	0	0	0	33	0	0	39
AVERAGE SALARY								
MEN	22570	0	0	0	24757	0	0	24492
WOMEN	20395	0	0	0	21010	0	0	20805
TOTAL	21845	0	0	0	24303	0	0	23925

TOTAL ALL UNIV OF MD - BALTIMORE COUNTY

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$10,000 - $12,999								
MEN	0	0	0	1	7	2	0	10
WOMEN	0	0	0	0	10	0	0	10
TOTAL	0	0	0	1	17	2	0	20
$13,000 - $15,999								
MEN	3	0	2	1	62	0	0	68
WOMEN	1	0	0	0	23	0	0	24
TOTAL	4	0	2	1	85	0	0	92

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

TOTAL ALL UNIV OF MD - BALTIMORE COUNTY

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$16,000 - $18,999								
MEN	5	0	3	0	62	0	0	70
WOMEN	2	0	0	0	10	0	0	12
TOTAL	7	0	3	0	72	0	0	82
$19,000 - $24,999								
MEN	3	1	1	1	49	0	0	55
WOMEN	4	0	0	0	3	0	0	7
TOTAL	7	1	1	1	52	0	0	62
$25,000 - $29,999								
MEN	0	0	0	0	14	0	0	14
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	16	0	0	16
$30,000 AND ABOVE								
MEN	1	0	0	0	11	0	0	12
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	11	0	0	12
TOTAL SALARIED FACULTY								
MEN	12	1	6	3	207	2	0	231
WOMEN	7	0	0	0	50	0	0	57
TOTAL	19	1	6	3	257	2	0	288
AVERAGE SALARY								
MEN	19329	21600	17465	15461	18884	11448	0	18773
WOMEN	16863	0	0	0	15187	0	0	15638
TOTAL	19157	21600	17465	15461	18165	11448	0	18153
FACULTY WITH TENURE								
MEN	1	0	1	0	27	0	0	29
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	1	0	28	0	0	30
AVERAGE YEARS IN RANK								
MEN	3	10	3	3	3	2	0	3
WOMEN	2	0	0	0	3	0	0	3
TOTAL	2	10	3	3	3	2	0	3

UNIV OF MD - COLLEGE PARK

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
$16,000 - $18,999								
MEN	0	0	0	0	8	0	0	8
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	8	0	0	8

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
$19,000 - $24,999								
MEN	0	1	6	0	104	0	0	111
WOMEN	0	0	1	0	10	0	0	11
TOTAL	0	1	7	0	114	0	0	122
$25,000 - $29,999								
MEN	0	0	4	0	90	0	0	94
WOMEN	0	0	0	1	7	0	0	8
TOTAL	0	0	4	1	97	0	0	102
$30,000 AND ABOVE								
MEN	0	0	0	0	26	0	0	26
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	28	0	0	28
TOTAL SALARIED FACULTY								
MEN	0	1	10	0	230	0	0	241
WOMEN	0	0	1	1	19	0	0	21
TOTAL	0	1	11	1	249	0	0	262
AVERAGE SALARY								
MEN	0	23200	24450	0	25393	0	0	25344
WOMEN	0	0	20800	28826	24969	0	0	24956
TOTAL	0	23200	24118	28826	25360	0	0	25313
AVERAGE YEARS IN RANK								
MEN	0	7	8	0	7	0	0	6
WOMEN	0	0	3	11	4	0	0	4
TOTAL	0	7	7	11	6	0	0	6
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	0	0	0	0	16	0	0	16
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	20	0	0	20
$16,000 - $18,999								
MEN	1	0	3	0	134	0	0	138
WOMEN	0	0	0	0	28	0	0	28
TOTAL	1	0	3	0	162	0	0	166
$19,000 - $24,999								
MEN	4	1	2	3	130	0	0	140
WOMEN	0	0	1	0	13	0	0	14
TOTAL	4	1	3	3	143	0	0	154
$25,000 - $29,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	5	1	5	3	282	0	0	296
WOMEN	0	0	1	0	45	0	0	46
TOTAL	5	1	6	3	327	0	0	342

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSOCIATE PROFS								
AVERAGE SALARY								
MEN	19923	20121	18232	21342	18957	0	0	18989
WOMEN	0	0	21658	0	18142	0	0	18218
TOTAL	19923	20121	18803	21342	18845	0	0	18886
FACULTY WITH TENURE								
MEN	3	1	5	3	276	0	0	288
WOMEN	0	0	1	0	44	0	0	45
TOTAL	3	1	6	3	320	0	0	333
AVERAGE YEARS IN RANK								
MEN	2	6	3	7	5	0	0	5
WOMEN	0	0	3	0	5	0	0	5
TOTAL	2	6	3	7	5	0	0	5
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	1	0	1	0	16	0	0	18
WOMEN	0	0	0	0	15	0	0	15
TOTAL	1	0	1	0	31	0	0	33
$13,000 - $15,999								
MEN	3	0	3	0	107	2	0	115
WOMEN	2	0	0	0	51	1	0	54
TOTAL	5	0	3	0	158	3	0	169
$16,000 - $18,999								
MEN	3	0	2	0	83	2	0	90
WOMEN	2	1	0	0	21	0	0	24
TOTAL	5	1	2	0	104	2	0	114
$19,000 - $24,999								
MEN	0	0	0	0	11	0	0	11
WOMEN	2	0	0	0	0	0	0	2
TOTAL	2	0	0	0	11	0	0	13
TOTAL SALARIED FACULTY								
MEN	7	0	6	0	217	4	0	234
WOMEN	6	1	0	0	87	1	0	95
TOTAL	13	1	6	0	304	5	0	329
AVERAGE SALARY								
MEN	15152	0	14897	0	15743	16056	0	15709
WOMEN	17789	16545	0	0	14716	13100	0	14912
TOTAL	16369	16545	14897	0	15449	15465	0	15479
FACULTY WITH TENURE								
MEN	0	0	1	0	16	0	0	17
WOMEN	1	0	0	0	12	0	0	13
TOTAL	1	0	1	0	28	0	0	30
AVERAGE YEARS IN RANK								
MEN	1	0	3	0	3	2	0	3
WOMEN	2	3	0	0	3	3	0	3
TOTAL	1	3	3	0	3	2	0	3

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND
UNIV OF MD - COLLEGE PARK

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH ASSISTANT PROFS								
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$10,000 - $12,999								
MEN	1	0	0	1	36	2	0	40
WOMEN	4	0	1	0	55	0	0	60
TOTAL	5	0	1	1	91	2	0	100
$13,000 - $15,999								
MEN	2	0	0	0	4	0	0	6
WOMEN	0	0	0	0	6	0	0	6
TOTAL	2	0	0	0	10	0	0	12
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	3	0	0	1	42	2	0	48
WOMEN	4	0	1	0	63	0	0	68
TOTAL	7	0	1	1	105	2	0	116
AVERAGE SALARY								
MEN	12933	0	0	10940	11372	10638	0	11430
WOMEN	11283	0	10807	0	11308	0	0	11299
TOTAL	11990	0	10807	10940	11334	10638	0	11353
AVERAGE YEARS IN RANK								
MEN	0	0	0	4	4	1	0	3
WOMEN	3	0	2	0	5	0	0	5
TOTAL	2	0	2	4	5	1	0	4
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	0	0	11	0	0	11
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	11	0	0	11
$10,000 - $12,999								
MEN	3	0	0	0	13	0	0	16
WOMEN	1	0	1	0	5	0	0	7
TOTAL	4	0	1	0	18	0	0	23
$13,000 - $15,999								
MEN	2	0	0	0	13	0	0	15
WOMEN	0	0	0	0	6	0	0	6
TOTAL	2	0	0	0	19	0	0	21

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH LECTURERS								
$16,000 - $18,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	2	0	0	3
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	6	0	0	0	44	0	0	50
WOMEN	1	0	1	0	12	0	0	14
TOTAL	7	0	1	0	56	0	0	64
AVERAGE SALARY								
MEN	13493	0	0	0	12693	0	0	12789
WOMEN	10231	0	10985	0	12938	0	0	12605
TOTAL	13027	0	10985	0	12745	0	0	12748
AVERAGE YEARS IN RANK								
MEN	2	0	0	0	2	0	0	2
WOMEN	3	0	4	0	1	0	0	1
TOTAL	2	0	4	0	2	0	0	2
9-10 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	2	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	2	0	3
$13,000 - $15,999								
MEN	0	1	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	1
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	1	0	0	2	2	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	2	2	0	5
AVERAGE SALARY								
MEN	0	14060	0	0	14750	12000	0	13512
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	14060	0	0	14750	12000	0	13512

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH UNDESIGNATED RANK								
AVERAGE YEARS IN RANK								
MEN	0	1	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	1	0	0	0	0	0	0
11-12 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	0	0	0	0	7	0	0	7
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	7	0	0	7
$25,000 - $29,999								
MEN	1	0	1	0	56	0	0	58
WOMEN	2	0	0	0	3	0	0	5
TOTAL	3	0	1	0	59	0	0	63
$30,000 AND ABOVE								
MEN	0	0	3	0	74	0	0	77
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	3	0	74	0	0	77
TOTAL SALARIED FACULTY								
MEN	1	0	4	0	137	0	0	142
WOMEN	2	0	0	0	3	0	0	5
TOTAL	3	0	4	0	140	0	0	147
AVERAGE SALARY								
MEN	27375	0	31674	0	31803	0	0	31768
WOMEN	26792	0	0	0	27705	0	0	27340
TOTAL	26986	0	31674	0	31715	0	0	31618
FACULTY WITH TENURE								
MEN	1	0	4	0	137	0	0	142
WOMEN	2	0	0	0	3	0	0	5
TOTAL	3	0	4	0	140	0	0	147
AVERAGE YEARS IN RANK								
MEN	4	0	10	0	9	0	0	9
WOMEN	5	0	0	0	8	0	0	6
TOTAL	4	0	10	0	9	0	0	8
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999								
MEN	0	0	1	0	67	1	0	69
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	1	0	70	1	0	72

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH ASSOCIATE PROFS								
$25,000 - $29,999								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	10	0	0	10
$30,000 AND ABOVE								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	82	1	0	84
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	1	0	86	1	0	88
AVERAGE SALARY								
MEN	0	0	21268	0	22291	24222	0	22302
WOMEN	0	0	0	0	22427	0	0	22427
TOTAL	0	0	21268	0	22297	24222	0	22307
FACULTY WITH TENURE								
MEN	0	0	1	0	81	1	0	83
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	1	0	85	1	0	87
AVERAGE YEARS IN RANK								
MEN	0	0	2	0	5	10	0	5
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	2	0	5	10	0	5
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	0	0	0	0
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	1	2	0	0	3
WOMEN	1	0	0	0	0	0	0	1
TOTAL	1	0	0	1	2	0	0	4
$16,000 - $18,999								
MEN	1	0	4	0	44	0	0	49
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	4	0	46	0	0	51
$19,000 - $24,999								
MEN	3	0	1	0	26	0	0	30
WOMEN	0	0	0	0	1	0	0	1
TOTAL	3	0	1	0	27	0	0	31
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
11-12 MONTH ASSISTANT PROFS								
TOTAL SALARIED FACULTY								
MEN	4	0	5	1	73	0	0	83
WOMEN	1	0	0	0	4	0	0	5
TOTAL	5	0	5	1	77	0	0	88
AVERAGE SALARY								
MEN	20777	0	17907	15750	18705	0	0	18721
WOMEN	14584	0	0	0	16346	0	0	15994
TOTAL	19538	0	17907	15750	18582	0	0	18566
AVERAGE YEARS IN RANK								
MEN	2	0	3	1	3	0	0	3
WOMEN	3	0	3	0	3	0	0	3
TOTAL	2	0	3	1	3	0	0	3
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	4	0	0	4
$13,000 - $15,999								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	0	0	14	0	0	14
$16,000 - $18,999								
MEN	0	0	0	0	10	0	0	10
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	10	0	0	10
$19,000 - $24,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	25	0	0	25
WOMEN	0	0	0	0	6	0	0	6
TOTAL	0	0	0	0	31	0	0	31
AVERAGE SALARY								
MEN	0	0	0	0	15975	0	0	15975
WOMEN	0	0	0	0	13848	0	0	13848
TOTAL	0	0	0	0	15563	0	0	15563
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	4	0	0	4
11-12 MONTH LECTURERS								
SALARY INTERVALS								

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH LECTURERS								
BELOW $7500								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$10,000 - $12,999								
MEN	0	0	0	0	2	1	0	3
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	3	1	0	4
$13,000 - $15,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	3	0	0	3
$16,000 - $18,999								
MEN	0	0	1	0	5	0	0	6
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	1	0	7	0	0	8
$19,000 - $24,999								
MEN	1	0	0	0	2	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	2	0	0	3
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	1	0	12	1	0	15
WOMEN	0	0	0	0	6	0	0	6
TOTAL	1	0	1	0	18	1	0	21
AVERAGE SALARY								
MEN	20000	0	16100	0	16986	10520	0	16697
WOMEN	0	0	0	0	13619	0	0	13619
TOTAL	20000	0	16100	0	15864	10520	0	15818
AVERAGE YEARS IN RANK								
MEN	1	0	1	0	2	0	0	2
WOMEN	0	0	0	0	1	0	0	1
TOTAL	1	0	1	0	2	0	0	1
11-12 MONTH UNDESIGNATED RANK								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	1	0	0	3	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	1	0	1	3	0	5
$10,000 - $12,999								
MEN	0	0	0	1	9	9	0	19
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	1	11	9	0	21

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH UNDESIGNATED RANK								
$13,000 - $15,999								
MEN	0	0	0	0	12	3	0	15
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	13	3	0	16
$16,000 - $18,999								
MEN	0	0	1	0	7	1	0	9
WOMEN	0	0	0	0	4	0	0	4
TOTAL	0	0	1	0	11	1	0	13
$19,000 - $24,999								
MEN	0	0	1	0	8	0	0	9
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	1	0	9	0	0	10
$25,000 - $29,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
TOTAL SALARIED FACULTY								
MEN	0	0	3	1	37	16	0	57
WOMEN	0	0	0	0	9	0	0	9
TOTAL	0	0	3	1	46	16	0	66
AVERAGE SALARY								
MEN	0	0	14816	12500	15812	11649	0	14533
WOMEN	0	0	0	0	14551	0	0	14551
TOTAL	0	0	14816	12500	15565	11649	0	14535
AVERAGE YEARS IN RANK								
MEN	0	0	1	1	1	1	0	1
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	1	1	2	1	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$13,000 - $15,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	3	0	0	3
$16,000 - $18,999								
MEN	1	0	0	0	9	0	0	10
WOMEN	0	0	0	0	2	0	0	2
TOTAL	1	0	0	0	11	0	0	12
$19,000 - $24,999								
MEN	4	0	0	0	19	0	0	23
WOMEN	0	0	0	0	4	0	0	4
TOTAL	4	0	0	0	23	0	0	27

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - COLLEGE PARK

		AMERICAN							
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN									
$25,000 - $29,999	MEN	3	0	0	0	27	0	0	30
	WOMEN	1	0	0	0	6	0	0	7
	TOTAL	4	0	0	0	33	0	0	37
$30,000 AND ABOVE	MEN	0	1	0	1	75	1	0	78
	WOMEN	0	0	0	0	5	0	0	5
	TOTAL	0	1	0	1	80	1	0	83
TOTAL SALARIED FACULTY	MEN	8	1	0	1	134	1	0	145
	WOMEN	1	0	0	0	17	0	0	18
	TOTAL	9	1	0	1	151	1	0	163
AVERAGE SALARY	MEN	23078	40700	0	31000	30004	35150	0	29738
	WOMEN	26600	0	0	0	27021	0	0	26997
	TOTAL	23470	40700	0	31000	29668	35150	0	29436

TOTAL ALL UNIV OF MD - COLLEGE PARK

		AMERICAN							
		BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS									
BELOW $7500	MEN	0	0	0	0	1	0	0	1
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	2	0	0	2
$7,500 - $9,999	MEN	0	0	1	0	12	3	0	16
	WOMEN	0	0	0	0	3	0	0	3
	TOTAL	0	0	1	0	15	3	0	19
$10,000 - $12,999	MEN	5	0	1	2	80	14	0	102
	WOMEN	5	0	2	0	81	0	0	88
	TOTAL	10	0	3	2	161	14	0	190
$13,000 - $15,999	MEN	7	1	3	1	170	5	0	187
	WOMEN	3	0	0	0	74	1	0	78
	TOTAL	10	1	3	1	244	6	0	265
$16,000 - $18,999	MEN	6	0	11	0	311	3	0	331
	WOMEN	2	1	0	0	60	0	0	63
	TOTAL	8	1	11	0	371	3	0	394
$19,000 - $24,999	MEN	13	2	11	3	379	1	0	409
	WOMEN	2	0	2	0	32	0	0	36
	TOTAL	15	2	13	3	411	1	0	445

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

TOTAL ALL UNIV OF MD - COLLEGE PARK

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$25,000 - $29,999								
MEN	4	0	5	0	188	0	0	197
WOMEN	3	0	0	1	17	0	0	21
TOTAL	7	0	5	1	205	0	0	218
$30,000 AND ABOVE								
MEN	0	1	3	1	176	1	0	182
WOMEN	0	0	0	0	7	0	0	7
TOTAL	0	1	3	1	183	1	0	189
TOTAL SALARIED FACULTY								
MEN	35	4	35	7	1317	27	0	1425
WOMEN	15	1	4	1	275	1	0	297
TOTAL	50	5	39	8	1592	28	0	1722
AVERAGE SALARY								
MEN	18301	24520	20660	19173	21585	13547	0	21325
WOMEN	17124	16545	16062	28826	16117	13100	0	16201
TOTAL	17948	22925	20188	20389	20640	13531	0	20442
FACULTY WITH TENURE								
MEN	4	1	11	3	510	1	0	530
WOMEN	3	0	1	0	63	0	0	67
TOTAL	7	1	12	3	573	1	0	597
AVERAGE YEARS IN RANK								
MEN	1	3	5	4	4	1	0	4
WOMEN	3	3	3	11	4	3	0	4
TOTAL	1	3	5	5	4	1	0	4

UNIV OF MD - EASTERN SHORE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH PROFESSORS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	3	0	0	0	1	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	3	0	0	0	1	0	0	4
TOTAL SALARIED FACULTY								
MEN	3	0	0	0	1	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	3	0	0	0	1	0	0	4
AVERAGE SALARY								
MEN	21258	0	0	0	20800	0	0	21143
WOMEN	0	0	0	0	0	0	0	0
TOTAL	21258	0	0	0	20800	0	0	21143
FACULTY WITH TENURE								
MEN	3	0	0	0	1	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	3	0	0	0	1	0	0	4

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH PROFESSORS								
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	0	0	0	0
WOMEN	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	0
9-10 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	1	0	0	0	0	0	0	1
TOTAL	2	0	0	0	0	0	0	2
$16,000 - $18,999								
MEN	1	0	0	0	5	0	0	6
WOMEN	1	0	0	0	0	0	0	1
TOTAL	2	0	0	0	5	0	0	7
TOTAL SALARIED FACULTY								
MEN	2	0	0	0	5	0	0	7
WOMEN	2	0	0	0	0	0	0	2
TOTAL	4	0	0	0	5	0	0	9
AVERAGE SALARY								
MEN	16410	0	0	0	17943	0	0	17505
WOMEN	15785	0	0	0	0	0	0	15785
TOTAL	16097	0	0	0	17943	0	0	17122
FACULTY WITH TENURE								
MEN	1	0	0	0	5	0	0	6
WOMEN	2	0	0	0	0	0	0	2
TOTAL	3	0	0	0	5	0	0	8
AVERAGE YEARS IN RANK								
MEN	1	0	0	0	5	0	0	3
WOMEN	2	0	0	0	0	0	0	2
TOTAL	1	0	0	0	5	0	0	3
9-10 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	4	0	0	0	5	1	0	10
WOMEN	4	0	0	0	3	0	0	7
TOTAL	8	0	0	0	8	1	0	17
$16,000 - $18,999								
MEN	4	0	1	0	5	0	0	10
WOMEN	0	0	0	0	0	0	0	0
TOTAL	4	0	1	0	5	0	0	10
TOTAL SALARIED FACULTY								
MEN	8	0	1	0	10	1	0	20
WOMEN	4	0	0	0	3	0	0	7
TOTAL	12	0	1	0	13	1	0	27

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH ASSISTANT PROFS								
AVERAGE SALARY								
MEN	16210	0	16116	0	16111	13900	0	16040
WOMEN	14718	0	0	0	15042	0	0	14857
TOTAL	15713	0	16116	0	15865	13900	0	15734
AVERAGE YEARS IN RANK								
MEN	6	0	9	0	4	3	0	5
WOMEN	13	0	0	0	4	0	0	9
TOTAL	8	0	9	0	4	3	0	6
9-10 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	1	0	0	0	1	0	0	2
WOMEN	5	0	0	0	0	1	0	6
TOTAL	6	0	0	0	1	1	0	8
$13,000 - $15,999								
MEN	0	0	0	0	2	0	0	2
WOMEN	2	0	0	0	0	0	0	2
TOTAL	2	0	0	0	2	0	0	4
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	3	0	0	4
WOMEN	7	0	0	0	0	1	0	8
TOTAL	8	0	0	0	3	1	0	12
AVERAGE SALARY								
MEN	12095	0	0	0	13385	0	0	13062
WOMEN	12136	0	0	0	0	12859	0	12227
TOTAL	12131	0	0	0	13385	12859	0	12505
FACULTY WITH TENURE								
MEN	1	0	0	0	1	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	1	0	0	2
AVERAGE YEARS IN RANK								
MEN	27	0	0	0	3	0	0	9
WOMEN	3	0	0	0	0	3	0	3
TOTAL	6	0	0	0	3	3	0	5
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	2	0	0	0	4	0	0	6
WOMEN	5	0	1	0	3	0	0	9
TOTAL	7	0	1	0	7	0	0	15
$13,000 - $15,999								
MEN	2	0	0	0	2	0	0	4
WOMEN	1	0	0	0	0	0	0	1
TOTAL	3	0	0	0	2	0	0	5

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
9-10 MONTH LECTURERS								
TOTAL SALARIED FACULTY								
MEN	4	0	0	0	6	0	0	10
WOMEN	6	0	1	0	3	0	0	10
TOTAL	10	0	1	0	9	0	0	20
AVERAGE SALARY								
MEN	13267	0	0	0	12820	0	0	12999
WOMEN	11804	0	12597	0	11925	0	0	11920
TOTAL	12389	0	12597	0	12522	0	0	12459
AVERAGE YEARS IN RANK								
MEN	0	0	0	0	0	0	0	0
WOMEN	1	0	4	0	0	0	0	1
TOTAL	0	0	4	0	0	0	0	0
11-12 MONTH ASSOCIATE PROFS								
SALARY INTERVALS								
$19,000 - $24,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
AVERAGE SALARY								
MEN	23000	0	0	0	0	0	0	23000
WOMEN	0	0	0	0	0	0	0	0
TOTAL	23000	0	0	0	0	0	0	23000
FACULTY WITH TENURE								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
AVERAGE YEARS IN RANK								
MEN	3	0	0	0	0	0	0	3
WOMEN	0	0	0	0	0	0	0	0
TOTAL	3	0	0	0	0	0	0	3
11-12 MONTH ASSISTANT PROFS								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	1	0	0	0	1	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	1	0	0	2
TOTAL SALARIED FACULTY								
MEN	1	0	0	0	1	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	1	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
11-12 MONTH ASSISTANT PROFS								
AVERAGE SALARY								
MEN	15887	0	0	0	14806	0	0	15346
WOMEN	0	0	0	0	0	0	0	0
TOTAL	15887	0	0	0	14806	0	0	15346
FACULTY WITH TENURE								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
AVERAGE YEARS IN RANK								
MEN	5	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	5	0	0	0	4	0	0	4
11-12 MONTH INSTRUCTORS								
SALARY INTERVALS								
$10,000 - $12,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
$13,000 - $15,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	1	0	0	0	0	0	0	1
TOTAL SALARIED FACULTY								
MEN	2	0	0	0	0	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	2
AVERAGE SALARY								
MEN	13934	0	0	0	0	0	0	13934
WOMEN	0	0	0	0	0	0	0	0
TOTAL	13934	0	0	0	0	0	0	13934
AVERAGE YEARS IN RANK								
MEN	4	0	0	0	0	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	4	0	0	0	0	0	0	4
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$13,000 - $15,999								
MEN	1	0	0	0	0	0	0	1
WOMEN	3	0	0	0	0	0	0	3
TOTAL	4	0	0	0	0	0	0	4
$16,000 - $18,999								
MEN	1	0	0	0	3	0	0	4
WOMEN	2	0	0	0	0	0	0	2
TOTAL	3	0	0	0	3	0	0	6

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - EASTERN SHORE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
EXECUTIVES/ADMINISTRATORS/MAN								
$19,000 - $24,999								
MEN	3	0	0	0	4	0	0	7
WOMEN	2	0	0	0	0	0	0	2
TOTAL	5	0	0	0	4	0	0	9
$25,000 - $29,999								
MEN	2	0	0	0	0	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	2
$30,000 AND ABOVE								
MEN	2	0	0	0	0	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	2
TOTAL SALARIED FACULTY								
MEN	9	0	0	0	7	0	0	16
WOMEN	7	0	0	0	0	0	0	7
TOTAL	16	0	0	0	7	0	0	23
AVERAGE SALARY								
MEN	24026	0	0	0	19249	0	0	21935
WOMEN	16865	0	0	0	0	0	0	16865
TOTAL	20892	0	0	0	19249	0	0	20392

TOTAL ALL UNIV OF MD - EASTERN SHORE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
$10,000 - $12,999								
MEN	4	0	0	0	5	0	0	9
WOMEN	10	0	1	0	3	1	0	15
TOTAL	14	0	1	0	8	1	0	24
$13,000 - $15,999								
MEN	10	0	0	0	10	1	0	21
WOMEN	11	0	0	0	3	0	0	14
TOTAL	21	0	0	0	13	1	0	35
$16,000 - $18,999								
MEN	6	0	1	0	13	0	0	20
WOMEN	3	0	0	0	0	0	0	3
TOTAL	9	0	1	0	13	0	0	23
$19,000 - $24,999								
MEN	7	0	0	0	5	0	0	12
WOMEN	2	0	0	0	0	0	0	2
TOTAL	9	0	0	0	5	0	0	14
$25,000 - $29,999								
MEN	2	0	0	0	0	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

TOTAL ALL UNIV OF MD - EASTERN SHORE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
$30,000 AND ABOVE								
MEN	2	0	0	0	0	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	2
TOTAL SALARIED FACULTY								
MEN	31	0	1	0	33	1	0	66
WOMEN	26	0	1	0	6	1	0	34
TOTAL	57	0	2	0	39	2	0	100
AVERAGE SALARY								
MEN	18529	0	16116	0	16311	13900	0	17313
WOMEN	14011	0	12597	0	13483	12859	0	13842
TOTAL	16465	0	14356	0	15876	13379	0	16133
FACULTY WITH TENURE								
MEN	7	0	0	0	7	0	0	14
WOMEN	2	0	0	0	0	0	0	2
TOTAL	9	0	0	0	7	0	0	16
AVERAGE YEARS IN RANK								
MEN	4	0	9	0	2	3	0	3
WOMEN	3	0	4	0	2	3	0	3
TOTAL	3	0	6	0	2	3	0	3

UNIV OF MD - UNIVERSITY COLLE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH LECTURERS								
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	1	0	12	0	0	13
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	1	0	13	0	0	14
$10,000 - $12,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	1	0	0	0	5	0	0	6
TOTAL	1	0	0	0	8	0	0	9
$13,000 - $15,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	19	0	0	20
WOMEN	1	0	0	0	6	0	0	7
TOTAL	1	0	1	0	25	0	0	27
AVERAGE SALARY								
MEN	0	0	8400	0	10584	0	0	10475
WOMEN	11500	0	0	0	10167	0	0	10358
TOTAL	11500	0	8400	0	10484	0	0	10445

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - UNIVERSITY COLLE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
9-10 MONTH LECTURERS								
AVERAGE YEARS IN RANK								
MEN	0	0	3	0	2	0	0	1
WOMEN	0	0	0	0	2	0	0	1
TOTAL	0	0	3	0	2	0	0	1
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
$25,000 - $29,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
$30,000 AND ABOVE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	13	0	0	13
WOMEN	0	0	0	0	3	0	0	3
TOTAL	0	0	0	0	16	0	0	16
AVERAGE SALARY								
MEN	0	0	0	0	25398	0	0	25398
WOMEN	0	0	0	0	19533	0	0	19533
TOTAL	0	0	0	0	24299	0	0	24299

TOTAL ALL UNIV OF MD - UNIVERSITY COLLE

	AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
SALARY INTERVALS								
$7,500 - $9,999								
MEN	0	0	1	0	12	0	0	13
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	1	0	13	0	0	14
$10,000 - $12,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	1	0	0	0	5	0	0	6
TOTAL	1	0	0	0	8	0	0	9

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

TOTAL ALL UNIV OF MD - UNIVERSITY COLLE

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
$13,000 - $15,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
$16,000 - $18,999								
MEN	0	0	0	0	3	0	0	3
WOMEN	0	0	0	0	2	0	0	2
TOTAL	0	0	0	0	5	0	0	5
$19,000 - $24,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	5	0	0	5
$25,000 - $29,999								
MEN	0	0	0	0	4	0	0	4
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	4	0	0	4
$30,000 AND ABOVE								
MEN	0	0	0	0	2	0	0	2
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	0	0	2
TOTAL SALARIED FACULTY								
MEN	0	0	1	0	32	0	0	33
WOMEN	1	0	0	0	9	0	0	10
TOTAL	1	0	1	0	41	0	0	43
AVERAGE SALARY								
MEN	0	0	8400	0	16602	0	0	16356
WOMEN	11500	0	0	0	13289	0	0	13110
TOTAL	11500	0	8400	0	15875	0	0	15600
AVERAGE YEARS IN RANK								
MEN	0	0	3	0	1	0	0	1
WOMEN	1	0	0	0	1	0	0	1
TOTAL	1	0	3	0	1	0	0	1

UNIV OF MD - CENTRAL ADMINIST

	AMERICAN					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN								
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

UNIV OF MD - CENTRAL ADMINIST

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
EXECUTIVES/ADMINISTRATORS/MAN								
$25,000 - $29,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
$30,000 AND ABOVE								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	9	0	0	9
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	16	0	0	16
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	17	0	0	17
AVERAGE SALARY								
MEN	0	0	0	0	32893	0	0	32893
WOMEN	0	0	0	0	22037	0	0	22037
TOTAL	0	0	0	0	32254	0	0	32254

TOTAL ALL UNIV OF MD - CENTRAL ADMINIST

	A M E R I C A N					FOREIGN	OTHER/UNKWN	TOTAL
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE			
SALARY INTERVALS								
$16,000 - $18,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	0	1
$19,000 - $24,999								
MEN	0	0	0	0	1	0	0	1
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	2	0	0	2
$25,000 - $29,999								
MEN	0	0	0	0	5	0	0	5
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	5	0	0	5
$30,000 AND ABOVE								
MEN	0	0	0	0	9	0	0	9
WOMEN	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	9	0	0	9
TOTAL SALARIED FACULTY								
MEN	0	0	0	0	16	0	0	16
WOMEN	0	0	0	0	1	0	0	1
TOTAL	0	0	0	0	17	0	0	17
AVERAGE SALARY								
MEN	0	0	0	0	32893	0	0	32893
WOMEN	0	0	0	0	22037	0	0	22037
TOTAL	0	0	0	0	32254	0	0	32254

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

UNIVERSITY OF MARYLAND

TOTAL ALL UNIV OF MD - CENTRAL ADMINIST

TOTAL ALL UNIVERSITY OF MARYLAND

SALARY INTERVALS		AMERICAN BLACK	AMERICAN INDIAN	AMERICAN ASIAN	AMERICAN HISPANIC	AMERICAN WHITE	FOREIGN	OTHER/UNKWN	TOTAL
BELOW $7500	MEN	0	0	0	0	2	0	0	2
	WOMEN	0	0	0	0	1	0	0	1
	TOTAL	0	0	0	0	3	0	0	3
$7,500 - $9,999	MEN	0	0	2	0	25	3	0	30
	WOMEN	0	0	0	0	7	0	0	7
	TOTAL	0	0	2	0	32	3	0	37
$10,000 - $12,999	MEN	9	0	1	3	99	17	0	129
	WOMEN	17	0	3	0	106	1	0	127
	TOTAL	26	0	4	3	205	18	0	256
$13,000 - $15,999	MEN	21	1	8	2	258	6	0	296
	WOMEN	17	0	0	0	169	1	0	187
	TOTAL	38	1	8	2	427	7	0	483
$16,000 - $18,999	MEN	20	0	19	0	435	4	0	478
	WOMEN	16	2	0	1	138	0	0	157
	TOTAL	36	2	19	1	573	4	0	635
$19,000 - $24,999	MEN	31	4	15	4	579	4	0	637
	WOMEN	16	0	6	0	112	1	0	135
	TOTAL	47	4	21	4	691	5	0	772
$25,000 - $29,999	MEN	12	0	11	3	317	1	0	344
	WOMEN	5	0	0	1	41	0	0	47
	TOTAL	17	0	11	4	358	1	0	391
$30,000 AND ABOVE	MEN	5	1	9	3	385	2	0	405
	WOMEN	2	0	1	0	22	0	0	25
	TOTAL	7	1	10	3	407	2	0	430
TOTAL SALARIED FACULTY	MEN	98	6	65	15	2100	37	0	2321
	WOMEN	73	2	10	2	596	3	0	686
	TOTAL	171	8	75	17	2696	40	0	3007
AVERAGE SALARY	MEN	19542	23260	21913	23480	23009	12353	0	22665
	WOMEN	16988	17522	19924	23417	17493	16319	0	17487
	TOTAL	18451	21761	21648	23480	21789	12651	0	21484
FACULTY WITH TENURE	MEN	17	1	18	7	751	1	0	795
	WOMEN	8	0	2	0	101	0	0	111
	TOTAL	25	1	20	7	852	1	0	906

Table 19

SALARIES OF FULL-TIME EMPLOYEES, 1976-77

TOTAL ALL UNIVERSITY OF MARYLAND

	AMERICAN							
	BLACK	INDIAN	ASIAN	HISPANIC	WHITE	FOREIGN	OTHER/UNKWN	TOTAL
AVERAGE YEARS IN RANK								
MEN	2	4	4	3	4	1	0	4
WOMEN	3	1	2	6	3	2	0	3
TOTAL	2	3	4	5	4	1	0	4

SECTION D

RACIAL COMPOSITION OF EMPLOYEES OF STATE AGENCIES, FALL 1976

Table 20a

RACIAL COMPOSITION OF EMPLOYEES

MARYLAND STATE BOARD FOR COMMUNITY COLLEGES
16 Francis Street, The Jeffrey Building
Annapolis, Maryland 21401

1976

OCCUPATIONAL CATEGORY	AMERICAN										Total		TOTAL
	Black		Indian		Asian		Hispanic		White				
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
Full-Time Employees:													
Executive/Administrative/Managerial									1		1		1
Professional		1							5		5	1	6
Secretarial/Clerical										4		4	4
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL FULL-TIME EMPLOYEES		1							6	4	6	5	11
Part-Time Employees:													
Executive/Administrative/Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service Maintenance													
TOTAL PART-TIME EMPLOYEES													0
New Full-Time Employees*													
Executive/Administrative/Managerial													
Professional		1							1		1	1	2
Secretarial/Clerical										1		1	1
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW FULL-TIME EMPLOYEES		1							1	1	1	2	3
New Part-Time Employees*													
Executive/Administrative/Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW PART-TIME EMPLOYEES													0

*Hired between October 1975 and October 1976

Table 20b

RACIAL COMPOSITION OF EMPLOYEES

BOARD OF TRUSTEES OF THE STATE UNIVERSITIES AND COLLEGES
The Jeffrey Building, 16 Francis Street
Annapolis, Maryland 21401

1976

OCCUPATIONAL CATEGORY	AMERICAN										Total		TOTAL
	Black		Indian		Asian		Hispanic		White				
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
Full-Time Employees:													
Executive/Administrative/ Managerial									1	1	1	1	2
Professional	1								10	2	11	2	13
Secretarial/Clerical		2								4		6	6
Technical/Paraprofessional										1		1	1
Skilled Crafts													
Service/Maintenance													
TOTAL FULL-TIME EMPLOYEES	1	2							11	8	12	10	22
Part-Time Employees:													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service Maintenance													
TOTAL PART-TIME EMPLOYEES													0
*New Full-Time Employees**													
Executive/Administrative/ Managerial													
Professional									4		4		4
Secretarial/Clerical										1		1	1
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
OTAL NEW FULL-TIME EMPLOYEES													5
*New Part-Time Employees**													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
OTAL NEW PART-TIME EMPLOYEES													0
Hired between October 1975 and October 1976													

Table 20c

RACIAL COMPOSITION OF EMPLOYEES

UNIVERSITY OF MARYLAND - CENTRAL ADMINISTRATION
College Park, Maryland 20742

1976

OCCUPATIONAL CATEGORY	AMERICAN										Total		TOT
	Black		Indian		Asian		Hispanic		White				
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
Full-Time Employees:													
Executive/Administrative/ Managerial									16	1	16	1	17
Professional	2	2							18	6	20	8	28
Secretarial/Clerical		2							6	39	6	41	47
Technical/Paraprofessional									6	2	6	2	8
Skilled Crafts									4		4		4
Service/Maintenance	3										3		3
TOTAL FULL-TIME EMPLOYEES	5	4							50	48	55	52	107
Part-Time Employees:													
Executive/Administrative/ Managerial													
Professional										1		1	1
Secretarial/Clerical										3		3	3
Technical/Paraprofessional													
Skilled Crafts													
Service Maintenance													
TOTAL PART-TIME EMPLOYEES										4		4	4
New Full-Time Employees*													
Executive/Administrative/ Managerial									1		1		1
Professional	2								3		5		5
Secretarial/Clerical										12		12	12
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW FULL-TIME EMPLOYEES	2								4	12	6	12	18
New Part-Time Employees*													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW PART-TIME EMPLOYEES													0

*Hired between October 1975 and October 1976

Table 20d

RACIAL COMPOSITION OF EMPLOYEES

STATE BOARD FOR HIGHER EDUCATION
16 Francis Street, The Jeffrey Building
Annapolis, Maryland 21401

1976

OCCUPATIONAL CATEGORY	AMERICAN										Total		TOTAL
	Black		Indian		Asian		Hispanic		White				
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
Full-Time Employees:													
Executive/Administrative/ Managerial	2								5		7		7
Professional	1								9	3	10	3	13
Secretarial/Clerical		2								7		9	9
Technical/Paraprofessional										1		1	1
Skilled Crafts													
Service/Maintenance													
TOTAL FULL-TIME EMPLOYEES	3	2							14	11	17	13	30
Part-Time Employees:													
Executive/Administrative/ Managerial									1		1		1
Professional									1		1		1
Secretarial/Clerical		1								2		3	3
Technical/Paraprofessional										1		1	1
Skilled Crafts													
Service Maintenance													
TOTAL PART-TIME EMPLOYEES		1							2	3	2	4	6
*New Full-Time Employees**													
Executive/Administrative/ Managerial													
Professional	1								2		3		3
Secretarial/Clerical										5		5	5
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW FULL-TIME EMPLOYEES	1								2	5	3	5	8
*New Part-Time Employees**													
Executive/Administrative/ Managerial									1		1		1
Professional													
Secretarial/Clerical										1		1	1
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW PART-TIME EMPLOYEES									1	1	1	1	2
*Hired between October 1975 and October 1976													

Table 20e

RACIAL COMPOSITION OF EMPLOYEES

MARYLAND STATE SCHOLARSHIP BOARD
2100 Guilford Avenue
Baltimore, Maryland 21218

1976

OCCUPATIONAL CATEGORY	AMERICAN										Total		TOTAL
	Black		Indian		Asian		Hispanic		White				
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
Full-Time Employees:													
Executive/Administrative/ Managerial									1	2	1	2	3
Professional													
Secretarial/Clerical		3								8		11	11
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL FULL-TIME EMPLOYEES		3							1	10	1	13	14
Part-Time Employees:													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service Maintenance													
TOTAL PART-TIME EMPLOYEES													0
*New Full-Time Employees**													
Executive/Administrative/ Managerial									1		1		1
Professional													
Secretarial/Clerical										1		1	1
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW FULL-TIME EMPLOYEES									1	1	1	1	2
*New Part-Time Employees**													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW PART-TIME EMPLOYEES													0

*Hired between October 1975 and October 1976

Table 20f

RACIAL COMPOSITION OF EMPLOYEES

Maryland Higher Education Loan Corporation
2100 Guilford Avenue
Baltimore, Maryland 21218

1976

OCCUPATIONAL CATEGORY	AMERICAN										Total		TOT
	Black		Indian		Asian		Hispanic		White				
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
Full-Time Employees:													
Executive/Administrative/ Managerial									1		1		1
Professional									2	1	2	1	3
Secretarial/Clerical										4		4	4
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL FULL-TIME EMPLOYEES									3	5	3	5	8
Part-Time Employees:													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service Maintenance													
TOTAL PART-TIME EMPLOYEES													
New Full-Time Employees*													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW FULL-TIME EMPLOYEES													
New Part-Time Employees*													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW PART-TIME EMPLOYEES													

*Hired between October 1975 and October 1976

Table 20g

RACIAL COMPOSITION OF EMPLOYEES

MARYLAND STATE DEPARTMENT OF EDUCATION
BWI Airport, P.O. Box 8717
Baltimore, Maryland 21240

1976

	AMERICAN										Total		TOTAL
	Black		Indian		Asian		Hispanic		White				
OCCUPATIONAL CATEGORY	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
Full-Time Employees:													
Executive/Administrative/ Managerial									1		1		1
Professional	1								3	2	4	2	6
Secretarial/Clerical										3		3	3
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL FULL-TIME EMPLOYEES	1								4	5	5	5	10
Part-Time Employees:													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service Maintenance													
TOTAL PART-TIME EMPLOYEES													0
*New Full-Time Employees**													
Executive/Administrative/ Managerial													
Professional										1		1	1
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW FULL-TIME EMPLOYEES										1		1	1
*New Part-Time Employees**													
Executive/Administrative/ Managerial													
Professional													
Secretarial/Clerical													
Technical/Paraprofessional													
Skilled Crafts													
Service/Maintenance													
TOTAL NEW PART-TIME EMPLOYEES													0

*Hired between October 1975 and October 1976

SECTION E

RACIAL COMPOSITION OF BOARDS ASSOCIATED WITH HIGHER EDUCATION

FALL 1976

Table 21a

RACIAL COMPOSITION OF MEMBERS

MARYLAND STATE BOARD FOR COMMUNITY COLLEGES

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Male	1973	1979
2	Black	Male	1972	1978
3	White	Female	1974	1980
4	Black	Male	1976	1982
5	White	Male	1971	1977
6	White	Male	1976	1982
7	White	Male	1975	1981
*8	Black	Female	1976	1977

Selection Process: All members are appointed by the Governor. The student member is appointed by the Governor upon the recommendation of the Maryland Council of Community College Presidents.

*Student Member - appointed to one year term.

Table 21b

RACIAL COMPOSITION OF MEMBERS
ALLEGANY COMMUNITY COLLEGE BOARD OF TRUSTEES
1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Male	1970	1982
2	White	Female	1970	1978
3	White	Female	1970	1980
4	White	Male	1971	1977
5	White	Male	1975	1981*
6	White	Male	1974	1979
7	White	Male	1976	1982

Selection Process: All members are appointed by the Governor.

*Reappointed in 1975 for six year term of office.

Table 21c

RACIAL COMPOSITION OF MEMBERS

ANNE ARUNDEL COMMUNITY COLLEGE BOARD OF TRUSTEES

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	Black	Female	1975	1981*
2	White	Female	1972	1978
3	White	Male	1972	1976
4	Black	Male	1976	1982
5	White	Male	1973	1979
6	White	Male	1974	1980
7	White	Male	1976	1977**

Selection Process: All members are appointed by the Governor.

*Reappointed in 1975 for six year term of office.

**Student Board Member appointed for one year term of office.

Table 21d

RACIAL COMPOSITION OF MEMBERS

BALTIMORE COUNTY COMMUNITY COLLEGES BOARD OF TRUSTEES
(Catonsville, Dundalk, and Essex)

1976

			YEAR CURRENT TERM:	
	RACE	SEX	BEGAN	ENDS
1	White	Male	1975	1981
2	White	Male	1971	1977
3	White	Male	1971	1977
4	White	Male	1976	1982
5	White	Male	1972	1978
6	White	Female	1973	1979
7	White	Male	1974	1980

Selection Process: All members are appointed by the Governor.

Table 21e

RACIAL COMPOSITION OF MEMBERS

COMMUNITY COLLEGE OF BALTIMORE BOARD OF TRUSTEES

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	Black	Female	1974	1980
2	White	Male	1974	1980
3	White	Male	1970	1977
4	Black	Male	1971	1977
5	White	Female	1973	1979
6	Black	Male	1968	1973*
7	White	Male	1976	1979

Selection Process: All members are appointed by the Mayor of Baltimore City.

*Still serving, awaiting reappointment.

Table 21f

RACIAL COMPOSITION OF MEMBERS
CECIL COMMUNITY COLLEGE BOARD OF TRUSTEES
1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Female	1974	1980
2	White	Female	1974	1979
3	White	Female	1974	1978
4	White	Male	1975	1981
5	Black	Female	1975	1981*
6	White	Male	1974	1980
7	White	Male	1974	1976

Selection Process: All members are appointed by the Governor.

*Reappointed in 1975 for a six year term of office.

Table 21g

RACIAL COMPOSITION OF MEMBERS
CHARLES COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES
1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	YEAR CURRENT TERM: ENDS
1	White	Male	1975	1981*
2	White	Female	1976	1982**
3	Black	Male	1976	1982***
4	Black	Male	1971	1977
5	White	Female	1972	1978
6	White	Male	1973	1979
7	White	Male	1974	1980

Selection Process: All members are appointed by the Governor.

*Reappointed in 1975 for six year term of office.

**Reappointed in 1976 for six year term of office.

***New Appointee.

Table 21h

RACIAL COMPOSITION OF MEMBERS
CHESAPEAKE COLLEGE BOARD OF TRUSTEES
1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Female	1974	1976
2	White	Male	1974	1976
3	White	Male	1974	1976
4	White	Female	1974	1976
5	White	Male	1974	1978
6	White	Female	1974	1978
7	White	Male	1974	1978
8	White	Male	1974	1978
9	Black	Female	1976	1980
10	White	Female	1976	1980
11	White	Female	1976	1980
12	White	Male	1976	1980

Selection Process: All members are appointed by the Governor.

Table 21i

RACIAL COMPOSITION OF MEMBERS
FREDERICK COMMUNITY COLLEGE BOARD OF TRUSTEES
1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	YEAR CURRENT TERM: ENDS
1	White	Male	1975	1980
2	White	Male	1976	1981
3	White	Male	1975	1976*
4	White	Female	1975	1977
5	White	Female	1975	1976*
6	Black	Male	1975	1978
7	White	Male	1975	1979

Selection Process: Five members appointed by the Governor. Two members appointed by the Frederick County Board of Education from its membership. These two members are appointed annually.

*Appointed on an annual basis by the Frederick County Board of Education.

Table 21j

RACIAL COMPOSITION OF MEMBERS

GARRETT COMMUNITY COLLEGE BOARD OF TRUSTEES

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Female	1976	1982
2	White	Male	1976	1982
3	White	Male	1976	1981
4	White	Male	1976	1980
5	White	Male	1976	1978
6	White	Female	1976	1979
7	White	Male	1976	1977

Table 21k

RACIAL COMPOSITION OF MEMBERS

HAGERSTOWN JUNIOR COLLEGE BOARD OF TRUSTEES

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Male	1971	1977
2	White	Female	1973	1979
3	White	Male	1976	1982
4	White	Male	1975	1981
5	White	Male	1971	1977
6	White	Male	1972	1978
7	White	Male	1975	1980*

Selection Process: All members are appointed by the Governor.

*Appointed in 1975 to fill vacancy by resignation.

Table 211

RACIAL COMPOSITION OF MEMBERS

HARFORD COMMUNITY COLLEGE BOARD OF TRUSTEES

1976

			YEAR CURRENT TERM:	
	RACE	SEX	BEGAN	ENDS
1	Black	Male	1976	1977**
2	White	Female	1974	1977
3	White	Male	1975	1980*
4	White	Male	1976	1977**
5	White	Male	1974	1979
6	White	Female	1974	1978
7	White	Male	1976	1981***

Selection Process: Five members appointed by the Governor

*Reappointed in 1975 for five year term of office.

**Two members appointed by County Board of Education.

***Reappointed in 1976 for five year term.

Table 21m

RACIAL COMPOSITION OF MEMBERS

HOWARD COMMUNITY COLLEGE BOARD OF TRUSTEES

1976

			YEAR CURRENT TERM:	
	RACE	SEX	BEGAN	ENDS
1	White	Male	1970	1982
2	White	Male	1971	1977
3	White	Female	1971	1977
4	Black	Female	1975	1981*
5	Black	Male	1972	1978
6	White	Male	1972	1980
7	White	Male	1973	1979

Selection Process: All members are appointed by the Governor.

*Reappointed in 1975 for six year term of office.

Table 21n

RACIAL COMPOSITION OF MEMBERS

MONTGOMERY COLLEGE BOARD OF TRUSTEES

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Female	1973	1979
2	White	Male	1976	1982
3	White	Male	1971	1977
4	White	Female	1975	1981
5	White	Male	1974	1980
6	White	Male	1975	1981
7	White	Male	1976	1978
8	White	Male	1976	1977

Selection Process: All members are appointed by the Governor; nominees forwarded by Nominating Committee established by legislation in 1974.

Table 21o

RACIAL COMPOSITION OF MEMBERS
PRINCE GEORGE'S COMMUNITY COLLEGE BOARD OF TRUSTEES
1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Male	1975	1981*
2	Black	Male	1975	1981*
3	White	Male	1970	1976
4	White	Male	1971	1977
5	White	Male	1972	1978
6	White	Female	1973	1979
7	White	Male	1974	1980
8	White	Female	1975	1976**

Selection Process: All members are appointed by the Governor.

*Reappointed in 1975 for six year term of office.

**Student Board Member appointed for one year term of office.

Table 21p

RACIAL COMPOSITION OF MEMBERS

WOR-WIC TECH COMMUNITY COLLEGE BOARD OF TRUSTEES

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	YEAR CURRENT TERM: ENDS
1	White	Male	1975	1981
2	White	Female	1975	1981
3	White	Male	1975	1978
4	White	Male	1975	1977
5	White	Male	1975	1980
6	White	Male	1975	1977
7	White	Male	1975	1979

Selection Process: All members appointed by the Governor.

Table 21q

RACIAL COMPOSITION OF MEMBERS

BOARD OF TRUSTEES OF THE STATE UNIVERSITIES AND COLLEGES

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Male	1974	1983
2	White	Male	1968	1977
3	White	Male	1972	1981
4	Black	Male	1976	1985
5	White	Male	1976	1981
6	White	Male	1969	1978
7	White	Male	1970	1979
8	Black	Female	1976	1977*
9	White	Male	1976	1981
10	Black	Male	1976	1980
11	White	Male	1975	1984

Selection Process: All members are appointed by the Governor.

*Student Member: Serves a one year term, the seat is rotated from institution to institution.

Table 21r

RACIAL COMPOSITION OF MEMBERS

BOARD OF TRUSTEES - ST. MARY'S COLLEGE OF MARYLAND

1976

			YEAR CURRENT TERM:	
	RACE	SEX	BEGAN	ENDS
1	White	Female	1971	1977
2	White	Male	1971	1977
3	Black	Male	1975	1977*
4	White	Male	1975	1977*
5	White	Female	1973	1979
6	White	Female	1973	1979
7	White	Male	1973	1979
8	White	Male	1973	1979
9	White	Female	1975	1981
10	White	Female	1975	1981
11	White	Male	1976	1981*
12	Vacancy			1981*

Selection Process: All members are appointed by the Governor from recommendations to him by Board of Trustees of St. Mary's College.

*Appointed to fill unexpired term.

Table 21s

RACIAL COMPOSITION OF MEMBERS

BOARD OF TRUSTEES - MORGAN STATE UNIVERSITY

1976

			YEAR CURRENT TERM:	
	RACE	SEX	BEGAN	ENDS
1	White	Female	1975	1977
2	White	Male	1975	1977
3	Black	Male	1975	1977
4	Black	Male	1975	1977
5	White	Male	1975	1979
6	Black	Female	1975	1979
7	Black	Male	1975	1979
8	Black	Female	1975	1979
9	White	Male	1975	1981
10	Black	Male	1975	1981
11	Black	Female	1975	1981
12	Black	Male	1975	1981

Selection Process: All members appointed by the Governor.

Table 21t

RACIAL COMPOSITION OF MEMBERS

UNIVERSITY OF MARYLAND BOARD OF REGENTS

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Male	1972	1977
2	Black	Male	1972	1977
3	White	Female	1974	1978
4	White	Male	1974	1979
5	White	Male	1974	1979
6	White	Male	1975	1980
7	White	Male	1975	1980
8	White	Male	1975	1980
9	White	Male	1975	1980
10	White	Male	Ex-Officio	
11	White	Male	1976	1981
12	White	Male	1976	1981
13	Black	Male	1976	1978
14	White	Male	1976	1977(Student)
15	White	Male	1976	1977(Student)

Table 21u

RACIAL COMPOSITION OF MEMBERS

MARYLAND STATE BOARD FOR HIGHER EDUCATION*

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Male	1976	1977
2	White	Female	1976	1977
3	White	Male	1976	1978
4	White	Male	1976	1978
5	White	Male	1976	1979
6	White	Male	1976	1979
7	White	Female	1976	1980
8	Black	Male	1976	1980
9	Black	Female	1976	1981
10	White	Male	1976	1981
11	Black	Male	1976	1981

Selection Process: All members are appointed by the Governor, with advice and consent of the Senate.

*The State Board for Higher Education was created by Senate Bill 347, replacing the Maryland Council for Higher Education. All members of the new State Board were appointed to terms beginning July 1, 1976.

Table 21v

RACIAL COMPOSITION OF MEMBERS

MARYLAND STATE SCHOLARSHIP BOARD

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	Black	Male	1971	1977
2	Black	Female	1971	1977
3	White	Male	1973	1979
4	White	Male	1973	1979
5	White	Male	1975	1981
6	White	Female	1976	1981
7	White	Female	1976	1982
8	White	Male	1976	1982
*9				1979

Selection Process: All members are appointed by the Governor.

*Vacancy - term will end 1979.

Table 21w

RACIAL COMPOSITION OF MEMBERS

MARYLAND HIGHER EDUCATION LOAN CORPORATION

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	White	Male	1970	1982
2	White	Male	1970	1982
3	White	Female	1970	1982
4	White	Male	1972	1978
5	White	Male	1972	1978*
6	White	Male	1972	1978
7	White	Male	1974	1980
8	White	Male	1974	1980
9	Black	Male	1974	1980
10	White	Male	Ex-Officio	
11	White	Male	Ex-Officio	

Selection Process: All members, except ex-officio are appointed by the Governor, confirmed by the Senate.

*Appointed to fill unexpired term.

Table 21x

RACIAL COMPOSITION OF MEMBERS

MARYLAND STATE DEPARTMENT OF EDUCATION

1976

	RACE	SEX	YEAR CURRENT TERM: BEGAN	ENDS
1	Black	Male	1976	1981
2	White	Female	1972	1977
3	White	Male	1972	1977
4	White	Female	1976	1978
5	White	Male	1974	1979
6	White	Male	1974	1979
7	White	Female	1975	1980
8	Black	Female	1976	1981
9	White	Male	1976	1980

Selection Process: All members are appointed by the Governor.

APPENDIX A

GLOSSARY

Academic Failure:	Failure to achieve a certain level of academic competence as defined by the institution
All Other/Race Unknown:	A race category designating persons whose race or origin is unknown as well as those from races not included in "race categories"
American:	A race category designating natural born citizens, naturalized citizens, and foreign born students on immigrant visas
Applicants for Campus-Based Programs:	All persons who, by virtue of undergoing a need analysis, were deemed eligible to receive financial aid and who completed their application for financial assistance during fiscal year 1975 whether or not these persons actually enrolled in the reporting institutions. This would include such financial aid programs as SEOG, NDSL, College Work/Study, Other Race Grants, and other institutional programs based on financial need.
Assistantships (Teaching or Research):	Positions held by graduate/first professional students which require these students to participate in supervised teaching or research activities in return for tuition waivers or remissions and a stipend. These positions carry the title of Research Assistant or Teaching Assistant.
Black:	A race category designating Americans having origins in any of the black racial groups

Community Colleges in Maryland:	Allegany Community College Anne Arundel Community College Catonsville Community College Cecil Community College Charles County Community College Chesapeake College Community College of Baltimore Dundalk Community College Essex Community College Frederick Community College Garrett Community College Hagerstown Junior College Harford Junior College Howard Community College Montgomery College - Rockville, Takoma Park, and Germantown campuses Prince George's Community College Wor-Wic Tech Community College
Eligibility for State Financial Aid:	The amounts and types of financial aid that a student receives are determined through federal, state and local guidelines, and offered to students in combinations or "packages" which are designed to fit the applicant's financial need.
Eligible Applicants Not Receiving Aid Due to Insufficient Funds:	The number of applicants who, by virtue of undergoing a need analysis, were deemed eligible to receive aid, but were not awarded aid due to lack of financial aid funds available. This would apply, for example, to students who applied later in the fiscal year after the available funds had already been awarded.
Executive/Administrative Managerial:	Persons whose assignments require primary (and major) responsibility for management of the institution, or a customarily recognized department or subdivision thereof. Assignments require the performance of

	work directly related to management policies or general business operations of the institution, department, or subdivision, etc. It is assumed that assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgment, and to direct the work of others. Included in this category are all officers holding such titles as President, Vice President, Dean, Director, or the equivalents as well as officers subordinate to any of these administrators with such titles as Associate Dean, Assistant Dean, Executive Officers of academic departments (chairpersons, heads, or the equivalent) if their principal activity is Administrative. NOTE: Supervisory personnel of the technical, clerical, craft, and custodial force are reported within the specific categories.
Faculty With Tenure:	Persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities), and who hold academic-rank titles of Professor, Associate Professor, Assistant Professor, Instructor, Lecturer, or the equivalent of any of these academic ranks, and who are tenured. Included in this category are Deans, Directors, or the equivalents, as well as Associate Deans, Assistant Deans, and executive officers of academic departments (chairpersons, heads, or the equivalent) if their principal activity is Instructional. Student teaching or research assistants are not included in this category.
Faculty Without Tenure:	Faculty members as defined above who are untenured and who will not be considered for tenure or who are in positions which do not lead to consideration for tenure
Faculty Without Tenure On Track:	Faculty members as defined above who are not tenured but who will be considered for tenure or who are in positions which will lead to consideration for tenure

Federal Sources: Grants, scholarships and fellowships awarded by federal sources, even though the institution may distribute the monies to the students

Financial Aid: Financial aid is any grant, scholarship, loan or paid employment offered for the express purpose of helping a student meet educationally related expenses. Such aid is usually provided by or through federal and state agencies, foundations, corporations, and the colleges and universities themselves. The amounts and types of financial aid that a student receives are determined through federal, state, and local guidelines and offered to students in combinations or "packages" which are designed to fit the applicant's financial need.

Grants: These are awards which are granted on the basis of need and which require no repayment in service or cash, although they may carry certain provisions that must be adhered to. Examples of types of grants are:

Basic Educational Opportunity Grant (BEOG)
Supplemental Educational Opportunity Grant (SEOG)
Vocational Rehabilitation Grant
Other Race Grant (ORG)
State Student Incentive Grant (SSIG)
Private Source Grant
Institutional Grant
Tuition Waiver

Scholarships: These are awards which require no repayment and which usually have criteria based on academic skills and attainment instead of, or in addition to, demonstrated financial need. Examples of types of scholarships are:

General State Scholarships
House of Delegates Scholarships
Senatorial Scholarships

	Loans: These are awards which require repayment in service or cash upon completion of the degree program or termination of enrollment. Loans are usually offered at low interest rates, and can be repaid over an extended period after the student leaves the institution. Examples of types of loans are: National Direct Student Loan (NDSL) Federally Insured Loan State Insured Loan Institutional Loan Private Source Loan
	Student Employment: These are awards which require the student to work part-time for receipt of the award. The student is paid at an hourly rate for work actually performed. Examples of types of student employment are: College Work/Study (CWS) Program Teaching Assistantship Research Assistantship
Financial Need:	The amount representing the difference between the student's resources and his basic educational expenses. The institution expects that the student and his parents will contribute to the fullest of their ability from income and assets in meeting their expenses. It is also the student's responsibility to apply for any additional scholarship that he or she may be eligible for.
First Professional:	Students enrolled in a professional school or program which requires at least two or more academic years of college work for entrance and a total of at least six years for a degree. (Students in programs requiring only four or five years beyond high school should be reported as undergraduates). First Professional degree fields include: Dentistry (D.D.S., D.M.D.), Medicine (M.D.), Optometry (O.D.), Osteopathic Medicine (D.O.), Podiatry (Pod.D., D.P., D.P.M.), Veterinary Medicine (D.V.M.), Law (L.L.B., J.D.), Theological Professions (B.D., M. Div., Rabbi)

First Professional Degree:	Includes degree programs listed below which meet three criteria: 1) signifies completion of the academic requirements to begin practice in the profession; 2) based on a program requiring at least 2 years of college work prior to entrance; and 3) a total of at least 6 academic years of college work is required to complete the degree program, including prior required college and the length of the professional curriculum itself. First Professional Degrees include: Dentistry, D.D.S. or D.M.D. degree; Medicine, M.D. degree; Optometry, O.D. degree; Osteopathic Medicine, D.O. degree; Podiatry, Pod. D. or D.P. degree; Podiatric Medicine, D.P.M. degree (includes Chiropody); Veterinary Medicine, D.V.M. degree; Law, LL.B or J.D. degree; Theological Professions, B.D., M. Div., Rabbi
First time Students:	Undergraduates: Students who enrolled in college for the first time; i.e. who have not previously attended any college. Included in this category are students enrolled in fall 1975 who attended college for the first time in the summer of 1975, and students who entered with college credits earned before graduation from high school. Graduates: Students who enrolled in a post-baccalaureate program (other than first professional programs) for the first time First Professional Students: Students who enrolled in a first professional program for the first time
Foreign:	A category designating non-resident aliens in the United States under a student or temporary visa

Full-time Employees Promoted:	Full-time employees in Executive/Administrative/Managerial, faculty, and professional categories who were promoted between October 31, 1974 and October 31, 1975. A promotion is defined as a change in job duties which involves greater responsibility than the previous position and which justifies an increase in pay. Does not include persons who received an increase in pay as a reward for length of time in the same job. If an employee's occupational category changed on promotion, the promoted employee is reported according to the occupational category before promotion.
Full-time Student:	One whose academic load in terms of course work or other activity (such as a Thesis, Research, or required Teaching) is at least 75% of the load normally required of such students
General State Scholarships:	Any Maryland high school senior, or graduate of prior years is eligible to compete for a General State Scholarship. A candidate already attending college who has completed at least one academic year and who is in good academic standing may be awarded a General State Scholarship without having to take the qualifying examination. Each county and each legislative district of Baltimore City is allocated a percentage of the total General Scholarship funds based on the number of Delegates it sends to the Maryland General Assembly. Awards are made by the State Scholarship Board based upon the student's scores on the College Entrance Examination Board Scholastic Aptitude Test (SAT) and demonstrated financial need. Scores earned on the American College Testing (ACT) examination are acceptable for students who have not taken the SAT and who must take the ACT for college admission. Each scholarship unit has a

	value of $100. No recipient may be granted more than 15 units ($1500) or less than 2 units ($200) per year. The stipend may be applied to the costs of tuition, mandatory fees, and/or room and board. Eligible institutions are those degree granting institutions of higher education and junior and community colleges within the State of Maryland whose curriculums are approved by the State Department of Education. Each scholarship recipient is required to: (1) be a legal resident of the county or Baltimore City legislative district from which he expects to receive a scholarship award; (2) have a definite financial need; and, (3) be accepted for admission as a full-time student (minimum 12 semester hours) in one of the eligible institutions.
Geographic Origin:	The location of the educational institution (secondary or postsecondary) most recently attended by the applicant if attendance has been within the last year; if not, then the geographic origin is determined by the applicant's residence.
Graduate:	(1) Students who hold a Bachelor's First Professional, or equivalent degree who are taking courses creditable toward a Master's or higher degree, and (2) unclassified graduate students who are not pursuing a graduate degree but are taking regular graduate courses. This includes graduate students who cannot be classified by level as well as those who already hold a graduate or first professional degree and who are taking courses at the same degree level.
Graduated or other Objective Obtained (Undergraduate Students Only):	Those students who did not return because they accomplished their educa-

	tional objective; i.e. finished a degree or certificate program or completed the coursework they intended to take
Grants:	See "Financial Aid."
Hispanic:	A race category designating Americans having origins in Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures
House of Delegates Scholarships:	Each member of the House of Delegates may appoint during his term of office two (2) students from his district, selected on any basis, who shall be educated free of charge for tuition at the University of Maryland, Morgan State University, any Maryland State College, St. Mary's College of Maryland, or any public community college within the State. However, at the discretion of the Delegate, these two (2) scholarships may be divided into equal two-year scholarships and four (4) students may be appointed to two-year scholarships, or one student may be given a four-year award and two additional students may receive two-year scholarships. These scholarships may also be used on a part-time basis (minimum 6 semester hours).
Indian:	A race category designating Americans having origins in the original natives of North America, including Alaskan natives
Institutional Grants:	Awards in which institution officers determine the recipient of the award and distribute the money
Institutional Loans:	DOES NOT include institutionally based emergency short term loans that require repayment within, e.g., the same semester the loan is granted.

Institutional Sources:	Grants, scholarships, fellowships in which the recipient is determined by the institution and the institution distributes the funds
Institutional Work/Study:	Awards through institutional student employment programs other than the College Work/Study programs or programs carrying the titles of Teaching Assistant or Research Assistant. DOES NOT include regular employees taking courses in this category.
Loans:	See "Financial Aid."
New Undergraduate:	Those undergraduate students enrolled in college for the first time this fall; i.e. not previously enrolled in any college
Other Race Grants:	A State financial aid program available to undergraduate students attending an institution with a racial composition predominantly of a race other than their own; e.g. black students attending a predominantly white campus, white students attending a predominantly black campus
Part-time Student:	One who is carrying less than 75% of a normal workload
Predominantly Black Colleges:	Morgan State University Coppin State College Bowie State College University of Maryland-Eastern Shore Community College of Baltimore
Predominantly White Colleges:	Allegany Community College Anne Arundel Community College Catonsville Community College Cecil Community College Charles County Comm. College Chesapeake College Dundalk Community College Essex Community College Frederick Community College Garrett Community College Hagerstown Junior College

	Harford Community College Howard Community College Montgomery College-Rockville, Takoma Park, and Germantown campuses Prince George's Comm. College
	Frostburg State College Salisbury State College St. Mary's College of Maryland Towson State College University of Baltimore
	Univ. of Maryland-College Park Univ. of Maryland-Balto. City Univ. of Maryland-Balto. Co.
Private Sources:	Grants, scholarships, fellowships awarded by private persons, organizations, even though the institution may distribute the monies to the students
Professional (Other than Executive/Administrative/ Managerial and Faculty):	Persons whose assignments would require Bachelor's, Master's or Doctoral degrees, or their equivalent. Also includes all staff members with assignments that require specialized professional training who are not included in the Executive/Administrative/ Managerial and Faculty categories. Examples would be Librarians, Lawyers, Physicians, etc., who do not hold administrative positions, or have faculty rank
Race Categories:	
American:	Natural born citizens, naturalized citizens, and foreign born students on immigrant visas
Black:	Americans having origins in any of the black racial groups
Indian:	Americans having origins in the original natives of North America, including Alaskan natives
Asian:	Americans having origins in the Far East, Southeast Asia, or the Pacific Islands: e.g. China, Japan, Korea, the Phillipines, American Samoa

Hispanic:	Americans having origins in Mexican, Puerto Rican, Cuban, Central or South American or other Spanish cultures
White:	Americans having origins in Europe, North Africa, the Middle East, Western Asia, or Indian subcontinent
Foreign:	Non-resident aliens in the United States under a student or temporary visa
All Other/Race Unknown:	Persons whose race or origin is unknown as well as those from races not included above
Scholarships:	See "Financial Aid" Also see: "General State Scholarships" "House of Delegates Scholarships "Senatorial Scholarships"
Secretarial/Clerical:	All persons whose assignments typically are associated with clerical activities or are specifically of a secretarial nature. Included are personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information, and other paper work required in an office, such as Bookkeepers, Stenographers, etc. Included also are sales clerks such as those employed full-time in the bookstore, and library clerks who are recognized as librarians.
Senatorial Scholarships:	Senatorial scholarships are based on student's scores on the Scholastic Aptitude Tests, or the ACT and the Senator is required to consider financial need. Each State Senator has an annual quota of one hundred forty-five scholarship units ($100 ea.) which may be awarded to residents of his Senatorial District. Maximum award is $1500 per year per student. Scholarship candidates who have already completed at least one academic year of college in good standing do not have to take the SAT or the ACT.

Service/Maintenance:	Persons whose assignments require limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience, and hygiene of personnel and the student body or which contribute to the upkeep and care of buildings, facilities, or grounds of the institutional property. Included are Chauffeurs, Laundry and Dry Cleaning Operatives, Cafeteria and Restaurant Workers, Truck Drivers, Bus Drivers, Garage Laborers, Custodial Personnel, Gardners and Ground Keepers, Refuse Collectors, Construction Laborers, Security Personnel, etc.
Skilled Crafts:	All persons whose assignments typically require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience, or through apprenticeship or other formal training programs. Included are Mechanics and Repairmen, Electricians, Stationary Engineers, Skilled Machinists, Carpenters, Typesetters, etc.
Soft Money:	Funds that are not part of the general operating fund budget of the institution. The funds may be from governmental agencies or private foundations involving public services, research, capital improvements, administration of student aid programs for grants, work aid or loans, and other miscellaneous services.
State Colleges/Universities:	Bowie State College Coppin State College Frostburg State College Morgan State University Salisbury State College St. Mary's College of Maryland Towson State College University of Baltimore

State Sources:	Grants, scholarships, fellowships awarded by state government/agencies, even though the institution may distribute the monies to the students
Student Employment:	See "Financial Aid."
Teaching (or Research) Assistants or Associates:	Junior faculty members with titles of teaching/research assistants or associates
Technical/Paraprofessional:	Includes all persons whose assignments require specialized knowledge or skills which may be acquired through experience or academic work such as is offered in many two-year technical institutes, community colleges, junior colleges, or through equivalent on-the job training. Included are computer programmers and operators; draftsmen; engineering aides; junior engineers; mathematical aides; licensed, practical, or vocational nurses; dietitians; photographers; radio operators; scientific assistants; technical illustrators; technicians (medical,dental, electronic-physical sciences); and similar occupations not properly classifiable in other occupational-activity categories, but which are institutionally defined as technical assignments. Included also are personnel who may lack the usual educational requirements but who, due to some special skill, experience, or need of the institution, hold positions and perform functions generally held by professionals only and therefore are classified as paraprofessionals.
Total Dollar Amounts; Financial Aid:	The sum of dollar amounts entered for each aid category; i.e. total dollar amounts awarded for all types of aid
Total Number of Awards; Financial Aid	The sum of the numbers of awards entered for each aid category; i.e. total number of awards for all types of aid

Total Unduplicated Number of Recipients:	The number of students receiving aid regardless of the number of types of aid awarded to each individual. For example, a student receiving both a BEOG and an NDSL would only be reported once on this line.
Transfer Students:	The number of students who are first-time transfers from Community/Junior colleges this fall
Tuition Waivers:	In-state or out-of-state tuition waivers or remissions which do not require repayment in service or cash. Employees of the institution taking courses are not included. eachers receiving waivers that require them either to work in the State after graduation or repay the tuition are reported under the loan category
Unclassified First Professional:	Students enrolled in a professional program who cannot be classified by year, as well as students who already hold a 1st professional degree and who are taking courses at the same degree level
Unclassified Graduates	Students who are not pursuing a master's or higher degree, although taking regular graduate level courses. This includes graduate students who cannot be classified by year as well as students who already have a degree, but who are taking additional courses at the same degree level or lower. This also applies to students with degrees below the baccalaureate at 2-year institutions
Undergraduate:	(1) Students taking courses chiefly creditable toward a Bachelor's degree, Associate degree, Vocational/Technical certificates, diplomas, or similar awards, and (2) unclassified undergraduate students who are not working towards a degree or award, although taking regular undergraduate courses

	This includes students who already have an undergraduate degree, but who are taking courses at the same degree level or lower.
Unduplicated Number of Recipients; Financial Aid:	The number of students, receiving aid regardless of the number of grants, fellowships, or scholarships awarded to each individual. For example, a student receiving a federal grant and an institutional scholarship would only be reported once on this line.
University of Maryland:	U. of Maryland-College Park U. of Maryland-Baltimore City U. of Maryland-Baltimore County U. of Maryland-Eastern Shore U. of Maryland-Univ. College
White:	A race category of Americans having origins in Europe, North Africa, the Middle East, Western Asia, or Indian subcontinent

APPENDIX B

TAXONOMY OF INSTRUCTIONAL PROGRAMS IN HIGHER EDUCATION

A TAXONOMY OF INSTRUCTIONAL PROGRAMS IN HIGHER EDUCATION

Section I:
CONVENTIONAL ACADEMIC SUBDIVISIONS OF
KNOWLEDGE AND TRAINING

Section II:
TECHNOLOGICAL AND OCCUPATIONAL CURRICULUMS
LEADING TO ASSOCIATE DEGREES
AND OTHER AWARDS BELOW THE BACCALAUREATE

Section I:

CONVENTIONAL ACADEMIC SUBDIVISIONS OF KNOWLEDGE AND TRAINING

0100 AGRICULTURE and NATURAL RESOURCES

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with the production of food and management of natural fiber, plant, forest, and wildlife resources.

0101	Agriculture, general
0102	Agronomy (field crops, and crop management)
0103	Soils science (management and conservation)
0104	Animal science (husbandry)
0105	Dairy science (husbandry)
0106	Poultry science
0107	[illegible], game, and wildlife management
0108	Horticulture (fruit and vegetable production)
0109	Ornamental horticulture (floriculture, nursery science)
0110	Agricultural and farm management
0111	Agricultural economics
0112	Agricultural business
0113	Food science and technology
0114	Forestry
0115	Natural resources management
0116	Agriculture and forestry technologies (baccalaureate and higher programs)
0117	Range management
0199	Other, specify

0200 ARCHITECTURE and ENVIRONMENTAL DESIGN

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with training for a profession in designing buildings, communities, parks, and other manmade aspects of the physiosocial environment.

0201	Environmental design, general
0202	Architecture
0203	Interior design
0204	Landscape architecture
0205	Urban architecture
0206	City, community, and regional planning
0299	Other, specify

0300 AREA STUDIES

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with programs designed to study cultures indigenous to specific geographic regions.

0301	Asian studies, general
0302	East Asian studies
0303	South Asian (India, etc.) studies
0304	Southeast Asian studies
0305	African studies
0306	Islamic studies
0307	Russian and Slavic studies
0308	Latin American studies
0309	Middle Eastern studies
0310	European studies, general
0311	Eastern European studies
0312	West European studies
0313	American studies
0314	Pacific area studies
0399	Other, specify

0400 BIOLOGICAL SCIENCES

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with the science of life or living matter in all its forms and phenomena especially with regard to the origin, growth, reproduction, and structure of life forms.

0401	Biology, general
0402	Botany, general
0403	Bacteriology
0404	Plant pathology
0405	Plant pharmacology
0406	Plant physiology
0407	Zoology, general
0408	Pathology, human and animal
0409	Pharmacology, human and animal
0410	Physiology, human and animal
0411	Microbiology
0412	Anatomy
0413	Histology
0414	Biochemistry
0415	Biophysics
0416	Molecular biology
0417	Cell biology (cytology, cell physiology)
0418	Marine biology
0419	Biometrics and biostatistics
0420	Ecology
0421	Entomology
0422	Genetics
0423	Radiobiology
0424	Nutrition, scientific (excludes nutrition in home economics and dietetics)
0425	Neurosciences
0426	Toxicology
0427	Embryology
0499	Other, specify

0500 BUSINESS and MANAGEMENT

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. related to the organization, operation, administration, and control of private and public organizations.

0501	Business and commerce, general
0502	Accounting
0503	Business statistics
0504	Banking and finance
0505	Investments and securities
0506	Business management and administration
0507	Operations research
0508	Hotel and restaurant management
0509	Marketing and purchasing
0510	Transportation and public utilities
0511	Real estate
0512	Insurance
0513	International business
0514	Secretarial studies (baccalaureate and higher programs)
0515	Personnel management
0516	Labor and industrial relations
0517	Business economics
0599	Other, specify

0600 COMMUNICATIONS

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. related to collection, preparation, and presentation of ideas and information intended for popular consumption through mass media.

0601	Communications, general
0602	Journalism (printed media)
0603	Radio/television
0604	Advertising
0605	Communication media (use of videotape, films, etc., oriented specifically toward radio/television)
0699	Other, specify

0700 COMPUTER and INFORMATION SCIENCES

Subject field designations which characterize students, faculty, facilities, degree programs, course work, research projects, etc. having to do with the design, development, and application of computer capabilities to data storage and manipulation and related computational procedures.

0701 Computer and information sciences, general
0702 Information sciences and systems
0703 Data processing
0704 Computer programming
0705 Systems analysis
0799 Other, specify

0800 EDUCATION

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. related to administration and control of educational organizations and institutions and subjects related to instruction and services both within and outside of such formal organizations.

0801 Education, general
0802 Elementary education, general
0803 Secondary education, general
0804 Junior high school education
0805 Higher education, general
0806 Junior and community college education
0807 Adult and continuing education
0808 Special education, general
0809 Administration of special education
0810 Education of the mentally retarded
0811 Education of the gifted
0812 Education of the deaf
0813 Education of the culturally disadvantaged
0814 Education of the visually handicapped
0815 Speech correction
0816 Education of the emotionally disturbed
0817 Remedial education
0818 Special learning disabilities
0819 Education of the physically handicapped
0820 Education of the multiple handicapped
0821 Social foundations (history and philosophy of education)
0822 Educational psychology (include learning theory)
0823 Pre-elementary education (kindergarten)
0824 Educational statistics and research
0825 Educational testing, evaluation and measurement
0826 Student personnel (counseling and guidance)
0827 Educational administration
0828 Educational supervision
0829 Curriculum and instruction
0830 Reading education (methodology and theory)
0831 Art education (methodology and theory)
0832 Music education (methodology and theory)
0833 Mathematics education (methodology and theory)
0834 Science education (methodology and theory)
0835 Physical education
0836 Driver and safety education
0837 Health education (include family life education)
0838 Business, commerce, and distributive education
0839 Industrial arts, vocational, and technical education
0899 Other, specify

0900 ENGINEERING

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with the practical application of basic scientific knowledge to the design, production, and operation of systems intended to facilitate man's control and use of his natural environment.

0901 Engineering, general
0902 Aerospace, aeronautical and astronautical engineering
0903 Agricultural engineering
0904 Architectural engineering
0905 Bioengineering and biomedical engineering
0906 Chemical engineering (include petroleum refining)
0907 Petroleum engineering (exclude petroleum refining)
0908 Civil, construction, and transportation engineering
0909 Electrical, electronics, and communications engineering
0910 Mechanical engineering
0911 Geological engineering
0912 Geophysical engineering
0913 Industrial and management engineering
0914 Metallurgical engineering
0915 Materials engineering
0916 Ceramic engineering
0917 Textile engineering
0918 Mining and mineral engineering
0919 Engineering physics
0920 Nuclear engineering
0921 Engineering mechanics
0922 Environmental and sanitary engineering
0923 Naval architecture and marine engineering
0924 Ocean engineering
0925 Engineering technologies (baccalaureate and higher programs)
0999 Other, specify

1000 FINE and APPLIED ARTS

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with the creation and appreciation of the diverse modes of communicating ideas and emotions by means of stylized, visual, and nonvisual representations and symbols.

1001 Fine arts, general
1002 Art (painting, drawing, sculpture)
1003 Art history and appreciation
1004 Music (performing, composition, theory)
1005 Music (liberal arts program)
1006 Music history and appreciation (musicology)
1007 Dramatic arts
1008 Dance
1009 Applied design (ceramics, weaving, textile design, fashion design, jewelry, metalsmithing, interior decoration, commercial art)
1010 Cinematography
1011 Photography
1099 Other, specify

1100 FOREIGN LANGUAGES

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. related to mastery of a language other than English or related to the study of a foreign culture through exploration of the literature of that culture as expressed in the vernacular language.

1101 Foreign languages, general (includes concentration on more than one foreign language without major emphasis on one language)
1102 French
1103 German
1104 Italian
1105 Spanish
1106 Russian
1107 Chinese

1108 Japanese
1109 Latin
1110 Greek, classical
1111 Hebrew
1112 Arabic
1113 Indian (Asiatic)
1114 Scandinavian languages
1115 Slavic languages (other than Russian)
1116 African languages (non-Semitic)
1199 Other, specify

1200 HEALTH PROFESSIONS

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with the maintenance and restoration of physical and mental health.

1201 Health professions, general
1202 Hospital and health care administration
1203 Nursing (baccalaureate and higher programs)
1204 Dentistry, D.D.S. or D.M.D. degree
1205 Dental specialties (work beyond first-professional degree, D.D.S. or D.M.D.)
1206 Medicine, M.D. degree
1207 Medical specialties (work beyond first-professional degree, M.D.)
1208 Occupational therapy
1209 Optometry
1210 Osteopathic medicine, D.O. degree
1211 Pharmacy
1212 Physical therapy
1213 Dental hygiene (baccalaureate and higher programs)
1214 Public health
1215 Medical record librarianship
1216 Podiatry (Pod.D. or D. P.) or podiatric medicine (D.P.M.)
1217 Biomedical communication
1218 Veterinary medicine (D.V.M. degree)
1219 Veterinary medicine specialties (work beyond first-professional degree, D.V.M.)
1220 Speech pathology and audiology
1221 Chiropractic
1222 Clinical social work (medical and psychiatric and specialized rehabilitation services)
1223 Medical laboratory technologies (baccalaureate and higher programs)
1224 Dental technologies (baccalaureate and higher programs)
1225 Radiologic technologies (baccalaureate and higher programs)
1299 Other, specify

1300 HOME ECONOMICS

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with the theory and practice of family and home care including the science of foods, home decoration and management, and child care.

1301 Home economics, general
1302 Home decoration and home equipment
1303 Clothing and textiles
1304 Consumer economics and home management
1305 Family relations and child development
1306 Foods and nutrition (include dietetics)
1307 Institutional management and cafeteria management
1399 Other, specify

1400 LAW

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with instruction in the legal customs, practices, and rules of society and states for the purpose of pursuing a career in jurisprudence.

1401 Law, general
1499 Other, specify

1500 LETTERS

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with English language and literature and value systems related to ancient and modern cultures.

1501 English, general
1502 Literature, English
1503 Comparative literature
1504 Classics
1505 Linguistics (include phonetics, semantics, and philology)
1506 Speech, debate, and forensic science (rhetoric and public address)
1507 Creative writing
1508 Teaching of English as a foreign language
1509 Philosophy
1510 Religious studies (exclude theological professions)
1599 Other, specify

1600 LIBRARY SCIENCE

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with instruction in the professional skills required to organize collections of books and related materials and the training necessary for providing services related to them.

1601 Library science, general
1699 Other, specify

1700 MATHEMATICS

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with the science of numbers and space configurations and their operations, measurement, relationships, and abstractions.

1701 Mathematics, general
1702 Statistics, mathematical and theoretical
1703 Applied mathematics
1799 Other, specify

1800 MILITARY SCIENCES

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with techniques and skills unique to the pursuit of a professional career as a military officer.

1801 Military science (Army)
1802 Naval science (Navy, Marines)
1803 Aerospace science (Air Force)
1899 Other, specify

1900 PHYSICAL SCIENCES

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with the basic nature of matter, energy, and associated phenomena.

1901 Physical sciences, general
1902 Physics, general (exclude biophysics)
1903 Molecular physics
1904 Nuclear physics

1905 Chemistry, general (exclude biochemistry)
1906 Inorganic chemistry
1907 Organic chemistry
1908 Physical chemistry
1909 Analytical chemistry
1910 Pharmaceutical chemistry
1911 Astronomy
1912 Astrophysics
1913 Atmospheric sciences and meteorology
1914 Geology
1915 Geochemistry
1916 Geophysics and seismology
1917 Earth sciences, general
1918 Paleontology
1919 Oceanography
1920 Metallurgy
1999 Other, specify

2000 PSYCHOLOGY

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with behavioral and mental processes.

2001 Psychology, general
2002 Experimental psychology (animal and human)
2003 Clinical psychology
2004 Psychology for counseling
2005 Social psychology
2006 Psychometrics
2007 Statistics in psychology
2008 Industrial psychology
2009 Developmental psychology
2010 Physiological psychology
2099 Other, specify

2100 PUBLIC AFFAIRS and SERVICES

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. related to developing and improving competencies in the management and operation of governmental agencies.

2101 Community services, general
2102 Public administration
2103 Parks and recreation management
2104 Social work and helping services (other than clinical social work)
2105 Law enforcement and corrections (baccalaureate and higher programs)
2106 International public service (other than diplomatic service)
2199 Other, specify

2200 SOCIAL SCIENCES

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. having to do with all aspects of the past and present activities, conduct, interactions, and organizations of humans.

2201 Social sciences, general
2202 Anthropology
2203 Archaeology
2204 Economics
2205 History
2206 Geography
2207 Political science and government
2208 Sociology
2209 Criminology
2210 International relations
2211 Afro-American (black culture) studies
2212 American Indian cultural studies
2213 Mexican-American cultural studies
2214 Urban studies
2215 Demography
2299 Other, specify

2300 THEOLOGY

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. related to preparation and training for a religious vocation.

2301 Theological professions, general
2302 Religious music
2303 Biblical languages
2304 Religious education
2399 Other, specify

4900 INTERDISCIPLINARY STUDIES

Subject field designations which characterize students, faculty, facilities, degree programs, research projects, etc. involving more than one major discipline without primary concentration in any one area.

4901 General liberal arts and sciences
4902 Biological and physical sciences
4903 Humanities and social sciences
4904 Engineering and other disciplines
4999 Other, specify

Section II:

TECHNOLOGICAL AND OCCUPATIONAL CURRICULUMS LEADING TO ASSOCIATE DEGREES AND OTHER AWARDS BELOW THE BACCALAUREATE

5000 BUSINESS and COMMERCE TECHNOLOGIES

Subject field designations which characterize students, faculty, facilities, degree and certificate programs, etc. specifically associated with development of skills required for commercial, business, or secretarial occupations at the semiprofessional level. Two years of preparation beyond high school are usually sufficient for entrance into these occupational fields.

5001 Business and commerce technologies, general
5002 Accounting technologies
5003 Banking and finance technologies
5004 Marketing, distribution, purchasing, business, and industrial management technologies
5005 Secretarial technologies (include office machines training)
5006 Personal service technologies (stewardess, cosmetologist, etc.)
5007 Photography technologies
5008 Communications and broadcasting technologies (radio/television, newspapers)
5009 Printing and lithography technologies
5010 Hotel and restaurant management technologies
5011 Transportation and public utility technologies
5012 Applied arts, graphic arts, and fine arts technologies (include advertising design)
5099 Other, specify

5100 DATA PROCESSING TECHNOLOGIES

Subject field designations which characterize students, faculty, facilities, degree and certificate programs, etc. specifically associated with development of skills required for data processing or related occupations at the *semiprofessional level. Two years of preparation beyond high school are usually sufficient for entrance into these occupational fields.*

5101 Data processing technologies, general
5102 Key punch operator and other input preparation technologies
5103 Computer programmer technologies
5104 Computer operator and peripheral equipment operation technologies
5105 Data processing equipment maintenance technologies
5199 Other, specify

5200 HEALTH SERVICES and PARAMEDICAL TECHNOLOGIES

Subject field designations which characterize students, faculty, facilities, degree and certificate programs, etc. specifically associated with development of skills required for health service related occupations at the semiprofessional level. Two years of preparation beyond high school are usually sufficient for entrance into these occupational fields.

5201 Health services assistant technologies, general
5202 Dental assistant technologies
5203 Dental hygiene technologies
5204 Dental laboratory technologies
5205 Medical or biological laboratory assistant technologies
5206 Animal laboratory assistant technologies
5207 Radiologic technologies (X-ray, etc.)
5208 Nursing, R.N. (less than 4-year program)
5209 Nursing, practical (L.P.N. or L.V.N.—less than 4-year program)
5210 Occupational therapy technologies
5211 Surgical technologies
5212 Optical technologies (include ocular care, ophthalmic, optometric technologies)
5213 Medical record technologies
5214 Medical assistant and medical office assistant technologies
5215 Inhalation therapy technologies
5216 Psychiatric technologies (include mental health aide programs)
5217 Electro diagnostic technologies (include E.K.G., E.E.G., etc.)
5218 Institutional management technologies (rest home, etc.)
5219 Physical therapy technologies
5299 Other, specify

5300 MECHANICAL and ENGINEERING TECHNOLOGIES

Subject field designations which characterize students, faculty, facilities, degree and certificate programs, etc. specifically associated with development of skills required for mechanical and engineering related occupations at the semiprofessional level. Two years of preparation beyond high school are usually sufficient for entrance into these occupational fields.

5301 Mechanical and engineering technologies, general
5302 Aeronautical and aviation technologies
5303 Engineering graphics (tool and machine drafting and design)
5304 Architectural drafting technologies
5305 Chemical technologies (include plastics)
5306 Automotive technologies
5307 Diesel technologies
5308 Welding technologies
5309 Civil technologies (surveying, photogrammetry, etc.)
5310 Electronics and machine technologies (television, appliance, office machine repair, etc.)
5311 Electromechanical technologies
5312 Industrial technologies
5313 Textile technologies
5314 Instrumentation technologies
5315 Mechanical technologies
5316 Nuclear technologies
5317 Construction and building technologies (carpentry, electrical work, plumbing, sheet metal, air conditioning, heating, etc.)
5399 Other, specify

5400 NATURAL SCIENCE TECHNOLOGIES

Subject field designations which characterize students, faculty, facilities, degree and certificate programs, etc. specifically associated with development of skills required for natural science related occupations at the semiprofessional level. Two years of preparation beyond high school are usually sufficient for entrance into these occupational fields.

5401 Natural science technologies, general
5402 Agriculture technologies (include horticulture)
5403 Forestry and wildlife technologies (include fisheries)
5404 Food services technologies
5405 Home economics technologies
5406 Marine and oceanographic technologies
5407 Laboratory technologies, general
5408 Sanitation and public health inspection technologies (environmental health technologies)
5499 Other, specify

5500 PUBLIC SERVICE RELATED TECHNOLOGIES

Subject field designations which characterize students, faculty, facilities, degree and certificate programs etc. specifically associated with development of skills required for public service related occupations at the semiprofessional level. Two years of preparation beyond high school are usually sufficient for entrance into these occupational fields.

5501 Public service technologies, general
5502 Bible study or religion-related occupations
5503 Education technologies (teacher aide and 2-year teacher training programs)
5504 Library assistant technologies
5505 Police, law enforcement, corrections technologies
5506 Recreation and social work related technologies
5507 Fire control technology
5508 Public administration and management technologies
5599 Other, specify